

NUANCE COMMUNICATIONS  
Form 8-K  
September 15, 2004

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

September 9, 2004

(Date of earliest event reported)

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NUANCE COMMUNICATIONS, INC.

(Exact name of registrant as specified in charter)

Delaware  
(State or other jurisdiction  
of incorporation)

000-30203  
(Commission File Number)

94-3208477  
(IRS Employer  
Identification No.)

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1005 Hamilton Court, Menlo Park, California  
(Address of principal executive offices)

94025  
(Zip Code)

Registrant's telephone number, including area code: (650) 847-0000

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Not Applicable

(Former name or former address, if changed since last report.)

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**ITEM 5.02 Appointment of Principal Officer.**

On September 9, 2004, the Registrant's Board of Directors designated Robert Colaizzi as the Registrant's Principal Accounting Officer and elected Mr. Colaizzi as a Vice President and Corporate Controller. The Registrant has no employment agreement with Mr. Colaizzi. Mr. Colaizzi, who is 38 years old, has no family relationship with any director or executive officer, whether existing or prospective, of the Company.

From August 2001 through August 2004, Mr. Colaizzi served as the Senior Director of Finance, Worldwide Financial Planning and Analysis, of BEA Systems Corporation. From February 2000 to August 2001, he served as the Vice President, Worldwide Finance and

Not Applicable

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Corporate Controller, of Real Names Corporation. Prior to Joining Real Names, Mr. Colaizzi held a number of finance management positions with PeopleSoft Corporation and Oracle Corporation.

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### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: September 15, 2004

Nuance Communications, Inc.  
(Registrant)

*/s/ Douglas Clark Neilsson*

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Douglas Clark Neilsson  
Vice President and General Counsel