

COMFORT SYSTEMS USA INC  
Form 8-K  
March 10, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) **March 4, 2008**

**Comfort Systems USA, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**1-13011**  
(Commission  
File Number)

**76-0526487**  
(IRS Employer  
Identification No.)

**777 Post Oak Boulevard, Suite 500**

**Houston, Texas**  
(Address of principal executive offices)

**77056**  
(Zip Code)

Registrant's telephone number, including area code **(713) 830-9600**

(Former name or former address, if changed since last report.)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers**

On March 5, 2008, the Board of Directors of Comfort Systems USA, Inc. (the Company) unanimously elected Darcy G. Anderson and Alan P. Krusi to serve as independent members of the Company's Board of Directors, and thereby expanded the total number of Company Directors to eight. It is expected that Mr. Anderson will serve on the Company's compensation and governance committees and that Mr. Krusi will serve on the Company's audit and compensation committees. In connection with Mr. Anderson's and Mr. Krusi's service on the Company's Board of Directors, each will participate in the Company's previously disclosed compensation program for its non-employee directors.

**Item 8.01 Other Events**

Attached and incorporated herein by reference as Exhibit 99.1 is a copy of a press release of the Company dated March 4, 2008 announcing that it has acquired Merit Mechanical, Inc., a full service commercial HVAC company based in Redmond, Washington.

Attached and incorporated herein by reference as Exhibit 99.2 is a copy of a press release of the Company dated March 6, 2008 announcing that its board of directors has appointed Darcy G. Anderson and Alan P. Krusi to serve on the Board as independent directors, bringing the Board's total membership to eight.

**Item 9.01 Financial Statements and Exhibits**

The following Exhibits are included herein:

Exhibit 99.1 Press Release of Comfort Systems USA, Inc. dated March 4, 2008 announcing that it has acquired Merit Mechanical, Inc., a full service commercial HVAC company based in Redmond, Washington.

Exhibit 99.2 Press Release of the Company dated March 6, 2008 announcing that its board of directors has appointed Darcy G. Anderson and Alan P. Krusi to serve on the Board as independent directors, bringing the Board's total membership to eight.

**SIGNATURES**

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Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COMFORT SYSTEMS USA, INC.

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By:

*/s/ Trent T. McKenna*  
**Trent T. McKenna**  
**Vice President and General Counsel**

Date: March 10, 2008

**EXHIBIT INDEX**

<b>Exhibit Number</b>	<b>Exhibit Title or Description</b>
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99.2	Press Release of the Company dated March 6, 2008 announcing that its board of directors has appointed Darcy G. Anderson and Alan P. Krusi to serve on the Board as independent directors, bringing the Board's total membership to eight.