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Harris Parke Form 4 December 1												
FORM	Λ4										APPROVAL	
. •	••• UNITED	STATES						IGE (COMMISSIO	N OMB Number:	3235-0287	
Check th if no lor subject to Section Form 4 Form 5 obligation may cor <i>See</i> Inst 1(b).	Washington, D.C. 20549 F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Section 16(a) of the Securities Exchange Act of 1934, Public Utility Holding Company Act of 1935 or Section of the Investment Company Act of 1940							Expires: Estimate burden h response	Expires:January 31 200Estimated average burden hours per response0.			
(Print or Type	Responses)											
1. Name and A Harris Park	Address of Reporting	Person <u>*</u>	Symbol	er Name a SFORCE					5. Relationship o Issuer			
(Last)	(First) (A	Middle)	3. Date of	of Earliest	Trar	isaction			(Check all applicable)			
415 MISSI FLOOR	(Month/Day/Year) 12/19/2018					_X_ Director 10% Owner _X_ Officer (give title Other (specify below) below) Co-Founder and CTO						
SAN FRAI	(Street) NCISCO, CA 941	05		endment, 1 onth/Day/Ye		Original			6. Individual or Applicable Line) _X_ Form filed by Form filed by Person		Person	
(City)	(State)	(Zip)	Tab	ole I - Non	-De	rivative So	ecurit	ies Aco	uired, Disposed	of. or Benefic	ally Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		ed Date, if	3. Transact Code (Instr. 8)	ion	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) or		or)) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
G				Code	V	Amount	(D)	Price	. ,		By HJ	
Common Stock	12/19/2018			<u>G(1)(2)</u>	V	1,846	D	\$0	1,019,835	Ι	Family Trust <u>(3)</u>	
Common Stock									24,263	D		
Common Stock									308,472	Ι	By GP Family Trust <u>(4)</u>	
Common Stock									308,472	Ι	By Holly Familytrust	

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Common Stock	173,760	Ι	GPH Exempt GST <u>(6)</u>
Common Stock	173,760	Ι	HJ Exempt GST (7)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date		4.	5.	6. Date Exer		7. Title		8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onNumber	Expiration D	late	Amou	nt of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	/Year)	Under	lying	Security	Secu
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securi	ties	(Instr. 5)	Bene
,	Derivative		•		Securities			(Instr.	3 and 4)		Owne
	Security				Acquired						Follo
					(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						
					4, and 5)						
					.,						
									Amount		
						Date	Expiration		or		
						Exercisable	Date	Title	Number		
						Exercisable	Date		of		
				Code V	(A) (D)				Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Harris Parker 415 MISSION STREET 3RD FLOOR SAN FRANCISCO, CA 94105	Х		Co-Founder and CTO					
Signatures								
/s/ Lisa Yun, Attorney-in-Fact f Harris	or Parker		12/19/2018					
**Signature of Reporting Person	n		Date					

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Gifts to charitable organizations.
- (2) Pursuant to a 10b5-1 Plan.
- (3) Shares held in The G. Parker Harris III & Holly L. Johnson Family Trust.
- (4) Shares held in The G. Parker Harris III Family Trust under the G. Parker Harris, III Grantor Retained Annuity Trust, dated December 19, 2003.
- (5) Shares held in The Holly L. Johnson Family Trust under the Holly L. Johnson Grantor Retained Annuity Trust, dated December 19, 2003.
- (6) Shares held in The G. Parker Harris III Exempt GST Family Trust.
- (7) Shares held in The Holly L. Johnson Exempt GST Family Trust.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.