

Ward Thomas J  
 Form 4  
 April 22, 2019

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Ward Thomas J

2. Issuer Name and Ticker or Trading Symbol  
 SNAP-ON Inc [SNA]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
 SNAP-ON INCORPORATED, 2801  
 80TH STREET  
 (Street)

3. Date of Earliest Transaction (Month/Day/Year)  
 04/18/2019

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
 Sr VP & President - RS&I Group

KENOSHA, WI 53143

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Ownership (Instr. 4)
			Code	V Amount (A) or (D) Price			
Common Stock	04/18/2019		M <sup>(1)</sup>	21,000 A \$ 109.43	64,426.1425 <sup>(2)</sup>	D	
Common Stock	04/18/2019		S <sup>(1)</sup>	21,000 D \$ 169.75	43,426.1425	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474 (9-02)

Edgar Filing: Ward Thomas J - Form 4

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	8. An or Nu of
				Code V (A) (D)		Date Exercisable Expiration Date	Title	
Stock Option (Right to Buy)	\$ 109.43	04/18/2019		M <sup>(1)</sup>	21,000	<u>(3)</u> 02/13/2024	Common Stock	2
Stock Option (Right to Buy)	\$ 144.69					<u>(3)</u> 02/12/2025	Common Stock	4
Stock Option (Right to Buy)	\$ 138.03					<u>(3)</u> 02/11/2026	Common Stock	4
Stock Option (Right to Buy)	\$ 168.7					02/09/2018 <sup>(5)</sup> 02/09/2027	Common Stock	4
Stock Option (Right to Buy)	\$ 161.18					02/15/2019 <sup>(5)</sup> 02/15/2028	Common Stock	2
Stock Option (Right to Buy)	\$ 155.92					02/14/2020 <sup>(5)</sup> 02/14/2029	Common Stock	2
Restricted Stock Units	<u>(6)</u>					<u>(7)</u> <u>(7)</u>	Common Stock	1
Restricted Stock Units	<u>(6)</u>					<u>(8)</u> <u>(8)</u>	Common Stock	2
Restricted Stock Units	<u>(6)</u>					<u>(9)</u> <u>(9)</u>	Common Stock	3
Performance Units	<u>(6)</u>					<u>(10)</u> <u>(10)</u>	Common Stock	3
Performance Units	<u>(6)</u>					<u>(11)</u> <u>(11)</u>	Common Stock	3
Performance Units	<u>(6)</u>					<u>(12)</u> <u>(12)</u>	Common Stock	3

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Ward Thomas J SNAP-ON INCORPORATED 2801 80TH STREET KENOSHA, WI 53143			Sr VP & President - RS&I Group	

## Signatures

/s/ Ryan S. Lovitz under Power of Attorney for Thomas J. Ward	04/18/2019
**Signature of Reporting Person	Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option was exercised and the underlying shares were sold pursuant to a Rule 10b5-1 Plan.
- (2) Includes 0.0308 shares acquired under a dividend reinvestment plan.
- (3) Option fully vested.
- (4) Exercise of Rule 16b-3 stock option pursuant to a Rule 10b5-1 Plan.
- (5) Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
- (6) 1 for 1.
- (7) The restricted stock units were earned based on Company performance during fiscal 2017. Assuming continued employment through the end of fiscal 2019, the units will then vest in one installment and the shares will be issued shortly thereafter.
- (8) The restricted stock units were earned based on Company performance during fiscal 2018. Assuming continued employment through the end of fiscal 2020, the units will then vest in one installment and the shares will be issued shortly thereafter.  
  
The restricted stock units may be earned based on the achievement of certain Company goals during fiscal 2019. Assuming continued employment through the end of fiscal 2021, any units earned will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum number is 200% of the number reported, subject to plan limits.
- (9) If the Company achieves certain goals over the 2017-2019 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- (10) If the Company achieves certain goals over the 2018-2020 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- (11) If the Company achieves certain goals over the 2019-2021 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- (12) If the Company achieves certain goals over the 2017-2019 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.