

BRISIMITZAKIS ANGELO C

Form 4

May 11, 2012

**FORM 4****UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
BRISIMITZAKIS ANGELO C

2. Issuer Name **and** Ticker or Trading  
Symbol  
COMPASS MINERALS  
INTERNATIONAL INC [CMP]

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

(Last) (First) (Middle)  
9900 WEST 109TH  
STREET, SUITE 100

3. Date of Earliest Transaction  
(Month/Day/Year)  
05/10/2012

☐ Director ☐ 10% Owner  
☒ Officer (give title below) ☐ Other (specify below)  
Chief Executive Officer

(Street)  
OVERLAND PARK, KS 66210

4. If Amendment, Date Original  
Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
☒ Form filed by One Reporting Person  
☐ Form filed by More than One Reporting  
Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired<br>(A) or Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6.<br>Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------------|-----------------------------------------|-------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|-------------------------------------------------------------------|
| Common<br>Stock                       | 05/10/2012                              |                                                             | M                                       | V Amount (A) or (D) Price<br>24,000 A \$ 33.44                          | 72,477                                                                                                             | D                                                                       |                                                                   |
| Common<br>Stock                       | 05/10/2012                              |                                                             | S                                       | 24,000 D \$ 76.35<br>(1)                                                | 48,477                                                                                                             | D                                                                       |                                                                   |
| Common<br>Stock                       |                                         |                                                             |                                         |                                                                         | 553 (2)                                                                                                            | I                                                                       | Company<br>401 (k)<br>Plan                                        |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code<br>(Instr. 8) | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount<br>Underlying Security<br>(Instr. 3 and 4) |                                     |
|-----------------------------------------------------|-----------------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|--------------------|----------------------------------------------------------------|-------------------------------------|
|                                                     |                                                                       |                                         |                                                             | Code                                    | V (A) (D)                                                                                                    | Date<br>Exercisable                                            | Expiration<br>Date | Title                                                          | Amount<br>or<br>Number<br>of Shares |
| Restricted<br>Stock Unit                            | \$ 0                                                                  |                                         |                                                             |                                         |                                                                                                              | 03/10/2013                                                     | 03/10/2013         | Common<br>Stock                                                | 10,1                                |
| Restricted<br>Stock Unit                            | \$ 0                                                                  |                                         |                                                             |                                         |                                                                                                              | 03/12/2015                                                     | 03/12/2015         | Common<br>Stock                                                | 10,6                                |
| Restricted<br>Stock Unit                            | \$ 0                                                                  |                                         |                                                             |                                         |                                                                                                              | 03/10/2014                                                     | 03/10/2014         | Common<br>Stock                                                | 8,78                                |
| Stock Option<br>(Right to<br>Buy)                   | \$ 33.44                                                              | 05/10/2012                              |                                                             | M                                       | 24,000                                                                                                       | 03/12/2008                                                     | 03/12/2014         | Common<br>Stock                                                | 48,0                                |
| Stock Option<br>(Right to<br>Buy)                   | \$ 55.12                                                              |                                         |                                                             |                                         |                                                                                                              | 03/10/2009                                                     | 03/10/2015         | Common<br>Stock                                                | 30,9                                |
| Stock Option<br>(Right to<br>Buy)                   | \$ 58.99                                                              |                                         |                                                             |                                         |                                                                                                              | 03/10/2010                                                     | 03/10/2016         | Common<br>Stock                                                | 38,8                                |
| Stock Option<br>(Right to<br>Buy)                   | \$ 78.51                                                              |                                         |                                                             |                                         |                                                                                                              | 03/10/2011                                                     | 03/10/2017         | Common<br>Stock                                                | 28,5                                |
| Stock Option<br>(Right to<br>Buy)                   | \$ 86.47                                                              |                                         |                                                             |                                         |                                                                                                              | 03/10/2012                                                     | 03/10/2018         | Common<br>Stock                                                | 19,4                                |
| Stock Option<br>(Right to<br>Buy)                   | \$ 71.69                                                              |                                         |                                                             |                                         |                                                                                                              | 03/12/2013                                                     | 03/12/2019         | Common<br>Stock                                                | 24,4                                |
| Performance<br>Share Unit                           | \$ 0                                                                  |                                         |                                                             |                                         |                                                                                                              | 03/10/2013                                                     | 03/10/2013         | Common<br>Stock                                                | 1,9                                 |
|                                                     | \$ 0                                                                  |                                         |                                                             |                                         |                                                                                                              | 03/10/2014                                                     | 03/10/2014         |                                                                | 6,0                                 |

Performance  
Stock Unit

Common  
Stock

Performance  
Stock Unit      \$ 0

03/12/2015 03/12/2015 Common Stock 7,6

## Reporting Owners

| Reporting Owner Name / Address                                                           | Relationships |           |                         |       |
|------------------------------------------------------------------------------------------|---------------|-----------|-------------------------|-------|
|                                                                                          | Director      | 10% Owner | Officer                 | Other |
| BRISIMITZAKIS ANGELO C<br>9900 WEST 109TH STREET<br>SUITE 100<br>OVERLAND PARK, KS 66210 | X             |           | Chief Executive Officer |       |

## Signatures

/s/ Robert E. Marsh as  
Attorney-in-Fact      05/11/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).  
The 24,000 shares were traded in blocks ranging in price from \$75.81 to \$77.43. \$76.35 is the weighted average price. Information  
(1) regarding the number of shares sold at each separate price is available upon request by the SEC staff, the issuer, or any security holder of the issuer.
- (2) The information in this report is based on a 401(k) plan statement dated as of 05/10/12.
- (3) This transaction is the exercise of a derivative security. See column 2 for the exercise price.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.  
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