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VELLA KIN	IBERLY D										
Form 4 February 06,	2013										
FORN		STATES					NGE C	OMMISSION	OMB AF OMB Number:	PROVAL 3235-0287	
Check th if no long subject to Section 1 Form 4 of Form 5 obligatio may cont <i>See</i> Instru 1(b).	ger 5 16. 5 5 5 5 5 5 5 5 5 5 5 5 5	Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940									
(Print or Type I	Responses)										
VELLA KIMBERLY D Symbo				r Name and OR SUPI			C	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (First) (Middle) 3. Date of (Month/E 200 POWELL PLACE 02/03/2			-				Director 10% Owner X Officer (give title Other (specify below) SVP-Chief People Officer				
				nth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
BRENTWC	DOD, TN 37027							Form filed by M Person	ore than One Rej	porting	
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	rities Acqu	uired, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	curity (Month/Day/Year) Execution Date, if			3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common stock	02/03/2013			Code V M <u>(2)</u>	Amount 6,892	(D) A (2)	Price \$ 103.41	(Instr. 3 and 4) 26,220	D		
Common stock	02/03/2013			F <u>(3)</u>	1,921	D (3)	\$ 103.41	24,299	D		
Common stock								1,265	I	Stock purchase plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	onof E Sect Acq (A) Disj (D)	urities uired or posed of tr. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee stock option	\$ 17.1175						02/04/2010	02/04/2019	Common stock	10,911
Employee stock option	\$ 17.1175						02/04/2011	02/04/2019	Common stock	10,911
Employee stock option	\$ 26.2075						02/03/2011	02/03/2020	Common stock	8,226
Employee stock option	\$ 26.2075						02/03/2012	02/03/2020	Common stock	8,227
Employee stock option	\$ 26.2075						02/03/2013	02/03/2020	Common stock	8,227
Restricted stock units	\$ 26.2075	02/03/2013		М		6,892	02/03/2013	<u>(1)</u>	Common stock	6,892
Employee stock option	\$ 51.695						02/02/2012	02/02/2021	Common stock	5,180
Employee stock option	\$ 51.695						02/02/2013	02/02/2021	Common stock	5,179
Employee stock option	\$ 51.695						02/02/2014	02/02/2021	Common stock	5,179
Employee stock option	\$ 51.695						02/02/2014	02/02/2021	Common stock	5,179

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Employee stock option	\$ 85.08	02/08/2013	02/08/2022	Common stock	4,528
Employee stock option	\$ 85.08	02/08/2014	02/08/2022	Common stock	4,527
Employee stock option	\$ 85.08	02/08/2015	02/08/2022	Common stock	4,527

Reporting Owners

Reporting Owner Name / Address			Relationships	
	Director	10% Owner	Officer	Other
VELLA KIMBERLY D 200 POWELL PLACE BRENTWOOD, TN 37027			SVP-Chief People Officer	
Signatures				

Kimberly D. Vella by: /s/ Kurt D. Barton, as Attorney-in-fact

**Signature of Reporting Person

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Restricted stock units vest at the end of the third anniversary date of the date of the grant and will be delivered to the reporting person on (1)that date unless a deferral is elected.

02/06/2013

Date

- In accordance with the grant agreement, the restricted stock units vest on the third anniversary of the date of grant. This transaction (2)represents the vesting of those units that were awarded and the conversion to shares of common stock as reflected on Table I.
- This transaction represents the number of shares withheld to satisfy tax withholding liabilities incident to the lapse of vesting restrictions (3) on the restricted stock units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.