

M 2003 PLC  
Form 8-K  
September 07, 2004

**Table of Contents**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K  
CURRENT REPORT**  
Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report September 7, 2004

**M (2003) PLC**  
(Exact name of registrant as specified in its charter)

<u>England and Wales</u>	<u>33-12430</u>	<u>xxx</u>
(State or other jurisdiction of incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)

New Century Park, PO Box 53,  
Coventry, CV3 1HJ

(Address of principal executive offices) (Zip Code)  
Registrant's telephone number, including area code:

(Former name or former address, if changed since last report)

---

**Table of Contents**

Item No. 2.02

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: September 7, 2004

M (2003) PLC

By: /s/ R A Robinson

\_\_\_\_\_  
Name: R A Robinson

Title: Director

**Table of Contents**

Registration No. 3846429

M (2003) plc

Report and Financial Statements  
for the year ended 31 March 2004

---

**TABLE OF CONTENTS**

---

**Table of Contents**

**Contents**

<u>1</u>	<u>Directors report</u>
<u>3</u>	<u>Statement of directors responsibilities</u>
<u>4</u>	<u>Independent auditors report to the members of M (2003) plc</u>
<u>5</u>	<u>Consolidated profit and loss account</u>
<u>6</u>	<u>Balance sheets</u>
<u>7</u>	<u>Consolidated cash flow statement</u>
<u>7</u>	<u>Reconciliation of net cash flow to movements in net monetary funds</u>
<u>8</u>	<u>Consolidated statement of total recognised gains and losses</u>
<u>8</u>	<u>Reconciliation of movements in equity shareholders interests</u>
<u>9</u>	<u>Notes to the accounts</u>
<u>32</u>	<u>Notice of meeting</u>

---

## **Table of Contents**

### **Directors report**

The directors present their report and the financial statements of the Company for the year ended 31 March 2004.

#### **1 Name**

The name of the Company changed from Marconi plc to M (2003) plc on 21 October 2003.

#### **2 Activities and prospects**

In respect of the period from 1 April 2003 until 19 May 2003, the Company was the ultimate holding company for the Marconi Group; which designs and supplies telecommunications equipment and provides related services.

The Company ceased to be the ultimate holding company of the Marconi Group on 19 May 2003 when the schemes of arrangement of Marconi Corporation plc and the Company, pursuant to Section 425 of the Companies Act 1985, became effective. Trading in the Company's shares on the London Stock Exchange ceased on 16 May 2003 and the Company's shares were subsequently delisted.

Since 19 May 2003, neither the Company nor its remaining subsidiaries have operated or controlled any business activities.

Pursuant to the Company's scheme of arrangement (the Scheme), the remaining assets of the Company will be distributed over time to its creditors, following which it is intended that the Company will be liquidated or dissolved. There will be no circumstances in which any value will be returned to shareholders under the terms of the Scheme.

This report and the financial statements are being produced and distributed to shareholders to comply with the requirements of the Companies Act 1985, which continue to apply irrespective of the Scheme.

#### **3 Results and dividends**

The profit on ordinary activities after taxation during the year was £2,555 million (2003: loss £801 million). Under the terms of the Scheme, no dividend is payable. An exceptional profit on the disposal of businesses of £2,582 million resulted from the Scheme.

#### **4 Directors and Scheme supervisors**

The membership of the Board during the year was:

Mr M K Atkinson	(resigned 19 May 2003)
Mr D C Bonham	(resigned 19 May 2003)
Mr J F Devaney	(resigned 19 May 2003)
Mr M J Donovan	(resigned 4 August 2003)
Mr C C Holden	(resigned 25 September 2003)
Mr W K Koepf	(resigned 19 May 2003)
Mr M W J Parton	(resigned 4 August 2003)
Mr R A Robinson	(appointed 25 September 2003)

Edgar Filing: M 2003 PLC - Form 8-K

Mr C J Shaw (appointed 4 August 2003)  
Mr J J White (appointed 4 August 2003)

On 19 May 2003, Mr R Heis and Mr P W Wallace, both of KPMG LLP, 8 Salisbury Square, London EC4Y 8BB, were appointed initial supervisors pursuant to the Scheme.



**Table of Contents****Directors report** continued**5 Directors interests**

The interests of the directors in the share capital of the Company are shown below.

*Ordinary shares:*

<b>Director</b>	<b>On appointment</b>	<b>Acquired</b>	<b>Disposed</b>	<b>At 31 March 2004</b>
R A Robinson	11,442	nil	nil	<b>11,442</b>
C J Shaw	nil	nil	nil	<b>nil</b>
J J White	nil	nil	nil	<b>nil</b>

R A Robinson had the following interests in share options as a result of his previous employment within the Marconi Group, there are no circumstances under which any value will be attributable to these share options:

<b>Plan</b>	<b>On appointment</b>	<b>Granted</b>	<b>Exercised</b>	<b>Lapsed</b>	<b>At 31 March 2004</b>
The Marconi Launch Plan	1,000	nil	nil	nil	<b>1,000</b>
The Marconi Long Term Incentive Plan	15,164	nil	nil	nil	<b>15,164</b>
<b>Total</b>	<b>16,164</b>	<b>nil</b>	<b>nil</b>	<b>nil</b>	<b>16,164</b>

**6 Payment of creditors**

In its previous role as the ultimate holding company of the Marconi Group, the Company had no revenue and no trade creditors. It is not, therefore, possible to provide statistics for the Company as required by the Companies Act 1985.

**7 Employees**

Since 19 May 2003 the Company has had no employees.

From 1 April 2003 until 19 May 2003, individual employees and their representatives were kept informed of current business issues through briefing groups, training seminars and professional networks as well as through more formal consultative procedures.

Full and fair consideration was given to applications for employment from people with disabilities having regard to their aptitudes and abilities; special arrangements were made to support the continued employment of those who became disabled. Wherever practical, access, facilities and training programmes were made available allowing people with disabilities to participate at work to the best of their ability.

## **8 Annual General Meeting**

Notice of the 2004 Annual General Meeting is given on page 32.

## **9 Auditors**

In accordance with Section 384 of the Companies Act 1985, a resolution for the reappointment of Deloitte & Touche LLP as auditors of the Company is to be proposed at the forthcoming Annual General Meeting.

By Order of the Board

**K D Smith**

*Company Secretary*

Registered Office:  
8 Salisbury Square  
London EC4Y 8BB

30 July 2004

**Table of Contents**

**Statement of directors responsibilities**

United Kingdom company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of the profit or loss of the Company for that period. In preparing those financial statements, the directors are required to:

select suitable accounting policies and then apply them consistently;

make judgements and estimates that are reasonable and prudent;

state whether applicable accounting standards have been followed; and

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## **Table of Contents**

### **Independent auditors' report to the members of M (2003) plc**

We have audited the financial statements of M (2003) plc for the year ended 31 March 2004 which comprise the profit and loss account, the balance sheets, the cash flow statement, the statement of total recognised gains and losses, the reconciliation of movements in shareholders' interests, the statement of accounting policies, the reconciliation of net cash flow movements in net monetary funds and the related notes 1 to 26. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the Company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of directors and auditors**

As described in the Statement of directors' responsibilities, the Company's directors are responsible for the preparation of the financial statements in accordance with applicable United Kingdom law and accounting standards. They are also responsible for the preparation of the other information contained in the annual report. Our responsibility is to audit the financial statements in accordance with relevant United Kingdom legal and regulatory requirements and auditing standards.

We report to you our opinion as to whether the financial statements give a true and fair view and whether the financial statements have been properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the Company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the Company and other members of the Group is not disclosed.

We read the directors' report and the other information contained in the annual report for the above year as described in the contents section and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements.

### **Basis of audit opinion**

We conducted our audit in accordance with United Kingdom auditing standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements and of whether the accounting policies are appropriate to the circumstances of the Company and the Group, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.

### **Opinion**

In our opinion:

the financial statements give a true and fair view of the state of affairs of the Company and the Group as at 31 March 2004 and of the profit of the Group for the year then ended; and

the financial statements have been properly prepared in accordance with the Companies Act 1985.

**Deloitte & Touche LLP**

*Chartered Accountants and Registered Auditors*

Birmingham

30 July 2004

**Table of Contents****Consolidated profit and loss account**

For the year ended 31 March

	<u>Note</u>	<u>2004 £ million</u>	<u>2003 £ million</u>
<b>Turnover</b>			
Group Discontinued operations	3	<u>168</u>	<u>2,002</u>
<b>Operating loss</b>			
<i>Group operating loss</i> Discontinued operations			
Excluding goodwill amortisation and exceptional items		<b>(38)</b>	(308)
Goodwill amortisation		<b>(13)</b>	(104)
Operating exceptional items	5a	<u><b>(2)</b></u>	<u>(326)</u>
	4	<b>(53)</b>	(738)
<i>Share of operating loss of joint ventures</i>			
Excluding goodwill amortisation and exceptional items			(8)
Operating exceptional items	5a		<u>(32)</u>
			<u>(40)</u>
		<u><b>(53)</b></u>	<u>(778)</u>
Group and joint venture operating loss before goodwill amortisation and exceptional items	3	<u><b>(38)</b></u>	<u>(316)</u>
<i>Share of operating loss of associates</i>			
Excluding goodwill amortisation and exceptional items			(27)
Goodwill amortisation			(10)
Goodwill impairment			(27)
Operating exceptional items	5b		<u>(25)</u>
			<u>(89)</u>
Total operating loss Discontinued operations	3	<b>(53)</b>	(867)
<i>Non-operating exceptional items</i> Discontinued operations			
Gain/(loss) on disposal of businesses	5c	<b>2,582</b>	(5)

Gain on disposal of fixed assets and investments	5c		26
Merger/demerger items	5c		123
Group share of associates non-operating exceptional items	5c		(3)
		<u>          </u>	<u>          </u>
		<b>2,582</b>	141
Amounts written off investments	5d		(40)
Net interest receivable/(payable)	6	<b>6</b>	(214)
Net finance income/(expenditure)	7	<b>21</b>	(6)
<b>Profit/(loss) on ordinary activities before taxation</b>			
Excluding goodwill amortisation and exceptional items		<b>(11)</b>	(563)
Goodwill amortisation and exceptional items		<b>2,567</b>	(423)
		<u>          </u>	<u>          </u>
	3	<b>2,556</b>	(986)
<b>Tax (charge)/credit on profit/(loss) on ordinary activities</b>			
Excluding tax on goodwill amortisation and exceptional items		<b>(1)</b>	107
Tax on goodwill amortisation and exceptional items			78
		<u>          </u>	<u>          </u>
	8a	<b>(1)</b>	185
<b>Profit/(loss) on ordinary activities after taxation</b>		<b>2,555</b>	(801)
Equity minority interests	9		(1)
		<u>          </u>	<u>          </u>
<b>Profit/(loss) on ordinary activities attributable to the equity shareholders and retained profit/(loss) for the financial year</b>		<b>2,555</b>	(802)
		<u>          </u>	<u>          </u>

**Table of Contents****Balance sheets**

As at 31 March

	Note	Group		Company	
		2004 £ million	2003 £ million	2004 £ million	2003 £ million
<b>Fixed assets</b>					
Goodwill	12		597		
Tangible assets	13		243		
Investments:	14				
Joint ventures					
Share of gross assets			17		
Share of gross liabilities			(14)		
			3		
Associates			44		
Other investments			16		
Shares in Group companies					7
			63		7
			903		7
<b>Current assets</b>					
Stocks and contracts in progress	15		234		
Debtors: amounts falling due within one year	16		581		
Debtors: amounts falling due after more than one year	16		32		
Cash at bank and in hand	17	9	1,161	9	3
		9	2,008	9	3
Creditors: amounts falling due within one year	18		(4,743)		(163)
<b>Net current assets/(liabilities)</b>		9	(2,735)	9	(160)
Total assets less current liabilities			(1,832)		(153)
Creditors: amounts falling due after more than one year	18		(46)		



year					
Provisions for liabilities and charges	20	<b>(9)</b>	(309)	<b>(9)</b>	(9)
		<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>Net (liabilities)/assets before retirement benefit surpluses and deficits</b>			(2,187)		(162)
Retirement benefit scheme deficits	25		(353)		
		<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>Net (liabilities)/assets after retirement benefit surpluses and deficits</b>			(2,540)		(162)
		<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>Capital and reserves</b>					
Called up share capital	21	<b>140</b>	140	<b>140</b>	140
Share premium account	21	<b>506</b>	506	<b>506</b>	506
Capital reserve	21		375		
Profit and loss account	21	<b>(646)</b>	(3,564)	<b>(646)</b>	(808)
		<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Equity shareholders' interests			(2,543)		(162)
Equity minority interests			3		
		<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
			(2,540)		(162)
		<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>

These accounts were approved by the Board of Directors on 30 July 2004

Signed on behalf of the Board of Directors

**R A Robinson**  
*Director*

**Table of Contents****Consolidated cash flow statement**

For the year ended 31 March

	<b>Note</b>	<b>2004 £ million</b>	<b>2003 £ million</b>
	<u>          </u>	<u>          </u>	<u>          </u>
Net cash inflow from operating activities before exceptional items	22a	<b>39</b>	8
Exceptional cash flows from operating activities	5e	<b>(55)</b>	(343)
		<u>          </u>	<u>          </u>
Net cash outflow from operating activities after exceptional items			
Discontinued operations		<b>(16)</b>	(335)
Returns on investments and servicing of finance	22b	<b>3</b>	(136)
Tax (paid)/repaid	22c	<b>(1)</b>	31
Capital expenditure and financial investment	22d	<b>(5)</b>	(30)
Acquisitions and disposals	22e	<b>(568)</b>	433
		<u>          </u>	<u>          </u>
Cash outflow before use of liquid resources and financing		<b>(587)</b>	(37)
Net cash inflow/(outflow) from management of liquid resources	22f	<b>14</b>	(161)
Cash element of scheme consideration		<b>(333)</b>	
Net cash outflow from financing	22g	<b>(1)</b>	(64)
		<u>          </u>	<u>          </u>
<b>Decrease in cash and net bank balances repayable on demand</b>		<b>(907)</b>	(262)
		<u>          </u>	<u>          </u>

**Reconciliation of net cash flow to movements in net monetary funds**

For the year ended 31 March

	<b>Note</b>	<b>2004 £ million</b>	<b>2003 £ million</b>
	<u>          </u>	<u>          </u>	<u>          </u>
Decrease in cash and net bank balances repayable on demand		<b>(907)</b>	(262)
Net cash (inflow)/outflow from management of liquid resources		<b>(14)</b>	161
Net cash outflow from changes in debt and lease financing		<b>1</b>	64
		<u>          </u>	<u>          </u>
Change in net monetary debt resulting from cash flows		<b>(920)</b>	(37)
Net funds/(debt) disposed/(acquired) with subsidiaries		<b>(173)</b>	24
Other non-cash changes		<b>3,918</b>	(84)

Effect of foreign exchange rate changes		<u>10</u>	<u>136</u>
Movement in net monetary debt in the year		<b>2,835</b>	39
Net monetary debt at 1 April	23	<u>(2,826)</u>	<u>(2,865)</u>
<b>Net monetary debt at the end of the year</b>	23	<b><u>9</u></b>	<b><u>(2,826)</u></b>

**Table of Contents****Consolidated statement of total recognised gains and losses**

For the year ended 31 March

	<b>2004</b> <b>£ million</b>	<b>2003</b> <b>£ million</b>
	<u>          </u>	<u>          </u>
<i>Profit/(loss) on ordinary activities attributable to the shareholders</i>		
Group	2,555	(707)
Share of joint ventures		(40)
Share of associates		(55)
	<u>          </u>	<u>          </u>
	2,555	(802)
Exchange differences on translation: Group	(12)	122
<i>Actuarial loss recognised on retirement benefit schemes</i>		
Difference between the expected and actual return on scheme assets		(178)
Experience gains on scheme liabilities		7
Changes in assumptions underlying the present value of scheme liabilities losses		(98)
	<u>          </u>	<u>          </u>
		(269)
	<u>          </u>	<u>          </u>
<b>Total recognised gains and losses</b>	<b>2,543</b>	<b>(949)</b>
	<u>          </u>	<u>          </u>

**Reconciliation of movements in equity shareholders' interests**

For the year ended 31 March

	<b>2004</b> <b>£ million</b>	<b>2003</b> <b>£ million</b>
	<u>          </u>	<u>          </u>
Total recognised gains and losses	2,543	(949)
Release of provision in respect of shares to be issued		(45)
Group share of associates' shares to be issued		3
Issues of ordinary shares		6
	<u>          </u>	<u>          </u>
Total movement in the year	2,543	(985)
Equity shareholders' interests at 1 April	(2,543)	(1,558)

**Equity shareholders interests at the end of year**

_____	_____
_____	(2,543)
_____	_____

## **Table of Contents**

### **Notes to the accounts**

#### **1 Restructuring**

In respect of the year ended 31 March 2003 and until 19 May 2003, the Company was the ultimate holding company for the Marconi Group. Under the schemes of arrangement of Marconi Corporation plc and the Company, pursuant to Section 425 of the Companies Act 1985 which became effective on 19 May 2003, Marconi Corporation plc issued new share capital and cancelled the old shares held by the Company. Therefore the Company ceased to be the ultimate holding company of the Marconi Group on 19 May 2003 and all activities have therefore been disclosed as discontinued. Trading in the Company's shares on the London Stock Exchange ceased on 16 May 2003 and the Company's shares were subsequently delisted.

On 19 May 2003 the Company, as a result of the shares it held in Marconi Corporation plc being cancelled, divested fully of its interests in the Marconi Group for nil proceeds. This resulted in a gain of £3,386 million on the transfer of ownership of the Marconi Group being equivalent to its consolidated net liabilities. On the same date, the scheme of arrangement of Marconi Corporation plc came into effect resulting in an £804 million receivable from the Marconi Group being waived by the Company and its subsidiary undertakings.

Pursuant to the Company's Scheme, the remaining assets of the Company will be distributed over time to its creditors, following which it is intended that the Company will be liquidated or dissolved. There will be no circumstances in which any value will be returned to shareholders under the terms of the Company's Scheme.

Consequently, the Group after 19 May 2003 consists of the Company and its non trading and dormant subsidiaries Ancrane, M Ansty Limited, M Nominees Limited, Photonika Limited and Yeslink Unlimited.

#### **2 Accounting policies**

The financial statements have been prepared in accordance with accounting standards applicable in the UK.

The more important Group accounting policies are summarised below to facilitate the interpretation of the financial statements.

##### **Accounting convention**

The financial statements are prepared under the historical cost convention, as modified by the valuation of listed current and fixed asset investments.

##### **Basis of consolidation**

The financial statements consolidate the accounts of the Company and all of its subsidiary undertakings (Group companies or subsidiaries). All inter-company balances and transactions have been eliminated upon consolidation.

##### **Turnover**

Turnover excludes VAT and comprises sales to outside customers. Revenue from product sales of hardware and software is recognised when persuasive evidence of an arrangement exists, delivery has occurred or service has been rendered, customer acceptance has occurred, the Group's price to the buyer is fixed or determinable, and collectability

is reasonably assured. Revenue from services is recognised at the time of performance and acceptance by the customer.

Revenue from multiple element contracts is allocated based on the fair value of each individual element.

Revenue on long-term contracts is recognised under the percentage-of-completion method of accounting and is calculated based on the ratio of costs incurred to date compared with the total expected costs for that contract.

### Currency translation

Transactions denominated in foreign currencies are translated into the functional currency at the rates ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are retranslated at the rates ruling at that date. These translation differences are dealt with in the profit and loss account with the exception of certain gains and losses arising under hedging transactions as described below.

Profits and losses of overseas subsidiaries, joint ventures and associates and cash flows of overseas subsidiaries are translated at the average rates of exchange during the year. Non-sterling net assets are translated at year end rates of exchange. Key rates used are as follows:

	Average rates		Year-end rates	
	2004	2003	2004	2003
US dollar	<b>1.7023</b>	1.5538	<b>1.8379</b>	1.5807
Euro	<b>1.4435</b>	1.5499	<b>1.4956</b>	1.4486

The differences arising from the restatement of profits and losses and the retranslation of the opening net liabilities to year end rates are taken to reserves.

## **Table of Contents**

**Notes to the accounts** continued

### **2 Accounting policies** continued

#### **Acquisitions and disposals**

On the acquisition of a business, including an interest in an associated undertaking, fair values are attributed to the Group's share of separable net assets. Where the cost of acquisition exceeds the fair values attributable to such net assets, the difference is treated as purchased goodwill and capitalised in the balance sheet in the year of acquisition.

The profit or loss on the disposal or closure of a previously acquired business includes the attributable amount of any purchased goodwill relating to that business not previously charged to the profit and loss account.

The results and cash flows relating to a business are included in the consolidated profit and loss account and the consolidated cash flow statement from the date of acquisition or up to the date of disposal.

#### **Financial instruments**

Prior to the financial restructuring the Group has used financial instruments, including interest rate swaps, currency swaps and other derivatives, solely for the purposes of raising finance for its operations and managing interest and currency risk associated with the Group's underlying business activities. There is no trading activity in financial instruments.

#### **Hedges of the net investment in overseas subsidiaries**

The Group's policy has been to finance where possible its activities in the same currencies as those used for its foreign investments in order to hedge foreign currency exposure of net investments in foreign operations. This policy is implemented by financing in the related currency.

Exchange gains or losses arising on the hedging borrowings are dealt with as a movement in reserves, to the extent they offset losses or gains on the hedged investment.

#### **Equity forward contracts**

The Group established three trusts for the purchase of shares and share-related instruments for the benefit of employees – the Marconi Employee Trust (MET), the GEC Employee Share Trust and the GEC Special Purpose Trust. These trusts, from 19 May 2003, are consolidated in the financial statements of Marconi Corporation plc.

The independent trustee of the MET, Bedell Cristin Trustees Limited, entered into contracts (the Equity Forward Contracts) to hedge the potential cost of the Group's share plans. These contracts were closed out on 19 May 2003. The agreed settlement amount of £35 million was classified as a provision within the Group's balance sheet at 31 March 2003 and utilised in the year ended 31 March 2004.

#### **Interest rate risk exposure**

Prior to the financial restructuring, it has been Group policy to hedge its exposure to movements in interest rates associated with its borrowing primarily by means of interest rate swaps. Payments and receipts under interest rate



swap agreements specifically designated for hedging purposes are recorded in the profit and loss account on an accruals basis. Gains and losses arising on termination of hedging instruments where the underlying exposure remains are recognised in the profit and loss account over the remaining life of the hedging instrument.

### **Tangible fixed assets**

Property, plant, machinery, fixtures, fittings, tools and equipment are recorded at cost and depreciated on a straight-line basis over their estimated useful lives from the time they are brought into use. Freehold land does not bear depreciation where the original cost of purchase was separately identified. Provision is made for any impairment.

Tangible fixed assets are depreciated using the following rates:

Freehold buildings	2% to 4% per annum
Leasehold property	over the period of the lease or 50 years for long leases
Plant and machinery	10% per annum on average
Fixtures, fittings, tools and equipment	10% per annum

### **Leased assets**

Assets held under finance leases and other similar contracts, which confer rights and obligations similar to those attached to owned assets, are capitalised as tangible fixed assets and are depreciated over the shorter of the lease terms and their useful lives. The capital elements of future lease obligations are recorded as liabilities, while the interest elements are charged to the profit and loss account over the period of the leases to produce a constant rate of charge on the balance of the capital repayments outstanding. Hire purchase transactions are dealt with similarly except that assets are depreciated over their useful lives.

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis.

## **Table of Contents**

### **2 Accounting policies continued**

#### **Goodwill**

Purchased goodwill is capitalised and amortised on a straight-line basis over its estimated useful economic life. Each acquisition is separately evaluated for the purposes of determining the useful economic life, up to a maximum of 20 years. The useful economic lives are reviewed annually and revised if necessary. Provision is made for any impairment.

#### **Research and development**

Expenditure incurred in the period is charged against profit unless specifically chargeable to and receivable from customers under agreed contract terms.

#### **Stock**

Stock is stated at the lower of cost and net realisable value. Provision is made for obsolete, slow-moving or defective items where appropriate.

#### **Contracts in progress**

Profit on long-term contracts in progress is taken when a sale is recorded on part-delivery of products or part-performance of services, provided that the outcome of the contract can be assessed with reasonable certainty. Amounts recoverable on long-term contracts, which are included in debtors, are stated at the net sales value of the work done less amounts received as progress payments on account. Excess progress payments are included in creditors as payments received in advance. Cumulative costs incurred net of amounts transferred to cost of sales, less provision for contingencies and anticipated future losses on contracts, are included as long-term contract balances in stock.

#### **Warranties**

Provisions for estimated expenses related to product warranties are made at the time products are sold. These estimates are established using historical information on the nature, frequency, and average cost of warranty claims.

#### **Taxation**

Taxation on profit on ordinary activities is that which has been paid or becomes payable in respect of the profits for the year. Deferred taxation is provided in full on timing differences that result in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date, at rates expected to apply when they crystallise based on current tax rates and law. Timing differences arise from the inclusion of items of income or expenditure in taxation computations in periods different from those in which they are included in the financial statements. Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

#### **Investments**

Joint ventures comprise long-term investments where control is shared under a contractual arrangement. The sector analysis of turnover, profit and net assets excludes the Group's share of the results and net assets of joint ventures. Associates consist of long-term investments in which the Group holds a participating interest and over which it

exercises significant influence. Investments in joint ventures and associates are stated at the amount of the Group's share of net assets including goodwill at the balance sheet date derived from audited or management accounts made up to that date. Loss before taxation includes the Group's share of joint ventures and associates.

Other unlisted fixed asset investments are stated at cost less provision for impairment in value. Listed fixed asset investments are stated at market value.

Investments in the Company's shares, held within the GEC Employee Share Trust and the MET, are included on the Group balance sheet at cost, less provision for impairment.

### **Pensions and other post retirement benefits**

The operating cost of providing pensions and other post retirement benefits, as calculated periodically by independent actuaries, is charged to the Group's operating profit or loss in the period that those benefits are earned by employees. The financial return expected on the pension schemes' assets is recognised in the period in which they arise as part of finance income and the effect of the unwinding of the discounted value of the pension schemes liabilities is treated as part of finance costs. The changes in value of the pension schemes' assets and liabilities are reported as actuarial gains or losses as they arise in the consolidated statement of total recognised gains and losses. The pension schemes surpluses, to the extent they are considered recoverable, or deficits are recognised in full and presented in the balance sheet net of any related deferred tax.

### **Share options**

The costs of awarding shares under employee share plans are generally charged to the profit and loss account over the period to which the performance criteria relate. During the year to 31 March 2004 the profit and loss account has also been charged with interest arising on the Equity Forward Contract which hedges the share options. When share options granted lapse, any associated costs that were treated as cost of acquisition are credited to either goodwill, or to the profit and loss account if there is no remaining goodwill.

As a result of the financial restructuring, the Company's shares have been delisted. All share option provisions have been released and credited to goodwill, or to the profit and loss account if there is no remaining goodwill.

**Table of Contents**

Notes to the accounts continued

**2 Accounting policies** continued**Finance costs**

Finance costs of debt are recognised in the profit and loss account over the term of such instruments at a constant rate on the carrying amount.

**Debt**

Debt is initially stated at the amount of the net proceeds after deduction of issue costs. The carrying amount is increased by the finance cost in respect of the accounting period and reduced by payments made in the period.

**Liquid resources**

Liquid resources comprise term deposits with an original maturity of generally less than one year and other readily disposable current asset investments.

**3 Segmental analysis****Analysis of results and net assets/(liabilities) by class of business**

	<b>Profit/(loss) before tax</b>		<b>Turnover</b>		<b>Net assets/liabilities</b>	
	<b>2004</b>	<b>2003</b>	<b>2004</b>	<b>2003</b>	<b>2004</b>	<b>2003</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£ million</b>
	<b>million</b>	<b>million</b>	<b>million</b>	<b>million</b>	<b>million</b>	<b>million</b>
Discontinued operations	<b>(38)</b>	(316)	<b>168</b>	2,002		193
Goodwill and goodwill amortisation	<b>(13)</b>	(104)	—	—		597
Operating exceptional items (note 5a)	<b>(2)</b>	(358)				
	<b>(53)</b>	(778)				
Associates		(89)				44
Operating loss	<b>(53)</b>	(867)				
Non-operating exceptional items (note 5c)	<b>2,582</b>	141				
Amounts written off investments (note 5d)		(40)				
Net interest receivable/(payable) and interest bearing assets and liabilities	<b>6</b>	(214)				(2,810)

Net finance income/(expenditure)	<b>21</b>	(6)		
Unallocated net liabilities	<u>          </u>	<u>          </u>	<u>          </u>	(564)
	<b><u>2,556</u></b>	<b><u>(986)</u></b>	<b><u>          </u></b>	<b><u>(2,540)</u></b>

The Group previously divided its business into two segments: Core and Capital.

The Group's Core businesses were the provision of optical networks, broadband routing and switching and broadband access technologies and associated installation, maintenance and other value-added services. Their customer base included telecommunications companies, providers of internet services for their public networks, and certain large corporations, government departments and agencies, utilities and educational institutions for their private networks.

Capital comprised the businesses the Group managed for value and ultimately for disposal.

Goodwill arising on acquisitions was amortised over a period not exceeding 20 years. Separate components of goodwill were identified and amortised over the appropriate useful economic life.

Sales by Group companies to joint ventures and associates amounted to £nil (31 March 2003: £30 million). Purchases from joint ventures and associates amounted to £nil (31 March 2003: £nil).

Certain assets and liabilities cannot be allocated. These principally consist of taxation, retirement benefits and central provisions.

It is not practical to disclose goodwill amortisation on a segmental basis as any allocation would be arbitrary.

**Table of Contents****3 Segmental analysis continued****Analysis of turnover by class of business**

	<b>To customers in the United Kingdom</b>		<b>To customers overseas</b>	
	<b>2004 £ million</b>	<b>2003 £ million</b>	<b>2004 £ million</b>	<b>2003 £ million</b>
Disposed businesses (including joint ventures)	<b>42</b>	512	<b>126</b>	1,490

**Analysis of turnover by territory of destination**

	<b>2004 £ million</b>	<b>2003 £ million</b>
United Kingdom	<b>42</b>	512
The Americas	<b>55</b>	606
Rest of Europe	<b>58</b>	558
Africa, Asia and Australasia	<b>13</b>	326
	<b>168</b>	2,002

**Analysis of segment turnover by product grouping**

	<b>2004 £ million</b>	<b>2003 £ million</b>
Disposed businesses	<b>168</b>	2,002

**Analysis of operating loss before goodwill amortisation and exceptional items, turnover and net assets by territory of origin**

<b>Operating loss</b>	<b>Turnover</b>	<b>Net assets/(liabilities)</b>
-----------------------	-----------------	-------------------------------------

	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£</b> <b>million</b>	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£ million</b>	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£</b> <b>million</b>
United Kingdom	<b>(20)</b>	(95)	<b>58</b>	703		234
The Americas	<b>1</b>	(42)	<b>62</b>	609		92
Rest of Europe	<b>(17)</b>	(153)	<b>34</b>	544		(113)
Africa, Asia and Australasia	<b>(2)</b>	(26)	<b>14</b>	146		(20)
	<b>(38)</b>	(316)	<b>168</b>	2,002		193

#### 4 Group operating loss (excluding joint ventures)

	<b>Year to 31 March 2004</b>		
	<b>Pre- exceptional items £ million</b>	<b>Exceptional items £ million</b>	<b>Discontinued £ million</b>
Turnover	<b>168</b>		<b>168</b>
Cost of sales	<b>(137)</b>	<b>1</b>	<b>(136)</b>
Gross profit	<b>31</b>	<b>1</b>	<b>32</b>
Selling and distribution expenses	<b>(27)</b>		<b>(27)</b>
Administrative expenses other	<b>(12)</b>	<b>(3)</b>	<b>(15)</b>
Research and development	<b>(30)</b>		<b>(30)</b>
Goodwill amortisation	<b>(13)</b>		<b>(13)</b>
Administrative expenses total	<b>(55)</b>	<b>(3)</b>	<b>(58)</b>
Operating loss	<b>(51)</b>	<b>(2)</b>	<b>(53)</b>

**Table of Contents**

Notes to the accounts continued

**4 Group operating loss (excluding joint ventures) continued**

	<b>Year to 31 March 2003</b>		
	<b>Pre- exceptional items £ million</b>	<b>Exceptional items £ million</b>	<b>Discontinued £ million</b>
Turnover	2,002		2,002
Cost of sales	(1,594)	(21)	(1,615)
Gross profit	408	(21)	387
Selling and distribution expenses	(277)		(277)
Administrative expenses other	(113)	(305)	(418)
Research and development	(327)		(327)
Goodwill amortisation	(104)		(104)
Administrative expenses total	(544)	(305)	(849)
Other operating income	1		1
Operating loss	(412)	(326)	(738)

Exceptional items are shown in further detail in note 5.

The Group ceased to own Marconi Corporation plc and its subsidiaries on 19 May 2003, all activities have been treated as discontinued. Further information on disposals is provided in note 24 (b).

**5 Exceptional items**

These charges have been analysed as follows:

**a Operating exceptional items discontinued operations**



		<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£ million</b>
		<u>          </u>	<u>          </u>
Restructuring costs	(i)	<b>1</b>	(21)
		<u>          </u>	<u>          </u>
Included in cost of sales		<b>1</b>	(21)
		<u>          </u>	<u>          </u>
Impairment of goodwill and tangible fixed assets	(ii)	<b>2</b>	(36)
Restructuring and reorganisation costs	(iii)	<b>(5)</b>	(286)
Systems implementation credits	(iv)		7
Releases in respect of doubtful debts	(v)		10
		<u>          </u>	<u>          </u>
Included in administrative expenses		<b>(3)</b>	(305)
		<u>          </u>	<u>          </u>
Group operating exceptional items		<b>(2)</b>	(326)
Share of joint ventures operating exceptional items	(vi)		(32)
		<u>          </u>	<u>          </u>
Total operating exceptional items (excluding associates)		<b>(2)</b>	(358)
		<u>          </u>	<u>          </u>

(i) In the year ended 31 March 2004 £1 million was credited to restructuring costs (2003: £21 million charge). This relates to the outsource of certain manufacturing operations.

(ii) In the year ended 31 March 2004 £2 million was released to the profit and loss account in relation to onerous contracts representing certain liabilities to which the Group was committed as a result of operational restructuring.

In the year ended 31 March 2003 investments and tangible fixed assets, excluding those businesses affected by restructuring, were together impaired by £31 million. Goodwill was not impaired in the year ended 31 March 2003.

The remaining amount included within impairments in the year ended 31 March 2003 was a charge of £5 million which relates to onerous contracts representing certain liabilities to which the Group was committed as a result of the operational restructuring. This included liabilities, relating to equipment leasing contracts and supply contracts under which it was agreed to purchase minimum volumes of goods and services offering no economic value to the business as a result of its reduced size.

(iii) As part of the Group's cost reduction actions, a charge of £5 million (31 March 2003: £286 million) was recorded during the year ended 31 March 2004. The charge for 2003 includes £112 million for the costs of the financial restructuring, £128 million for employee severance, £40 million credit for share option lapses and releases of provisions and other reserves due to the delisting of the Company shares. The balance is for site rationalisation and other restructuring costs.

The site rationalisation costs reflect the charges associated with closing and consolidating various sites around the world as part of the business restructuring and the other restructuring costs represent various other costs associated with the restructuring programme.



**Table of Contents****5 Exceptional items** continued**a Operating exceptional items discontinued operations** continued

- (iv) During the year ended 31 March 2003, the Group was able to revise its previous estimate of the overall costs of terminating the implementation of a new global IT system, leading to the release of £7 million from the amounts accrued in the year to 31 March 2002.
- (v) During the year ended 31 March 2003, £10 million was reassessed and released to the profit and loss account which was part of an exceptional provision against bad and doubtful debts of £150 million charged previously.
- (vi) During the year ended 31 March 2003 the Group recorded its £32 million share of the operating exceptional charges of its joint ventures. Of this, £31 million related to the impairment of intangible fixed assets in Ultramast Ltd and £1 million related to restructuring charges within Plessey Holdings Limited.

**Analysis by segment**

	<b>2004</b> <b>£ million</b>	<b>2003</b> <b>£ million</b>
	<u>          </u>	<u>          </u>
Disposed businesses	(2)	(358)
	<u>          </u>	<u>          </u>
United Kingdom	(2)	(191)
The Americas		(115)
Rest of Europe		(41)
Africa, Asia and Australasia		(11)
	<u>          </u>	<u>          </u>
	<b>(2)</b>	<b>(358)</b>
	<u>          </u>	<u>          </u>

**b Associates operating exceptional items**

In 2003 the Group recorded £25 million of the operating exceptional charges of its associates, being in respect of Easynet Group Plc. These charges related to impairment of goodwill and tangible fixed assets, and restructuring and reorganisation costs.

**c Non-operating exceptionals**

		<b>2004</b> <b>£ million</b>	<b>2003</b> <b>£ million</b>
		<u>          </u>	<u>          </u>
Gain/(loss) on disposal of businesses	(i)	<b>2,582</b>	(5)
Gain on disposal of fixed assets and investments	(ii)		26
Merger/demerger receipts	(iii)		123
Group share of associates non-operating exceptionals			(3)

	_____	_____
Included in non-operating exceptional items	<b>2,582</b>	141
	_____	_____

- (i) In the year ended 31 March 2004 due to the financial restructuring, discussed in note 1, a gain on disposal of businesses resulted as the Group ceased to own the majority of its subsidiaries. The loss on disposal of discontinued operations for the year ended 31 March 2003 resulted from the loss on disposal of Strategic Communications (£41 million) which was partially offset by the release of provisions relating to Medical Systems and other previously completed disposals.
- (ii) The gain on disposal of fixed assets and investments in the year ended 31 March 2003 resulted from a £28 million curtailment gain associated with retirement benefits arising mainly from the disposal of the Group's 50% share in General Domestic Appliances, a £12 million gain on property disposals and a net £14 million charge relating to disposals and business closures and other provision movements.
- (iii) Merger/demerger receipts of £123 million for the year ended 31 March 2003 related to the release of a provision arising on the settlement of the ESOP derivative of £158 million previously recognised in provisions. The original share option charge was established as a merger/demerger item. This principal amount plus a further £11 million carried in net debt were settled for £35 million paid by Marconi Corporation plc on 19 May 2003.

**d Amounts written off investments**

The write-down of some of the Group's investments in line with its accounting policy whereby listed investments are marked to their market value at the end of each reporting period and unlisted investments are held at the lower of cost and recoverable value.

**Table of Contents****Notes to the accounts** continued**5 Exceptional items** continued**e Exceptional cash flows**

	<b>2004</b> <b>£ million</b>	<b>2003</b> <b>£ million</b>
	<u>          </u>	<u>          </u>
Operating		
ESOP Settlement	(35)	
Restructuring costs	(20)	(184)
Systems implementation costs		(17)
Other		(142)
	<u>          </u>	<u>          </u>
	<b>(55)</b>	<b>(343)</b>
	<u>          </u>	<u>          </u>
Non-operating		
Scheme consideration	(333)	
Disposal of tangible fixed assets		28
Sale of interests in subsidiary companies and associates		433
	<u>          </u>	<u>          </u>
	<b>(333)</b>	<b>461</b>
	<u>          </u>	<u>          </u>

Non-operating exceptional cash flows from the disposal of tangible fixed assets are included in note 22 (d).

Non-operating exceptional cash flows from the sales of interests in subsidiary companies and associates are included in note 22 (e).

**6 Net interest receivable/(payable)**

	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£ million</b>
	<u>          </u>	<u>          </u>
Interest receivable		
Loans and deposits	6	29
Other		17
	<u>          </u>	<u>          </u>
Interest receivable total	<b>6</b>	<b>46</b>

	—	—
Income from listed fixed asset investments	—	1
Interest payable		
Bank loans and overdrafts		(257)
Loan capital		(1)
Other		(3)
	—	—
Interest payable total	—	(261)
	—	—
Net interest receivable/(payable)	<b>6</b>	(214)
	—	—

### 7 Net finance income/(expenditure)

	<b>2004</b>	<b>2003</b>
	<b>£ million</b>	<b>£ million</b>
	—	—
Financing costs		
Interest on pension scheme liabilities (note 25)	<b>(19)</b>	(163)
Loss on share option derivative		(2)
Loss on unhedged foreign exchange borrowings		(3)
	—	—
Financing costs total	<b>(19)</b>	(168)
	—	—
Finance income		
Swap and bond amortisation		5
Gain on unhedged foreign exchange borrowings	<b>22</b>	
Expected return on pension scheme assets (note 25)	<b>18</b>	157
	—	—
Finance income total	<b>40</b>	162
	—	—
Net finance income/(expenditure)	<b>21</b>	(6)
	—	—

**Table of Contents****8 Tax****a Tax charge/(credit) on profit/(loss) on ordinary activities**

	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£ million</b>
	<u>          </u>	<u>          </u>
Current taxation		
Corporation tax 30% (31 March 2003: 30%)		
UK overprovision in respect of prior years		(155)
Overseas current tax on income	1	
Overseas overprovision in respect of prior years		(30)
	<u>          </u>	<u>          </u>
	1	(185)
	<u>          </u>	<u>          </u>
Deferred taxation		
Changes arising from:		
Timing differences origination and reversal		
Estimated recoverable amount of deferred tax assets		
	<u>          </u>	<u>          </u>
Total	1	(185)
	<u>          </u>	<u>          </u>

Included in the tax on profit/(loss) are the following amounts relating to exceptional items:

	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£ million</b>
	<u>          </u>	<u>          </u>
Operating exceptional items		
Non-operating exceptional items		(78)
	<u>          </u>	<u>          </u>
	<u>          </u>	(78)
	<u>          </u>	<u>          </u>

**b Deferred taxation liabilities****Group**

	<u>£ million</u>
At 1 April 2003	(6)
Disposals	<u>6</u>
<b>At 31 March 2004</b>	<b><u>        </u></b>
	<b><u>        </u></b>
	<b>2004</b>
	<b>£</b>
	<b>million</b>
	<b><u>        </u></b>
	<b>2003</b>
	<b>£ million</b>
	<b><u>        </u></b>
Tax effect of timing differences on:	
Provisions and accruals for liabilities and charges	(6)
	<b><u>        </u></b>
	<b><u>        </u></b>

No provision was made in 2003 for any taxation that may have arisen if reserves of overseas subsidiaries were distributed as such distributions were not expected to occur in the foreseeable future.

#### **c Reconciliation of current taxation (credit)/charge for the year**

	<b><u>2004</u></b>	<b><u>2003</u></b>
	<b>£ million</b>	<b>£ million</b>
Profit/(Loss) before tax	<b><u>2,556</u></b>	<b><u>(986)</u></b>
Tax charge/(credit) on profit/(loss) at a standard rate of 30% (31 March 2003: 34%)	<b>767</b>	(335)
Non deductible goodwill impairment, amortisation and other similar items	<b>(766)</b>	102
Tax losses and other deferred tax items not recognised in current tax		233
Overprovision in respect of prior years		(185)
	<b><u>        </u></b>	<b><u>        </u></b>
Current tax charge/(credit) for the year	<b><u>1</u></b>	<b><u>(185)</u></b>

The standard rate is calculated based on the locally enacted statutory rates in the jurisdictions in which the Group operates.

#### **d Factors that may affect future tax charges**

M (2003) plc and its direct subsidiaries who left the Marconi Group on 19 May 2003 had £nil recognised deferred assets as at 31 March 2003, and have incurred £nil tax cash costs after 31 May 2003.





**Table of Contents****Notes to the accounts** continued**9 Equity minority interests**

Equity minority interests represent the share of the profits less losses on ordinary activities attributable to the interests of equity shareholders in subsidiaries which are not wholly owned by the Group.

**10 Equity dividends**

The directors do not propose any dividends for the year ending 31 March 2004. No dividends were declared during the year to 31 March 2003.

**11 Employees****a Directors remuneration**

	<b>2004</b>	<b>2003</b>
	<b>£ 000</b>	<b>£ 000</b>
Directors emoluments	<b>338</b>	4,751
Amounts receivable under long-term incentive schemes	—	—
	<b>338</b>	4,751
Company contributions to money purchase pension schemes	<b>61</b>	110
Amounts paid to third parties in respect of directors services	<b>7</b>	—

The aggregate of emoluments and amounts receivable under long-term incentive schemes of the highest paid director was £113,000 (31 March 2003: £1,323,000), and Company pension contributions of £61,000 (31 March 2003: £nil) were made to a money purchase scheme on his behalf. He is also a member of a defined benefit scheme, under which his accrued pension at the year end was £29,000 (31 March 2003: £7,000), and his accrued lump sum was £266,000 (31 March 2003: £57,000).

During the year two directors received benefits under a defined benefit scheme. In addition one director received benefits under a money purchase scheme.

**b Average monthly number of employees by sector**

	<b>Number ( 000)</b>	
	<b>2004</b>	<b>2003</b>
Networks equipment		13
Networks services		6
	—	—
		19
Disposed businesses	<b>2</b>	<b>2</b>
	—	—
Group employees	<b>2</b>	<b>21</b>
	<b>—</b>	<b>—</b>

**c Staff costs**

	<b>2004</b>	<b>2003</b>
	<b>£ million</b>	<b>£ million</b>
Wages and salaries	<b>73</b>	717
Social security costs	<b>10</b>	87
Amounts charged to operating expenses	<b>1</b>	43
Amounts credited to non-operating exceptional items		(57)
Amounts included in net finance income		6
Amounts recognised in the Statement of Recognised Gains and Losses		269
	—	—
Other pension costs	<b>1</b>	261
	—	—
	<b>84</b>	1,065
	<b>—</b>	<b>—</b>
United Kingdom	<b>27</b>	537
The Americas	<b>27</b>	260
Rest of Europe	<b>25</b>	243
Africa, Asia and Australasia	<b>5</b>	25
	—	—
	<b>84</b>	1,065
	<b>—</b>	<b>—</b>

Included within the staff costs for the year ended 31 March 2004 are £nil (31 March 2003: £nil) of costs related to ongoing remuneration costs regarding the share option schemes.



**Table of Contents****11 Employees continued****d Share options**

At 31 March 2004 options were still outstanding in respect of the Company's ordinary shares of 5p under the Company's option schemes:

	<b>Number of shares</b>	<b>Amount of shares £ million</b>	<b>Subscription price</b>	<b>Date normally exercisable</b>
The Marconi Launch Share Plan	19,589,228	1.0		2002-2006
The MSI 1995 Stock Option Plan	144,164		3-274p	2002-2008
The MSI 1999 Stock Option Plan	2,386,061	0.1	212-957p	2002-2010
The Mariposa Technology, Inc 1998 Employee Incentive Plan	320,684		9-56p	2002-2010
Long Term Incentive Plan	617,963			2002-2003

The directors' interests as defined by the Companies Act 1985 (which include trustee holdings and family interests incorporating holdings of minor children) in shares in the Company and its subsidiaries are set out in the directors report.

**12 Goodwill**

	<b>Cost £ million</b>
At 1 April 2003	5,987
Foreign exchange	(37)
Disposals (note 24b)	(5,950)

**At 31 March 2004**

	<b>Amortisation £ million</b>
At 1 April 2003	(5,390)
Charged to profit and loss account	(13)
Foreign exchange	33
Disposals (note 24b)	5,370

**At 31 March 2004****Net book value at 31 March 2004**

Net book value at 31 March 2003

597

**13 Tangible fixed assets**

<b>Group</b>	<b>Freehold property £ million</b>	<b>Leasehold property</b>		<b>Plant and machinery £ million</b>	<b>Fixtures fittings, tools and equipment £ million</b>	<b>Total £ million</b>
		<b>Long £ million</b>	<b>Short £ million</b>			
Cost at 1 April 2003	126	7	2	300	488	923
Additions			1	2	2	5
Disposals	(1)	(1)	(1)	(24)	(12)	(39)
Foreign exchange	(1)			(2)	(2)	(5)
Businesses disposed (note 24b)	(124)	(6)	(2)	(276)	(476)	(884)
<b>Cost at 31 March 2004</b>						
Depreciation at 1 April 2003	38		1	226	415	680
Charge	1			5	4	10
Disposals	(1)			(21)	(12)	(34)
Foreign exchange				(2)	(2)	(4)
Businesses disposed (note 24b)	(38)		(1)	(208)	(405)	(652)
<b>Depreciation at 31 March 2004</b>						
<b>Net book value at 31 March 2004</b>						
Net book value at 31 March 2003	88	7	1	74	73	243

The Company has no fixed assets.

**Table of Contents**

Notes to the accounts continued

**14 Fixed asset investments****a Joint ventures, associates and other fixed asset investments**

<b>Group</b>	<b>Shares cost less amounts written off</b>	<b>Goodwill cost £ million</b>	<b>Goodwill amortisation and impairment £ million</b>	<b>Share of post acquisition reserves £ million</b>	<b>Total £ million</b>
<b>Joint ventures and associates</b>					
At 1 April 2003	265	95	(66)	(247)	47
Disposals	(265)	(95)	66	247	(47)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>At 31 March 2004</b>					
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>Other investments</b>					
			<b>Cost or valuation £ million</b>	<b>Provisions £ million</b>	<b>Total £ million</b>
At 1 April 2003			301	(285)	16
Impairments and revaluations			1		1
Disposals			(302)	285	(17)
			<hr/>	<hr/>	<hr/>
<b>At 31 March 2004</b>					
			<hr/>	<hr/>	<hr/>
<b>Joint ventures, associations and other investments</b>					<b>Total £ million</b>
At 1 April 2003					63
Impairments and revaluations					1
Disposals (note 24b)					(64)
					<hr/>

**At 31 March 2004**

**Market values**

Listed fixed asset investments are stated at market value, as follows:

	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£ million</b>
Other investments listed in the United Kingdom	—	10

The aggregate historic cost of the listed fixed asset investments was £49 million at 31 March 2003.

£nil provision was made for taxation at 31 March 2003 which could have arisen if these investments were realised at the values stated.

The undertakings in which the Company's interest at the year end is more than 20% are as follows:

<b>Undertakings</b>	<b>Country of incorporation</b>	<b>Principal activity</b>	<b>Class and percentage of ordinary shares held</b>
Ancrane	England and Wales	Non trading	100%
M Ansty Limited	England and Wales	Dormant	100%
M Nominees Limited	England and Wales	Dormant	100%
Photonika Limited	England and Wales	Dormant	100%
GEC Reconstructions Limited	England and Wales	Dormant	50%
Yeslink Unlimited*	England and Wales	Dormant	100%

\* Yeslink Unlimited is a subsidiary of Photonika Limited

**b Shares in Group companies**

<b>Company</b>	<b>£ million</b>
At 1 April 2003	7
Provision	(7)

**At 31 March 2004**



The Company wrote down the carrying value of its investments at 31 March 2003 to the amount that it recovered from the restructuring of the Group on 19 May 2003.

**Table of Contents****15 Stocks and contracts in progress**

	<b>Group</b>		<b>Company</b>	
	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£ million</b>	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£</b> <b>million</b>
Raw materials and bought in components		89		
Work in progress		60		
Payments on account		(2)		
Long-term contract work in progress		11		
Finished goods		76		
	<hr/>	<hr/>	<hr/>	<hr/>
		234		
	<hr/>	<hr/>	<hr/>	<hr/>

**16 Debtors**

	<b>Group</b>		<b>Company</b>	
	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£ million</b>	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£</b> <b>million</b>
Amounts falling due within one year				
Trade debtors		464		
Amounts owed by joint ventures and associates		30		
Other debtors		57		
Prepayments and accrued income		30		
	<hr/>	<hr/>	<hr/>	<hr/>
		581		
	<hr/>	<hr/>	<hr/>	<hr/>
Amounts falling due after more than one year				
Trade debtors		2		
Other debtors		29		
Prepayments and accrued income		1		
	<hr/>	<hr/>	<hr/>	<hr/>
		32		
	<hr/>	<hr/>	<hr/>	<hr/>

613

Amounts owed by joint ventures and associates relate to trading balances.

## 17 Cash at bank and in hand

	Group		Company	
	2004 £ million	2003 £ million	2004 £ million	2003 £ million
Cash and bank deposits repayable on demand	9	935	9	1
Other cash deposits	—	226	—	2
Cash at bank and in hand	9	1,161	9	3

Included in the amounts above are restricted cash of:

	Group		Company	
	2004 £ million	2003 £ million	2004 £ million	2003 £ million
Secured		812		
Collateral against bonding facilities		135		
Held by captive insurance company		17		
Restricted cash		964		
Other	9	197	9	3
Cash at bank and in hand	9	1,161	9	3

Of the secured cash £nil (31 March 2003: £771 million) related to amounts held under an interim security arrangement by the Group's syndicate banks and bondholders. A further £nil (31 March 2003: £27 million) related to cash deposited against employee share option plan derivative providers for the Strategic Communications business and £nil (31 March 2003: £14 million) related to cash deposited against secured loans in Italy.



**Table of Contents****Notes to the accounts** continued**18 Creditors**

	<b>Group</b>		<b>Company</b>	
	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£ million</b>	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£ million</b>
Amounts falling due within one year				
Bonds (note 19)		1,762		
Bank loans and overdrafts (note 19)				
Repayable on demand		2,194		
Other		1		
		3,957		
Payments received in advance		76		
Trade creditors		174		
Amounts owed to joint ventures and associates		9		
Amounts owed to Group undertakings				163
Current taxation		137		
Other taxation and social security		22		
Other creditors		183		
Accruals and deferred income		185		
		4,743		163
Amounts falling due after more than one year				
Bank loans and overdrafts (note 19)		30		
		30		
Other creditors		16		
		46		

**19 Borrowings**

	<b>Group</b>		<b>Company</b>	
	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£ million</b>	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£</b> <b>million</b>
Bonds		1,762		
Bank loans and overdrafts				
Secured		17		
Unsecured		2,208		
	<hr/>	<hr/>	<hr/>	<hr/>
		3,987		
Less amounts falling due within one year		(3,957)		
	<hr/>	<hr/>	<hr/>	<hr/>
		30		
	<hr/>	<hr/>	<hr/>	<hr/>
Analysis of repayments of long-term borrowings				
Bank loans				
Between one and two years		9		
Between two and five years		11		
In more than five years		10		
	<hr/>	<hr/>	<hr/>	<hr/>
		30		
	<hr/>	<hr/>	<hr/>	<hr/>

**Table of Contents****20 Provisions for liabilities and charges**

	<b>Restructuring</b>	<b>Share options</b>	<b>Deferred tax</b>	<b>Warranties and contracts</b>	<b>Other</b>	<b>Total</b>
	<b>£ million</b>	<b>£ million</b>	<b>£ million</b>	<b>£ million</b>	<b>£ million</b>	<b>£ million</b>
At 1 April 2003	64	35	6	89	115	309
Utilised		(35)			(1)	(36)
Disposals	(64)		(6)	(89)	(105)	(264)
<b>At 31 March 2004</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>9</b>	<b>9</b>

**b Maturity of provisions for liabilities and charges is as follows:**

	<b>At 31 March 2004</b>
	<b>£ million</b>
Within one year	1
In second to fifth years	8
	<b>9</b>

The provision at 31 March 2004 covers the estimated costs relating to the Scheme of Arrangement.

Share option provisions of £35 million related to amounts paid to the ESOP derivative banks on 19 May 2003 in settlement of the ESOP derivative liability.

**21 Equity shareholders interests****a Share capital**

	<b>Number of shares</b>	<b>£</b>
Fully paid ordinary shares of 5p each		
Shares allotted at 1 April 2003	2,793,011,951	139,650,598

## Shares allocated under share option schemes

Shares allotted at 31 March 2004	2,793,011,951	139,650,598
Unissued ordinary shares	3,206,988,049	160,349,402
Authorised	6,000,000,000	300,000,000

**b Group reserves**

	Share premium account £ million	Capital reserves £ million	Profit and loss account £ million	Total £ million
At 1 April 2003	506	375	(3,564)	(2,683)
Profit retained for the period			2,555	2,555
Transfer on Scheme of Arrangement		(375)	375	
Exchange differences			(12)	(12)
<b>At 31 March 2004</b>	<b>506</b>		<b>(646)</b>	<b>(140)</b>

The amount in the profit and loss reserve relating to the defined benefit liability is £nil (31 March 2003: £353 million liability).

**c Company reserves**

	Share premium account £ million	Profit and loss account £ million	Total £ million
At 1 April 2003	506	(808)	(302)
Profit retained for the period		162	162
<b>At 31 March 2004</b>	<b>506</b>	<b>(646)</b>	<b>(140)</b>



Pursuant to Section 230 of the Companies Act 1985 the Company is not presenting its own profit and loss account in addition to the consolidated profit and loss account. The profit of the Company for the financial year amounted to £162 million (31 March 2003: loss £794 million).

**Table of Contents**

Notes to the accounts continued

**22 Cash flow****a Net cash inflow from operating activities**

	<b>2004</b>	<b>2003</b>
	<b>£ million</b>	<b>£ million</b>
	<u>          </u>	<u>          </u>
Discontinued operations		
Group operating loss after exceptionals	(53)	(738)
Operating exceptionals (excluding joint ventures)	2	326
	<u>          </u>	<u>          </u>
Group operating loss before exceptionals	(51)	(412)
Depreciation charge	10	135
Goodwill amortisation	13	104
Decrease in stock	1	233
Decrease in debtors	100	159
Decrease in creditors	(26)	(221)
(Decrease)/increase in provisions	(8)	10
	<u>          </u>	<u>          </u>
	<b>39</b>	<b>8</b>
	<u>          </u>	<u>          </u>

**b Returns on investments and servicing of finance**

	<b>2004</b>	<b>2003</b>
	<b>£ million</b>	<b>£ million</b>
	<u>          </u>	<u>          </u>
Discontinued operations		
Income from loans, deposits and investments	4	44
Interest paid	(1)	(180)
	<u>          </u>	<u>          </u>
	<b>3</b>	<b>(136)</b>
	<u>          </u>	<u>          </u>

**c Tax (paid)/repaid**

	<b>2004</b> <b>£ million</b>	<b>2003</b> <b>£ million</b>
	<u>          </u>	<u>          </u>
Discontinued operations		
UK corporation tax repaid		52
Overseas tax paid	(1)	(21)
	<u>          </u>	<u>          </u>
	<b>(1)</b>	<b>31</b>
	<u>          </u>	<u>          </u>

**d Capital expenditure and financial investment**

	<b>2004</b> <b>£ million</b>	<b>2003</b> <b>£ million</b>
	<u>          </u>	<u>          </u>
Discontinued operations		
Purchases of tangible fixed assets	(5)	(43)
Purchases of fixed asset investments		(20)
Disposal of fixed asset investments		3
Disposal of tangible fixed assets		30
	<u>          </u>	<u>          </u>
	<b>(5)</b>	<b>(30)</b>
	<u>          </u>	<u>          </u>

**e Acquisitions and disposals**

	<b>2004</b> <b>£ million</b>	<b>2003</b> <b>£ million</b>
	<u>          </u>	<u>          </u>
Discontinued operations		
Investments in subsidiary companies		(3)
Sales of interests in subsidiary companies		377
Sales of interests in joint ventures and associates		46
Net overdraft/(cash) disposed with subsidiary companies	(568)	13
	<u>          </u>	<u>          </u>
	<b>(568)</b>	<b>433</b>
	<u>          </u>	<u>          </u>

The cash disposed with subsidiary companies per note 24 b comprises £568 million net cash and overdrafts, £209 million term deposits and £340 million paid to creditors as per terms of the Scheme.



**Table of Contents****22 Cash flow continued****f Net cash inflow/(outflow) from management of liquid resources**

Comprising term deposits generally of less than one year and other readily disposable current asset investments

	<b>2004</b> <b>£ million</b>	<b>2003</b> <b>£ million</b>
	<u>          </u>	<u>          </u>
Discontinued operations		
Deposits made with banks and similar financial institutions		(169)
Deposits withdrawn from banks and similar financial institutions	<b>14</b>	<b>8</b>
	<u>          </u>	<u>          </u>
	<b>14</b>	<b>(161)</b>
	<u>          </u>	<u>          </u>

**g Net cash outflow from financing**

	<b>2004</b> <b>£ million</b>	<b>2003</b> <b>£ million</b>
	<u>          </u>	<u>          </u>
Discontinued operations		
Decrease in bank loans	<b>(1)</b>	<b>(63)</b>
Capital element of finance lease repayments		<b>(1)</b>
	<u>          </u>	<u>          </u>
	<b>(1)</b>	<b>(64)</b>
	<u>          </u>	<u>          </u>

**23 Analysis of net monetary funds**

At 1 April	Cash flow £ million	Acquisitions/ disposals (excluding cash and overdrafts)	Non-cash changes re Scheme of Arrangement	Other non-cash changes £ million	Exchange rate adjustment £ million	At 31 March 2004
<u>£ million</u>	<u>million</u>	<u>£ million</u>	<u>£ million</u>	<u>million</u>	<u>million</u>	<u>£ million</u>
935	(343)	(585)			2	9

Cash at bank and in hand							
Overdrafts	(22)	<u>4</u>	17			1	
		<u>(339)</u>					
Liquid resources	226	<u>(14)</u>	(209)			(3)	
Amounts falling due within one year							
Bank loans	(2,173)		3	2,147	(3)	26	
Bonds	(1,762)			1,774		(12)	
Finance leases			1		(1)		
Amounts falling due after more than one year							
Bank loans	(30)	<u>1</u>	30		3	(4)	
Finance leases			2		(2)		
	<u>(2,826)</u>	<u>(352)</u>	<u>(741)</u>	<u>3,921</u>	<u>(3)</u>	<u>10</u>	<u>9</u>

**a Major non cash transactions**

Non cash adjustments relate mainly to the Group's financial restructuring of bond and bank debt which was schemed on 19 May 2003 when new debt was incurred.

**Table of Contents**

Notes to the accounts continued

**24 Acquisitions and disposals****a Investments in subsidiary companies**

No subsidiaries were acquired in the year ended 31 March 2004.

**b Sales of interests in subsidiaries**

	<b>2004 Marconi Corporation Group £ million</b>	<b>2003 £ million</b>
	<u>          </u>	<u>          </u>
Net (liabilities)/assets sold		
Tangible fixed assets	232	75
Investments in joint ventures, associates and other investments	64	
Inventory	237	249
Debtors	526	318
Net cash/(overdrafts)	1,117	(13)
Borrowings (excluding overdrafts)	(4,722)	(22)
Taxation		(4)
Creditors and provisions	(1,062)	(246)
Finance lease creditors	(3)	(2)
Goodwill	580	122
Minority interests	(3)	(11)
Retirement benefit deficit	(352)	(38)
	<u>          </u>	<u>          </u>
	<b>(3,386)</b>	428
	<u>          </u>	<u>          </u>
Accounted for by:		
Cash consideration		394
Deferred consideration and accrued transaction costs		(1)
Amounts waived on Scheme of Arrangement	804	
	<u>          </u>	<u>          </u>
Profit/(loss) on disposal	<b>2,582</b>	(35)
	<u>          </u>	<u>          </u>

On 19 May 2003 the Company as a result of the shares it held in Marconi Corporation plc being cancelled, divested

fully of its interests in the Marconi Group for nil proceeds. This resulted in a gain of £3,386 million on the transfer of ownership of Marconi Group being equivalent of its consolidated net liabilities. On the same date, the Scheme of Arrangement of Marconi Corporation plc came into effect resulting in £804 million receivable from the Marconi Group being waived by the Company and its subsidiary undertakings.

Marconi Mobile Holdings S.p.A., the holding company for the Group's Strategic Communications business, was disposed of on 2 August 2002 and the Marconi Applied Technologies Group was disposed of on 12 July 2002.

**c Sales of interests in joint ventures and associates**

On 24 February 2003, following approval from the High Court in the United Kingdom, Marconi Corporation plc completed a return of capital from Ultramast Limited (a joint venture company set up in December 2000 with Railtrack Telecom Services Limited) and settled all outstanding litigation relating to it. As a result of the transaction, the Group received net cash proceeds of approximately £41 million.



**Table of Contents****25 Post retirement benefits**

On 19 May 2003 the Company and its then subsidiary, Marconi Corporation plc, entered into schemes of arrangement, as described in note 1. As a result of this, the pension schemes are not part of the M (2003) plc Group as at 31 March 2004. Further, the pension schemes have always been, and remain, liabilities of the Marconi Group.

The Marconi businesses previously held by the Group operated defined benefit pension plans in the UK, US and Europe, and post retirement benefit plans in the US. The most significant plan is the GEC 1972 Plan (the UK Plan) in the UK. A full actuarial valuation for the UK Plan was carried out as at 5 April 2002 and a valuation for accounting purposes was carried out as at 31 March 2003 by independent qualified actuaries.

For the US Plans, full valuations were carried out at dates between 1 January 2002 and 31 March 2003 and updated as applicable to 31 March 2003 by independent qualified actuaries.

For the European unfunded plans, valuations were carried out for accounting purposes at 31 March 2003 by independent qualified actuaries.

The contributions made to the plans in the accounting period totalled £2 million (31 March 2003: £20 million). For the unfunded pension plans and the post retirement medical plans, payments are made when the benefits are provided.

The Group operates defined contribution schemes in addition to the defined benefit schemes listed. Contributions to these schemes amounted to £1 million (31 March 2003: £7 million).

The major assumptions used by the actuaries to determine the liabilities on a FRS 17 basis at 31 March 2003 for the significant defined benefit plans are set out below:

As at 19 May 2003 the actuarial assumptions were unchanged from 31 March 2003.

Actuarial assumptions used	At 31 March 2003		At 31 March 2002	
	UK (% pa)	Rest of the world (% pa)	UK (% pa)	Rest of the world (% pa)
Rate of general increase in salaries	4.50%	4.17%	4.75%	4.23%
Rate of increase in pensions in payment	2.50%	1.50%	2.75%	1.50%
Rate of increase for deferred pensioners	2.50%	N/A	2.75%	N/A
Rate of credited interest	4.00%	N/A	5.50%	N/A
Discount rate applied to liabilities	5.25%	6.00%	6.00%	6.85%
Inflation assumption	2.50%	2.22%	2.75%	2.25%
Expected healthcare trend rates	N/A	12% pre and post 65, reducing to 6% after 2012	N/A	6% pre 65, 7.5% post 65, reducing to 5% after 2005
Expected prescription drug trend rates	N/A	15% reducing to 6% after 2012	N/A	N/A

The UK Plan provided benefits to members on the best of three bases. One of the bases was a money purchase underpin in which credited interest was applied to a percentage of members' contributions. The practice was revised further between 31 March 2002 and 31 March 2003. The discretionary level of credited interest has been treated as a constructive obligation.

**Table of Contents**

Notes to the accounts continued

**25 Post retirement benefits** continued**Pension Plans**

The assets in the UK Plan and the expected rates of return were:

	<b>Long-term expected rate of return  %</b>	<b>Value at 31 March 2004 £ million</b>	<b>Long-term expected rate of return  %</b>	<b>Value at 31 March 2003 £ million</b>	<b>Long-term expected rate of return  %</b>	<b>Value at 31 March 2002 £ million</b>
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Equities			8.25	497	8.25	685
Bonds			4.84	1,702	5.25	1,322
Property			6.75	111	6.75	108
Cash			4.00	30	4.00	384
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>Total market value of assets</b>			<u>5.65</u>	<u>2,340</u>	<u>5.95</u>	<u>2,499</u>
Present value of plan liabilities				<u>(2,535)</u>		<u>(2,506)</u>
Net pension liability before deferred tax				<u>(195)</u>		<u>(7)</u>
Deferred tax asset				<u>          </u>		<u>          </u>
Net pension liability before and after deferred tax				<u>(195)</u>		<u>(7)</u>
		<u>          </u>		<u>          </u>		<u>          </u>

The assets in the overseas plans and the expected rates of return were:

<b>Long-term</b>	<b>Long-term</b>	<b>Long-term</b>
------------------	------------------	------------------

	expected	Value at 31 March 2004 £ million	expected	Value at 31 March 2003 £ million	expected	Value at 31 March 2002 £ million
	rate of return  %		rate of return  %		rate of return  %	
Equities			10.00	65	10.00	89
Bonds			6.00	59	6.00	71
Other			9.00	10	9.00	18
<b>Total market value of assets</b>			8.15	134	8.30	178
Present value of plan liabilities				(263)		(259)
Net pension liability before deferred tax				(129)		(81)
Deferred tax liability						(9)
Net pension liability after deferred tax				(129)		(90)
				<b>Value at 31 March 2004 £ million</b>	<b>Value at 31 March 2003 £ million</b>	<b>Value at 31 March 2002 £ million</b>
<b>Other post retirement benefits</b>						
Present value of plan liabilities and net pension liability before deferred tax					(29)	(38)
Deferred tax asset						9
Net pension liability after deferred tax					(29)	(29)

#### Analysis of the amount charged to operating loss

	2004 £ million				2003 £ million				2002 £ million			
	UK Pension plan	Rest of the world pension plans	Post retirement medical plans	Total	UK Pension plan	Rest of the world pension plans	Post retirement medical plans	Total	UK Pension plan	Rest of the world pension plans	Post retirement medical plans	Total
Current service cost	2	1		3	24	10		34	37	16	1	54
Past service cost	—	—	—	—	—	—	(1)	(1)	—	—	—	—
<b>Total service cost</b>	<b>2</b>	<b>1</b>		<b>3</b>	<b>24</b>	<b>10</b>	<b>(1)</b>	<b>33</b>	<b>37</b>	<b>16</b>	<b>1</b>	<b>54</b>

**Table of Contents****25 Post retirement benefits** continued**Analysis of other amounts charged to profit and loss account**

	2004 £ million				2003 £ million				2002 £ million			
	UK Pension plan	Rest of the world retirement plans	Post retirement medical plans	Total	UK Pension plan	Rest of the world retirement plans	Post retirement medical plans	Total	UK Pension plan	Rest of the world retirement plans	Post retirement medical plans	Total
(Gain)/loss on settlements	-	-	-	-	(19)	(33)	(5)	(21)	(2)	4	(14)	(12)
Gain on curtailments	-	-	-	-	(19)	3	(5)	(21)	-	-	-	-
<b>Net (gain)/loss charged to profit and loss account</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(19)</b>	<b>(30)</b>	<b>(5)</b>	<b>(54)</b>	<b>(2)</b>	<b>4</b>	<b>(14)</b>	<b>(12)</b>

Of the amounts above £nil (2003: £57 million) was credited to non-operating exceptional items and £nil (2003: £3 million) was debited to operating profit (31 March 2002: £12 million credited to operating profit).

**Analysis of the amount credited to other finance income**

	2004 £ million				2003 £ million				2002 £ million			
	UK Pension plan	Rest of the world retirement plans	Post retirement medical plans	Total	UK Pension plan	Rest of the world retirement plans	Post retirement medical plans	Total	UK Pension plan	Rest of the world retirement plans	Post retirement medical plans	Total
Expected return on pension scheme assets	(17)	(1)		(18)	(144)	(13)		(157)	(174)	(47)		(221)
Interest on pension scheme liabilities	17	2		19	144	17	2	163	142	36	3	181

<b>Total finance cost/(income)</b>		<b>1</b>		<b>1</b>		<b>4</b>	<b>2</b>	<b>6</b>	<b>(32)</b>	<b>(11)</b>	<b>3</b>	<b>(40)</b>
<b>Net (income)/cost</b>	<b>2</b>	<b>2</b>		<b>4</b>	<b>5</b>	<b>(16)</b>	<b>(4)</b>	<b>(15)</b>	<b>3</b>	<b>9</b>	<b>(10)</b>	<b>2</b>

The net (income)/cost represents the operating charge plus curtailment and settlement gains and losses plus finance cost/(income).

#### Analysis of amount recognised in the consolidated statement of total recognised gains and losses (STRGL)

	<b>2004 £ million</b>				<b>2003 £ million</b>				<b>2002 £ million</b>			
	<b>Rest of the world</b>		<b>Post retirement</b>	<b>Total</b>	<b>Rest of the world</b>		<b>Post retirement</b>	<b>Total</b>	<b>Rest of the world</b>		<b>Post retirement</b>	<b>Total</b>
	<b>UK Pension plan</b>	<b>- Pension plans</b>	<b>medical plans</b>		<b>UK Pension plan</b>	<b>- Pension plans</b>	<b>medical plans</b>		<b>UK Pension plan</b>	<b>- Pension plans</b>	<b>medical plans</b>	
Expected return less actual return on pension scheme assets losses					147	31		178	218	59		277
Experience losses and (gains) arising on the scheme liabilities					(4)	3	(6)	(7)	(20)	10	1	(9)
Changes in assumptions underlying the present value of the scheme liabilities losses					66	24	8	98	52	29	2	83
<b>Actuarial loss recognised in STRGL</b>					209	58	2	269	250	98	3	351

The main element of the amount recognised in the STRGL in 2003 resulted from the difference between the actual rate of return and expected rate of return on the plans' assets. Actual investment returns in the UK and US plans fell well below expected investment returns resulting in substantial asset losses.

The second largest element was gains and losses resulting from changes in assumptions underlying the present value of the Plans' liabilities. These resulted principally from the changes in assumptions used at each period end for the Plan. These changes in assumptions resulted in an increase in the present value of liabilities at 31 March 2003 compared with those calculated at 31 March 2002, and gave rise to a loss over the year.



**Table of Contents**

Notes to the accounts continued

**25 Post retirement benefits** continued**Movement in (deficit)/surplus during the year**

	2004 £ million				2003 £ million				2002 £ million			
	UK Pension plan	Rest of the world pension plans	Post retirement medical plans	Total	UK Pension plan	Rest of the world pension plans	Post retirement medical plans	Total	UK Pension plan	Rest of the world pension plans	Post retirement medical plans	Total
(Deficit)/surplus at the beginning of the year	(195)	(129)	(29)	(353)	(7)	(81)	(38)	(126)	220	18	(50)	188
Movement in year:												
Current service cost	(2)			(2)	(24)	(10)		(34)	(37)	(16)	(1)	(54)
Past service cost							1	1				
Contributions and benefit payments	1	1		2	26	7	4	37	26	10	5	41
Settlement gain						33		33	2	(4)	14	12
Curtailed gain/(loss)					19	(3)	5	21				
Other finance income/(charge)						(4)	(2)	(6)	32	11	(3)	40
Actuarial loss					(209)	(58)	(2)	(269)	(250)	(98)	(3)	(351)
Foreign exchange			1	1		(13)	3	(10)		(2)		(2)
Transfer on scheme of arrangement	196	128	28	352								
<b>Deficit at the end of the year included in the Group accounts</b>					(195)	(129)	(29)	(353)	(7)	(81)	(38)	(126)

Contributions to the UK scheme of £nil (2003: £26 million, 2002: £26 million) include £nil (2003: £6 million, 2002: £nil) due from owners of disposed business and are not contributions paid by the Group.

The net (deficit) or surplus before deferred taxation is analysed by jurisdiction as follows:

	2004 £ million				2003 £ million				2002 £ million			
	UK Pension plan	Rest of the world pension plans	Post retirement medical plans	Total	UK Pension plan	Rest of the world pension plans	Post retirement medical plans	Total	UK Pension plan	Rest of the world pension plans	Post retirement medical plans	Total
Surpluses	-	-	-	-	(195)	(129)	(29)	(353)	(7)	28	(109)	28
Deficits	-	-	-	-	(195)	(129)	(29)	(353)	(7)	(109)	(38)	(154)
<b>Net deficit at the end of the year</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(195)</b>	<b>(129)</b>	<b>(29)</b>	<b>(353)</b>	<b>(7)</b>	<b>(81)</b>	<b>(38)</b>	<b>(126)</b>

#### History of experience gains and losses

	2004 £ million				2003 £ million				2002 £ million			
	UK Pension plan	Rest of the world pension plans	Post retirement medical plans	Total	UK Pension plan	Rest of the world pension plans	Post retirement medical plans	Total	UK Pension plan	Rest of the world pension plans	Post retirement medical plans	Total
Difference between the expected and actual return on scheme assets												
losses: amount (£ million)				147	31		178	218	59			277
Percentage of scheme assets (%)				6.3%	23.1%		7.2%	8.7%	33.1%			10.3%
Experience losses and (gains) on scheme liabilities: amount				(4)	3	(6)	(7)	(20)	10	1		(9)

(£ million)									
Percentage of the present value of the scheme liabilities (%)	(0.2)%	1.1%	(20.7)%	(0.3)%	(0.8)%	3.9%	2.6%	(0.3)%	
Total amount recognised in statement of total recognised gains and losses: amount (£ million)	209	58	2	269	250	98	3	351	
Percentage of the present value of the scheme liabilities (%)	8.2%	22.1%	6.9%	9.5%	10.0%	37.8%	7.9%	12.5%	

**Table of Contents****26 Other information****a Contingent liabilities**

	<b>Group</b>		<b>Company</b>	
	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£</b> <b>million</b>	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£</b> <b>million</b>
Contingent liabilities at year end	—	20	—	—

**Litigation**

As at 31 March 2003 contingent liabilities related mainly to the cost of legal proceedings, which in the opinion of the directors, were not expected to have a materially adverse effect on the Group.

Prior to the restructuring on 19 May 2003 the Group was engaged in a number of legal proceedings relating to class shareholder actions, patent and other claims under contracts and in respect of a dispute in relation to the purchase of a shareholding.

**Guarantees**

At 31 March 2003, the Group had provided third parties with guarantees, performance bonds and indemnities, the exercise of which was considered to be remote.

**b Capital expenditure**

	<b>Group</b>		<b>Company</b>	
	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£</b> <b>million</b>	<b>2004</b> <b>£</b> <b>million</b>	<b>2003</b> <b>£</b> <b>million</b>
Commitments contracted at year end	—	4	—	—

**c Operating leases**

<b>Group</b>		<b>Company</b>	
<b>2004</b>	<b>2003</b>	<b>2004</b>	<b>2003</b>

	<u>£ million</u>	<u>£ million</u>	<u>£ million</u>	<u>£ million</u>
Charges in the year				
Land and buildings	4	21		
Other items	1	14		
	<u>5</u>	<u>35</u>		
Amounts payable under operating leases which fall due in the next financial year				
Land and buildings, leases expiring				
Within one year		4		
Between two and five years		23		
After five years		9		
Other items, leases expiring				
Within one year		3		
Between two and five years		9		
		<u>48</u>		

**d Fees paid to auditors**

	<u>Group</u>		<u>Company</u>	
	<u>2004</u>	<u>2003</u>	<u>2004</u>	<u>2003</u>
	<u>£ million</u>	<u>£ million</u>	<u>£ million</u>	<u>£ million</u>
Audit services		1		
Audit-related services		13		
Tax services and other compliance work		2		
Business support and other services		1		
		<u>17</u>		

All business support and other services were awarded after a competitive tendering process had been undertaken.

Of the amounts shown above, £nil (31 March 2003: £13.3 million) was charged to administrative expenditure and £nil (31 March 2003: £4.1 million) against our disposal programme as a non-operating exceptional item. £nil (31 March 2003: £7.9 million) of the amounts charged to administrative expenditure have been classified as exceptional

items associated with the restructuring of the Group's activities of which £nil (31 March 2003: £7.9 million) related to the costs of the financial restructuring.

**Table of Contents**

**Notice of meeting**

NOTICE IS HEREBY GIVEN that the ANNUAL GENERAL MEETING of M (2003) plc will be held at The New Connaught Rooms, 61-65 Great Queen Street, London WC2B 5DA on Wednesday, 29 September 2004 at 11.00am for the following purposes:

**Ordinary business**

1. to receive the accounts and the reports of the directors and the auditors thereon, for the year ended 31 March 2004. **(Resolution 1)**
2. to reappoint Mr R A Robinson as a director of the Company. **(Resolution 2)**
3. to reappoint Deloitte & Touche LLP as auditors of the Company. **(Resolution 3)**
4. to authorise the directors to determine the auditors remuneration. **(Resolution 4)**

By Order of the Board  
**M (2003) plc**

**K D Smith**  
*Company Secretary*  
8 Salisbury Square  
London EC4Y 8BB

30 July 2004

**Notes:**

1. A Member entitled to attend and vote at the Meeting is entitled to appoint one or more proxies to attend and, on a poll, to vote instead of him. A proxy need not be a Member. The enclosed form of proxy should be lodged with the Registrar not less than 48 hours before the time of the meeting. The lodging of a proxy form will not preclude a member from attending the Meeting.
2. For the purposes of regulation 41 of the Uncertificated Securities Regulations 2001, the Members entitled to attend and vote at the Annual General Meeting shall be those entered in the Company's Register of Members at 11.00am on 27 September 2004. Any subsequent changes to the Register shall be disregarded in determining the rights of any person to attend and vote at the Meeting in person.