

BHP BILLITON PLC  
Form 6-K  
December 30, 2005

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

Form 6-K

REPORT OF FOREIGN PRIVATE ISSUER  
PURSUANT TO RULE 13a-16 OR 15d-16  
UNDER THE SECURITIES EXCHANGE ACT OF 1934

October 21, 2005

**BHP Billiton**

**Plc**

(Translation of registrant's **name into English**) Neathouse Place London SW1V 1BH United Kingdom  
(Address of principal executive office)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F:  Form 20-F  Form 40-F

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934:  Yes  No

If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): n/a

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21 October 2005

To: Australian Stock Exchange

cc: New York Stock Exchange

Swiss Stock Exchange

JSE Securities Exchange SA

London Stock Exchange

Deutsche Bank  
UBS Zurich

## Notification of Change of Interests of Persons Discharging Managerial Responsibilities and Connected Persons

(Listing Rules &amp; Disclosure Rules of the UK Listing Authority)

|                  |                      |                  |
|------------------|----------------------|------------------|
| Name of entities | BHP Billiton Limited | BHP Billiton Plc |
|                  | ABN 49 004 028 077   | REG NO 3196029   |

As part of a dual listed company structure, the Group voluntarily notifies all stock exchanges on which either BHP Billiton Plc or BHP Billiton Limited have primary or secondary listings, all those interests of persons discharging managerial responsibilities of both entities in the securities of both entities (and changes to those interests) which are required to be disclosed under the Listing Rules and Disclosure Rules of the United Kingdom Listing Authority and the Group's Securities Dealing Code.

We (the entities) advise the following information under the UK Listing Authority Disclosure Rule 3.1.4 and as agent for the person discharging managerial responsibilities in accordance with the Group's Securities Dealing Code.

|  |  |
|--|--|
| Name of person discharging managerial responsibilities | Mr R W Kirkby                                    |
| Date of last notice                                    | 4 October 2005                                   |
| Date issuer informed of transaction                    | 18 October 2005                                  |
| Date and place of transaction                          | 18 October 2005 on the Australian Stock Exchange |

## Part 1 - Change of relevant interests in securities

Included in this Part are:

- in the case of a trust, interests in the trust made available by the responsible entity of the trust;
- details of the circumstance giving rise to the relevant interest;
- details and estimated valuation if the consideration is non-cash; and
- changes in the relevant interest of Connected Persons of the person discharging managerial responsibilities.

|                             |        |
|-----------------------------|--------|
| Direct or indirect interest | Direct |
|-----------------------------|--------|

|  |  |
|--|--|
| Nature of indirect interest<br><br>(including registered holder and the identity of a Connected Person if applicable)  | -  |
| No. of securities held prior to change   | 100,124  |
| Class  | Ordinary shares in BHP Billiton Limited  |
| Number acquired  | 20,085 (following exercise of 18,736 Medium Term Incentive Performance Rights over 20,085 ordinary shares of BHP Billiton Limited).  |
| Number disposed  | -  |
| Value/Consideration  | Nil  |
| No. of securities held after change  | 120,209  |
| Nature of change<br><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Exercise of Medium Term Incentive Performance Rights   |
| Any additional information   | <p>Mr Kirkby also has an indirect interest in 375,530 ordinary shares in BHP Billiton Limited. The registered holders are UBS Private Clients Aust. Pty Limited and BHP Billiton Employee Share Plan Pty Ltd. Mr Kirkby is the beneficial owner.</p> <p>Mr Kirkby also directly holds 85,000 ESS partly paid ordinary shares in BHP Billiton Limited paid up to A\$1.36.</p> <p>Mr Kirkby's spouse also holds 2,066 ordinary shares in BHP Billiton Limited.</p> |

## Part 2 - Change of interests in contracts other than as described in Part 3

Included in this Part are:

- only details of a contract in relation to which the interest has changed; and
- details and estimated valuation if the consideration is non-cash.

|   |   |
|---|---|
| Detail of contract  | - |
| Nature of interest (including the identity of a Connected Person if applicable) | - |
| Name of registered holder<br>(if issued securities)                             | - |
| No. and class of securities to which interest related prior to change           | - |
| Interest acquired   | - |
| Interest disposed   | - |
| Value/Consideration   | - |
| Interest after change   | - |
| No. and class of securities to which interest related after the change          | - |

## Part 3 - Change

**of interests in options or other rights granted by the entities**

Included in this Part are only details of options or other rights granted which have changed, save for the total number of securities over which options or other rights are held following this notification.

|  |   |
|--|---|
| Date of grant  | - |
| Period during which or date on which exercisable   | - |
| Total amount paid (if any) for the grant   | - |
| Description of securities involved:<br>class; number   | - |
| Exercise price (if fixed at time of grant) or indication that price is to be fixed at time of exercise | - |

## Part 3 - Change

**of interests in options or other rights granted by the entities (cont'd)**

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|   |  |  |
|---|--|--|
| Total number of securities over which options or other rights held at the date of this notice | 110,391  | Vested Performance Shares to 110,391 ordinary shares of BHP Billiton Limited |
|   | 58,031   | maximum number of Group Incentive Scheme Performance Shares                  |
|   | 58,031   | Vested Deferred Shares to 58,031 ordinary shares of BHP Billiton Limited     |
|   | 57,450   | maximum number of Group Incentive Scheme Deferred Shares                     |
|   | 225,000  | maximum number of Performance Shares under the Long Term Incentive Plan      |
|   | -----  |  |
|   | 508,903  | Total  |
| Any additional information  | This notification is in respect of the exercise of 18,736 Medium Term Incentive Performance Rights over 20,085 ordinary shares of BHP Billiton Limited under the Performance Share Plan (see Part 1). Also, 2,342 Medium Term Incentive Performance Rights over 2,512 ordinary shares of BHP Billiton Limited lapsed after the end of the performance period on 30 September 2005. |  |

Part 4 - Contact details

|  |   |
|--|---|
| Name of authorised officers responsible for making this notification on behalf of the entities | Mr S A Butcher - BHP Billiton Limited<br>Ms E A Hobley - BHP Billiton Plc - BHP Billiton Plc                                    |
| Contact details  | Mr S A Butcher Tel: +61 3 9609 3323<br>Fax: +61 3 9609 4372<br><br>Ms E A Hobley Tel: +44 20 7802 4054<br>Fax: +44 20 7802 3054 |

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Registered in Australia

Registered Office: Level 27, 180 Lonsdale Street Melbourne Victoria  
3000

Telephone +61 1300 554 757 Facsimile +61 3 9609 3015

Registered in England and Wales

Registered Office: Neathouse Place London SW1V 1BH United  
Kingdom

Telephone +44 20 7802 4000 Facsimile +44 20 7802 4111

The BHP Billiton Group is headquartered in Australia

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BHP Billiton Plc

Date: 21 October 2005

By: **Karen Wood**

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Name: Karen Wood  
Title: Company Secretary