

Snee James P  
 Form 3  
 November 02, 2012

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Snee James P		(Month/Day/Year)	HORMEL FOODS CORP /DE/ [HRL]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
		10/29/2012		
1 HORMEL PLACE			(Check all applicable)	
(Street)			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below)    (specify below) Group Vice President	
AUSTIN, MN 55912			6. Individual or Joint/Group Filing(Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person	
(City)	(State)	(Zip)		

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	532.639	D	^
Common Stock	16,609.8975	I	401(k)
Common Stock	6,512.438	I	JEPST plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security	4. Conversion or Exercise	5. Ownership Form of	6. Nature of Indirect Beneficial Ownership (Instr. 5)
--	--	--	---------------------------	----------------------	---

Edgar Filing: Snee James P - Form 3

	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	
Stock Options (Right to Buy)	Â <u>(1)</u>	12/07/2014	Common Stock	4,000	\$ 15.035	D	Â
Stock Options (Right to Buy)	Â <u>(2)</u>	12/06/2015	Common Stock	4,000	\$ 16.37	D	Â
Stock Options (Right to Buy)	Â <u>(3)</u>	12/05/2016	Common Stock	4,000	\$ 19.355	D	Â
Stock Options (Right to Buy)	Â <u>(4)</u>	01/08/2017	Common Stock	200	\$ 18.705	D	Â
Stock Options (Right to Buy)	Â <u>(5)</u>	12/04/2017	Common Stock	6,000	\$ 20.07	D	Â
Stock Options (Right to Buy)	Â <u>(6)</u>	12/02/2018	Common Stock	20,000	\$ 12.63	D	Â
Stock Options (Right to Buy)	Â <u>(7)</u>	12/01/2019	Common Stock	24,000	\$ 19.125	D	Â
Stock Options (Right to Buy)	Â <u>(8)</u>	12/07/2020	Common Stock	28,000	\$ 24.96	D	Â
Stock Options (Right to Buy)	Â <u>(9)</u>	12/06/2021	Common Stock	30,000	\$ 29.6	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Snee James P 1 HORMEL PLACE AUSTIN, MN 55912	Â	Â	Â Group Vice President	Â

## Signatures

James P Snee, By Power of Attorney  
11/01/2012

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vested in four equal annual installments, with the first group vesting on December 7, 2005.
- (2) The option vested in four equal annual installments, with the first group vesting on December 6, 2006.
- (3) The option vested in four equal annual installments, with the first group vesting on December 5, 2007.

## Edgar Filing: Snee James P - Form 3

- (4) These options, received as a result of a universal stock option award, fully vested on December 15, 2010.
- (5) The option vested in four equal annual installments, with the first group vesting on December 4, 2008.
- (6) The option vests in four equal annual installments, with the first group vesting on December 2, 2009.
- (7) The option vests in four equal annual installments, with the first group vesting on December 1, 2010.
- (8) The option vests in four equal annual installments, with the first group vesting on December 7, 2011.
- (9) The option vests in four equal annual installments, with the first group vesting on December 6, 2012.

Â

### **Remarks:**

ExhibitÂ ListÂ ExhibitÂ 24-PowerÂ ofÂ Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.