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Soderberg J Form 4	ohn Lewis									
May 03, 201									PROVAL	
FORM	A 4 UNITED	STATES S	SECURITIES A Washington			NGE CO	OMMISSION	OMB OMB Number:	3235-0287	
Check th if no lon	lis box							Expires:	January 31, 2005	
subject t Section Form 4 o	16. SIAIEN	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						Estimated average burden hours per response 0.5		
Form 5 obligation may con <i>See</i> Instruction 1(b).	ons Section 17(a) of the Pu	ection 16(a) of th ublic Utility Hol of the Investment	ding Cor	npan	y Act of 1	935 or Section			
(Print or Type	Responses)									
			2. issuer raine und riener er rraung				 Relationship of Reporting Person(s) to Issuer (Check all applicable) 			
(Last)	(First) (I	Middle) 3	3. Date of Earliest Transaction (Chec				(Check	k an applicable)		
1757 SNOV	WFLAKE PLACE		(Month/Day/Year) 05/03/2019				Director _X Officer (give t elow) Executiv		Owner r (specify nt	
	(Street)		4. If Amendment, D Filed(Month/Day/Yea	-	ıl	A	5. Individual or Join Applicable Line) X_ Form filed by Or			
ONALASK	KA, WI 54650						Form filed by Mo Person	ore than One Rep	porting	
(City)	(State)	(Zip)	Table I - Non-	Derivative	Secur	ities Acqui	red, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date any (Month/Day/Year)		Date, if Transactic Code	e, if Transactionor Disposed of (D) Code (Instr. 3, 4 and 5)				Ownership Indirect Form: Beneficia	Beneficial Ownership	
			Code V	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)	(Instr. 4)		
Common Stock	05/03/2019		М	30,000	А	\$ 56	30,000	D		
Common Stock	05/03/2019		S	30,000	D	\$ 70.6231	0	D		
Common Stock							5,781 <u>(2)</u>	Ι	Held in 401(K) Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 56	05/03/2019		М	30,000	<u>(1)</u>	05/31/2023	Common Stock	30,000

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Soderberg John Lewis 1757 SNOWFLAKE PLACE ONALASKA, WI 54650			Executive Vice President					
<u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u></u>								

Signatures

John J.Milek-Attorney-in-Fact05/03/2019**Signature of Reporting PersonDate

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

These options will fully vest and become exercisable over a period of five years, with 50% vesting and becoming exercisable halfway(1) through the relevant vesting period and the remainder vesting and becoming exercisable incrementally (20%, 20% and 10%) each year thereafter.

(2) Shares attributed to reporting person's account within issuer's 401(K) Plan as of May 2, 2019 and includes 40 additional shares acquired since the reporting person's prior report filed on February 2, 2019.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.