### ALLEMANG ARNOLD A

Form 4 February 18, 2003

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### **OMB APPROVAL**

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1 5					me <b>and</b> Tic hemical Co		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) (First) (Middle)				orting	ntification is Person, voluntary)	Numbe	M	Statement for onth/Day/Year 14/03	10% Owner  X Officer (give	X Director  10% Owner  X Officer (give title below)  Other (specify below)		
									Executive Vice President			
(Street)								If Amendment,	7. Individual or Joint/Group Filing			
Midland, MI 48674								ate of Original Month/Day/Year)	ble Line) One Reporting More than One			
(City) (State) (Zip)				able	I Non-I	<b>Derivat</b>	ive Se	Securities Acquired, Disposed of, or Beneficially Owned				
1. Title of Security (Instr. 3)	action	Execution Date,	3. Trans action C (Instr. 8 Code	ode	4. Securitie (A) or Disp (Instr. 3, 4 Amount	posed o		5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4)	6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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## **FORM 4 (continued)** Table II - Derivative Securities Acquired, Disposed of, or Beneficially

(e.g., puts, calls, warrants, options, convertible securities)

(**8', F****) ******* (******) ***************												
1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number of	6. Date Exercisable	7. Title and Amount	8. Price of	9. Number of	10.		
Derivative	sion or	action	Deemed	Trans-	Derivative	and Expiration	of Underlying	Derivative	Derivative	Owner-		
Security	Exercise	Date	Execution	action	Securities	Date	Securities	Security	Securities	ship		
	Price of		Date,	Code	Acquired (A)	(Month/Day/	(Instr. 3 & 4)	(Instr. 5)	Beneficially	Form		
(Instr. 3)	Derivative	(Month/	if any		or Disposed	Year)			Owned	of Deriv-		
	Security	Day/	(Month/	(Instr.	of (D)				Following	ative		
		Year)	Day/	8)					Reported	Security:		
			Year)		(Instr. 3, 4 &				Transaction(s)	Direct		
					5)				(Instr. 4)	(D)		
I	I	l	I					1		l		

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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			Code	V	(A)	` /	Exer-cisable	Expira- tion Date		Amount or Number of Shares		or Indirect (I)
Non-Qualified Stock Option (right to buy)(1)	\$27.40	02/14/03	A	V	56,250.00		(2)		Common Stock	56,250.000	56,250.000	(Instr. 4) <b>D</b>

Explanation of Responses:

- (1) The plan pursuant to which the reported grant was made provides for tax withholding rights.
- (2) The options vest in three equal annual installments beginning on February 14, 2004.

By: /s/ Arnold A. Allemang Anold A. Allemang 2/18/03 Date

\*\*Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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<sup>\*\*</sup>Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).