#### WASHINGTON LAWRENCE J JR

Form 4 February 18, 2003

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### **OMB APPROVAL**

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\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

					me <b>and</b> Tic hemical Co			6. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) (First) (Middle)				rting	ntification l g Person, voluntary)	Numbe	M	Statement for onth/Day/Year 14/03	_	<b>—</b> — — — — — — — — — — — — — — — — — —		
									Corporate Vic President	Corporate Vice President		
(Street)								If Amendment,		Joint/Group Filing		
Midland, MI 48674								ate of Original Month/Day/Year)	(Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City) (State) (Zip)				`able	I Non-I	<b>Derivat</b>	ive Se	curities Acquired, Di	, Disposed of, or Beneficially Owned			
1. Title of Security (Instr. 3)		Execution Date,	3. Trans action C (Instr. 8 Code	ode	4. Securitie (A) or Disp (Instr. 3, 4 Amount	osed o		5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

(c.g., puts, cans, warrants, options, convertible securities)												
1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number of	6. Date Exercisable	7. Title and Amount	8. Price of	9. Number of	10.		
Derivative	sion or	action	Deemed	Trans-	Derivative	and Expiration	of Underlying	Derivative	Derivative	Owner-		
Security	Exercise	Date	Execution	action	Securities	Date	Securities	Security	Securities	ship		
	Price of		Date,	Code	Acquired (A)	(Month/Day/	(Instr. 3 & 4)	(Instr. 5)	Beneficially	Form		
(Instr. 3)	Derivative	(Month/	if any		or Disposed of	Year)			Owned	of Deriv		
	Security		(Month/	(Instr.	(D)				Following	ative		
		Year)	Day/	8)					Reported	Security		
			Year)		(Instr. 3, 4 & 5)	,			Transaction(s)	Direct		
				Code V	(A) (D)	,	Title	1	(Instr. 4)	(D)		

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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						Date Exer-cisable	Expira- tion		Amount or Number of		or Indirect
							Date		Shares		(I) (Instr. 4)
Non-Qualified Stock Option (right to buy)(1)	\$27.40	02/14/03	A	V	27,500.000	(2)		Common Stock	27,500.000	27,500.000	D

Explanation of Responses:

- (1) The plan pursuant to which the reported grant was made provides for tax withholding rights.
- (2) The options vest in three equal annual installments beginning on February 14, 2004.

By: /s/ Lawrence J. Washington, Jr. 2/18/03
Lawrence J. Washington, Jr. Date

\*\*Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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<sup>\*\*</sup>Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).