HARMONY GOLD MINING CO LTD Form 20-F December 17, 2003 As filed with the Securities and Exchange Commission on December 17, 2003

SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

Form 20-F ANNUAL REPORT PURSUANT TO SECTION 13 OF THE SECURITIES EXCHANGE ACT OF 1934, for the fiscal year ended June 30, 2003 Commission File Number: 001-31545 Harmony Gold Mining Company Limited (Exact name of registrant as specified in its charter) **Republic of South Africa** (Jurisdiction of incorporation or organization) Suite No. 1 **Private Bag X1** Melrose Arch, 2076 **South Africa** (Address of principal executive offices) Securities registered or to be registered pursuant to Section 12(b) of the Act: None Securities registered or to be registered pursuant to Section 12(g) of the Act: Ordinary shares, with nominal value Rand 50 cents per share* (Title of Class) American Depositary Shares (as evidenced by American Depositary Receipts), each representing one ordinary share (Title of Class) Warrants, each to purchase one ordinary share (Title of Class) * Not for trading, but only in connection with the registration of American Depositary Shares, pursuant to the requirements of the Securities and Exchange Commission. Securities for which there is a reporting obligation pursuant to Section 15(d) of the Act: None The number of outstanding shares of each of the issuer's classes of capital or common stock as of the close of the last full fiscal year covered by this Annual Report was: 184,854,115 ordinary shares, with nominal value of Rand 50 cents per share Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days: Yes X No

Indicate by check mark which financial statement item the registrant has elected to follow:

Item 17 _ Item 18 X

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Defined terms

Harmony Gold Mining Company Limited is a corporation organized under the laws of the Republic of South Africa. As used in this Annual Report on Form 20-F, or this annual report, unless the context otherwise requires, the term "Harmony" refers to Harmony Gold Mining Company Limited; the term "South Africa" refers to the Republic of South Africa; the terms "we," "us" and "our" refer to Harmony and, as applicable, its direct and indirect subsidiaries as a group; the terms "South African Government" and "Government" refer to the government of South Africa and, where the context requires, include the South African state. In this annual report, references to "R", "Rand", and "c", "cents" are to the South African Rand, the lawful currency of South Africa, "A\$" refers to Australian dollars, "C\$" refers to Canadian dollars, "GBP" refers to British Pounds Sterling and references to "\$" and "U.S. dollars" are to United States dollars.

This annual report contains information concerning the gold reserves of Harmony. While this annual report has been prepared in accordance with the definitions contained in Securities and Exchange Commission Guide 7, it is based on assumptions which may prove to be incorrect. See "Item 3. Key Information--Risk Factors--Harmony's gold reserve figures may yield less gold under actual production conditions than Harmony currently estimates." This annual report contains descriptions of gold mining and the gold mining industry, including descriptions of geological formations and mining processes. We have explained some of these terms in the glossary included in this annual report. This glossary may assist you in understanding these terms.

Forward-looking statements

This annual report contains forward-looking statements within the meaning of the United States Private Securities Litigation Reform Act of 1995 with respect to Harmony's financial condition, results of operations, business strategies, operating efficiencies, competitive positions, growth opportunities for existing services, plans and objectives of management, markets for stock and other matters. In particular, among other statements, certain statements in "Item 4. Information on the Company," "Item 5. Operating and Financial Review and Prospects" and "Item 11. Quantitative and Qualitative Disclosures About Market Risk" are forward-looking in nature. Statements in this annual report that are not historical facts are "forward-looking statements" for the purpose of the safe harbor provided by Section 21E of the Securities Exchange Act of 1934, as amended, and Section 27A of the Securities Act of 1933, as amended.

These forward-looking statements, including, among others, those relating to the future business prospects, revenues and income of Harmony, wherever they may occur in this annual report and the exhibits to this annual report, are necessarily estimates reflecting the best judgment of the senior management of Harmony and involve a number of risks and uncertainties that could cause actual results to differ materially from those suggested by the forward-looking statements. As a consequence, these forward-looking statements should be considered in light of various important factors, including those set forth in this annual report. Important factors that iv

could cause actual results to differ materially from estimates or projections contained in the forward-looking statements include, without limitation:

- overall economic and business conditions in South Africa and elsewhere;
- the ability to achieve anticipated efficiencies and other cost savings in

connection with past and future acquisitions;

- decreases in the market price of gold;
- the occurrence of hazards associated with underground and surface gold

mining;

- the occurrence of labor disruptions;
- availability, terms and deployment of capital;
- changes in government regulation, particularly environmental regulation;
- fluctuations in exchange rates, currency devaluations and other

macroeconomic monetary policies; and

• political instability in South Africa and regionally.

Harmony undertakes no obligation to update publicly or release any revisions to these forward-looking statements to reflect events or circumstances after the date of this annual report or to reflect the occurrence of unanticipated events.

Presentation of financial information

Harmony is a South African company and the majority of its operations are located there. Accordingly, its books of account are maintained in South African Rand and its annual and interim financial statements are prepared in accordance with South African Statements of Generally Accepted Accounting Practice, or S.A. GAAP, as prescribed by law and are based on International Financial Reporting Standards. Harmony also prepares annual financial statements in accordance with generally accepted accounting principles in the United States which are translated into U.S. dollars. The financial information included in this annual report has been prepared in accordance with United States Generally Accepted Accounting Principles, or U.S. GAAP, and is presented in U.S. dollars. Unless otherwise stated, balance sheet item amounts are translated from Rand to U.S. dollars at the exchange rate prevailing on the last business day of the period (Rand 7.51 per \$1.00 as at June 30, 2003), except for specific items included within shareholders' equity that are converted at the exchange rate prevailing on the date the translated into, and income statement item amounts are translated from Rand to U.S. dollars at the average exchange rate for the period (Rand 9.13 per \$1.00 for fiscal 2003).

For the convenience of the reader, certain information in this annual report presented in Rand, A, C and has been translated into U.S. dollars. By including convenience v

currency translations in this annual report, we are not representing that the Rand, A\$, C\$ and amounts actually represent the U.S. or Australian dollar amounts, as the case may be, shown or that these amounts could be converted in U.S. or Australian dollars, as the case may be, at the rates indicated. Unless otherwise stated, the conversion rate for translations from Rand amounts into U.S. dollar amounts is Rand 6.52 per \$1.00, which was the noon buying rate on December 10, 2003.

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PART I

 Item 1. Identity of Directors, Senior Management and Advisers

 Not applicable.

 Item 2. Offer Statistics and Expected Timetable

 Not applicable.

 Item 3. Key Information

 SELECTED FINANCIAL DATA

 The selected consolidated financial data below should be read in conjunction

with, and are qualified in their entirety by reference to, our consolidated financial statements and the notes thereto included elsewhere in this annual report.

Selected Historical Consolidated Financial Data

The following selected historical consolidated financial data for the last five fiscal years has been extracted from the more detailed information and financial statements, including Harmony's audited consolidated financial statements for each of the years in the three years ended June 30, 2003 and at June 30, 2002 and 2001 and the related notes, which appear elsewhere in this annual report. The historical consolidated financial data at June 30, 1999, 2000 and 2001, and for each of the years in the two years ended June 30, 1999 and 2000, has been extracted from Harmony's audited consolidated financial statements not included in this annual report.

1

The audited financial information included in this annual report has been prepared in accordance with U.S. GAAP. Fiscal year ended June 30, 2003 2002 2001 1999 2000 (in \$ thousands, except per share amounts) **Income statement data** Revenues 782,945 696,840 607,220 490,651 381,412 Operating income 182,046 206,375 88,424 72,971 64,878 Equity income of joint venture 52,843 13,176 Equity income/(loss) of associate companies...... (1,233)(473)1,401 Income before taxes and minority interests 97,515 103,659 29,804 73,489 30,199 Minority interests (468)(1,575)(349)(2,910)Income/ (loss) before cumulative effect of change in accounting 87,716 14,830 principle..... 71,792 57,030 27,908 Cumulative effect of change in accounting principle, net of tax 14,770 (5,822)

-

-			
Net			
income			
	86,562	87,716	9,008
57,030 27,908			
Basic earnings per share (\$) before cumulative			
effect of change in accounting principle			
0.40			
0.57			
0.15			
0.68			
0.42			
Basic earnings per share (\$)			
0.49			
0.57			
0.09			
0.69			
0.08			
Diluted earnings per share before cumulative			
effect of change in accounting principle			
0.39			
0.53			
0.14			
0.67			
0.41			
Diluted earnings per share			
0.47			
0.53			
0.09			
0.67			
0.41			
Weighted average number of shares used in			
the computation of basic earnings per share			
177,954,245			
153,509,862			
102,156,205			
83,593,424			
66,843,932			
Weighted average number of shares used in the			
computation of diluted earnings per share			
182,721,629			
165,217,088			
105,504,328			
85,590,876			
68,070,172			
Cash dividends per share (\$)			
0.57			
0.07			
0.16			
0.19			
0.19			
0.10			

Cash dividends per share (R) 5.50 0.75 1.20 1.20 1.10 Other financial data Cash dividends per share (\$)					
	0.20	0.41			
-					
-					
Cash dividends per share (R)					
1					
	1.50	4.25			
-					
-					
- Cash cost per ounce of gold (\$/d					
2	JZ)				
	253	196	234	245	239
1					
Reflects dividends related to fist respectively.	cal 2003 and 2002	that were declared	l on August 1, 200	3 and August 2, 2	002,
Harmony has calculated cash co industry standard, by gold ounce sold for all periods presented. T suppliers and manufacturers of gold products that has developed was first adopted in 1996 and was revised in November 1999.	es 'he Gold Institute i d a uniform forma	s a non-profit inter t for reporting proo	national associatio	on of miners, refine per ounce basis. T	ers, bullion 'he standard
transport and refinery costs, general and administrative costs	s, costs associated	with movements in	production inven	tories and ore stoc	ckpiles, costs
associated with transfers to			1		
deferred stripping and costs asso periods presented. Changes in	ociated with royalt	ties. Cash costs hav	ve been calculated	on a consistent ba	sis for all
cash costs per ounce are affected	d by operational p	erformance, as well	l as changes in the	currency exchange	ge rate
between the Rand and the U.S.					
dollar. Cash costs per ounce is r	ot a U.S. GAAP r	neasure. Cash cost	s per ounce should	not be considered	l by investors
in isolation or as an	1. C				
alternative to net income, incom presented. While the Gold Instit	-	ating cash flows of	any other measur	e of financial perio	ormance
has provided a definition for the		sh costs per ounce	the calculation of	cash costs per our	ice may yary l
from company to company	culculation of cas	si costs per ounce,	the calculation of	easireosts per our	lee may vary
and may not be comparable to o	ther similarly title	ed measures of othe	r companies. How	vever, Harmony be	elieves that
cash costs per ounce is a useful					
indicator to investors and manage company's profitability and efficient		g company's perfo	mance as it provid	les (1) an indicatio	on of a

(2) the trends in costs as the company's operations mature, (3) a measure of a company's gross margin per ounce, by

comparison of cash costs per ounce to the spot price of gold and (4) an internal benchmark of performance to allow for comparison against other companies. At June 30, 2003 1999 2001 2000 2002 (in \$ thousands) **Balance sheet data** Cash and cash equivalents..... 189,040 90,223 144,096 77,942 45,318 Short-term investments 10,744 Other current assets 146,709 109,397 136,794 59,582 32,071 Property, plant and equipment - net 806,799 812,753 667,113 557,725 347,036 Intangible assets..... 314,793 Restricted cash..... 7,310 Investments in associates 63,782 42,791 Investment in joint venture 272,754

102,578			
-			
-			
• • • •			
Other long-term assets			
89,183			
137,399			
81,822			
69,629			
9,244			
Total assets			
1,883,060			
1,295,141			
1,029,825			
772,188			
444,413			
Current			
liabilities	173,890	138,677	152,886
150,148 70,583			
Provision for environmental rehabilitation			
62,977			
63,125			
53,136			
52,525			
33,811			
Deferred income and mining taxes			
209,628			
99,789			
47,050			
48,686			
28,442 Provision for post estimation then of its			
Provision for post-retirement benefits			
1,017			
737 1,002			
3,709			
5,793			
Deferred financial liability			
37,228			
87,226			
49,374			
40,174			
-			
Long-term loans			
301,572			
152,461			
151,466			
46,635			
14,024			
Preference shares			
-			

-				
681				
-				
-				
Minority interest				
18,408				
-				
331				
-				
-				
Shareholders' equi	ty			
1,078,340	753,126	573,899	430,311	291,760
Total liabilities and	d shareholders'	equity		
1,883,060				
1,295,141				
1,029,825				
772,188				
444,413				
2				

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EXCHANGE RATES

Unless otherwise stated, balance sheet item amounts are translated from Rand to U.S. dollars at the exchange rate prevailing on the last business day of the period (Rand 7.51 per \$1.00 as at June 30, 2003), except for specific items included within shareholders' equity that are converted at the exchange rate prevailing on the date the transaction was entered into, and income statement item amounts are translated from Rand to U.S. dollars at the average exchange rate for the period (Rand 9.13 per \$1.00 for fiscal 2003).

As of December 10, 2003, the noon buying rate per \$1.00 was Rand 6.52.

The following table sets forth, for the past five fiscal years, the average and period end noon buying rates in New York City for cable transfers in Rand and, for the past six months, the high and low noon buying rates in New York City for cable transfers in Rand, in each case, as certified for customs purposes by the Federal Reserve Bank of New York for Rand expressed in Rand per \$1.00.

Fiscal year ended June 30,

Average 1

Per

Period		
End		
1999	06.04	6.04
2000	6.35	6.79
2001	7.61	8.04
2002		
10.20 10.39		
2003	9.13	7.51
Month of	High	Low
July 2003	7.80	7.36
August 2003	7.51	7.25
September 2003	7.55	6.92
October 2003	7.20	6.85
November 2003	6.99	6.37
December 2003 (through December 10, 2003)		
Determber 2005 (tillough Determber 10, 2005)		

1

The average of the noon buying rates on the last day of each full month during the relevant period. **CAPITALIZATION AND INDEBTEDNESS**

Not applicable.

REASONS FOR THE OFFER AND USE OF PROCEEDS

Not applicable.

RISK FACTORS

In addition to the other information included in this annual report and the exhibits to this annual report, you should carefully consider the following factors related to an investment in Harmony's ordinary shares, ADSs and warrants. There may be additional risks that Harmony does not currently know of or that Harmony currently deems immaterial based on information available to it. Harmony's 3

business, financial condition or results of operations could be materially adversely affected by any of these risks, resulting in a decline in the trading price of Harmony's ordinary shares (or ADSs) and Harmony's warrants.

Because most of Harmony's production costs are in Rand, while gold is generally sold in U.S. dollars, Harmony's financial condition could be materially harmed by an appreciation in the value of the Rand.

Gold is generally sold throughout the world in U.S. dollars, but most of Harmony's operating costs are incurred in Rand. As a result, any significant and sustained appreciation of the Rand against the U.S. dollar will serve materially to reduce Harmony's Rand revenues and overall net income as a result of lower rand revenues.

The Rand appreciated significantly against the U.S. dollar during most of calendar 2003 following significant depreciation against the U.S. dollar since 1997. The Rand's depreciation was particularly pronounced in calendar 2001 and during the first quarter of calendar 2002. If the appreciation experienced during this recent period continues, it will have a material adverse impact on Harmony's operating results. In December 2001, in response to significant depreciation in the Rand and to protect itself against possible appreciation of the Rand against the U.S. dollar, Harmony entered into Rand-U.S. dollar currency forward exchange contracts intended to cover estimated revenues from the Free State operations' planned production for calendar 2002. Harmony fixed the Rand-U.S. dollar. These forward exchange rate of Rand 11.20 per U.S. dollar. These forward exchange contracts expired on December 31, 2002 and were not renewed. Harmony has not entered into any such forward exchange contracts since then. See "Item 11. Quantitative and Qualitative Disclosures About Market Risk Foreign Currency Sensitivity."

The profitability of Harmony's operations, and the cash flows generated by those operations, are affected by changes in the market price for gold, which in the past has fluctuated widely. Substantially all of Harmony's revenues come from the sale of gold. Historically,

the market price for gold has fluctuated widely and has been affected by numerous factors over which Harmony has no control, including:

- the demand for gold for industrial uses and for use in jewelry;
- international or regional political and economic trends;
- the strength of the U.S. dollar (the currency in which gold prices generally are quoted) and of other currencies;
- financial market expectations regarding the rate of inflation;
- interest rates;
- speculative activities;

- actual or expected purchases and sales of gold bullion holdings by central banks or other large gold bullion holders or dealers;
- forward sales by gold producers; and
- the production and cost levels for gold in major gold-producing nations, such as South Africa.

In addition, the current demand for and supply of gold affects the price of gold, but not necessarily in the same manner as current demand and supply affect the prices of other commodities. Historically, gold has tended to retain its value in relative terms against basic goods in times of inflation and monetary crisis. As a result, central banks, financial institutions and individuals hold large amounts of gold as a store of value and production in any given year constitutes a very small portion of the total potential supply of gold. Since the potential supply of gold is large relative to mine production in any given year, normal variations in current production will not necessarily have a significant effect on the supply of gold or its price. The volatility of gold prices is illustrated in the following table, which shows the annual high, low and average of the afternoon London Bullion Market fixing price of gold in U.S. dollars for the past ten years:

U.S. dollars for the past ten years:
Price per Ounce
Year
(\$)
Average
1993
406
326
360
1994
396
370
384
1995
396
372
384
1996
415
367
388
1997
367
283
331
1998
313
273
294
1999
326
253
279

2000
313
264
282
2001
293
256
271
2002
332
278
309
2003(through December 10, 2003)
412
322
361
High Low
On June 30, 2003, the afternoon fixing price of gold

On June 30, 2003, the afternoon fixing price of gold on the London Bullion Market was \$346 per ounce. On December 10, 2003, the afternoon fixing price of gold on the London Bullion Market was \$410.00 per ounce.

While the aggregate effect of these factors is impossible for Harmony to predict, if gold prices should fall below Harmony's cost of production and remain at such levels for any sustained period, Harmony may experience losses and may be forced to curtail or suspend some or all of its operations. In addition, Harmony would also have to assess the economic impact of low gold prices on its ability to recover any losses it may incur during that period and on its ability to maintain adequate reserves. Harmony's average cash cost of production per ounce of gold sold was approximately \$253 in fiscal 2003, \$196 in fiscal 2002 and \$234 in fiscal 2001. 5

Actual or expected sales of gold by central banks have had a significant impact on the price of gold.

Over the past several years, one of the most important factors influencing the gold price has been actual or expected sales of gold reserves by central banks. Since 1997, a number of central banks, including the central banks of Australia, Switzerland and the United Kingdom, have announced plans to sell significant gold reserves, and, more recently, the International Monetary Fund has discussed selling significant gold reserves to fund international debt relief. The gold price has declined following each such announcement and sale, culminating in a drop in the gold price to its lowest level in at least twenty years in July 1999, after the Bank of England completed the first part of its announced sale of more than half of its gold reserves. In September 1999, the central banks of fifteen European countries agreed to limit sales of gold reserves for the next five years to sales announced at that time and to limit gold lending and derivative operations for five years. The announcement of this agreement led to an immediate increase in the price of gold, although the gold price was subsequently subject to downward pressure around the time of the periodic auctions held by the Bank of England. The agreement by the central banks is voluntary and there are a number of central banks with significant gold reserves that are not subject to the agreement. Any future sales or publicly announced proposed sales by central banks of their gold reserves are likely to result in a decrease in the price of gold. Because Harmony does not use commodity or derivative instruments to protect against low gold prices with respect to most of its production, Harmony is exposed to the impact of any significant drop in the gold price.

As a general rule Harmony sells its gold production at market prices. Recently, there have been two instances in which Harmony has made use of gold price hedges: Harmony's forward sale of a portion of the production at Bissett at a set gold price and, more recently, put options relating to 1 million ounces of Harmony's production at Elandskraal. Both of these hedges were affected by Harmony in order to secure loan facilities and have since been closed out. A significant proportion of the production at Randfontein was already hedged when acquired by Harmony, and these hedges have since been closed out. In addition, a substantial proportion of the production at each of New Hampton and Hill 50 was already hedged when acquired by Harmony and remains hedged. During fiscal 2003 a significant portion of these inherited hedge agreements were closed out, at a cost of US\$ 8.6 million. The outstanding agreements are now treated as speculative and the mark-to-market movement will be reflected in the income statement. Harmony generally does not enter into forward sales, derivatives or other hedging arrangements to establish a price in advance for the sale of its future gold production. See "Item 4. Information on the Company--Business--Hedge Policy" and "Item 11. Quantitative and Qualitative Disclosures About Market Risk--Commodity Price Sensitivity." In general, hedging in this manner reduces the risk of exposure to volatility in the gold price. Because Harmony's hedging does not generally establish a future price for hedged gold, Harmony can realize the positive impact of any increase in the gold price. However, this also means that Harmony is not protected against decreases in the gold price and if the gold price decreases significantly Harmony runs the risk of reduced revenues in respect of gold production that is not hedged.

Harmony's gold reserve figures may yield less gold under actual production conditions than Harmony currently estimates.

The ore reserve estimates contained in this annual report are estimates of the mill delivered quantity and grade of gold in Harmony's deposits and stockpiles. They represent the amount of gold that Harmony believes can be mined, processed and sold at prices sufficient to recover Harmony's estimated future total costs of production, remaining investment and anticipated additional capital expenditures. Harmony's ore reserves are estimated based upon many factors, including:

- the results of exploratory drilling and an ongoing sampling of the orebodies;
- past experience with mining properties; and
- the experience of the person making the reserve estimates.

The ore reserve estimates contained in this annual report are calculated based on estimates of future production costs, future gold prices and, because Harmony's gold sales are primarily in U.S. dollars and Harmony incurs most of its production costs in Rand, the exchange rate between the Rand and the U.S. dollar and, in the case of Harmony's Australian operations, the Australian dollar. As a result, the reserve estimates contained in this annual report should not be interpreted as assurances of the economic life of Harmony's gold deposits or the profitability of its future operations.

Since ore reserves are only estimations which Harmony makes based on the above factors, in the future Harmony may need to revise its estimates. In particular, if Harmony's production costs increase (whether in Rand terms, in Australian dollar terms, or in relative terms due to appreciation of the Rand or the Australian dollar against the U.S. dollar) or if gold prices decrease, a portion of Harmony's ore reserves may become uneconomical to recover. This will force Harmony to lower its estimated reserves.

For example, following the acquisition of New Hampton, the Big Bell

underground mine yielded disappointing results, including lower than expected grade. As a result, in the quarter ended June 30, 2002, Harmony reduced grade estimates for Big Bell's future production, which has led to a substantial reduction in proven and probable reserves attributable to the Big Bell mine. For the 2003 financial year, no reserves were declared for the Big Bell mine as no economical ore was available, and the mine was in the last phases of closure. See "Item 4. Information on the Company--Business--Harmony's Mining Operations--Australian Operations."

Harmony's strategy depends on its ability to make additional acquisitions.

In order to increase Harmony's gold production and to acquire additional reserves so that Harmony can maintain and grow its gold production beyond the life of its current ore reserves, Harmony is exploring opportunities to expand by acquiring selected gold producers and mining operations. However, Harmony cannot guarantee that:

- Harmony will be able to identify appropriate acquisition candidates or negotiate acquisitions on favorable terms;
- Harmony will be able to obtain the financing necessary to complete future acquisitions; or
- the issuance of Harmony's ordinary shares or other securities in connection with any future acquisition will not result in a substantial dilution in ownership interests of holders of Harmony's ordinary shares.

As at June 30, 2003, Harmony's mining operations reported total proven and probable reserves of approximately 50.0 million ounces, which includes Abelle and ounces attributable to Harmony's 50% interest in the Free Gold Company. If Harmony is unable to acquire additional gold producers or generate additional proven and probable reserves at its existing operations or through Harmony's exploration activities, Harmony cannot be certain that it will be able to expand or replace its current production with new reserves in an amount sufficient to sustain the life of its mining operations beyond the current life of its reserves. *To maintain gold production beyond the expected lives of Harmony's existing mines or to increase production materially above projected levels, Harmony will need to access additional reserves through development or discovery.*

Harmony's Australian operations have limited proven and probable reserves. Exploration and discovery will be necessary to maintain current gold production levels at these operations in the future. Exploration for gold and other precious metals is speculative in nature, is frequently unsuccessful and involves many risks, including risks related to:

- locating orebodies;
- identifying the metallurgical properties of orebodies;
- estimating the economic feasibility of mining orebodies;
- developing appropriate metallurgical processes;
- obtaining necessary governmental permits; and
- constructing mining and processing facilities at any site chosen for mining.

Harmony's exploration efforts might not result in the discovery of mineralization and any mineralization discovered might not result in an increase in Harmony's proven and probable reserves.

To access additional reserves in South Africa, Harmony will need to successfully complete development projects, including extending existing mines and, possibly, developing new mines. Harmony typically uses feasibility studies to determine whether or not to undertake significant development projects. Feasibility studies include estimates of expected or anticipated economic returns, which are based on assumptions about:

- future gold and other metal prices;
- anticipated tonnage, grades and metallurgical characteristics of ore to be mined and processed;
- anticipated recovery rates of gold and other metals from the ore; and
- anticipated total costs of the project, including capital expenditure and cash operating costs.

Actual costs, production and economic returns may differ significantly from those anticipated by Harmony's feasibility studies. Moreover, it can take a number of years from the initial feasibility studies until development is completed. During that time, the economic feasibility of production may change. In addition, there are a number of uncertainties inherent in the development and construction of an extension to an existing mine or any new mine, including:

- the availability and timing of necessary environmental and other governmental permits;
- the timing and cost necessary to construct mining and processing facilities, which can be considerable;
- the availability and cost of skilled labor, power, water and other materials;
- the accessibility of transportation and other infrastructure, particularly in remote locations;
- the availability and cost of smelting and refining arrangements; and
- the availability of funds to finance construction and development activities.

Accordingly, there is no assurance that any future development projects will extend the life of Harmony's existing mining operations or result in any new commercial mining operations.

Harmony may experience problems in managing new acquisitions and integrating them with its existing operations.

Acquiring new gold mining operations involves a number of risks including:

- difficulties in assimilating the operations of the acquired business;
- difficulties in maintaining the financial and strategic focus of Harmony while integrating the acquired business;
- problems in implementing uniform standards, controls, procedures and policies;

- increasing pressures on existing management to oversee a rapidly expanding company; and
- to the extent Harmony acquires mining operations outside South Africa, encountering difficulties relating to operating in countries in which Harmony has not previously operated.

Any difficulties or time delays in achieving successful integration of new acquisitions could have a material adverse effect on Harmony's business, operating results, financial condition and stock price. For example, following the acquisition of New Hampton, Harmony has encountered higher than expected costs and disappointing results from the Big Bell operations. See "Item 4. Information on the Company--Business--Harmony's Mining Operations--Australian Operations." Harmony may encounter similar difficulties or other problems in integrating other acquisitions.

Due to the nature of mining and the type of gold mines it operates, Harmony faces a material risk of liability, delays and increased production costs from environmental and industrial accidents and pollution.

The business of gold mining by its nature involves significant risks and hazards, including environmental hazards and industrial accidents. In particular, hazards associated with underground mining include:

- rock bursts;
- seismic events;
- underground fires;
- cave-ins or falls of ground;
- discharges of gases and toxic chemicals;
- release of radioactive hazards;
- flooding;
- accidents; and
- other conditions resulting from drilling, blasting and removing and processing material from a deep level mine.

Hazards associated with open cast mining (also known as open pit mining) include:

- flooding of the open pit;
- collapse of the open pit walls;
- accidents associated with the operation of large open pit mining and rock transportation equipment; and
- accidents associated with the preparation and ignition of large scale open pit blasting operations.

Hazards associated with waste rock mining include:

• accidents associated with operating a waste dump and rock transportation; and

• production disruptions due to weather.

Harmony is at risk of experiencing any and all of these environmental or other industrial hazards. The occurrence of any of these hazards could delay production, increase production costs and result in liability to Harmony.

Harmony's insurance coverage may prove inadequate to satisfy future claims against it. Harmony has third party liability coverage for most potential liabilities, including environmental liabilities. While Harmony believes that its current insurance coverage for the hazards described above is adequate and consistent with industry practice, Harmony may become subject to liability for pollution or other hazards against which it has not insured or cannot insure, including those in respect of past mining activities. Further, Harmony maintains and intends to continue to maintain, property and liability insurance consistent with industry practice, but such insurance contains exclusions and limitations on coverage. In addition, there can be no assurance that insurance will continue to be available at economically acceptable premiums. As a result, in the future Harmony's insurance coverage may not cover the extent of claims against it for environmental or industrial accidents or pollution.

Political or economic instability in South Africa or regionally may have an adverse effect on Harmony's operations and profits.

Harmony is incorporated and owns significant operations in South Africa. As a result, there are important political and economic risks relating to South Africa which could affect an investment in Harmony.

South Africa has been transformed into a democracy since 1994, with a successful second round of democratic elections held during 1999. Harmony fully supports government policies aimed at redressing the disadvantages suffered by the majority of citizens under previous governments and recognize that in order to implement these policies, Harmony's operations and profits may be impacted. In addition to political issues, South Africa faces many challenges in overcoming substantial differences in levels of economic development among its people. While South Africa features highly developed, sophisticated, first world business sectors and infrastructure at the core of its economy, large parts of the population do not have access to adequate education, health care, housing and other services, including water and electricity. Over the past five years, the South African economy has grown at a relatively slow rate, inflation and unemployment have been high by comparison with developed countries, and foreign reserves have been relatively low. GDP growth was approximately 0.8% in 1998, 2.0% in 1999, 3.5% in 2000, 2.8% in 2001 and 3.0% in 2002. The depreciation of the Rand in 1997 and 1998 resulted in an increase in the South African bank prime lending rate, which peaked at approximately 25.5% during 1998. Due to appreciation of the Rand against the U.S. dollar during fiscal 2003, rates have decreased significantly and as of December 10, 2003, the rate was approximately 12%.

Although the South African government has indicated on numerous occasions that it is committed to creating a stable, democratic free market economy, including the phasing out of exchange controls, it is difficult to predict the future political, social and economic direction 11

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of South Africa or how the government will try to address South Africa's problems. It is also difficult to predict the effect on Harmony's business of these problems or of the government's efforts to solve them.

Further, there has been regional political and economic instability in countries north of South Africa. As discussed above, any resulting political or economic instability in South Africa could have a negative impact on Harmony's ability to manage and operate its South African mines.

The results of Harmony's South African operations may be negatively impacted by inflation. Harmony's operations have not in recent years been materially affected by inflation, however, Harmony's profits and financial condition could be affected adversely in the

absence of a concurrent devaluation of the Rand and an increase in the price of gold. Harmony's financial flexibility could be materially constrained by South African currency restrictions.

South Africa's exchange control regulations provide for restrictions on exporting capital from South Africa. As a result, Harmony's ability to raise and deploy capital outside South Africa is restricted. In particular, Harmony:

• is generally not permitted to export capital from South Africa or to hold

foreign currency without the approval of the South African exchange control authorities;

• is generally required to repatriate to South Africa profits of foreign

operations; and

• is limited in its ability to utilize profits of one foreign business to finance

operations of a different foreign business.

These restrictions could hinder Harmony's normal corporate functioning. While exchange controls have been relaxed in recent years and are continuing to be so relaxed, it is difficult to predict whether or how the South African government will further relax the exchange control regulations in the future.

Since Harmony's South African labor force has substantial trade union participation, Harmony faces the risk of disruption from labor disputes and new South African labor laws. Due to the number of its South African employees that belong to unions,

Harmony is at risk of having its production stopped for indefinite periods due to strikes and other labor disputes. Significant labor disruptions may have a material adverse effect on Harmony's operations and financial condition. Harmony has experienced strikes in the past from time to time, and it is not able to predict whether it will experience significant labor disputes in the future.

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Harmony's production has been and continues to be affected by labor laws. Since 1995, South African laws relating to labor have changed significantly in ways that affect Harmony's operations. In particular, laws enacted since then that regulate work time, provide for mandatory compensation in the event of termination of employment for operational reasons and impose large monetary penalties for non-compliance with administrative and reporting requirements in respect of affirmative action policies could result in significant costs to Harmony. In addition, future South African legislation and regulations relating to labor may further increase Harmony's costs or alter Harmony's relationship with its employees. There may continue to be significant changes in labor law in South Africa over the next several years. For example, amendments to South African labor law were enacted in 2002, that require mandatory consultation with labor in the event of retrenchments, transfers of businesses or insolvency. See "Item 6. Directors, Senior Management and Employees Employees Unionized Labor."

HIV/AIDS poses risks to Harmony in terms of productivity and costs.

The incidence of HIV/AIDS in South Africa, which is forecast to increase over the next decade, poses risks to Harmony in terms of potentially reduced productivity and increased medical and other costs. Harmony currently estimates that the infection rate among Harmony's South African workforce is approximately 28%, a figure which Harmony believes is consistent with the overall infection rate in South Africa. Harmony expects that significant increases in the incidence of HIV/AIDS infection and HIV/AIDS-related diseases among its South African workforce over the next several years may adversely impact its operations and financial condition. Currently, Harmony expects that the cost of addressing HIV/AIDS infection and HIV/AIDS-related diseases among its South African workforce will grow to approximately \$4 per ounce of gold by 2007. Harmony currently spends \$2 per ounce produced on HIV/AIDSrelated illnesses. This expectation, however, is based on assumptions about, among other things, infection rates and treatment costs, which are subject to material risks and uncertainties beyond Harmony's control, as a result of which actual results may differ from Harmony's current expectation. Harmony is actively pursuing HIV/AIDS awareness campaigns with its South African workforce and is also providing medical assistance and separation packages for employees who decide to leave their place of work and return home for care. See "Item 4. Information on the Company--Regulation--Health and Safety Matters."

Harmony's operations are subject to extensive government regulations.

Harmony and its subsidiaries operate in a highly regulated industry. The legislation governing Harmony covers broad areas including health and safety, mineral rights ownership and socioeconomic development, and the scope of the principal legislation continues to change. In particular, in January, 1997 the South African government introduced the Mine Health and Safety Act and in October, 2002, it introduced the Mineral and Petroleum Resources Development Act. Compliance with these acts are of fundamental importance to the operation of Harmony's business and the impact and potential costs for Harmony of changes in any of these laws is uncertain. For example, the South African parliament has recently introduced a bill, known as the Royalty Bill, which may require royalties to be paid to the government. This proposed legislation may have an adverse impact on the profits generated by Harmony. See "Item 4. Information of the Company - Regulation."

In Australia, most mineral rights belong to the government, and mining

companies must pay royalties to the government based on production. There are, however, limited areas where the government granted freehold estates without reserving mineral rights. Harmony's subsidiary New Hampton has freehold ownership of its Jubilee mining areas, but the other mineral rights in Harmony's Australian operations belong to the Australian government and are subject to royalty payments. In addition, current Australian law generally requires native title approval to be obtained before a mining license can be granted and mining operations can commence. New Hampton and Hill 50 have approved mining leases for most of their reserves, including all reserves that are currently being mined, and Bendigo has an approved mining license for its current development area. If New Hampton, Hill 50 or Bendigo desired to expand operations into additional areas under exploration, these operations would need to convert the relevant exploration licenses prior to commencing mining, and that process could require native title approval. There can be no assurance that any approval would be received.

Harmony is subject to extensive environmental regulations.

As a gold mining company, Harmony is subject to extensive environmental regulation. Harmony has experienced and expects to continue to experience increased costs of production arising from compliance with South African environmental laws and regulations. The Minerals Act, the regulations promulgated under the Minerals Act, certain other environmental legislation and the administrative policies of the South African government all regulate the impact of Harmony's prospecting and mining operations on the environment. Pursuant to these regulations, upon the suspension, cancellation, termination or lapsing of a prospecting permit or mining authorization in South Africa, Harmony will remain liable for compliance with the provisions of the Minerals Act, including any rehabilitation obligations. This liability will continue until such time as the South African Department of Minerals and Energy certifies that Harmony has complied with the provisions of the Minerals Act. See "Item 4. Information on the Company Regulation."

Currently, Harmony provides for environmental liabilities by contributing to environmental trust funds. In the future, Harmony may incur significant costs associated with complying with more stringent requirements imposed under new legislation and regulations. This may include the need to increase and accelerate expenditure on environmental rehabilitation, and alter provisions for this expenditure, which could have a material adverse effect on Harmony's results and financial condition.

The South African government is currently reviewing requirements imposed upon mining companies to ensure environmental restitution. For example, with the introduction of an environmental rights clause in South Africa's constitution, a number of environmental legislative reform processes have been initiated. Legislation passed as a result of these initiatives has tended to be materially more onerous than laws previously applied in South Africa. Examples of such legislation include the National Water Act 36 of 1998 and the National Environmental Management Act 107 of 1998, both of which include stringent "polluter-pays" provisions. The adoption of these or additional or more comprehensive and stringent requirements, in particular with regard to the management of hazardous wastes, the pollution of ground and ground water 14 systems and the duty to rehabilitate closed mines may result in additional costs and liabilities to Harmony.

Harmony's Australian operations must comply with mining lease tenement conditions set by the Department of Minerals and Energy, the Mining Act (1978), the Department of Environmental Protection operating licenses, and water abstraction licenses issued by the Water and Rivers commission for each of its sites. Harmony's Australian operations must also comply with numerous environmental acts and bills. As a result, Harmony must make provisions for mining rehabilitation whenever mining is commenced at a new site in Australia. While Harmony believes that its current provision for compliance with such requirements is reasonable, any future changes and development in Australian environmental laws and regulations may adversely affect these Australian operations. See "Item 4. Information on the Company Regulation."

Harmony may not pay cash dividends to its shareholders in the future.

It is the current policy of Harmony's Board of Directors, or the Board, to declare and pay cash dividends if profits and funds are available for that purpose. Whether funds are available depends on a variety of factors, including the amount of cash available and Harmony's capital expenditures and other cash requirements existing at the time. Under South African law, cash dividends may only be paid out of the profits of Harmony. No assurance can be given that cash dividends will be paid in the future.

The principal trading market for Harmony's ordinary shares is the JSE Securities Exchange South Africa, or the JSE. Historically, trading volumes and liquidity of shares listed on the JSE have been low in comparison with other major markets. The ability of a holder to sell a substantial number of Harmony's ordinary shares on the JSE in a timely manner, especially with regard to a large block trade, may be restricted by the limited liquidity of shares listed on the JSE. *Because Harmony has a significant number of outstanding options, its ordinary shares are subject to dilution.*

Because the principal non-United States trading market for Harmony's ordinary shares is the JSE Securities Exchange South Africa, U.S. investors face liquidity risk in the market for Harmony's ordinary shares.

As of June 30, 2003, Harmony had an aggregate of 250,000,000 ordinary shares authorized to be issued, which was increased to 350,000,000 at a shareholders' meeting held on September 1, 2003. On June 30, 2003 an aggregate of 184,854,115 ordinary shares were issued and outstanding. Harmony's employee share option plans permit the granting of options in an amount up to an aggregate of 14% of the number of Harmony ordinary shares outstanding as of the date of the grant. As of June 30, 2003, options to purchase a total of 7,682,900 ordinary shares were outstanding. Additional options will be granted to employees and directors who joined Harmony subsequent to the ARMgold merger. The exercise prices of the options currently vary between Rand 11.70 and Rand 93.00. As a result, shareholders' equity interests in Harmony are subject to dilution to the extent of future exercises of these options. 15

Item 4. Information on the Company BUSINESS Introduction

Harmony and its subsidiaries conduct underground and surface gold mining and related activities, including exploration, processing, smelting and refining. Harmony expects to become the largest producer of gold in South Africa in fiscal year 2004, producing some 30% of the country's gold, and the fifth largest gold producer in the world. As at June 30, 2003, Harmony's mining operations reported total proven and probable reserves of approximately 50.0 million ounces, which includes ounces attributable to Abelle and Harmony's 50% interest in the Free Gold Company.

In fiscal 2003, Harmony processed approximately 31.128 million tons of ore and sold 2,943,830 ounces of gold, which includes Harmony's 50% interest in the sales by the Free Gold Company.

The gold market is relatively deep and liquid, with the price of gold generally quoted in U.S. dollars. The demand for gold is primarily for fabrication purposes and bullion investment. The purchase and sale of gold takes place around the globe in all sizes and forms. Harmony's principal mining operations are located in South Africa and Australia. Harmony also has a gold mining operation in the Manitoba Province of Canada, production at

Harmony also has a gold mining operation in the Manitoba Province of Canada, production at which was suspended in the quarter ended September 30, 2001 due to mining operations being uneconomical at then-current gold prices.

Harmony conducts its mining operations through various subsidiaries. As of

June 30, 2003, Harmony's significant subsidiaries were Randfontein Estates Limited, Evander Gold Mines Limited, and Harmony Gold (Australia) (Pty) Limited. Randfontein Estates Limited and Evander Gold Mines Limited are wholly-owned direct subsidiaries incorporated in South Africa. Hill 50 Limited is a wholly-owned indirect subsidiary of Harmony incorporated in Australia.

In addition, Harmony also has made several strategic investments in mining

companies within and outside South Africa. In December 2001, Harmony acquired ordinary shares representing approximately 31.8% of the outstanding share capital of Bendigo, a single project Australian gold mining development company. In May and June 2002, Harmony acquired ordinary shares representing approximately 32.5% of the outstanding share capital of Highland Gold, a privately held company organized under the laws of Jersey, Channel Islands, which holds Russian gold mining assets and mineral rights, including an operating mine and development projects*

In November 2002, Harmony acquired ordinary shares representing

approximately 21% of the outstanding share capital of High River, a company organized under the laws of Ontario, Canada that is listed on the Toronto Stock Exchange and holds gold mining assets in Russia, Canada and West Africa.

* *

Harmony sold its interests in Highland Gold and High River after the 2003 fiscal year end for a combined pre-tax gain of

approximately R528.2 million. See "Item 8. Financial Information Significant Changes."

16

In South Africa, Harmony and its subsidiaries (excluding the Free Gold

Company) have nine operating shafts in the Free State Province, five operating shafts at Evander in the Mpumalanga Province, four operating shafts at Randfontein in the Gauteng Province, an open cast mine at Kalgold in the North West Province, **

and two production shaft units at

Elandskraal in the North West and Gauteng provinces consisting of six shafts (two of which are sub-vertical shafts). The Free Gold Company (in which Harmony had a 50% interest as of the end of fiscal 2003 and which became a wholly-owned subsidiary of Harmony since the merger with ARMgold was concluded) on September 22, 2003) has eleven operating shafts in the Free State Province.

Harmony's Australian operations include three operations in Western Australia: Big Bell (acquired in the New Hampton transaction), Mt. Magnet (acquired in the Hill 50 transaction) and South Kalgoorlie (including Jubilee, acquired in the New Hampton transaction, and New Celebration, acquired in the Hill 50 acquisition). Underground and surface mining is conducted at each of these Australian operations, with underground access through one decline at Big Bell, two declines at Mt. Magnet and one decline at South Kalgoorlie and surface access principally through open pits.

In fiscal 2003, the combined gold sales of Harmony (including Abelle, but excluding the Free Gold Company) were 2,366,116 ounces. During Harmony's fiscal 2003, sales from the Free Gold assets amounted to 1,155,428 ounces of gold, of which 577,714 was attributable to Harmony. Because Harmony equity accounts for its 50% interest in the Free Gold Company, sales from the Free Gold assets are not included in Harmony's sales figures in this annual report. For more information on Harmony's consolidation policy, see note 2(b) to the consolidated financial statements.

Ore from the shafts and surface material are treated at fourteen metallurgical plants in South Africa (three at the Free State operations, two at Elandskraal, two at Evander, two at Randfontein, one at Kalgold **

and four at the Free Gold Company) and at four

metallurgical plants in Australia (one at Big Bell, one at Mt. Magnet and two at South Kalgoorlie). Harmony received regulatory approval in 1997 to market its own gold, a function that was previously the sole preserve of the SARB. A refinery was commissioned by Harmony during fiscal 1997 in the Free State Province at South Africa. Harmony increased the capacity of this refinery in fiscal 2002, as a result of which Harmony has the capacity to refine all of its gold produced in South Africa.

History

Harmony Gold Mining Company Limited was incorporated and registered as a

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Harmony entered into an agreement to dispose of its Kalgold operations after the end of the 2003 fiscal year for a consideration of R275 million. See

"Item 8. Financial Information - Significant Changes."

17

Commercial gold mining in South Africa evolved with the establishment of various mining houses at the beginning of the 1900s by individuals who bought and consolidated blocks of claims until sufficient reserves could be accumulated to sustain underground mining. The mines were then incorporated, but it was not the practice of the founding mining house to retain a majority shareholding. Instead, the mining house would enter into a management agreement with the mine pursuant to which the mining house would carry out certain managerial, administrative and technical functions pursuant to long-term contracts. Fees were generally charged based on revenues, working costs or capital expenditures, or a combination of all three, without regard to the cost or the level of services provided.

Harmony was operated as a mining operation in this manner and the mining house Randgold & Exploration Company Limited, or Randgold, retained the management agreement. In late 1994, Randgold cancelled the management agreement and entered into a service agreement with Harmony to supply executive and administrative services at market rates. In 1997, Harmony and Randgold terminated their service agreement and Harmony began operating as a completely independent gold mining company.

Harmony's operations have grown significantly since 1995. Since 1995,

Harmony has expanded from a lease-bound mining operation into an independent, world-class gold producer. Harmony increased its gold sales from 650,312 ounces of gold in fiscal 1995 to 2,943,830 ounces of gold in fiscal 2003. These figures reflect 50% of the sales by the Free Gold Company during fiscal year 2003, which are not included in product sales for accounting purposes. In fiscal 2003, approximately 79% of Harmony's gold production took place in

South Africa and 21% in Australia. In fiscal 2003, approximately 73% of Harmony's gold came from underground mines and 27% came from its surface mines. For more detailed geographical information about Harmony's activities, see "Item 4. Information on the Company--Business--Harmony's Mining Operations" and "Geographical and Segment Information" in note 31 to the consolidated financial statements.

South African Operations

Harmony acquired additional mineral rights in the Free State, Mpumulanga,

Gauteng and North West provinces in South Africa when it acquired Lydex in 1997, Evander in 1998, Kalgold

**

in 1999 and Randfontein in 2000.

On January 31, 2001, Harmony entered into an agreement with AngloGold to purchase the assets and liabilities of the Elandskraal mines from AngloGold for approximately Rand 1 billion. Harmony launched and priced an issue of senior unsecured fixed rate bonds in an aggregate principal amount of R1.2 billion (\$149.3 million), with a semi-annual interest payable at a rate of 13% per annum. These bonds are repayable on June 14, 2006, subject to early redemption at Harmony's option. The bonds are listed on the Bond Exchange of South Africa. The bonds were issued to settle existing debt and to fund the purchase of Elandskraal and New Hampton. **

Harmony entered into an agreement to dispose of its Kalgold operations after the end of the 2003 fiscal year for a consideration of R275 million. See

"Item 8. Financial Information - Significant Changes." 18

On November 21, 2001, Harmony and ARMgold, a subsidiary of ARM, reached an agreement in principle with AngloGold to purchase the Free Gold assets, subject to specified conditions. Pursuant to the subsequently executed definitive agreements, the Free Gold assets were purchased by the Free Gold Company (in which Harmony and ARMgold each has a 50% interest) for Rand 2.2 billion (\$206.8 million at an exchange rate of R10.64 per \$1.00), plus an amount equal to any liability for taxes payable by AngloGold in connection with the sale. For purposes of U.S. GAAP, Harmony equity accounted for its interest in the Free Gold Company with effect from May 1, 2002 and the purchase price of the Free Gold assets was determined to be Rand 2.264 billion. See "Item 5. Operating and Financial Review and Prospects--Overview." In September, 2003, Harmony and ARMgold completed a merger. See "Item 8. Financial Information -Significant Changes."

In connection with the acquisition of the Free Gold assets, Harmony and

ARMgold entered into a formal joint venture and shareholders' agreement relating to the Free Gold Company. The agreement provides that Harmony and ARMgold are each responsible for 50% of the expenses associated with operating the Free Gold assets. The FreeGold operations are now wholly-owned by Harmony following the merger with ARMgold which was completed on September 22, 2003. See "item 8. Financial Information - Significant Changes."

On May 24, 2002, Harmony, ARMgold and Gold Fields, through its subsidiary, St. Helena Gold Mines Limited, announced that an agreement in principle had been reached under which St. Helena Gold Mines Limited would sell the St. Helena gold mining assets to the Free Gold Company for Rand 120 million (\$13.7 million), plus a royalty equal to one percent of revenue for a period of 48 months beginning on the effective date of the sale. The sale was completed on October 30, 2002, and the Free Gold Company assumed management control on that date.

On May 2, 2003, Harmony and ARMgold announced details of their 50/50 joint acquisition of a 34.5% stake in Anglovaal Mining Limited ("Avmin"). Based on a value of R43.50 per share, the transaction is valued at Rand 1.687 billion and was paid for in cash, which was funded by a long term loan from Nedcor Bank, repayable by November, 2004. For a description of current restructuring involving Avmin following the Harmony merger with ARMgold, see " Item 8. Financial Information - Significant Changes."

Australian Operations

Harmony presently conducts Australian operations through three acquired

Australian gold mining companies: New Hampton, acquired with effect from April 1, 2001, Hill 50, acquired with effect from April 1, 2002 and Abelle, acquired with effect from May 1, 2003.

On December 19, 2000, Harmony announced that it had agreed to purchase

19.99% of New Hampton ordinary shares from Normandy Mining and made an offer for all of the outstanding ordinary shares of New Hampton. The total cash bid valued New Hampton at approximately A\$56.3 million (R228.2 million at an exchange rate of R4.05 per A\$1.00, or \$28.5 million at an exchange rate of R8.00 per \$1.00). This offer closed on July 12, 2001, at which time Harmony had acquired 96.2% of New Hampton's shares and 95% of New Hampton's warrants. Harmony subsequently completed a compulsory acquisition of the remaining shares and warrants.

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On December 11, 2001, Harmony commenced a conditional cash offer for all of

the outstanding ordinary shares and listed options of Hill 50. The total cash bid valued Hill 50 at approximately A\$233 million (R1.419 billion at an exchange rate of R6.09 per A\$1.00, or \$124.8 million at an exchange rate of R11.37 per \$1.00). The offer closed on May 3, 2002, at which time shareholders holding 98.57% of Hill 50's shares and 98.76% of Hill 50's listed options had accepted Harmony's offer and this offer had become unconditional. Harmony subsequently completed a compulsory acquisition of the remaining shares and options under the rules of the Australian Stock Exchange. See "Item 4. Information on the Company--Business--Harmony's Mining Operations--Australian Operations." Harmony financed the Hill 50 offer from existing cash resources and borrowings, including a syndicated loan facility entered into on February 28, 2002, with Citibank, N.A., as lead arranger. See "Item 5. Operating and Financial Review and Prospects--Credit Facilities and Other Borrowings." In an effort to increase efficiency and reduce corporate expenditures, in the quarter ended June 30, 2002 Harmony integrated New Hampton's Jubilee operations with Hill 50's New Celebration operations to form the South Kalgoorlie operations and combined the corporate offices of New Hampton and Hill 50 in Perth. With effect from April 1, 2002, Harmony reports the New Hampton and Hill 50 operating results together within an "Australian Operations" segment. Harmony made its first investment in the Australian gold mining industry in

February 2000, by acquiring a stake in Goldfields (Australia), an independent gold production and exploration company. As of September 2001, Harmony's stake in Goldfields (Australia) was approximately 22.96%. Effective December 31, 2001, Delta Gold Limited, or Delta, completed a merger with Goldfields (Australia). In connection with the merger, holders of Delta shares received 187 Goldfields (Australia) shares in exchange for every 200 Delta shares held. Harmony's stake in Goldfields (Australia) following the merger was diluted to approximately 9.8%. In February 2002, Goldfields (Australia) changed its name to AurionGold Limited. On

May 25, 2002, Harmony and Placer Dome entered into an agreement under which Harmony accepted Placer Dome's offer to acquire all of Harmony's interest in AurionGold. As a result of this transaction, Harmony obtained a 1.9% interest in Placer Dome which was disposed of during fiscal 2003.

On September 25, 2001, Harmony announced that it had reached an agreement in principle with Bendigo, to acquire 294 million shares of Bendigo for a total purchase price of approximately A\$50 million (R292 million at an exchange rate of R5.84 per A\$1.00, or \$22.8 million at an exchange rate of R12.80 per \$1.00). On December 13, 2001, shareholders of Bendigo approved this subscription and Harmony acquired ordinary shares representing approximately 31.8% of the outstanding share capital of Bendigo. On that date, Harmony was also granted options to acquire 360 million additional shares of Bendigo at any time before December 31, 2003, at a price of A\$0.30 per share for a maximum consideration of A\$108 million (R630.7 million at an exchange rate of R5.84 per A\$1.00, or \$72.2 million). If Harmony exercises these options, Harmony would own approximately 50.1% of the diluted capital of Bendigo is a single project Australian gold mining development company that controls the New Bendigo Gold Project in the historic Bendigo goldfields. Bendigo controls all of the mining and exploration rights beneath and in the vicinity of the city of Bendigo in Victoria. Bendigo has reported that it is using the funds it received from Harmony's investment

in a project with the goal of developing and bringing into production a high grade, mechanized

On February 26, 2003, Harmony announced that it would subscribe for new shares in Abelle Limited ("Abelle") and the intention to make a public offer for ordinary shares and options in Abelle for A\$0.45 per ordinary share and A\$0.30 per option. The offer closed on March 26, 2003, and as at June 30, 2003, Harmony owns 87% of Abelle's outstanding shares and 65% of the listed options which were acquired for a total consideration of \$105.4 million. Abelle is an Australian company listed on the Australian Stock Exchange, with interests in mining and exploration projects in Australia and Papua New Guinea. From May 1, 2003, Harmony reports the results of Abelle, together with those of New Hampton and Hill 50 in the "Australian Operations" segment. See "Item 4. Information on the Company--Business--History" and "Item 4. Information on the Company--Business--Harmony's Mining Operations--Australian Operations."

underground mine. Harmony will decide whether to exercise the options mentioned above as soon as a proper evaluation has been carried out of the feasibility study prepared by the Bendigo board on the project. The preparation of the feasibility study and its evaluation is currently in progress, with final reserve estimates expected in late December. The exercise price of the options is currently significantly higher than the levels at which the share price has been trading recently. The board of Bendigo has indicated that they will pursue other funding options should Harmony not exercise its option.

In 1998, Harmony acquired its first production facility outside South Africa by purchasing the mining assets in the Bissett area of Manitoba in Canada from the liquidators of the Rea Gold Corporation. Harmony has completed the capital expenditure and development programs required to establish a production unit capable of producing over 65,000 ounces per year on this property. In fiscal 2001, due to the mining operations being uneconomical at then-current gold prices, Harmony decided to suspend production at the Bissett mine, and placed the operations on a care and maintenance program during the quarter ended September 30, 2001. On December 2, 2003, Harmony signed a letter of intent regarding the sale of its interest in Bissett to San Gold Resources Corporation for C\$7.5 million, subject to certain conditions. See "Item 4. Information on the Company--Business-- Mining Operations--Bissett Operations" and "Item 8. Financial Information Significant Changes."

Since the end of the fiscal year, Harmony has merged with ARMgold, a merger that was completed in September, 2003. For a description of the merger and other recent developments since the financial year ended, see below and "Item 8 Financial Information Significant Changes."

On January 21, 2003, Randfontein Estates Limited ("Randfontein"), a wholly-owned subsidiary of Harmony, entered into an agreement with Africa Vanguard Resources (Proprietary) Limited ("Africa Vanguard"), pursuant to which Randfontein sold 26% of its mineral rights in respect of the Doornkop Mining Area to Africa Vanguard for a purchase price of R250 million plus VAT. Randfontein and Africa Vanguard also entered into a Joint Venture Agreement on the same day, pursuant to which they agreed to jointly conduct a mining operation in respect of the Doornkop Mining Area. The Agreements were subject to the fulfilment of certain conditions precedent, the last of which was fulfilled on August 12, 2003. The Agreements were implemented, and the initial purchase price of \$19 million was paid on August 15, 2003. For US GAAP purposes, Harmony will not account for this transaction as a sale, but will consolidate the results of Africa Vanguard and the Doornkop Joint Venture, as both these entities have been determined to be variable interest entities, with Harmony as the primary beneficiary of both variable interest enteties.

On February 26, 2003, Harmony announced that it had agreed to subscribe for new shares in, and intended to make a public takeover offer for, Australian listed gold producer Abelle Limited. The offer closed on March 26, 2003 and Harmony acquired 87% of the shares and 65% of the listed options in Abelle. The total consideration payable was A\$151 million or US\$98 million. On June 30, 2003, at a share price of A\$1.10 per share, our investment was valued at US\$127 million. Due to some of the minority shareholders exercising their options, Harmony's interest was diluted to 84.57% of Abelle shares and 63.18% of Abelle options in the quarter ended September 30, 2003.

Canadian Operations

Strategic Investments

On July 15, 2003, Harmony announced that it had entered into an agreement with Anglo South Africa (Pty) Limited ("Anglo SA") whereby it would acquire 77,540,830 ordinary shares in Avgold Limited ("Avgold") or 11.5% of Avgold's outstanding share capital from Anglo SA, in exchange for 6,960,964 new Harmony ordinary shares issued to Anglo SA. The agreement with Anglo provides that should the Company make an offer to acquire the other Avgold shareholders interest, the consideration payable to Anglo will be adjusted to reflect the amounts paid to the other Avgold shareholders.

On May 31, 2002, Harmony acquired ordinary shares representing approximately 25% of the outstanding share capital of Highland Gold for a purchase price of \$18.9 million. On June 28, 2002, Highland Gold issued 750,000 additional shares to Harmony for a purchase price of \$11,925 which increased Harmony's aggregate interest to approximately 32.5% of Highland Gold's outstanding share capital. Highland Gold completed an initial public offering on the Alternative Investment Market of the London Stock Exchange during December 2002. As part of the initial public offering, Harmony subscribed for 2,511,947 Highland Gold ordinary shares for a total consideration of approximately \$8 million. Following the completion of the initial public offering, Harmony's aggregate interest in Highland Gold's outstanding share capital was 31.7%. Highland Gold is a company organized under the laws of Jersey, Channel Islands which holds Russian gold mining assets and mineral rights, including an operating mine and development projects. Harmony disposed of its investment in Highland Gold on October 14, 2003, for approximately \$119.0 million in cash, and realized a pre tax gain of approximately \$92.0 million.

On November 22, 2002, Harmony purchased approximately 21.0% of the outstanding share capital of High River for a total purchase price of \$14.5 million. High River is a company organized under the laws of Ontario, Canada that is listed on the Toronto Stock Exchange and holds gold mining assets in Russia, Canada and West Africa, including an interest in two operating mines in Russia, an agreement to acquire ownership of a development project in Russia, an ownership interest in an operating mine in Canada and an ownership interest in a development project in Burkina Faso. Harmony disposed of its investment in High River on October 17, 2003, for approximately \$22.5 million in cash, and realized a pre tax gain of approximately \$7.0 million.

On November 7, 2003, Harmony entered into an agreement to dispose of of its wholly-owned subsidiary, Kalgold to The Afrikander Lease Limited ("Aflease") for a total consideration of \$39.0 million. The consideration comprised of a cash payment of \$19.5 million and the issue by Aflease to Harmony of 25,700,935 ordinary shares in Aflease valued at \$19.5 million.

Also on November 7, 2003 Abelle announced that it has entered into negotiations with Legend Mining Limited, whereby Legend has offered to purchase the Gidgee gold project. Legend has made an offer to buy Abelle's 100% legal and beneficial interest in the project for a consideration of A\$ 6.5 million (subject to certain adjustments) comprising approximately 600 square kilometers of mining and exploration tenements together with project infrastructure including the CIP gold treatment plant, haul roads and access infrastructure, underground mine and associated infrastructure as well as stockpiles, reserves and resources. The purchase price shall be subject to final adjustment in respect of stores, gold in circuit and environmental bonds. The transaction is conditional on the necessary governmental consents and approvals, including approval of the disposal of the assets by the shareholders of Abelle and Legend within 60 days of acceptance of the offer.

On November 13, 2003, Harmony announced that it reached an agreement in principle with Avmin whereby it would enter into a number of transactions with Avmin. The first transaction involves Harmony acquiring Avmin's 286,305,263 ordinary shares in Avgold, or 42.2% of Avgold's outstanding share capital, in exchange for 28,630,526 new Harmony ordinary shares to be issued to Avmin. Should the acquisition of Avmin's interest in Avgold become unconditional, Harmony will be required to make a mandatory offer to the Avgold minority shareholders on the same terms as which it acquired Avmin's interest in Avgold.

Harmony will also dispose of its Kalplats platinum project and associated mineral rights to Avmin, in exchange for 2 million new Avmin ordinary shares to be issued to Harmony. Should all of the above described transactions be consummated as expected, Avgold will become a wholly-owned subsidiary of Harmony. Harmony and Avmin will have cross shareholdings in each other whereby Harmony will own a 20.1% interest in Avmin, and Avmin will own a 22.2% interest in Harmony.

On December 2, 2003 Harmony announced its intention to sell Bissett to San Gold Resources Corporation (San Gold) for C\$7.5 million. The terms of a letter of intent stated that there is a 90-day option and due diligence period. During this period, 3 payments of \$50,000 will be made at intervals of 2, 30 and 60 days, with the first payment having been completed. At the end of the three month period, San Gold can complete the transaction by paying the Company C\$3.5 million in cash and C\$4 million either in cash or by an issue of San Gold shares.

Strategy

Harmony is an independent growth oriented company in the gold production business and is distinguished by the focused operational and management philosophies that it employs throughout the organization. Harmony's growth strategy is focused on building a leading international gold mining company through acquisitions, organic growth and focused exploration. Harmony is currently expanding in South Africa and Australia, building on Harmony's position as a leading cost-effective South African gold company in order to enhance Harmony's position as one of the world's premier international gold producers. During fiscal 2003, Harmony also invested funds in mining opportunities in Russia and Papua New Guinea. The international and South African gold mining industries have been in the recent past and continue to be affected by structural and investment trends moving toward the consolidation of relatively smaller operations into larger, more efficient gold producers with lower, more competitive cost structures. This consolidation enables gold producers to be more competitive in pursuing new business opportunities and creates the critical mass (measured by market capitalization) necessary to attract the attention of international gold investment institutions. Harmony's current strategy is predominantly influenced by these investment trends, which have already resulted in significant restructuring and rationalization in the South African, Australian and North American gold mining industries. Harmony believes these trends will continue to lead to significant realignments in the international gold production business. Harmony intends to continue to participate in the South African and international restructuring activity to continue to achieve its growth objectives.

Since undergoing a change in management in 1995, Harmony has employed a successful strategy of growth through a series of acquisitions and through the evolution and implementation of a simple set of management systems and philosophies, which Harmony refers to as the "Harmony Way," and which Harmony believes are unique in the South African gold mining industry. A significant component of the success of Harmony's strategy to date has been its ability to acquire under performing mining assets, mainly in South Africa, and in a relatively short time frame to transform these mines into cost-effective production units. The execution of Harmony's strategy between fiscal 1995 and fiscal 2003 has resulted in the growth of Harmony's annual gold sales from approximately 650,000 ounces to approximately 2.4 million ounces. 23

This includes Abelle's sales for two months which excludes Harmony's 50% interest in the Free Gold Company. From June 30, 1995 to June 30, 2003, Harmony has reduced weighted average cash operating costs from approximately \$341 per ounce to approximately \$252 per ounce. See "Item 5. Operating and Financial Review and Prospects--Exchange Rates" and "Item 5. Operating and Financial Review and Prospects-- Results of Operations--Years ended June 30, 2003 and 2002--Costs." Harmony has also expanded its proven and probable ore reserve base and, as at June 30, 2003, Harmony's mining operations reported total proven and probable reserves of approximately 50.0 million ounces, which includes Abelle and ounces attributable to Harmony's 50% interest in the Free Gold Company.

Although Harmony's primary focus has been on pursuing growth through the acquisition of producing mines, Harmony has also addressed growth through the recent expansion of its exploration activities. Harmony currently maintains a range of focused exploration programs mainly concentrating on areas not too distant from its operating mines. Harmony has also embarked on several focused gold exploration initiatives in prospective regions where it does not yet produce gold. In addition, in light of the increase in the market price of gold in fiscal 2002 and 2003, it has become relatively more attractive for Harmony to pursue organic growth in South Africa, including greenfield and brownfield developments. Harmony is managed according to the philosophy that its shareholders have invested in Harmony in order to own a growth stock which will also participate in movements in the gold price. Accordingly, Harmony has consistently maintained a policy of generally not hedging its future gold production. Harmony's policy is to eliminate any hedging positions existing within the companies that it acquires as soon as opportunities can be created to do so in sound, commercially advantageous transactions. There may, however, be instances where certain hedge positions in acquired companies need to be kept in place for contractual or other reasons.

The major components of Harmony's strategy include:

Continuing to implement Harmony's unique management structure and philosophy. Harmony implements a simple set of management systems and philosophies,

which Harmony refers to as the "Harmony Way", and which it believes are unique to the South African gold mining industry. This "Harmony Way" is underpinned by the following concepts:

• Empowered management teams. At each mining site Harmony has

established small, multi-disciplinary, focused management teams responsible for planning and implementing the mining operations at the site. Each of these teams is accountable for the results at its particular site and reports directly to Harmony's executive committee.

• Active strategic management by the Board. Annual operational goals

and targets, including cost, volume and grade targets are established in consultation with the Harmony's executive committee for each mining site. Each management team develops an operational plan to implement 24 the goals and targets for its mine site. Harmony's executive committee reviews and measures the results at each mining site on a regular basis throughout the year.

• Increased productivity. Gold mining in South Africa is very labor

intensive with labor accounting for approximately 50% of Harmony's costs. To control these costs, Harmony structures its operations to achieve maximum productivity with the goal of having 60% of Harmony's workforce directly engaged in stoping, or underground excavation, and development rock breaking activities. In addition, Harmony has implemented productivity-based bonuses designed to maximize productivity.

• A no-frills, low cost ethic. Harmony has an obsession about lowering its

cost base and to this end Harmony extensively benchmarks its costing parameters both internally between operations within Harmony and externally against other gold producers.

• Systems. Harmony has implemented sophisticated cost accounting

systems and strict ore accounting and ore reserve management systems to measure and track costs and ore reserve depletion accurately, so as to enable it to be proactive in its decision making.

Harmony has implemented the "Harmony Way" at its original mining operations and at each mining property Harmony has acquired since 1995, and is currently implementing the "Harmony Way" at the Australian operations acquired through the acquisitions of New Hampton and Hill 50. By implementing this process, Harmony generally has been able to reduce costs significantly while increasing production and extending mine life. Harmony and ARMgold share similar management philosophies, which Harmony took into consideration in deciding on the merger with ARMgold, which was completed in September, 2003. The Free Gold Company has begun implementing measures to reduce costs while increasing production and extending mine life, in a manner that Harmony believes is consistent with the "Harmony Way."

Growing through acquisitions in South Africa and internationally.

Harmony's acquisition strategy in South Africa has been, and will continue to be, mainly to pursue mature, under performing gold mining operations in which it believes it can successfully introduce the "Harmony Way" to increase productivity, reduce costs and extend mine life. The advantage to acquiring mature, under performing operations is that they tend to be cheaper to acquire and, particularly for underground operations, much of the required capital expenditure has already been made. Harmony's corporate strategy with respect to acquisition targets is as follows:

- to make acquisitions in addition to pursuing greenfield and brownfield developments when it is economical to do so;
- to acquire mature assets with turnaround potential;

- to acquire assets that fit Harmony's management model; and
- to acquire assets that enhance Harmony's overall resource base.

In South Africa, Harmony continues to explore a number of potential acquisitions. The South African gold mining industry has undergone a significant restructuring since 1990 with the result that a number of gold mining companies owned principally by mining houses have been sold to other gold operators. Harmony believes that this restructuring process has not yet been completed and that there will continue to be opportunities for further acquisitions in South Africa.

Outside of South Africa, Harmony intends to leverage the broad gold mining experience it has gained through acquisitions and existing operations. Through Harmony's existing operations, Harmony has gained extensive underground mining experience. Harmony has also gained extensive experience in surface mining by open cast methods through its acquisition of Kalgold and the open cast operations of Randfontein, New Hampton and Hill 50 and in mechanized mining of greenstone orebodies through Harmony's acquisitions of Bissett , New Hampton and Hill 50. These types of mining are more typical outside of South Africa. Harmony believes that these skills should position it to be able to pursue a broad range of acquisition opportunities. Harmony continues to explore new business opportunities both inside and outside of South Africa. Harmony may in the future pursue additional suitable potential acquisitions in South Africa or internationally.

Expanding Harmony's exploration and development activities to increase its reserve base.

Traditionally, like most other major South African gold producers, Harmony has not focused much of its efforts on greenfield exploration. With the acquisition of Kalgold, Harmony acquired potentially valuable exploration rights and an active exploration capability in South Africa. Harmony acquired further exploration rights and an active exploration program in Australia through the acquisitions of New Hampton and Hill 50. Harmony intends to continue to support and expand these activities as another important avenue for increasing the size of its reserve base. Exploration projects involve material risks and uncertainties, however, and Harmony cannot be sure these projects will be successful. See "Item 3. Key Information--Risk Factors--To maintain gold production beyond the expected lives of Harmony's existing mines or to increase production materially above projected levels, Harmony will need to access additional reserves through development or discovery."

In addition, in light of the increase in the market price of gold in fiscal 2002 and 2003, it has become relatively more attractive for Harmony to pursue organic growth in South Africa, including greenfield and brownfield developments. Harmony is engaging in, and investigating possibilities for, organic growth through targeted development projects. Harmony is pursuing substantial projects to deepen the Elandskraal operations and improve the Masimong shaft system. See "Item 4. Information on the Company--Harmony's Mining Operations-- Elandskraal Operations," "Item 4. Information on the Company --Harmony's Mining Operations-- Free State Operations" and "Item 4. Information on the Company --Harmony's Mining Operations-- Free State Operations" and "Item 4. Information on the Company -- 26

Harmony's Mining Operations--Evander Operations." Harmony is also currently conducting feasibility studies for shallow and medium-depth capital projects in the vicinity of Harmony's existing Randfontein and Evander operations and has commenced an advanced feasibility study to evaluate the Kalplats platinum group metals project described in "Item 4. Information on the Company--Business--Exploration." In evaluating and pursuing these projects, Harmony's goal is to achieve organic growth in South Africa. Capital development projects of this type involve material risks and uncertainties, however, and Harmony cannot be sure its development efforts will be successful. See "Item 3. Key Information--Risk Factors--To maintain gold production beyond the expected lives of Harmony's existing mines or to increase production materially above projected levels, Harmony will need to access additional reserves through development or discovery."

Hedge Policy

As a general rule Harmony sells its gold production at market prices. Harmony generally does not enter into forward sales, derivatives or other hedging arrangements to establish a price in advance for the sale of its future gold production. As a result of this policy, Board approval is required when hedging arrangements are to be entered into to secure loan facilities. Any change to this policy requires ratification by the Board. Currently, Harmony's hedge book is managed by a risk and treasury management services company, which is a joint venture between a major South African bank and a black economic empowerment company. Harmony does not trade in derivatives for its own account. In the past three years, there have been two instances in which Harmony has made use of gold price hedges: Harmony's forward sale of a portion of the production at Bissett at a set gold price and, more recently, put options relating to 1 million ounces of Harmony's production at Elandskraal. Both of these hedges were entered into in order to secure loan facilities and have since been closed out. See "Item 11. Quantitative and Qualitative Disclosure About Market Risk." A significant proportion of the production at Randfontein was already hedged when acquired by Harmony. On April 12, 2002, Harmony announced that it had completed the process of closing out all of the Randfontein hedge positions, including closing forward sale contracts and call options covering a total of 490,000 ounces and forward purchases covering a total of 200,000 ounces. See "Item 11. Quantitative and Qualitative Disclosure About Market Risk." In addition, a substantial proportion of the production of both New Hampton and Hill 50 was already hedged when acquired by Harmony. These hedge agreements were accounted for as speculative contracts. In fiscal 2002, in line with Harmony's strategy of being generally unhedged, Harmony reduced New Hampton's hedge book by over 900,000 ounces. In fiscal 2002, Harmony combined and restructured the overall hedge portfolio of Harmony's Australian operations (including New Hampton and Hill 50) to normal purchase and sale agreements, under which Harmony had to deliver a specified quantity of gold at a future date subject to agreed-upon prices. During fiscal 2003, a significant portion of the inherited hedge books of both New Hampton and Hill 50 were closed out at a cost of Rand 69 million (U.S. dollar 8 million). Due to the close out of this significant portion of the hedge portfolio, the 27

remaining hedge agreements were classified as speculative contracts for accounting purposes and the marked-to-market movements in these contracts are reflected in the income statement. As of September 30, 2003, the resulting hedge portfolio covered 860,000 ounces over a seven-year period at an average strike price of A\$517 per ounce (\$351 at an exchange rate of A\$0.68 per \$1.00). Harmony has reduced the remaining hedge positions of the Australian operations gradually by delivering gold pursuant to the relevant agreements as well as through the close out of these hedge agreements. See "Item 11. Quantitative and Qualitative Disclosure About Market Risk." In December 2001, in response to significant depreciation in the Rand and to protect itself against possible appreciation of the Rand against the U.S. dollar, Harmony entered into Rand-U.S. dollar currency forward exchange contracts intended to cover estimated revenues from the Free State operations' planned production for calendar 2002. Harmony fixed the Rand-U.S. dollar exchange rate for a total of \$180 million at an average exchange rate of Rand 11.20 per U.S. dollar. These forward exchange contracts expired on December 31, 2002, and were not renewed. Harmony has not renewed or entered into any forward exchange contracts since then. See "Item 5. Operating and Financial Review and Prospects--Market Risk--Foreign Currency Sensitivity."

Description of Mining Business

Exploration

Exploration activities are focused on the extension of existing orebodies and identification of new orebodies both at existing sites and at undeveloped sites. Once a potential orebody has been discovered, exploration is extended and intensified in order to enable clearer definition of the orebody and the potential portions to be mined. Geological techniques are constantly refined to improve the economic viability of prospecting and mining activities. *Mining*

The mining process can be divided into two main phases: (i) creating access to the orebody and (ii) mining the orebody. This basic process applies to both underground and surface operations.

• Access to the orebody. In Harmony's underground mines, access to the

orebody is by means of shafts sunk from the surface to the lowest economically and practically mineable level. Horizontal development at various intervals of a shaft (known as levels) extends access to the horizon of the reef to be mined. On-reef development then provides specific mining access. In Harmony's open pit mines, access to the orebody is provided by overburden stripping, which removes the covering layers of topsoil or rock, through a combination of drilling, blasting, loading and hauling, as required.

• Mining the orebody. The process of ore removal starts with drilling and

blasting the accessible ore. The blasted faces are then cleaned and the ore $\mathbf{28}$

is transferred to the transport system. In open pit mines, gold-bearing material may require drilling and blasting and is usually collected by bulldozers or shovels to transfer it to the ore transport system.

In Harmony's underground mines, once ore has been broken, train systems collect ore from the faces and transfer it to a series of ore passes that gravity feed the ore to hoisting levels at the bottom of the shaft. The ore is then hoisted to the surface in dedicated conveyances and transported either by conveyor belts directly or via surface railway systems or roads to the treatment plants. In addition to ore, waste rock broken to access reef horizons must similarly be hoisted and then placed on waste rock dumps. In open pit mines, ore is transported to treatment facilities in large capacity vehicles.

Processing

Harmony currently has fourteen metallurgical plants that treat ore to extract the gold. The Elandskraal, New Hampton and Hill 50 acquisitions resulted in the acquisition of two plants each. In addition, there are three metallurgical plants within the Free Gold assets. The principal gold extraction processes used by Harmony are carbon in leach, or CIL, carbon in pulp, or CIP, and carbon in solution, or CIS, although Harmony also has an old filter plant processing low grade waste rock.

The gold plant circuit consists of the following:

• Comminution. Comminution is the process of breaking up the ore to

expose and liberate the gold and make it available for treatment. Conventionally, this process occurs in multi-stage crushing and milling circuits, which include the use of jaw and gyratory crushers and rod and tube and ball mills. Harmony's more modern milling circuits include semi or fully autogenous milling where the ore itself is used as the grinding medium. Typically, ore must be ground to a minimum size before proceeding to the next stage of treatment.

• Treatment. In most of Harmony's metallurgical plants, including the

plants within the Free Gold assets and at Hill 50, gold is extracted into a leach solution from the host ore by leaching in agitated tanks. Gold is then extracted onto activated carbon from the solution using the CIL, CIP or CIS process. In addition, each of Harmony and the Free Gold Company has one metallurgical plant that uses the zinc precipitation filter process to recover gold in solution. Harmony's Saaiplaas plant also used the zinc precipitation filter process prior to fiscal 2002, but it was converted to the CIS process during fiscal 2002. During fiscal 2003, however, the Saaiplaas plant was converted to the CIL process thereby lowering costs and improving extraction efficiency. Harmony will consider a similar conversion for the remaining Harmony zinc precipitation plant depending on the properties of the materials to be processed. 29

Gold in solution from the filter plants is recovered using zinc precipitation. Recovery of the gold from the loaded carbon takes place by elution and electro-winning. Because cathode sludge produced from electro-winning is now sent directly to Harmony's refinery, most of the plants no longer use smelting to produce rough gold bars (dor). Harmony's zinc precipitation plant, however, and the zinc precipitation plant used by the Free Gold Company continue to smelt precipitate to produce rough gold bars. These bars are then transported to Harmony's refinery, which is responsible for refining the bars to a minimum of good delivery status.

Harmony operates the only independent gold refinery in South Africa. In fiscal 2003, approximately 85% of Harmony's South African gold production was refined at Harmony's refinery and the remainder was refined at the Rand Refinery, which is owned by a consortium of the major gold producers in South Africa. In April 2002, Harmony sold its ownership interest in the Rand Refinery back to the Rand Refinery. Harmony received approximately Rand 6.4 million (\$0.6 million at an exchange rate of R10.66 per \$1.00) from this sale. Harmony produces its own branded products at its refinery, including various sizes of gold bars. This has allowed Harmony to sell to markets such as India, the Middle East and East Asia. Harmony's refinery supplies gold alloys and associated products to jewelry manufacturers in South Africa and internationally. In fiscal 2001, Harmony expanded refining capacity from 40 tons per year to 100 tons per year. In fiscal 2002, Harmony further increased refinery capacity to 120 tons per year. Harmony spent approximately Rand 10.1 million (\$1.1 million) on capital expenditures at its refinery in fiscal 2003. Harmony has budgeted Rand 1.3 million (\$0.2 million) to complete refinery expansion and upgrades in fiscal 2004. The South African government has emphasized that the production of valueadded fabricated gold products, such as jewelry, is an important means for creating employment opportunities in South Africa and has made the promotion of these beneficiation activities a requirement of the Mining Charter described in "Item 4. Information on the Company--Regulation--Mineral Rights." Harmony's beneficiation initiatives have benefited from the expansion and improvement of Harmony's refinery. Harmony supports jewelry ventures in South Africa, including providing facilities for a jewelry school and, in fiscal 2002, Harmony acquired rights to manufacture and distribute a range of jewelry based on the "Lord of the Rings" trilogy in South Africa, the United States and Canada. On December 11, 2002, Harmony and Mintek, a South African government research and development organization, signed a memorandum of understanding to create Musuku Beneficiation Systems, or Musuku, an integrated manufacturing and technology group focusing on the beneficiation of precious metals. Musuku will provide management, operational and technical services to integrate value-added processes into the gold mining industry. A black empowerment company has also been approached to join Musuku and the parties involved are in the process of negotiating the provisions of the shareholders' agreement.

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Services and Supplies

Mining activities require extensive services, located both on the surface and underground. These services include mining-related services such as mining engineering (optimizing mining layouts and safe mining practices), planning (developing short-term and long-term mining plans), ore reserve management (to achieve optimal orebody extraction), ventilation (sustaining operable mining conditions underground), provision of supplies and materials, and other logistical support. In addition, engineering services are required to ensure equipment operates effectively. Unlike many other South African gold producers, Harmony generally provides only those services directly related to mining. In some cases, other services are provided by outside contractors. Harmony provides medical services to employees at its Free State, Evander and Randfontein hospitals. The Free Gold assets include a hospital facility, and Harmony is considering options to achieve synergies between this facility and the existing Free State facility.

The Mining Charter described in "Item 4. Information on the Company--

Regulation--Mineral Rights" establishes a policy of according preferred supplier status to enterprises controlled by members of historically disadvantaged groups when those enterprises are able to offer goods and services at competitive prices and quality levels. Harmony believes that its procurement policy is consistent with this policy.

Harmony's Management Structure

As part of the "Harmony Way," Harmony structures its mining operations in a way that it considers to be unique in the South African gold mining industry. Harmony's operational structure is based on small empowered management teams at each production site, which may include one or more underground mine shafts or open cast sites. These management teams are fully responsible for planning and executing the mining at the production site and report directly to Harmony's Executive Committee. Each management team consists of an ore reserve manager, a mining manager, a financial manager, an engineering manager and a human relations manager. Each member of the management team has an individual area of responsibility: the mining manager is responsible for rock breaking and safety; the ore reserve manager is responsible for geology and ore reserves; the financial manager is responsible for financial manager is responsible for manager is responsible for and the human relations manager is responsible for manager is responsible for sappointed as the team captain. Financial incentives are provided for the production team at each site based on the production and efficiency at the site.

Placing management power at the level of the actual production sites has resulted in greater flexibility, innovation and quicker decision-making than the more traditional management structures at South African gold mines. It also means that Harmony operates without multiple levels of management. This contributes to decreased overhead costs, which has a positive impact on the payable portion of Harmony's mineral resources. In addition, the reduced management structure is important in facilitating Harmony's goal of having 60% of its work force being directly involved in actual mining as opposed to the industry standard of 40%. Harmony believes that this initiative has resulted in increased productivity. 31

In addition, on October 2, 2002, Harmony and the United Association of South Africa signed an agreement to redefine the traditional role of shift boss, or supervisor, to that of a coach. This initiative, which Harmony has implemented at its South African operations, realigns features of Harmony's operational-level organization. The principal features of this initiative are to allow coaches to focus on safety promotion by transferring line supervision duties to the mine overseers (whose technical expertise will be available to blasting crews) and changing the compensation structure so that coaches will not receive incentive compensation based on production levels. In addition, coaches spend the entire eight-hour working shift underground with the mining team, in contrast with the four hours shift bosses typically spent with the mining team. Harmony believes that this initiative will promote a safe production environment for the blasting crew and enhance career development for previously disadvantaged individuals.

Exploration

Harmony conducts exploration activities by itself or with joint venture partners.

Harmony's prospecting interests in South Africa measure approximately 382,000 hectares. Harmony's Australian operations also control prospecting interests, as described below. In addition to ongoing mine site exploration, Harmony has a program of investment in regional exploration. The exploration strategy on these greenstone belts uses geological, geophysical and geochemical techniques to identify broad systems of anomalous gold and associated rock alteration within which gold deposits typically occur as clusters.

Harmony spent approximately Rand 75 million, excluding contributions from joint venture partners, on exploration in fiscal 2003. During 2003, the bulk of exploration expenditure was allocated to activities in Australia, South Africa and Peru with subordinate expenditure in Asia, East Africa, West Africa and Madagascar. In fiscal 2004, Harmony intends to carry out exploration in South Africa, West Africa, East Africa, Australia, Peru and Papua New Guinea.

During the 2003 fiscal year, a joint venture agreement was signed with a private Malagasy company whereby Harmony would earn equity in five project areas in Madagascar through phased exploration expenditure. Gold mineralization, as evidenced from intensive artisinal mining operations, in extensive shear zone systems were sampled through a systematic trenching program. Gold grade continuity and tenor was insufficient to meet Harmony's' investment criteria and the joint venture was subsequently terminated.

Harmony's exploration activity in Asia, West Africa and East Africa was restricted to project generation and reconnaissance sampling. Site visits and negotiations with potential joint venture partners are ongoing.

Harmony's Australian operations conduct prospecting at various sites within their exploration mineral right areas, which include various types of property rights recognized in Australia covering a total area of approximately 298,355 hectares (737,250 acres). Harmony's exploration strategy in Australia includes exploration on greenstone belts using aeromagnetics, ground magnetics, geochemical, regolith and geotechnical techniques to identify broad systems of anomalous gold and associated rock alteration within which gold mineralization typically 32

occurs. Thereafter, promising targets are drilled to test geological structures and establish the presence of gold mineralization. Should this process be successful in discovering ore, the deposits are then drilled and sampled systematically to determine ore reserves and metallurgical characteristics. Exploration of priority targets within Harmony's holdings, continued to be the focus of regional exploration over the 2003 fiscal year.

In December 2001, Harmony acquired a 31.1% stake in Australian-listed Bendigo Mining NL, an Australian listed company that controls a large tenement holding in the Bendigo goldfield of Victoria (Australia). It has been estimated that 17 million ounces of gold have historically been produced from numerous reefs in the Bendigo goldfield. Bendigo Mining management consider that the goldfield has the potential to host a further 12 million ounce resource below the historic mine workings. The coarse grain size and erratic distribution of the gold in the Bendigo reefs ("nugget effect") precludes the use of drilling as a reliable reserve definition tool. During 2003, a production size decline was sunk to access several reefs that had previously been defined by drilling. The objective was to establish ore-body geometry and grades as well as to gain further confidence in the proposed mining methods and process metallurgy. Bendigo's management have announced that nine of the seventeen targeted reefs had been evaluated by August 2003. The feasibility study is well advanced and it is envisaged that the Bendigo board will soon consider its options with regard to mine development. Following the acquisition of Hill 50, Harmony is integrating Hill 50's exploration programs on the properties south of Kalgoorlie with New Hampton's programs in that area. These programs involve exploration on a combination of freehold title and mineral leases forming an east-west belt extending from Lake Roe to Coolgardie, south of Kalgoorlie. The tenements span a number of geological domains including the Kalgoorlie-Kambalda Belt and the Boulder-Lefroy structure, the Zuleika Shear, the Coolgardie Belt and the Yilgarn-Roe structures. A comprehensive structural-geological and regolith-geochemical review was completed in July 2001 for the Southeast Goldfields area. This review outlined priority targets within Harmony's holdings, which were the focus of regional exploration over the 2002 fiscal year and continued to be the focus of regional exploration during the 2003 fiscal year. Hill 50's exploration has also continued to focus on brownfield and greenfield opportunities at Mt. Magnet and on regional targets in the Yalgoo tenements, which comprise approximately 35,800 hectares (88,464 acres) located approximately 70 kilometers southwest of Mt. Magnet. Through the Hill 50 transaction, Harmony also acquired two development projects in the Northern Territory of Australia: the Maud Creek project and the Brocks Creek project. Maud Creek is an advanced greenfield project based on a recent discovery located close to the historic Yeuralba gold field in the Pine Creek district. The Maud Creek project faces a metallurgical risk associated with the extraction of gold from the ore. The Maud Creek orebody is partially refractory in nature and specific (yet to be finalized) ore processing routes would be required to liberate the gold. The contemplated processes are expected to result in higher capital and operating costs, but are not expected to involve significant technical risk. Brocks Creek is an effort to bring mines formerly operated by AngloGold back into production. The Brocks Creek area includes shallow open pits located at Rising Tide, and rights to develop the underground Zapopan and Cosmo Deeps sites. In fiscal 2004, Harmony expects to maintain the current combined levels of exploration at New Hampton and Hill 50, at a total expenditure of approximately Rand 70 million (\$8 million). 33

On February 26, 2003 Harmony made an offer to subscribe for new shares as well as a public offer for the ordinary shares and options in Abelle Limited. Abelle owns 100% of the Morobe and Wafi deposits in Papua New Guinea. The Morobe project has an estimated mineral resource of 73.9 million tons at 2.2 grams per ton gold and 30 grams per ton silver for 5.2 million ounces of gold and 71 million ounces of silver. A feasibility study completed by Lycopodium of Australia in October 2002 envisaged a single open pit containing 2.8 million ounces of gold and 48 million ounces of silver. A new feasibility study is currently being completed and a decision is expected in early 2004 once the results of the study have been considered. The Wafi project is situated 60 kilometers from Morobe and is an advanced exploration project. Wafi consists of two deposits situated 1 kilometer apart. The Golpu deposit is a porphyry copper-gold deposit. The resource estimate for Golpu is 100 million tons at 1.3% copper and 0.6 grams per ton gold for 1.3 million tons of copper and 2.3 million ounces of gold. The second deposit (the Wafu gold deposit) is a high sulphidation gold deposit that contains an inferred resource of 53.3 million tons at 2.5 grams per ton for 4.3 million ounces gold. A 5,000m diamond drill program is currently underway at the recently discovered, high grade "link zone" of the Wafi gold deposit. During 2003, Harmony continued to evaluate numerous projects in Peru. Two joint venture agreements were entered into with local partners, whereby Harmony could earn-in to prospective projects by undertaking phased exploration expenditure. Both of the projects are focused on areas with demonstrated potential to host epithermal gold mineralization. Analytical results from the first of the projects suggested that it was unlikely to reach Harmony's investment criteria and the joint venture was terminated. While drilling of the second project has been completed, the analytical results have not vet been received. A decision regarding future involvement in the project is expected to be made when those results have been considered. In addition to these joint ventures, Harmony has undertaken a comprehensive target generation program in Peru. New projects generated by this program, and currently under negotiation, shall form the focus of an accelerated exploration program in 2004.

With the exception of the Burnside Joint Venture, which Hill 50 and Northern Gold NL formed in March 2002 to develop the Brocks Creek project, Harmony's exploration and development projects are wholly-owned.

In South Africa, exploration has been focussed on gold and platinum group metal (PGM) mineralization within the Kraaipan greenstone belt of the Northwest Province. Systematic aircore sampling of the largely sand covered Kraaipan greenstone belt has identified numerous gold and platinum anomalies that remain to be drill-tested.

During the course of gold prospecting in the Kraaipan greenstone belt in late 2000, Harmony discovered promising deposits of open pittable platinum and palladium mineralization and is currently conducting a detailed evaluation of the economic potential of this discovery, known as the Kalplats platinum group metals project, or Kalplats. The mineralization occurs in seven separate bodies with strike lengths ranging between 500 meters and 1,000 meters and additional discoveries are likely. Exploration activities to date have revealed mineralized widths that range from 15 meters to 45 meters with average grades of platinum plus palladium running at between 1.3 and 2.5 grams per ton. Higher grade zones with approximate widths of 2 to 5 meters and with grades of up to 4 to 6 grams per ton occur within some of these mineralized bodies. Harmony estimates the ratio of platinum to palladium is about 1 to 1. Drilling on two of 34

the four deposits has been completed on sectioned lines spaced 50 meters apart with reef intersection at depths ranging from 4 meters to 180 meters below surface. Wider drill spacing of between 100 to 200 meters has been completed on the other two deposits. As of September, 2003, 456 reverse circulation percussion boreholes and 75 diamond core boreholes (representing a combined total of 42,000 meters of drilling) had been completed. Metallurgical test work to date has indicated poor flotation recoveries (6064%) for the lower grade (1.02.0 grams per ton) mineralization, but higher recoveries (7580%) for the higher grade (2.55.0 grams per ton) mineralization using a two-stage mill-float circuit in combination with magnetic separation. The pre-feasibility study, which was completed in August 2002, concluded that the economic viability of the project depends on selectively mining the higher grade reef zones (of 2 to 3 grams per ton of total precious metals) using open pit methods, sustained platinum and palladium markets and platinum and palladium recoveries being higher than 70%. During the first quarter of fiscal 2003, the Board approved Rand 25 million (\$2.9 million) for further exploration/evaluation drilling and metallurgical test work. This phase also included the development of a box cut and the collection of a 550 ton bulk sample for pilot plant scale metallurgical testing. The ore sample was collected at a depth of approximately 40 meters below surface, with additional sampling of the various reefs under different weathering conditions as the box cut advanced. Pilot plant test results confirmed earlier bench-scale metallurgical test work in terms of concentrate grades and recoveries. Currently a more advanced feasibility study is in progress that will be completed by by the end of the 2003 calendar year. Harmony is considering various options regarding the platinum and palladium deposits and numerous parties have expressed an interest in the project. Harmony estimates that net expenditures of approximately Rand 300 million (\$34.3 million) would be required to develop Kalplats into an open pit mine producing platinum and palladium concentrate by flotation. On a simplistic basis, Harmony estimates that the Kalplats mineralization may be sufficient to conduct open pit mining over a period of approximately ten years, at a rate of approximately 90,000 ounces of platinum group metals per year. However, these figures are based on assumptions related to the current feasibility studies and testwork, and Harmony cannot be sure that development at Kalplats would lead to a commercially viable mining operation. See "Item 3. Key Information--Risk Factors--To maintain production beyond the expected lives of Harmony's existing mines or to increase production materially above projected levels, Harmony will need to access additional reserves through development or discovery." In addition, Harmony believes that there may be opportunities to acquire South African platinum industry assets within the next two to three years; however, no assurance can be made that Harmony will find suitable acquisition targets, or successfully integrate them into Harmony's operations. See "Item 3. Key Information--Risk Factors--Harmony's strategy depends on its ability to make additional acquisitions" and "Item 3. Key Information--Risk Factors--Harmony may experience problems in managing new acquisitions and integrating them with its existing operations."

Capital Expenditures

Capital expenditures, including the non-cash portion, incurred for fiscal 2003 totaled approximately \$209 million, compared with \$59.0 million for fiscal 2002 and \$52.5 million for fiscal 2001. The focus of Harmony's capital expenditures in recent years has been underground development and plant improvement, upgrades and acquisitions, and management 35

currently expects this focus to continue in fiscal 2004. The increase in capital expenditures in fiscal 2003 compared with fiscal 2002 was due to the acquisition of Abelle in March 2003 and the developments of projects such as Tshepong and Bambanani. The increase in capital expenditures in fiscal 2002 compared with fiscal 2001 was largely due to the inclusion of expenditures for the development of the shaft deepening project at Elandskraal for the full fiscal year and increased capital expenditures at Harmony's Australian operations (primarily Big Bell and the Jubilee portion of the South Kalgoorlie operations). This increase in capital expenditure was partially off-set by reduced capital expenditure at the Free State and Randfontein and the placement of Bissett on a care and maintenance program. Harmony has budgeted approximately \$117 million for capital expenditures in fiscal 2004. Details regarding the capital expenditures for each operation are found in the individual mine sections under "Business--Harmony's Mining Operations." Harmony currently expects that its planned capital expenditures will be financed from operations and existing cash on hand. However, if Harmony decides to expand major projects such as the Poplar Project and the Rolspruit Project at Evander beyond its current plans, Harmony may consider alternative financing sources described below. See "Item 4. Information on the Company--Business--Harmony's Mining Operations--Evander Operations."

Description of Property

Harmony's operational mining areas in South Africa comprise the Free State

operations of 58,249 acres, the Evander area of 97,926 acres, the Randfontein area of 41,026 acres, the Kalgold area of 5,259 acres

1

, the Elandskraal areaof 22,864 acres and Harmony's

interest in the Free Gold Company's total area of 35,582 acres. Harmony's operational mining areas (granted tenements) in Australia comprise the combined Mt. Magnet - Big Bell area of 252,114 acres, the South Kalgoorlie area of 222,647 acres, the Gidgee project area of 140,109 acres

2

and active holdings in the Northern Territory that total 288,083 acres. The Bissett area in Canada totals 1,083 acres.

3

Harmony furthermore owns, controls or shares in mineral rights that

have not been brought to production.

In line with the rest of the South African mining industry, Harmony has been

rationalizing its mineral rights holdings in recent years. Accordingly, over the past three years,

Harmony disposed of its shares and its participation rights in areas in South Africa in which it

has not actively pursued mining. Harmony may continue to investigate further disposals.

The following pages contain maps of Harmony's South African and worldwide operations and interests.

1

Harmony entered into an agreement to dispose of its Kalgold operations after the end of the 2003 financial year for a consideration of R275 million. See

"Item 8. Financial Information Significant Changes."

2

On November 7, 2003, Abelle announced the sale of the Gidgee gold mine for a sum of A\$6.5 million subject to final adjustments.

3

On December 2, 2003, Harmony signed a letter of intent regarding the sale of its interest in Bissett to San Gold Resources Corporation for C\$7.5 million, subject to certain conditions.

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WORLDWIDE OPERATIONS

37

Geology

The major portion of Harmony's South African gold production is derived from mines located in the Witwatersrand Basin in South Africa. The Witwatersrand Basin is an elongate structure that extends approximately 300 kilometers in a northeast-southwest direction and approximately 100 kilometers in a northwest-southeast direction. It is an Archean sedimentary basin containing a 6 kilometers thick stratigraphic sequence consisting mainly of quartzites and shales with minor volcanic units.

Conglomerate layers occur in distinctive depositional cycles or packages within the upper, arenaceous portion of the sequence, known as the Central Rand Group. It is within these predominately conglomeratic units that the gold-bearing alluvial placer deposits, termed reefs, are located.

The differences in the morphology and gold distribution patterns within a single reef, and from one reef to the next, are a reflection of the different sedimentary processes at work at the time of placer deposition on erosional surfaces in fluvial and littoral environments. Within the various goldfields of the Witwatersrand Basin there are major and minor fault systems, and some of the normal faults have displaced basin-dipping placers upwards in a progressive step-like manner, enabling mining to take place at accessible depths. The majority of Harmony's South African gold production is derived from auriferous placer reefs situated at different stratigraphic positions and at varying depths below surface in three of the seven defined goldfields of the Witwatersrand Basin. Harmony's production from the Australian operations is sourced from Archaean greenstone gold deposits. These types of deposits are formed by the interaction of gold-bearing hydrothermal fluids with chemically or rheologically suitable rock types. The hydrothermal fluids are typically focused along conduits termed shear zones. The nature of the shear zone and the host rock determines the style of the mineralization, which may be narrow veins with high gold grades or wide disseminated mineralization with low-medium grades. Frequently the two styles occur together.

Reserves

Harmony applies an ore reserve management system that emphasizes effective geological control of the orebody. In addition, ongoing management of the ore reserves is decentralized to each production site where management applies site-specific technical and working cost parameters to determine the optimal cut-off grade. This cut-off grade is defined as the grade at which the total profits from mining the orebody, under a specific set of mining parameters, is maximized and, therefore, optimizes exploitation of the orebody. The use of a cut-off grade attempts to account for all the ore tons that make a marginal contribution to the profitability of the mine.

Historically, South African gold mining companies have not been required to follow any particular standard for reporting ore reserves. Consequently, Harmony inherited a number of different standards for reporting ore reserves as it acquired mining operations. 39

The JSE requires that all gold mining companies listed on the JSE must report ore reserves on the basis of the South African Mineral Resource Committee code of practice, or SAMREC. In accordance with this ruling, Harmony has recalculated its ore reserves. As at June 30, 2003, all of Harmony's ore reserves for South African operations are reported on the basis of SAMREC. In addition, the ore reserve information for Harmony's Australian operations is reported on the basis of the Australian Code for Reporting of Mineral Resources and Ore Reserves, or JORC Code. The JORC Code is consistent with SAMREC, although the JORC code focuses more specifically on open cast mining, which is more common in Australia. Only the reserves which qualify as proven and probable reserves for purposes of the SEC's industry guide number 7 at each of Harmony's mining operations are presented in this annual report. See "Glossary of Mining Terms."

As at June 30, 2003, Harmony's mining operations reported total proven and probable reserves of approximately 50.0 million ounces, which includes Abelle and ounces attributable to Harmony's 50% interest in the Free Gold Company, as set forth in the following table:

Ore reserve statement as at June 30, 2003 Operations Proven Reserves Probable Reserves Total Reserves Gold sales in the fiscal year ended June 30, 2003 1 Tons (million) Grade (oz/ton) Gold oz 2 (million) Tons (million) Grade (oz/ton) Gold oz 2 (million) Tons (million) Grade (oz/ton) Gold oz 2 (million) (oz) S.A. Underground Elandskraal 18.58 0.22 4.04 25.40 0.24 6.09 43.98 0.23 10.13 347,276 Free State 29.01 0.13 3.90 24.08 0.13 3.22 53.09 7.12 0.13 538,990 Randfontein 18.87 0.14 2.71 10.21 0.15 1.48 29.08 0.14 4.20 454,917 Evander 0.19 2.21 66.24 0.21 13.65 77.79 11.54 0.20 15.86

360,184 Free Gold	assets								
3 13.27 0.21	0.23 9.58	3.05	32.09	0.20	6.53	45.36			
533,282 Total S.A.									
Undergrou 91.27 S.A.	0.17	15.91	158.03	0.20	30.97	249.30	0.19	46.89	2,234,649
Surface Elandskra -	al								
-									
1.32 0.02 19,323 Free State	0.02 0.02	0.02	1.32						
14.78	0.01	0.15							
4.65 0.01	0.02 0.22	0.07	19.43						
24,209									
Randfonte 35.45	0.02	0.53							
-									
	5.45								
0.02 36,973	0.53								
Kalgold									
(open cast)	8.34	0.06	0.50						
0.13 0.07	0.04 0.51	0.01	8.47						
74,590									
Free Gold 3									
1.80 0.02	0.02 0.20	0.03	11.27	0.02	0.17	13.07			
44,432	0.20								
Total S.A.									
Surface	0.02	1.22	17 27	0.02	0.27	77 74			
60.37 0.02	0.02 1.48	1.22	17.37	0.02	0.27	77.74			
199,527 Australiar	Operations								
4 Gidgee	F								
0.13									
0.12 0.02									
0.25 0.22									
0.05									
0.38 0.18									
0.07									
11,534 Big Bell									
0.85 0.09									
0.07									
1.13 0.05	0.05								
1.98 0.07									
0.07	132,579								

Mt. Magnet								
3.64								
0.05								
0.15								
6.91								
0.15	0.94							
10.55	0.7 .							
0.11								
1.09	182,690							
South Kalgo								
5	Joine							
1.85	0.09							
0.15	1.87							
0.10	0.17							
3.72								
0.10								
0.32	182,851							
Total Austra								
Operations		6.47						
0.06								
0.39								
10.16								
0.12	1.21							
16.63								
0.10								
1.60	509,654							
TOTAL								
158.11	0.11	17.52	185.56	0.17	32.45	343.67	0.15	49.97
2,943,830						2 12107		
	ales from Gi	dree for 2 mont	hs from May 1	2003 and s	ales attribut	able to Harmo	onv's interest in	the Free Gold

1 Includes sales from Gidgee for 2 months from May 1, 2003 and sales attributable to Harmony's interest in the Free Gold assets.

2 "Gold oz" figures are fully inclusive of all mining dilutions and gold losses, and are reported as mill delivered tons and head grades.

Metallurgical recovery factors have not been applied to the reserve figures. Approximate metallurgical recovery factors are set forth below. 3 Includes 50% of the reserves from the Free Gold assets, representing Harmony's equity interest in the Free Gold Company.

4 Includes reserves from underground and surface mining at each of the Australian operations.

5 The South Kalgoorlie operations include Jubilee, acquired in the New Hampton transaction, and New Celebration, acquired in the Hill 50 transaction.

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The numbers shown in the table above are fully inclusive of all mining dilutions and gold losses, and are reported as mill delivered tons and head grades. Metallurgical recovery factors have not been applied to the reserve figures stated above. The approximate metallurgical recovery factors for the table above are as follows: (a) Elandskraal 95.6%; (b) Free State 95%; (c) Randfontein 96.5%; (d) Evander 96.7%; (e) Kalgold 85%; (f) the Free Gold assets 97%; (g) Big Bell 86%; (h) Mt. Magnet 93%; (i) South Kalgoorlie 92%; and (j) Bissett 91%. A gold price of Rand 93,000 per kilogram was applied in calculating the ore reserve figures. The gold price on December 4, 2003 was approximately R 81,526

per kilogram. Harmony's standard for

sampling with respect to both proven and probable reserve calculations for underground mining operations at Elandskraal, Free State, Evander, Randfontein and the Free Gold assets is applied on a 6 meter by 6 meter grid. Average sample spacing on development ends is at 2 meter intervals in development areas. Harmony's standard for sampling with respect to both proven and probable reserves at its Australian underground operations include sampling development drives and crosscuts at intervals of up to 4 meters, drilling fans of diamond drill boreholes with a maximum spacing of 20 meters in any orientation within the ore bodies, and assaying core at 1 meter intervals. The Kalgold open cast operations are sampled on diamond drill and reverse circulation drill spacing of no more than 25 meters on average. Surface mining at South African operations other than Kalgold involves recovering gold from areas previously involved in mining and processing, such as metallurgical plants, waste rock dumps and tailings dams (slimes and sand) for which random sampling is used. Australian surface operations are sampled on diamond drill and reverse circulation drill spacing of no more than 20 meters on average. Bissett operations have not been included in the table above because given the recovery factor identified above and cut-off grade calculated as described below, there were no proven and probable reserves at Bissett as at June 30, 2003. Production at Bissett was suspended in the quarter ended September 30, 2001 due to mining operations being uneconomical at then-current gold prices. See "Item 4. Information on the Company--Business--Harmony's Mining Operations--Bissett Operations."

In calculating proven and probable reserves, Harmony applies a cut-off grade. The cut-off grade is determined for each shaft using Harmony's optimizer computer program, which takes account of a number of factors, including grade distribution of the orebody, an assumed gold price, planned production rates, planned working costs and mine recovery factors. Harmony's optimizer computer program determines the total profits that can be made from mining blocks of various grades. The point of maximum total profit is used to determine the cut-off grade. Mining the blocks at and above the cut-off grade will be profitable if the assumptions underlying the cut-off grade hold true. Blocks below the cut-off grade are not included in Harmony's reserve estimates. Harmony generally aims to mine above the cut-off grade. This can be contrasted with the so-called "pay limit" approach for determining reserve estimates, which identifies the grade at which revenues and costs are equal and then determines the portion below this break-even grade that can be mined together with portions above the break-even grade to remain profitable. Harmony believes the cut-off grade methodology defines more precisely which blocks should be mined for profitable operations.

Harmony's Mining Operations

In South Africa, Harmony and its subsidiaries (excluding the Free Gold Company) conduct underground mining at four sites--Elandskraal, the Free State, Randfontein 41

and Evander--and surface mining at five sites--Elandskraal, the Free State, Randfontein, Evander and Kalgold. The Kalgold operations were sold in October 2003 for a consideration of R275 million. The Free Gold Company conducts underground and surface mining at the Free Gold assets. Surface mining conducted at the South African operations other than Kalgold involves recovering gold from areas previously involved in mining and processing, such as metallurgical plants, waste rock dumps and tailings dams (slimes and sand). Harmony has also conducted open cast mining at Randfontein, but these open cast operations were downscaled and discontinued in the six months ended December 31, 2001 because the open cast mine had reached the end of its useful life.

In Australia, Harmony and its subsidiaries presently conduct mining at three sites the Big Bell operations (which were acquired in the New Hampton transaction), the Mt. Magnet operations (which were acquired in the Hill 50 transaction) and the South Kalgoorlie operations (which include the Jubilee operations acquired in the New Hampton transaction and the New Celebration operations acquired in the Hill 50 transaction). During fiscal 2003 the Gidgee gold mine was an additional site acquired in the Abelle transaction, but Harmony announced the sale of its Gidgee underground operations in November 2003. Underground and surface mining is conducted at each of the remaining operations, with underground access through one decline at Big Bell, two declines at Mt. Magnet and one decline at South Kalgoorlie and surface access principally through open pits. Underground operations at Big Bell ceased in July 2003 as mining there has become uneconomical due to low grade. It is anticipated that milling and plant clean up will be completed by the end of 2003. Surface mining will, however, continue in certain areas of the Big Bell tenements, with ore to be processed at the Mt. Magnet plant.

South African Underground Operations

The following chart details the operating and production results from underground operations in South Africa for the past three fiscal years: Fiscal year ended June 30, 2003 1 2002 1 2001 2 **Production** Tons (`000) 12,294 13,368 13,603 Recovered grade (ounces/ton)..... 0.142 0.149 0.140 Gold sold (ounces)..... 1,701,367 1,988,320 1,903,766 **Results of operations (\$)** Product sales (`000) 578,764 567,006 521,523

Cash cost (`000)
425,323
384,434
441,400
Cash profit (`000)
139,775
182,607
80,123
Cash costs
Per ounce of gold (\$)
250
193
232

1

Excludes Harmony's interest in gold sales by the Free Gold Company.

2

Includes Elandskraal's gold sales for three months from April 1, 2001.

Given the relative significance of surface production as a proportion of total

production at the Elandskraal operations, Harmony began to segment the Elandskraal operations 42

into underground and surface production in the quarter ended December 31, 2001. The historic figures presented above have been adjusted to reflect this segmentation in all prior periods. Tons milled from underground operations in South Africa decreased to

12,294,000 in fiscal 2003, compared with 13,368,000 in fiscal 2002, due to lower production at all the operations. See "--Randfontein Operations" and "--Free State Operations" below. Recovered grade decreased 5% in fiscal 2003, compared with fiscal 2002, due primarily to lower recovered grades at all operations.

Cash costs for underground operations in South Africa were \$250 per ounce of gold in fiscal 2003, compared with \$193 per ounce of gold in fiscal 2002. This increase was attributable primarily to the appreciation of the Rand against the U.S. dollar, which caused a significant increase when these costs were translated into U.S. dollars. See "Item 5. Operating and Financial Review and Prospects--Exchange Rates." If expressed in Rand terms, costs per ounce would have increased in fiscal 2003, due primarily to the increases in the costs of labor and supplies due to the implementation of collective bargaining agreements and the effect of inflation on supply contracts.

South African Surface Operations

The following chart details the operating and production results from Harmony's surface operations in South Africa for the past three fiscal years (with historic figures adjusted to reflect the segmentation of the Elandskraal operations described above):

Fiscal year ended June 30, 2003 2002 1 2001 2 **Production** Tons (`000) 5,799 4,198 3,732 Recovered grade (ounces/ton)..... Gold sold (ounces)..... 0.027 0.033 0.037 138,882 136,319 155,095 **Results of operations (\$)** Product sales (`000) 51,344 40,034 36,987 35,615 Cash cost (`000)..... 24,037 32,355 Cash profit (`000) 15,729 16,003 4,632

Cash costs

Per ounce of gold (\$) 230

173

237

1

Excludes Harmony's interest in gold sales by the Free Gold Company.

2

Includes Elandskraal's gold sales for three months from April 1, 2001.

The amount of gold sold from surface operations in South Africa increased in

fiscal 2003 due primarily to the increased production from the Free State and Randfontein. The amount of gold sold from surface operations in South Africa increased in fiscal 2002, due primarily to the inclusion of surface sources from Elandskraal for a full fiscal year, the improved recovered grades from Kalgold's surface sources and the treatment of Free State surface sources during the year. These factors more than offset decreased production from Randfontein surface sources as a result of the closure of Randfontein's open pit.

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In light of the higher prevailing market price for gold in fiscal 2002, and in order to maximize use of the Free State plants, Harmony began processing materials from secondary surface sources, primarily waste rock dumps and tailings dams (slimes and sand), at the Free State operations in the quarter ended March 31, 2002. This production is included in South African surface operations for the March 31, 2002 quarter and all subsequent periods. Tons milled from surface operations in South Africa were 5,799,000 in fiscal 2003, compared with 4,198,000 in fiscal 2002. This increase was primarily due to the increase in tons at the Free State and Randfontein. Recovered grade from surface operations in South Africa was 0.027 ounces per ton in fiscal 2003, compared with 0.033 ounces per ton in fiscal 2002, as a result of lower grade surface sources being treated at the Free State and Randfontein. Cash costs for surface operations in South Africa were \$230 per ounce of gold in fiscal 2003, compared with \$173 per ounce of gold in fiscal 2002. This increase was attributable primarily to the appreciation of the Rand against the U.S. dollar, which caused a significant increase when these costs were translated into U.S. dollars. See "Item 5. Operating and Financial Review and Prospects--Exchange Rates." If expressed in Rand terms, costs per ounce would have increased in fiscal 2003, due primarily to the increases in the costs of labor and supplies due to the implementation of collective bargaining agreements and the effect of inflation on supply contracts.

Elandskraal Operations

Introduction. On January 31, 2001, Harmony entered into an agreement to purchase the assets and liabilities of the Elandskraal mines in the North West and Gauteng provinces of South Africa for approximately Rand 1 billion. Harmony and AngloGold jointly managed the Elandskraal mines between February 1, 2001 and April 9, 2001 and Harmony completed the purchase on April 9, 2001. In fiscal 2003, the Elandskraal operations accounted for approximately 15% of Harmony's total gold sales. The assets and liabilities of the Elandskraal mines include the mineral rights and mining title (excluding a portion of the Carbon Leader Reef horizon, which AngloGold will continue to mine), mining equipment, metallurgical facilities, underground and surface infrastructure necessary for the continuation of mining, ore treatment and gold extraction at Elandskraal as a going concern, and contributions to a rehabilitation trust fund equivalent to the current rehabilitation liability of this operation. The addition of Elandskraal to Harmony's operations increased Harmony's reserves by approximately 9.9 million ounces.

On April 24, 2001, Harmony entered into an agreement with Randfontein and Open Solutions, pursuant to which the parties agreed to associate together in a joint venture related to the business of the Elandskraal mines, or the Elandskraal Venture. Open Solutions, an empowerment group, undertook to purchase a 10% participation interest in the Elandskraal Venture for cash consideration equal to 10% of the historical acquisition costs (including all transaction costs but excluding loan financing costs) of the Elandskraal mines, in an amount estimated to be approximately Rand 100 million. Randfontein retained the remaining 90% participation interest in the Elandskraal Venture, continued to own and operate the Elandskraal mines, and had the sole discretion to manage the Elandskraal Venture (but was required to consult with Open Solutions prior to effecting a sale or disposal of the material portion of the 44

assets of the Elandskraal mines). Under the agreement, Randfontein also undertook to loan the purchase price to Open Solutions at an interest rate equal to the prime rate less 1%, to be repaid by Open Solutions from the benefits accruing to Open Solutions attributable to its 10% participation interest. As security for the repayment of this loan, Open Solutions ceded and assigned to Randfontein all its right, title and interest in and to its participation interest (other than the right to appoint the representatives described below) until the loan was repaid in full. Under the agreement, Randfontein agreed to accept liability, as to third parties, for all obligations and liabilities of the Elandskraal Venture and Open Solutions agreed to indemnify Randfontein in respect of a pro rata portion of these obligations and liabilities. Open Solutions could not dispose of its participation interest without the prior written consent of Randfontein, or encumber its participation interest other than as provided in the agreement. Pursuant to the agreement, Open Solutions was granted the right, at any time prior to the repayment in full of Randfontein's loan, to require Randfontein to acquire Open Solution's participation interest at a price equal to the then-outstanding loan balance. With effect from April 1, 2002. Randfontein reacquired this 10% participation interest in the Elandskraal Venture from Open Solutions. The aggregate consideration paid by Randfontein to Open Solutions was Rand 210 million (\$18.5 million at an exchange rate of R11.35 per \$1.00). This aggregate consideration included the cancellation of the remaining Rand 91 million (\$8.0 million at an exchange rate of R11.35 per \$1.00) due to Randfontein under its loan of April 24, 2001 to Open Solutions.

History. Gold mining began at Elandskraal in 1978 following approval of the project in 1974 by Elandsrand Gold Mining Company for the Elandsrand operations and by Gold Fields of South Africa Ltd. for the Deelkraal operations. Two surface shafts and two adjoining sub-vertical shafts were sunk at Elandsrand and Deelkraal. The sub-vertical shafts at Elandsrand were completed in 1984, which accessed a deeper reef in the lease area. The sub shaft deepening project, or SSDP, the deepening of the sub-vertical shafts to approximately 3,400 meters below surface, is an on-going project to access and exploit a portion of the mine. Harmony believes that the SSDP will enable Elandskraal to produce approximately 350,000 ounces per year over the life of the mines. Sinking of a third surface shaft commenced at Deelkraal in 1988. However, this shaft was not completed and is now flooded. In 1997, Gold Fields of South Africa Ltd. sold Deelkraal to Elandsrand, which later was incorporated into AngloGold. *Geology*. Elandskraal contains three identified main reef groupings, the Ventersdorp Contact Reef, or VCR, the Carbon Leader Reef, or CLR and the Mondeor Reef.

Only the VCR is economic to mine and has been mined at depths below surface between 1,600 and 2,800 meters with future production to 3,300 meters below surface at the Elandsrand operations and at depths below surface of 2,750 meters at the Deelkraal operations. The VCR and CLR consist of narrow (20 centimeters to 2 meters) tabular orebodies of quartz pebble conglomerates hosting gold, with extreme lateral continuity.

At the Elandsrand operations, the vertical separation between the VCR and CLR increases east to west from 900 meters to 1,300 meters as a result of the relative angle of the VCR unconformity surface to the regional stratigraphic strike and dip. The CLR strikes west-southwest and dips to the south at 25 degrees. The VCR strikes east-northeast and has a regional dip of 45

21 degrees to the south-southeast. Local variations in dip are largely due to the terrace-and-slope palaeotopography surface developed during VCR deposition.

The dip of the VCR at the Deelkraal operations is relatively consistent at 24, although there is some postulation of a slight flattening of dip at depth. The VCR has a limit of deposition running roughly north-south through the center of the lease area. The VCR is not developed to the west of this line. Some stoping has occurred to the west of this limit, but this was to exploit reefs from the Mondeor Conglomerates, stratigraphically underlying the VCR. Mining Operations. The Elandskraal operations are engaged in both underground and waste rock mining. These operations are subject to all of the underground and waste rock mining risks detailed in the Risk Factors section. Due to the operating depths of the Elandskraal underground operations, seismicity and pressure related problems are a risk. In December 2001, a seismic event at the Deelkraal operations caused the deaths of six workers. Another seismic event in July 2002 fatally injured two workers. Although these types of events are tragic in nature and disrupting on production, it should not affect the longer term production achievements. Harmony regularly revisits its mining strategy and management procedures at all of its deeper mining operations in connection with its efforts to mitigate this risk. The primary challenges facing the Elandskraal operations are the lowering of working costs, increasing mining flexibility, controlling capital expenditure and the timely completion of the SSDP. Harmony expects that the SSDP will be completed by the end of fiscal 2005. Following the acquisition, Harmony has implemented the "Harmony Way" at Elandskraal in an effort to cut costs and increase productivity. This has improved the overall cost structure which has enabled Harmony to pursue capital development of the 35 level project of the Deelkraal shaft. This is a one-level extension of the depth of mining operations and will permit an additional 156,000 ounces of gold production over the life of the Deelkraal mine. The results are dependent upon the timely and successful completion of this project. Harmony also completed restructuring of the Elandskraal operations, which resulted in the retrenchment of approximately 1,450 employees.

During the quarter ended September 30, 2003, the Elandskraal operations experienced operational problems. Development was delayed by an accident caused by a seismic event that resulted in one fatality. Although this had an impact on the development for the period, it is not expected that it will impact on the longer term production plan. The first raise line on a 102 level project has been holed and is currently being prepared for stoping, which should commence in or around March, 2004. The development rates have picked up steadily over the last two months and Harmony feels confident that planned production profiles will be met.

During fiscal 2003, the safety record at the Elandskraal mines in terms of lost time frequency rate (25.37) compared unfavorably with the group average of 22.35. The fatality frequency rate (0.57) was also higher than the South African industry average as a result of the seismic event described above. Significant work is being done to address this. Safety standards for other Harmony operations are being applied at Elandskraal and receive constant and highlevel attention. Where problems are identified steps are being taken to address the situation. In May 2002, Harmony appointed an executive officer to lead initiatives to improve workplace 46

health and safety at Harmony's South African operations. See "Item 6. Directors and Senior Management--Board Practices." Underground Operations. Detailed below are the operating and production results from underground operations at Elandskraal for fiscal 2003 and 2002, and for the calendar year ended December 31, 2001: **Fiscal Year ended** June 30, Calendar Year ended December 31, 2003 2002 2001 **Production** Tons (`000) 2.066 2,420 2,427 Recovered grade (ounces/ton)..... 0.168 0.183 0.189 Gold sold (ounces)..... 347.276 442,715 459,626 **Results of operations (\$)** Cash cost (`000)..... 95,941 88,425 111,867 Cash profit (`000) 18,505 35,683 13,510 **Cash costs** Per ounce of gold (\$) 276 200 243 Following the completion of the Elandskraal acquisition, Harmony increased the processing of secondary surface sources at Elandskraal. Given the significance of the surface production as a proportion of Elandskraal's total production, Harmony began to segment Elandskraal's production figures into underground and surface production in the quarter ended December 31, 2001. The historic figures presented above have been adjusted to reflect this segmentation in all prior periods. Tons milled from Elandskraal's underground operations were 2,066,000 in fiscal 2003, compared with 2,420,000 in fiscal 2002, and ounces were 347,276 in fiscal 2003,

compared with 442,715 in fiscal 2002. This decrease in tons milled and ounces sold was due to the problems experienced with the orepass system at the Elandsrand operation, which resulted in waste rock diluting the recovery grade and reduced flexibility in the old mine area. Cash costs

were \$276 per ounce of gold in fiscal 2003, compared with \$200 per ounce of gold in fiscal 2002. This increase was attributable primarily to the appreciation of the Rand against the U.S. dollar, which caused a significant increase when these costs were translated into U.S. dollars. See "Item 5. Operating and Financial Review and Prospects--Exchange Rates." If expressed in Rand terms, costs per ounce would have increased in fiscal 2003 due to increases in the costs of labor and supplies due to the implementation of collective bargaining agreements and the effect of inflation on supply contracts.

Elandskraal operates two production shaft units, comprised of four surface shafts and two sub-vertical shafts. Set out below are the rock hoisting capacities of Elandskraal's production shafts.

Shaft

Hoisting Capacity

(tons/month) Elandsrand No. 2 shaft and sub-vertical shaft Deelkraal No. 1 shaft and sub-vertical shaft 206,000 365,000 47

In the quarter ended June 30, 2001, the hoisting capacity at the Deelkraal No. 1 sub-vertical shaft was limited to approximately 50% of designed rating because of the corrosive effects of mine water on the shaft steelwork. Harmony employed remedial action designed to prevent further deterioration and to repair the infrastructure to maintain current production. As a result of the remedial action, the Deelkraal No. 1 sub-vertical shaft is now operating at the design capacity again.

On a simplistic basis (and assuming that no additional reserves are identified), at the production level achieved in fiscal 2003, the June 30, 2003 reported proven and probable ore reserves of 43.98 million tons will be sufficient for the Elandskraal operations to maintain underground production until approximately calendar year 2020. However, because the Elandskraal operations consist of several different mining sections that are at various stages of maturity, it is expected that some sections will decrease production earlier than others. In addition, any future changes to the assumptions upon which the ore reserves are based, as well as any unforeseen events affecting production levels, could have a material effect on the expected period of future operations. See "Item 3. Key Information--Risk Factors-- Harmony's gold reserve figures may yield less gold under actual production conditions than Harmony currently estimates."

Elandsrand New Mine Project. The project, initiated by AngloGold in 1991, was intended to increase the life of mine by exploiting the southern portion of the lease area between 3,000 - 3,600 meters below surface. This was to be achieved by deepening the sub-vertical and ventilation shafts. Developing to reef is under way on 102, 105, 109 and 113 levels to access the higher grade payshoot which was mined on the shallower levels of the old mine and will come into production over the next twelve months.

Surface Operations. Following the completion of the Elandskraal acquisition,

Harmony increased the processing of ore from numerous secondary surface sources located in close proximity to the Elandskraal shafts, including low grade rock dumps and tailings dams (slimes and sand). Given the significance of the surface production as a proportion of Elandskraal's total production, Harmony began to segment Elandskraal's production figures into underground and surface production in the quarter ended December 31, 2001. It was also decided to dedicate the Deelkraal metallurgical plant to only treat surface sources, that way ensuring that it is treated as a stand alone business which could be measured as such. AngloGold, the previous owner of the Elandskraal assets, had not focused on this type of production and accordingly, had not reported such production from secondary sources at Elandskraal. Detailed below are the operating and production results from surface operations at Elandskraal for fiscal 2003, 2002 and 2001.

Fiscal Year ended June 30, 2003 2002 2001
Production
Tons (`000)
1,228
1,197
141 December de (compact(com)
Recovered grade (ounces/ton) 0.016
0.028
0.028
Gold sold (ounces)
19,323
33,344
3,987
Results of operations (\$)
Cash cost (`000)
4,518
4,744
530
Cash profit (`000)
1,924
4,984
601
Cash costs
Per ounce of gold (\$)
233
142
133

1

Includes gold sales from surface mining at Elandskraal mines for three months from April 1, 2001. Tons milled from the Elandskraal surface operations were 1,228,000 in fiscal 2003, compared with 1,197,000 in fiscal 2002. This increase was attributable primarily to increased processing of materials from rock dumps and tailings dams at the Deelkraal plant, through plant optimization. It must also be noted that this plant is now dedicated to the processing of such secondary surface sources only. All underground ore is being treated at the Elandsrand metallurgical plant. Cash costs per ounce of gold were \$233 per ounce in fiscal 2003, compared with \$142 per ounce in fiscal 2002. This increase was attributable to lower recovery grade and the stronger Rand, which caused a significant increase when these costs were translated into U.S. dollars. The lower recovery grade was as a result of lower grade material being treated from the rock dump. The treatment of the rock dump was completed during the December quarter, 2003.

Plants. Commissioned in 1978, the Elandsrand Plant has milling in closed circuit with primary and secondary hydrocyclones, secondary ball milling in closed circuit with hydrocyclones, thickening and cyanide leaching in a CIP pump cell carousel circuit. The CIP was commissioned after an upgrade of the facility in 1999. Following post-acquisition capital

improvements, loaded carbon milled at the Elandsrand Plant is transported by road to the Cooke Plant at Randfontein for elution, electro-winning and smelting to produce dor. Residues from the CIP are pumped either to a backfill plant or directly to the tailings facility. Ore from Elandsrand and Deelkraal underground operations are delivered to the plant for treatment. Commissioned in 1978, the Deelkraal plant has milling in closed circuit with primary and secondary hydrocyclones, thickening, cyanide leaching, filtration, zinc precipitation and smelting to produce dor. Residues from the re-pulped filtercake are pumped either directly to a backfill preparation plant or directly to the tailings facilities. The current operating capacity of 116,000 tons/month when processing waste differs from the design capacity of 149,000 tons/months as it is limited by the condition of the filter plant. The Deelkraal plant was used primarily for the treatment of waste rock. During December, 2003, the plant was converted back to treating Deelkraal underground ore. There are plans to commission a new pumpcell CIP plant to process the Deelkraal underground ore from 2004.

The following table sets forth processing capacity and average tons milled during fiscal 2003 for each of the plants:

Plant Processing Capacity **Average milled** for fiscal year ended June 30, 2003 (tons/month) (tons/month) Elandsrand Plant 209,000 173,000 Deelkraal Plant..... 149,000 102,000 In fiscal 2003, the Elandsrand Plant recovered approximately 96% of the gold contained in the ore delivered for processing and the Deelkraal Plant recovered approximately 92% of the gold contained in the ore delivered for processing. Capital Expenditure. Harmony incurred approximately Rand 136.8 million in capital expenditures at the Elandskraal operations in fiscal 2003, principally for the SSDP. Harmony has budgeted Rand 151.1 million (\$23.2 million) for capital expenditures at the Elandskraal operations in fiscal 2004, primarily for the SSDP and secondarily to develop level

35 of the Deelkraal shaft and improve underground conditions of the Elandsrand shaft.

Randfontein Operations

Introduction. The Randfontein gold mine is located in the Gauteng Province of South Africa, approximately thirty kilometers west of Johannesburg. The Randfontein mine currently operates under a mining authorization with a total area of 17,753 hectares. The Randfontein mine has both underground and surface (waste rock) mining operations, and has two metallurgical plants. Underground mining is conducted at Randfontein at depths ranging from 500 meters to 2,500 meters. Harmony has also historically conducted open cast mining at Randfontein, however, these open cast operations were downscaled and discontinued in the six months ended December 31, 2001, as the open cast mine had reached the end of its useful life. In fiscal 2003, Harmony's Randfontein operations accounted for approximately 20% of Harmony's total gold sales.

History. Gold mining began at the Randfontein mine in 1889. Since the

commencement of mining operations to June 30, 2003, Randfontein has sold approximately 54.4 million ounces of gold at an average recovered grade of 0.163 ounces per ton. Harmony obtained management control of Randfontein in January, 2000 and by June 30, 2000 had acquired 100% of Randfontein's outstanding ordinary share capital and 96.5% of the warrants to purchase ordinary shares of Randfontein. See "Item 4. Information on the Company--Business--History."

Since acquiring Randfontein, Harmony has implemented the "Harmony Way" at Randfontein. Harmony has reduced the number of senior managers, has sold off non-core assets and has implemented management teams.

Geology. The Randfontein mine is situated in the West Rand Goldfield of the

Witwatersrand Basin, the structure of which is dominated by the Witpoortjie and Panvlakte Horst blocks, which are superimposed over broad folding associated with the southeast plunging West 50

Rand Syncline. The structural geology in the north section of the Randfontein mine is dominated by a series of northeast trending dextral wrench faults.

The Randfontein mine contains six identified main reef groupings: the Black

Reef; the Ventersdorp Contact Reef; the Elsburg Formations; the Kimberleys; the Livingstone Reefs; and the South Reef. Within these, several economic reef horizons have been mined at depths below surface between 600 and 1,260 meters.

The reefs comprise fine to coarse grained pyritic mineralization within well developed thick quartz pebble conglomerates or narrow single pebble lags, which in certain instances are replaced by narrow carbon seams.

Mining Operations. The Randfontein operations are engaged in both

underground and waste rock mining. These operations are subject to all of the underground and waste rock mining risks detailed in the Risk Factors section, and have historically also been subject to the open pit mining risks. The open cast operations were downscaled and discontinued in the six months ended December 31, 2001, as the mine had reached the end of its useful life. Due to the shallow to moderate depths of the operations, seismicity and pressure related problems are infrequent. There is a risk of subterranean water and/or gas intersections in some areas of the mine. However, this risk is mitigated by active and continuous management and monitoring, which includes the drilling of boreholes in advance of faces. Where water and/or gas is indicated in the drilling, appropriate preventative action is taken.

The primary challenge facing the Randfontein operations is the lowering of working costs, and some progress in addressing this challenge has been made since Harmony's acquisition of management control of Randfontein in January 2000. In particular, in early 2000 the shaft 4 section of the Randfontein operations was operating at a loss, raising the risk of closure at that location. Although losses at this location were reduced during 2000, Harmony believed that losses were still at unacceptable levels in the quarter ended March 31, 2001 and closed the shaft (other than pumping installations) in the quarter ended June 30, 2001. The closure resulted in the retrenchment of approximately 1,500 employees (not including contractors), with the rest of the employees transferred to other shafts (including Doornkop), displacing contractors. Following Harmony's closure of the shaft, contractors mined this shaft at a reduced rate on a royalty basis.

As a result of an eleven day strike in May, 2002 by Randfontein's NUM members, Randfontein's production for the quarter ended June 30, 2002 was reduced by approximately 102,000 tons at a grade of 0.146 ounces per ton, or 14,892 ounces. See "Item 6. Directors, Senior Management and Employees--Employees--Unionized Labor." Production at the Cooke 1 shaft was focused on the extraction of the shaft pillar, and tonnage and grade at this shaft began to decline in the quarter ended September 30, 2002 from the previous levels of approximately 70,000 tons per month to approximately 50,000 tons per month at a grade of approximately 0.15 ounces per ton.

Operations at Cooke 1 were affected by seismicity following the removal of the shaft pillar. Plans to mine out the abutments over the haulages, thereby eliminating the stress 51

associated with the removal of the pillar, are underway and are expected to be completed in the next six months, reducing the risk of future seismicity in this area substantially.

The Doornkop South Reef Project was announced on January 22, 2003. It is

estimated that the South Reef project has an in situ resource of 6.6 million ounces. For project purposes, it is estimated that 129 tons or 3.75 million ounces of gold will be recovered from the resource at a recovery grade of 0.186 ounces per ton.

Currently, the Kimberley Reef is mined on the upper levels of the Doornkop Shaft. The South Reef on the lower levels is the target of the proposed shaft-deepening project. The deepening of the main shaft is expected to be completed by mid-2005 with the development program finishing in 2007. The production buildup from the South Reef will take place

beginning in 2006 and is expected to peak by 2012 at a projected 148,812 tons per month. The main shaft is currently at a depth of 1,340 meters below surface and the sub-

vertical ventilation shaft at a final depth of 1,949 meters below surface. To access the South Reef resource the main shaft will be deepened to a depth of 2,034 meters and the spillage incline shaft extended to a depth of 2,082 meters below surface.

Randfontein entered into an agreement with African Vanguard Resources

(Doornkop) (Pty) Limited on January 21, 2003, pursuant to which Randfontein sold 26% of its mineral rights in respect of the Doornkop Mining Area to Africa Vanguard for a consideration of Rand 250 million. The consideration comprised cash of Rand 140 million and Rand 110 million in call options on 290,000 ounces of gold, being equal to 16% of the gold produced at Doornkop during the first 10 years of operation. Randfontein and Africa Vanguard also entered into a joint venture agreement on the same day, pursuant to which they agreed to jointly conduct a mining operation in respect of the Doornkop Mining Area. The profits will be shared 84% to Randfontein and 16% to Africa Vanguard. The agreements were subject to the fulfillment of certain conditions precedent, the last of which was fulfilled on August 12, 2003. The agreements were implemented and the purchase price paid on August 15, 2003. For US GAAP purposes, Harmony will not account for this transaction as a sale, but will consolidate the results of Africa Vanguard and the Doornkop Joint Venture, as both these entities have been determined to be variable interest entities with Harmony as the primary beneficiary of both variable interest entities. Mining at the South Reef at Doornkop was temporarily suspended during the fourth calendar quarter of 2003 to allow for the upgrade of the ventilation with respect to increasing both hoisting capacity and ventilation intake. This caused the overall recovery on Doornkop to drop. This situation will continue until mining is commenced, expected in January 2004.

The safety record at the Randfontein operations during fiscal 2003 in terms of lost time frequency rate (21.22) compared favorably with the group average while the fatality frequency rate (0.51) compared unfavorably with the South African industry average. Nevertheless, safety at the operations receives constant and high-level attention and where problems are identified steps are taken to address the situation. In May 2002, Harmony appointed an executive officer to lead initiatives to improve workplace health and safety at Harmony's South African operations. See "Item 6. Directors, Senior Management and Employees--Directors and Senior Management--Board Practices." Underground Operations. Detailed below are the operating and production results from underground operations at Randfontein for the past three fiscal years: Fiscal year ended June 30, 2003 2002 2001 **Production** Tons (`000) 3,162 3.606 4,397 Recovered grade (ounces/ton)..... 0.144 0.147 0.145 0.147 Gold sold (ounces)..... 454,917 531,588 640,408 **Results of operations (\$)** Cash cost (`000)..... 96,190 93,324 139,781 Cash profit (`000) 53,166 57,781 31,822 Per ounce of gold (\$) 211 176 218 Tons milled from Randfontein's underground operations were 3,162,000 in fiscal 2003, compared with 3.606,000 in fiscal 2002, and ounces sold were 454,917 in fiscal 2003, compared with 531,588 in fiscal 2002. This decrease in tons milled and ounces sold was primarily due to the result of completion of the shaft pillar at Cooke 1 shaft. Cash costs per ounce of gold were \$211 in fiscal 2003, compared with \$176 in fiscal 2002. This increase was attributable primarily to the appreciation of the Rand against the U.S. dollar, which caused a significant increase when these costs were translated into U.S. dollars. See "Item 5. Operating and Financial Review and Prospects--Exchange Rates." If expressed in Rand terms, costs per ounce would have increased in fiscal 2003, due primarily to increases in the costs of labor and supplies due to the implementation of collective bargaining agreements and the effect of inflation on supply contracts.

The underground operations at Randfontein are comprised of the underground sections of the Cooke shafts No. 1, 2, and 3, shaft 4 and the Doornkop shaft. Set out below are the hoisting capacities of Randfontein's shafts:

Shaft Hoisting Capacity (tons/month)

Cooke 1 1
Cooke 3
Cooke 4
291,700 2

164,200		
Doornkop	 	•••••
54,700		
206,600		

1

Currently operating at a rate of 50,000 tons per month in connection with the extraction of the shaft pillar. 2

The shaft was closed during April 2002. The future of the shaft is being considered. On a simplistic basis (and assuming that no additional reserves are identified), at the production level achieved in fiscal 2003, the June 30, 2003 reported proven and probable underground ore reserves of 29.08 million tons will be sufficient for the Randfontein underground operations to maintain production until approximately fiscal 2009. However, because the Randfontein operations consist of several different mining sections that are at 53

various stages of maturity, it is expected that some sections will decrease production earlier than others. In addition, any future changes to the assumptions upon which the reserves are based, as well as any unforeseen events affecting production levels, could have a material effect on the expected period of future operations. See "Item 3. Key Information--Risk Factors--Harmony's gold reserve figures may yield less gold under actual production conditions than Harmony currently estimates."

Surface Operations. Open cast operations at Randfontein, which exploited the open pit operations of the Lindum mine, were downscaled and discontinued in the six months ended December 31, 2001, as the mine had reached the end of its useful life. Currently, Randfontein's surface operations are focused on the recovery of gold from areas previously involved in processing, including waste rock dumps and tailings dams (slimes and sand). Detailed below are the operating and production results from surface operations at Randfontein for the past three fiscal years:

Fiscal year ended June 30, 2003 2002
1
2001
Production
Tons (`000)
2,212
1,687
2,533
Recovered grade (ounces/ton)
0.017
0.018
0.032
Gold sold (ounces)
36,973
30,050
83,013
Results of operations (\$)
Cash cost (`000)
7,995
5,952
19,203
Cash profit (`000)
4,304
2,568
3,557
Cash costs
Per ounce of gold (\$)
216
100

1

Open cast operations were downscaled and discontinued in the six months ended December 31, 2001 and current surface

operations exploit waste rock dumps and tailings dams (slimes and sand).

Tons milled from Randfontein's surface operations were 2,212,000 in fiscal 2003, compared with 1,687,000 in fiscal 2002, and ounces sold were 36,973 in fiscal 2003, compared with 30,050 in fiscal 2002, recovered grade was 0.017 in fiscal 2003, compared with 0.018 in fiscal 2002. The surface sources are run as a separate business with dedicated management staff. The ore is fed to a separate metallurgical plant (Doornkop plant) and is not mixed with any underground ore. The improved tonnage was as a result of this dedicated focus. Optimization in terms of mining and the metallurgical process is ongoing. In fiscal 2003, cash operating costs increased to \$216 per ounce from \$198 per ounce in fiscal 2002. This increase was attributable primarily to the appreciation of the Rand against the U.S. dollar, which caused a significant increase when these costs were translated into U.S. dollars. See "Item 5. Operating and Financial Review and Prospects--Exchange Rates." If expressed in Rand terms, costs per ounce would have increased in fiscal 2003, due primarily to the reduction of relatively lower-cost, higher-grade production from the open cast operations.

On a simplistic basis (and assuming that no additional reserves are identified), at the production level achieved in fiscal 2003, the June 30, 2003 reported proven and probable surface reserves of 35.45 million tons would be sufficient for the Randfontein operations to maintain surface production until approximately the end of fiscal 2004. Future changes to the assumptions upon which the reserves are based, as well as any unforeseen events affecting production levels, could have a material effect on the expected period of future operations. See 54

"Item 3. Key Information--Risk Factors-- Harmony's gold reserve figures may yield less gold under actual production conditions than Harmony currently estimates." *Plants*. The processing facilities at the Randfontein mine presently comprise two operating plants: the Cooke metallurgical plant and the Doornkop metallurgical plant, both of which are serviced by a surface rail network. The Cooke metallurgical plant, commissioned in 1977, is a hybrid CIP/CIL plant, which processes the underground ore from the Randfontein operations. The Doornkop metallurgical plant, commissioned in 1985, is a conventional CIP plant, which is used to treat waste rock and other surface accumulations. The following table sets forth processing capacity and average tons milled during fiscal 2003 for the Cooke and Doornkop plants:

Plant

In fiscal 2003, the Cooke plant recovery has been in the range of 96% to 97%,

while Doornkop plant recovered approximately 90% of the gold contained in the ore delivered for processing.

Capital Expenditure. Harmony incurred approximately Rand 36.8 million in capital expenditures at the Randfontein operations in fiscal 2003, principally to upgrade plants and equipment and develop shaft infrastructure. Harmony has budgeted Rand 195.8 million (\$30 million) for capital expenditures at the Randfontein operations in fiscal 2004, primarily for the development of the Doornkop shaft.

Free State Operations

Introduction. Harmony's Free State operations are comprised of the original Harmony mines, the Unisel mine, Saaiplaas shaft 3, the Masimong shaft complex (comprised of Masimong shafts 4 and 5), Brand shafts 2, 3 and 5, and the Vermeulenskraal North mineral rights area. Mining is conducted at Harmony's Free State operations at depths ranging from 500 meters to 2,500 meters. In fiscal 2003, Harmony's Free State operations accounted for approximately 25% of Harmony's total gold sales.

History. Harmony's Free State operations began with the Harmony mine, which is an amalgamation of the Harmony, Virginia and Merriespruit mines. Beginning in 1996, Harmony began purchasing neighboring mine shafts. The Unisel mine was purchased in September 1996, the Saaiplaas mine shafts 2 and 3 were purchased in April 1997, the Brand mine shafts 2, 3 and 5 were purchased in May 1998 and the Masimong complex (formerly known as Saaiplaas shafts 4 and 5) was purchased in September 1998.

Geology. Harmony's Free State operations are located in the Free State goldfield on the southwestern edge of the Witwatersrand Basin. Within this area, the operations are 55

located on the southwestern and southeastern limb of a synclinal closure, with the Brand, Saaiplaas and Masimong shafts occupying northerly extensions of the same structure. The reefs dip inwardly from their sub-outcrop positions in the east and south of the mine to a position close to the western boundary of the original Harmony mine, where the reefs abut against the De Bron fault. To the west of the De Bron faulted zone, faulting is generally more intense, resulting in structurally more complex mining conditions.

Mining Operations. The Free State operations are engaged in both underground and waste rock mining. These operations are subject to all of the underground and waste rock mining risks detailed in the Risk Factors section. Due to the shallow to moderate depths of the underground operations, seismicity and pressure related problems are relatively infrequent with the exception of the Brand shafts where these problems receive constant attention. Harmony regularly revisits its mining strategy and management procedures in connection with its efforts to mitigate risks of these problems. There is a risk of subterranean water and/or gas intersections in some areas of the mine. However, this risk is mitigated by active and continuous management and monitoring, which includes the drilling of boreholes in advance of faces. Where water and/or gas is indicated in the drilling, appropriate preventative action is taken. The principal challenges at the Free State operations of achieving optimal volumes and grades of ore production are addressed by stringent ore reserve management. In 2002, Harmony began implementing the Masimong Expansion Project, which includes developing the Basal and B-Reef orebodies in the Masimong shaft area and equipping the shaft. As part of the Harmony way, other activities during 2003 were the continued extraction of the Harmony No. 2 shaft pillar and the optimization of all mining operations with the introduction of flatter supervisory structures and the empowerment of the employees on the rock face.

The Virginia 2 shaft was closed at the end of 2001, and is currently used only as a service shaft. Harmony also began closing the Harmony 4 shaft in the quarter ended June 30, 2002, following the partial extraction of the shaft pillar. Mining personnel from the Harmony 4 shaft have been transferred to other shafts. The Harmony 3 shaft is currently used only as a service shaft for pumping, although some of its reserves are mined through the adjacent Harmony 2 shaft. In conjunction with the development of the hoisting operations at Masimong 5 shaft, Harmony downscaled the Masimong 4 shaft to a service and small mining shaft in the quarter ended June 30, 2001. In the quarter ended June 30, 2002, however, Harmony determined that additional production at the Masimong 4 shaft had become economical under current market conditions. Additional personnel are being redeployed as and when additional areas of the Masimong 4 shaft are accessed to permit further production in the future. Under market conditions prevailing in the quarter ended June 30, 2002, Harmony also decided to commence extraction of the shaft pillar at Saaiplaas 3, which previously operated as a service shaft. Harmony also decided to mine the Brand 2 shaft with contractors on a royalty basis. During the quarter ended September, 2003, Harmony decided to put the Brand 5 shaft on care and maintenance and to continue with exploration development only, which is being managed from the Unisel shaft. Care and maintenance will remain in place until market conditions are more favorable or more economical parts of the orebody are discovered. All labor has been transferred to other Harmony operations, where they have augmented natural attrition positions or displaced contractor labor.

The safety record at the Free State operations during fiscal 2003 in terms of lost time frequency rate (24.43) was higher than the group average while the fatality frequency rate (0.07) compares favorably with the South African industry average. Safety at the operations receives constant and high-level attention and where problems are identified steps are taken to address the situation. In May 2002, Harmony appointed an executive officer to lead initiatives to improve workplace health and safety at Harmony's South African operations. See "Item 6. Directors, Senior Management and Employees--Directors and Senior Management--Board Practices."

Underground Operations. Detailed below are the operating and production results from the Free State underground operations for the past three fiscal years:

esults from the Free State underground operations for the past three fiscal years:	
Fiscal year ended June 30,	
2003	
2002 2001	
Production	
Γons (`000) I,721	
I,748	
5,831	
Recovered grade (ounces/ton)	
).124	
0.124	
0.118	
.110	
Gold sold (ounces)	
538,990	
598,635	
586,223	
Results of operations (\$)	
Cash cost (`000)	
46,079	
31,817	
81,239	
Cash profit (`000)	
38,300	
13,238	
5,862	
Cash costs	
Per ounce of gold (\$)	
271	
220	
264	
Fons milled from the Free State underground operations were 4,721,000 in fiscal	
2003, compared with 4,748,000 in fiscal 2002, and ounces sold were 538,990 in fisc	al 2003,
compared with 598,635 in fiscal 2002, primarily because production in fiscal 2003 in	
imited production from the Masimong 4, Virginia 2, Harmony 4 and Brand 2 shafts	
Recovered grade was 0.124 in fiscal 2003, compared with 0.126 in fiscal 2002,	
nainly as a result of the shaft closures. Cash costs were \$146,079,000 in fiscal 2003	^
vith \$131,817,000 in fiscal 2002. This increase was attributable primarily to lower p	L
evels from the Masimong 4, Virginia 2, Harmony 4 and Brand 2 shafts, as described	d above.

Cash costs per ounce were \$271 in fiscal 2003, compared with \$220 in fiscal 2002. This increase was attributable primarily to the appreciation of the Rand against the U.S. dollar, which caused a significant increase when these costs were translated into U.S. dollars. See "Item 5. Operating and Financial Review and Prospects--Exchange Rates." If expressed in Rand terms, costs per ounce would have increased in fiscal 2003, due primarily to increases in the costs of labor and supplies due to the implementation of collective bargaining agreements and the effect of inflation on supply contracts.

Harmony currently has nine operating shafts at its Free S	^	and three
service shafts. The total shaft hoisting capacity is detaile Shaft	ed below:	
Hoisting Capacity		
(tons/month)		
Harmony shaft 2		
250,000		
Harmony shaft 3		
1		
	99,200	
Harmony shaft 4		
2		
	161,000	
Merriespruit shaft 1		142,200
Merriespruit shaft 3		217,200
Virginia shaft 2		
3	113,500	
Unisel	115,500	151,000
Saaiplaas 3		151,000
4		
194,000		
Brand shaft 2		
5		
	132,300	
Brand shaft 3		
132,300 Decend shaft 5		
Brand shaft 5 7		
	166,400	
Masimong shaft complex	100,100	
6		
	0	
1		
Integrated with Harmony shaft 2 during fiscal 2002 and	currently operation	ing as a service shaft.
2		
Closed in the quarter ended June 30, 2002 and currently	operating as a se	ervice shaft.
3 Closed in the guestion and ad December 21, 2001 and sur		as a service shaft
Closed in the quarter ended December 31, 2001 and curr 4	rentry operating	as a service snart.
Previously operated as a service shaft. Limited extraction	n of the shaft nil	lar commenced in the quarter ended
September 30, 2002 and mined as a production unit with	^	har commenced in the quarter chiede
5	industrieing 5.	
Production suspended in the quarter ending March 31, 2	002 pending con	sideration of this shaft's future.
6		
Includes the Masimong 4 and 5 shafts.		

7

Closed in the September, 2003 quarter. Limited development is taking place to explore some virgin areas on the shaft

On a simplistic basis (and assuming that no additional reserves are identified), at the production level achieved in fiscal 2003, the June 30, 2003 reported proven and probable ore reserves of 53.09 million tons will be sufficient for the Free State operations to maintain underground production until approximately fiscal 2009. However, because Harmony's Free State operations consist of several different mining sections that are at various stages of maturity, it is expected that some sections will decrease production earlier than others and it is currently envisaged that a decrease of production in certain sections will commence in the near term. In addition, any future changes to the assumptions upon which the reserves are based, as well as any unforeseen events affecting production levels, could have a material effect on the expected period of future operations. See "Item 3. Key Information--Risk Factors-- Harmony's gold reserve figures may yield less gold under actual production conditions than Harmony currently estimates."

Surface operations. In light of the higher prevailing market price for gold in fiscal 2002 and 2003, and in order to maximize use of the Free State plants, Harmony began processing materials from secondary surface sources, primarily waste rock dumps and tailings dams (slimes and sand), at the Free State operations in the quarter ended March 31, 2002. Detailed below are the operating and production results from the Free State surface operations for the fiscal year ended June 30, 2003 and the six months ended June 30, 2002, which is the first period during which Harmony processed significant amounts of these secondary surface materials at the Free State operations: Fiscal year ended June 30, 2003 Six months ended June 30, 2002 **Production** Tons (`000) 1,164 255 0.021 0.052 Gold sold (ounces)..... 24,209 13,309 **Results of operations (\$)** Cash cost (`000)..... 6,550 613 Cash profit (`000) 1,517 3.673 **Cash costs** Per ounce of gold (\$) 271 Recovered grade (ounces/ton) 46

1

Includes 8,808 ounces of low-cost production from clean-up of the plant and refinery.

On a simplistic basis (and assuming that no additional reserves are identified),

at the production level achieved during the 2003 fiscal year, the June 30, 2003 reported proven and probable ore reserves of 19.43 million tons will be sufficient for the Free State operations to maintain surface production until approximately fiscal 2009. However, any future changes to the assumptions upon which the reserves are based, as well as any unforeseen events affecting production levels, could have a material effect on the expected period of future operations. See "Item 3. Key Information--Risk Factors-- Harmony's gold reserve figures may yield less gold under actual production conditions than Harmony currently estimates."

Plants. There are three metallurgical plants at the Free State operations, namely

the Central, Virginia and the Saaiplaas plants. The Central and Virginia plants employ CIP/CIL

hybrid technology. The Saaiplaas plant has been converted from the zinc precipitation filter process to the CIL.

The following table sets forth processing capacity and average tons milled during

fiscal 2003 for each of the plants: Plant **Processing Capacity** Average milled for the fiscal year ended June 30, 2003 (tons/month) (tons/month) Central 264,600 191,000 Virginia..... 198,400 137,000 Saaiplaas 242,500 160,000

In fiscal 2003, Harmony's plants at its Free State operations recovered approximately 95% of the gold contained in the ore delivered for processing. Harmony's refinery is also located at its Free State operations. 59

Capital Expenditure. Harmony incurred approximately Rand 126.5 million in capital expenditures at the Free State operations in fiscal 2003, principally for shaft development at Saaiplaas 3, Unisel and the Masimong shaft complex. Harmony has budgeted Rand 49.1 million (\$7.5 million) for capital expenditures at the Free State operations in fiscal 2004, primarily for development of the Masimong with smaller development projects at Unisel and Merriespruit shafts and secondarily to upgrade plants.

Evander Operations

Introduction. Harmony's Evander operations are located in the province of Mpumalanga in South Africa and are comprised of an amalgamation of the former Kinross, Bracken, Leslie and Winkelhaak mines and 26,952 hectares of mineral rights adjacent to these mines. Mining at Harmony's Evander operations is conducted at depths ranging from 300 meters to 2,100 meters. In fiscal 2003, Harmony's Evander operations accounted for approximately 15% of Harmony's total gold sales.

History. Gold mining in the Evander Basin began in 1955. Eventually, four mining operations were established at Evander. In 1996, as a result of depletion of ore reserves, all four mining areas were merged to form Evander. In August 1998, Harmony acquired Evander as a wholly-owned subsidiary. Since then, Harmony has implemented the "Harmony Way" management process at Evander.

Geology. The area covered by Evander's mining authorization and mineral rights is situated within the Evander basin, a geologically discrete easterly extension of the main Witwatersrand Basin. Only one economic placer unit, the Kimberley Reef, is mined at Evander. In addition to the faulting of the reef horizon, there are numerous dykes and sills that complicate the mining layouts, the most significant of which is an extensively developed dolerite footwall sill that occasionally intersects the Kimberley Reef, causing displacements within it. *Mining Operations*. The Evander operations are primarily engaged in

underground mining. The Evander operations also process a limited amount of waste rock as and when necessary to allow the plants to operate efficiently. These operations are subject to all of the underground mining risks detailed in the Risk Factors section. Due to the shallow to moderate depths of the Evander underground operations, seismicity and pressure related problems are relatively infrequent. There is a risk of subterranean water and/or gas intersections in some areas of the mine. However, this risk is mitigated by active and continuous management and monitoring, which includes the drilling of boreholes in advance of faces. Where water and/or gas is indicated in the drilling, appropriate preventative action is taken. Evander was affected by two underground fires and the flooding of parts of the mine during fiscal 2000, both of which had a negative impact on production during fiscal 2000. Such incidents are generally infrequent and there were no significant incidents in fiscal 2003. On July 12, 2002, a seismic event at the Evander 8 shaft caused injuries to four workers (but no fatalities), significant infrastructure damage and an interruption in production for three weeks. The damage from this incident adversely impacted on the performance of these operations over the 2003 fiscal year due to the fact that 8 shaft is the highest grade operation at Evander, so production and overall recovery grade was significantly affected. The operational performance has now returned to the pre-seismic event levels since the guarter ended June 30, 2003. 60

The safety record at the Evander operations in terms of lost time frequency rate (33.64) and fatality frequency rate (0.23) during fiscal 2003 is higher than the group average and the South African industry average, respectively, and significant work is being done to address this. Safety at the operations receives constant and high-level attention and where problems are identified steps are taken to address the situation. Underground falls of ground have historically been the biggest cause of fatal injuries at Evander. Roofbolting has been implemented at Evander in an effort to address this risk. In May 2002, Harmony appointed an executive officer to lead initiatives to improve workplace health and safety at Harmony's South African operations. See "Item 6. Directors, Senior Management and Employees--Directors and Senior Management--Board Practices."

Detailed below are the operating and production results at Evander for the past three fiscal years:

Fiscal year ended June 30,		
2003		
2002		
2001		
Production		
Tons (`000)	2,345	
2,594 2,738		
Recovered grade (ounces/ton)	0.154	0.160
0.167		
Gold sold (ounces)	360,184	
415,382 458,212		
Results of operations (\$)		
Cash cost (`000)	87,113	
70,867 91,053		
Cash profit (`000)	29,804	
45,905 34,089		
Cash costs		
Per ounce of gold (\$)	242	
171		

199

Tons milled from the Evander operations were 2,345,000 in fiscal 2003,

compared with 2,594,000 in fiscal 2002, and ounces sold were 360,184 in fiscal 2003, compared with 415,382 in fiscal 2002. This decrease was due to the downscaling of the Evander 9 shaft and Evander 8 Shaft moving out of the higher grade area on the current operational levels of the decline area.. Recovered grade was 0.154 in fiscal 2003, compared with 0.160 in fiscal 2002. This decrease was due primarily to a return to mining at the average grade of the orebody following higher than expected grade in fiscal 2002.

Since it acquired Evander, Harmony has implemented the "Harmony Way" to cut costs and increase productivity. Harmony has decreased the number of employees at Evander and has reorganized Evander's operations by introducing its production site management concept, its ore reserve management system and by selling off non-core assets. These changes have contributed to a decrease in Evander's cash operating costs from \$370 per ounce in the fiscal year prior to Harmony's purchase to \$242 per ounce in fiscal 2003. The increase in cash costs from \$171 per ounce in fiscal 2002 to \$242 per ounce in fiscal 2003 was attributable primarily to the appreciation of the Rand against the U.S. dollar, which caused a significant reduction when these costs were translated into U.S. dollars. See "Item 5. Operating and Financial Review and Prospects--Exchange Rates." If expressed in Rand terms, costs per ounce would have increased in fiscal 2003, due primarily to a decline in grade and increases in the costs of labor and supplies due to the implementation of collective bargaining agreements and the

effect of inflation on supply contracts. 61

Harmony currently has five operating shafts and one service shaft at its Evander operations. The total shaft hoisting capacities are detailed below: Shaft **Hoisting Capacity** (tons/month) Evander No. 2 shaft 75,800 Evander No. 3 shaft 21,800 Evander No. 5 shaft 103,300 Evander No. 7 shaft 116,600 Evander No. 8 shaft 161,600 Evander No. 9 shaft 2 91,200 1 Mining at this shaft has ceased.

2

Downscaled beginning in the quarter ended September 30, 2002 and currently only small scale mining is taking place here.

On a simplistic basis (and assuming that no additional reserves are identified), at the production level achieved in fiscal 2003, the June 30, 2003 reported proven and probable ore reserves of 77.79 million tons will be sufficient for the Evander operations to maintain production until approximately fiscal 2018. However, because Harmony's Evander operations consist of several different mining sections that are at various stages of maturity, it is expected that some sections will decrease production earlier than others. In particular, Harmony downscaled shaft 9 in the quarter ended September 30, 2002, following the final extraction of the shaft pillar in the quarter ended June 30, 2002. Small scale mining is continuing in this area and Harmony will do further prospect work to ensure there are no more economical areas to extract. Production at shaft 3 had also been halted when Harmony acquired the Evander operations, and Harmony recommenced limited production from this shaft in the quarter ended December 31, 2001. Due to the current economic climate, mining operations at shaft 3 has been ceased during the quarter ended December 31, 2003. Harmony currently expects that production at shafts 2, 5 and 7 will end between 2009 and 2010. Although production increases are planned at other production shafts and total production is expected to remain generally constant in the foreseeable future, some uncertainty about longer-term production exists because infrastructure for the subsequent years has not been planned to the same degree of detail as in the years 2001 through 2010. In addition, any future changes to the assumptions upon which the reserves are based, as well as any unforeseen events affecting production levels, could have a material effect on the expected period of future operations. See "Item 3. Key Information--Risk Factors--

Harmony's gold reserve figures may yield less gold under actual production conditions than Harmony currently estimates."

Plants. There are currently two operating metallurgical plants at Evander. The

bulk of the mine's ore production is treated at the Kinross plant, which is a CIP/CIL hybrid plant.

The Winkelhaak plant mills all of the ore from shafts 2 and 5, and pumps the slurry to the Kinross plant for further processing.

The following table sets forth processing capacity and average tons milled during fiscal 2003 for each of the operating plants:

Plant **Processing Capacity** Average milled for the fiscal year ended June 30, 2003 (tons/month) (tons/month) Kinross..... 218,300 143,000 Winkelhaak..... 79,400 52,000 In fiscal 2003, Harmony's plants at its Evander operations recovered approximately 96% of the gold contained in the ore delivered for processing. Capital Expenditure. Harmony incurred approximately Rand 98.7 million in capital expenditures at the Evander operations in fiscal 2003, principally for underground development at shafts 3, 5, 7 and 8. Harmony has budgeted Rand 104.7 million (\$16 million) for capital expenditures at the Evander operations in fiscal 2004, primarily for development of the decline shaft at 7 and 8 shaft. Harmony is currently evaluating two development projects in the vicinity of the Evander operations, which, if undertaken, would involve significant capital expenditures. The Poplar Project is a greenfield site located 20 kilometers from the existing Evander operations. Harmony estimates that a twin shaft system extending approximately 1,200 meters below the surface would be required to mine this site, and is evaluating whether such a project would be economically feasible. The Rolspruit Project extends from the existing Evander 8 shaft to the Poplar Project area. Harmony is evaluating two possibilities for developing this area. The first possibility would involve sinking a twin sub-vertical shaft system to extend Evander 8 shaft from a depths of 1,535 meters to a depths of 2,515 meters to exploit probable reserves of 6 million ounces of gold. The second possibility would involve sinking a separate twin shaft from the surface to a depth of approximately 2,600 meters to exploit probable reserves of 17 million ounces of gold. Harmony completed these feasibility studies in the second half of fiscal 2003. Both projects, which could grow and extend the life of the operations by approximately 15 years, need higher gold prices to proceed. Should the gold price reach levels above Rand 100,000 per kilogram, the viability of the two projects will be revisited. **Kalgold Operations**

**

Introduction. Harmony conducts a surface mining operation at the Kalgold gold mine near Mafikeng in the North West Province of South Africa. Through Kalgold, Harmony also controls extensive mineral rights on the Kraaipan Greenstone Belt in the North West Province of South Africa. Harmony purchased Kalgold on July 1, 1999. On November 7, 2003, Harmony announced its intention to sell Kalgold to The Afrikander Lease Limited (Aflease) for Rand 275 million. In terms of the agreement, Aflease will pay Harmony Rand 137.5 million in cash. The remaining Rand 137.5 million will be funded by an issue of ordinary shares of Rand 5.35, which was based on the seven day volume weighted average Aflease share price. A total of **

Harmony entered into an agreement to dispose of its Kalgold operations after the end of the 2003 fiscal year for a consideration of R275 million. See

"Item 8. Financial Information - Significant Changes."

25,700,935 shares will be issued to Harmony. In fiscal 2003, the Kalgold operations accounted for approximately 3% of Harmony's total gold sales.

History. Harmony acquired Kalgold on July 1, 1999 and fully incorporated

Kalgold into its operations in October 1999. Prior to Harmony's acquisition, the Kalgold mine had operated for more than three years.

Geology. The Kalgold operations are situated on the Kraaipan granite-greenstone belt, which is a typical gold-bearing greenstone formation. It has undergone intense structural deformation that has led to its dislocation into separate units.

Within the mining lease area, six steeply dipping zones of mineralization have been identified. Several additional zones of mineralization have been located within this area and are being evaluated. The first zone to be exploited by open cast mining has been an area known as the D-Zone. The D-Zone orebody has a strike length of 1,400 meters, varying in width between 40 meters in the south and 15 meters in the north.

Gold mineralization is associated with pyrite and pyrrohotite, which was developed as a replacement mineral within a banded ironstone formation and also within extensional, cross-cutting quartz veins within the ironstone.

Mining Operations. The Kalgold operations are engaged in open pit mining.

This operation is subject to all of the open cast mining risks detailed in the Risk Factors section. Small subterranean water intersections in the pit are common and are actively managed and appropriate action is taken when necessary. The primary mining challenges at the Kalgold operations of achieving optimal volumes and grades of ore production are addressed by stringent ore reserve management.

Some mining operations at Kalgold are conducted by mining contractors, who are

responsible for provision of the equipment and personnel needed for production of the ore under guidance of Harmony's management. As of June 30, 2003, Harmony had 229 employees at Kalgold, while the contractors employed 282 people. While there is no reliable industry benchmark for safety at South African surface mining operations, the Kalgold operations had a lost time injury frequency rate of 3.74 per million hours worked in fiscal 2003, and recorded no fatal accidents in fiscal 2003. During fiscal 2003, refurbishment activities at Kalgold's CIL plant resulted in some safety related incidents, which contributed to the increased lost time injury frequency rate. Harmony has, however, addressed these issues and does not expect them to have a material impact on long-term production. Safety at the operations receives constant and highlevel attention and where problems are identified steps are taken to address the situation. Kalgold achieved 1,000,000 fatal free shifts during the September 2003 quarter and no employee has lost his life on the mine since the commissioning of this mine. In May 2002, Harmony appointed an executive officer to lead initiatives to improve workplace health and safety at Harmony's South African operations. See "Item 6. Directors, Senior Management and Employees--Directors and Senior Management--Board Practices."

Detailed below are the operating and production results from open cast operations at Kalgold for the past three fiscal years:

Ficeal year and ad June 20	
Fiscal year ended June 30, 2003	
2002	
2001	
Production	
Tons (`000)	
1,195	
1,060	
1.057	
Recovered grade (ounces/ton)	
0.062	
0.059	
0.047	
Gold sold (ounces)	
74,590	
62,179	
49,351	
Results of operations (\$)	
Cash cost (`000)	
16,552	
12,727	
12,834	
Cash profit (`000)	
7,984	
4,778	
673 Cosh costs	
Cash costs	
Per ounce of gold (\$)	
222	
205	
260	1
Ounces sold were 74,590 in fiscal 2003, compared	
This increase was due to improved recovered grad	C
compared with 0.059 in fiscal 2002. The increase	in recovered grade was due to nigher grade
reserves becoming available from the pit.	ant 2002 normana d with \$205 in
Cash costs at Kalgold were \$ 222 per ounce in fis	~
fiscal 2002. This increase was attributable primar	• • • •
U.S. dollar, which caused a significant increase w	
dollars. See "Item 5. Operating and Financial Rev	
expressed in Rand terms, costs per ounce would h	
primarily to the implementation of collective barg	
supply contracts, which was offset by improved g	
no additional reserves are identified), at the produ	
June 30, 2003 reported proven and probable ore references to maintain and destine	
for the Kalgold operations to maintain production	· · ·
any future changes to the assumptions upon which	
unforeseen events affecting production levels, cou	ind nave a material effect on the expected

period of future operations. See "Item 3. Key Information--Risk Factors-- Harmony's gold reserve figures may yield less gold under actual production conditions than Harmony currently

estimates."

Plants. During fiscal 2001, Kalgold had a CIL plant and a heap leach operation. Harmony discontinued the active use of Kalgold's heap leach operation in July 2001 and no gold was recovered through heap leaching in fiscal 2002. Over time, however, small amounts of gold normally can be recovered from ore remaining on the leach pads. Harmony expects to apply leaching solution occasionally in the future to recover any available gold. Ore is trucked from the pit and stockpiled according to grade categories. Higher grade ore is processed in the CIL plant. Lower grade ore is dumped on heap leach pads. Following the recent commissioning of the pre-primary crusher, the ore now undergoes a five phase crushing process. An additional ball mill and additional leach tanks have been commissioned, which will increase the capacity to 140,000 tons/month.

The following table sets forth processing capacity and average tons milled during fiscal 2003 for each of the plants:

Plant
Processing
Capacity
Average milled for the fiscal year ended
June 30, 2003
(tons/month)
(tons/month)
CIL
109,300
88,000
Heap Leach
72,900
*

*

Active use of heap leaching was discontinued in July 2001; however, Harmony expects to apply leaching solution occasionally

in the future to recover any available gold.

In fiscal 2003, Harmony's plants at its Kalgold operations recovered

approximately 81% of the gold contained in the ore delivered for processing.

Capital Expenditure. Harmony incurred approximately Rand 51.6 million in

capital expenditures at the Kalgold operations during fiscal 2003, principally for plant upgrade.

Harmony budgeted Rand 0.9 million (\$0.14 million) for capital expenditures at the Kalgold operations in fiscal 2004.

Free Gold Operations

*

Introduction. On November 21, 2001, Harmony and ARMgold reached an agreement in principle with AngloGold to purchase the Free Gold assets, subject to specified conditions. Pursuant to the subsequently executed definitive agreements, the Free Gold assets were purchased by the Free Gold Company (in which Harmony and ARMgold each has a 50% interest) for Rand 2.200 billion (\$206.8 million at an exchange rate of R10.64 per \$1.00), plus an amount equal to any liability for taxes payable by AngloGold in connection with the sale. The Free Gold Company assumed management control of the Free Gold assets from January 1, 2002, and completed the acquisition on April 23, 2002. Rand 1.8 billion (\$169.2 million at an exchange rate of R10.64 per \$1.00) of the purchase price, plus accrued interest, was paid by the Free Gold Company in April 2002 following the fulfillment of all conditions precedent and Rand 400 million (\$37.5 million at an exchange rate of R10.64 per \$1.00) is payable by the Free Gold Company under an interest-free loan due January 1, 2005. The additional amount relating to taxes was paid by the Free Gold Company when the tax liability became payable by AngloGold. The amount of Rand 682 million (\$90.8 million at an exchange rate of R7.51 per \$1.00) was paid in June 2003. The Free Gold Company expects that approximately 80% of this amount will provide the Free Gold Company with a capital expense deduction against its taxable income from the Free Gold assets. For purposes of U.S. GAAP, Harmony accounted for its equity interest in the Free Gold Company with effect from May 1, 2002 and the purchase price of the Free Gold assets was determined to be Rand 2.264 billion (\$239.4 million). See "Item 5. Operating and Financial Review and Prospects--Overview." In connection with the acquisition of the Free Gold assets, on April 5, 2002

Harmony and ARMgold entered into a formal joint venture and shareholders' agreement relating to the Free Gold Company. The agreement provides that Harmony and ARMgold are each responsible for 50% of the expenses associated with operating the Free Gold assets. Pursuant to

*

The Free Gold Operations are now wholly-owned by Harmony following the merger with ARMgold on September 22, 2003. For a further description of the Free Gold and ARMgold merger, please see "Item 5. Operating and Financial Review and Prospects Contractual Obligations and Commercial Commitments" and "Item 8. Financial Information Significant Changes."

the agreement, an interim executive committee composed of an equal number of representatives appointed by Harmony and ARMgold managed the Free Gold Company until the acquisition was completed. Following completion of the acquisition, management of the Free Gold Company is vested in a board, which initially is composed of an equal number of Harmony and ARMgold representatives. In the future, the number of representatives on the board will vary proportionally with the number of shares of the Free Gold Company held by Harmony and ARMgold. The Free Gold Company also employs mining, ore reserve, engineering and human resource managers, who were previously employed by AngloGold, Harmony or ARMgold. Shaft operations are supervised by teams of these managers.

The Free Gold assets consist of the Joel, Tshepong, Matjhabeng and Bambanani mines, associated infrastructure and other mineral rights in the Free State Province of South Africa. Production from the underground mines and adjacent surface sources is processed through three processing facilities (the Free State 1, or FS1, Plant, the Free State 2, or FS2, Plant and the Joel Plant). During Harmony's fiscal 2002, sales from the Free Gold assets amounted to 1,143,243 ounces of gold and Harmony's interest in two months of these sales (reflecting the period from May 1, 2002 to June 30, 2002) totaled 104,005 attributable ounces. Because Harmony equity accounts for its 50% interest in the Free Gold Company, sales from the Free Gold assets are not included in Harmony's sales figures in this annual report. For more information on Harmony's consolidation policy, see note 2(g) to the consolidated financial statements.

On May 24, 2002, Harmony, ARMgold and Gold Fields, through its subsidiary St. Helena Gold Mines Limited, announced that an agreement in principle had been reached under which St. Helena Gold Mines Limited would sell the St. Helena gold mining assets to the Free Gold Company for Rand 120 million (\$13.7 million), plus a royalty equal to one percent of revenue for a period of 48 months beginning on the effective date of the sale. St. Helena Gold Mines Limited and the Free Gold Company concluded a final agreement of sale on July 1, 2002. The sale was completed on October 30, 2002, and the Free Gold Company assumed management control on that date. Under the terms of the agreement of sale the Free Gold Company agreed to assume specified environmental liabilities relating to the operation of the St. Helena mine. Harmony believes that the acquisition of the St. Helena mine will create operational efficiencies and add approximately 60,000 attributable ounces of gold to Harmony's production base. Although profitable by the end of the 2003 financial year, a higher gold price is required to fully exploit the potential of this ore reserve.

History. Exploration, development and production history in the area of the Free Gold assets dates from the early 1900's, leading to commercial production by 1932. Subsequent consolidation and restructuring led to the formation of Free State Consolidated Gold Mine (Operations) Limited, which became a wholly-owned subsidiary of AngloGold in June 1998. AngloGold also owned the Joel mine, which, although it was not a part of this AngloGold subsidiary, is now included within the Free Gold assets owned by the Free Gold Company. The Free Gold Company also acquired the St. Helena gold mine in October 2002. St. Helena was the first gold mine to be established in the Free State.

Geology. The Free Gold Company's mines are located in the Free State goldfield, which is on the southwestern edge of the Witwatersrand basin. The Bambanani, Tshepong, 67

Matjhabeng and St. Helena mines are located in and around Welkom, while the Joel mine is approximately 30 kilometers south of Welkom. Mining at Bambanani, Tshepong and Matjhabeng is primarily conducted in the Basal reef, with limited exploitation of secondary reefs. Mining at Joel is primarily conducted in the Beatrix-VS5 Composite Reef. The reefs generally dip towards the east or northeast while most of the major faults strike north-south, with the most intense faulting in evidence at Matjhabeng.

Mining Operations. The Free Gold Company is engaged in both underground and waste rock mining. These operations are subject to all of the underground and waste rock mining risks detailed in the Risk Factors section. The Free Gold Company regularly revisits its mining strategy and management procedures at the Free Gold operations in connection with its effort to minimize risks. Mining depths range from shallow-intermediate at the Joel mine to deep at the Bambanani mine. The primary mining challenges at the Free Gold operations are seismic risks, ventilation and fire avoidance. Both the Bambanani mine and the Matjhabeng mine are classified as seismically active operations with seismic monitoring systems installed to do active seismic risk evaluation, generally located in the vicinity of remnant operations and/or geological structures. Seismic systems are managed by external specialists. Current ventilation and refrigeration systems were evaluated and improved at take-over which Harmony believes will improve productivity and safety. Plans to this effect are being implemented by the Free Gold Company. Refrigeration plants are installed at the Bambanani and Tshepong Mines. Following underground fires during the second half of 1999 at the Bambanani mine, mine management reviewed and modified working practices and the efficiency of the overall fire management system.

Mining is conducted at depths ranging from 1,200 and 3,000 meters at

Bambanani, at an average depth of approximately 1,925 meters at Tshepong, at an average depth of approximately 1,700 meters at Matjhabeng, at an average depth of approximately 1,000 meters at Joel and at an average depth of 1,489 meters at St. Helena. Production at Matjhabeng, which is a mature mine nearing closure, is currently focused on the extraction of remnant pillars and shaft pillars, specifically at the Eland Shaft. The Free Gold Company is conducting a development program at the Bambanani shaft. Harmony expects this program to allow access to additional mining areas, which would reduce overall grade but increase overall production and life of mine. The Free Gold Company restarted operations at the Kudu, West and Sable shafts and is in the process of restarting Nyala. The board of directors of the Free Gold Company has also approved the construction of decline tunnels to access lower levels of the Tshepong North shaft. The Free Gold Company estimates the cost of the project to be Rand 260 million (\$29.7 million). The Free Gold Company estimates that full production at the two additional operating levels will commence by December 2005 and will add 150,000 ounces of gold per year to current production.

The Phakisa Shaft Project was also approved. Phakisa shaft, a surface shaft, was sunk to access the ore reserve to a depth of 2,241 meters below surface. It is estimated that the area will yield 18 million tons, recovering 136 tons of gold over a project life of 20 years. Project completion requires sinking (178 meters), equipping and commissioning of the shaft with access development and stoping to maximum production build-up at a capital cost of Rand 550 68

million (\$85.8 million). The project is expected to, at full production in 2010, achieve rates of 280,000 ounces per annum.

Excess metallurgical plant capacity at the FS1 and FS2 plants is filled by exploiting surface sources, including waste rock dumps, slimes dams, and general clean-up material mined as part of the environmental rehabilitation process. These surface operations include free digging of waste rock dumps and hydraulic mining of slimes dams, which are either transported by the surface rail network or by dedicated pipelines to the individual plants. The majority of surface sources at the Free Gold assets are currently treated at the FS2 Plant. During Harmony's fiscal 2003, the safety record at the Free Gold assets compared favorably with the South African industry average. The Free Gold Company applies safety standards similar to safety standards for Harmony operations and safety standards receive constant and high-level attention. Where problems are identified, the Free Gold Company takes steps to address the situation.

The Free Gold Company has begun implementing measures to reduce costs while increasing production and extending mine life, in a manner that Harmony believes is consistent with the "Harmony Way."

Underground Operations. Detailed below are the operating and production results from underground mining at the Free Gold assets for the calendar years ended December 31, 2001, for the six months ended June 30, 2002 and the fiscal year ended June 30, 2003. The reporting periods differ as the year end was changed to bring it in line with Harmony's reporting period.

Fiscal year ended June 30, Six months ended June 30, Calendar year ended December 31,

2003

2001 **Production** Tons (`000) 5,178 2,179 5,454 Recovered grade (ounces/ton)..... 0.206 0.228 0.204 Gold sold (`000 ounces)..... 1,066,564 497,080 1,110,000 **Results of operations (\$)** Cash cost (`000)..... 213,668 77,108 251,200 Cash profit (`000) 136.810

83,380
66,000
Cash costs
Per ounce of gold (\$)
200
155
226
2002
ΤΙ 1

The lower recovery grade was a result of the inclusion of the lower grade St Helena operations, as well as Bambanani returning to its average mining grade. On a simplistic basis (and assuming no additional reserves are identified) at the production level achieved at the Free Gold assets, in the fiscal 2003, the June 30, 2003 reported proven and probable ore reserves of 90.71 million tons will be sufficient for the Free Gold assets to maintain underground production until approximately 2015. However, because the Free Gold assets consist of several different mining sections that are at various stages of maturity, it is 69

expected that some sections will decrease production earlier than others. In addition, any future changes to the assumptions upon which the ore reserves are based, as well as any unforeseen events affecting production levels, could have a material effect on the expected period of future operations. See "Item 3. Key Information--Risk Factors-- Harmony's gold reserve figures may yield less gold under actual production conditions than Harmony currently estimates." The Free Gold Company has eleven operating shafts, the rock hoisting capacities of which are set forth below.

Shaft **Hoisting Capacity** (tons/month) Tshepong North shaft 1 Bambanani East shaft..... West shaft 88.200 385,800 77,200 132,300 308,600 82,700 88,200 88,200 110,200 165,300 181,800 215,000 Joel North and South shafts 2 Matjhabeng Eland shaft Matjhabeng Sable and Kudu shafts..... Matjhabeng Nyala shaft St. Helena No. 2 shaft 3 St. Helena No. 4 shaft 4 St. Helena No. 8 shaft 5 St. Helena No. 10 shaft 6 Phakisa

Currently operating at a rate of 136,000 tons per month while upgrades in the shaft to facilitate increased production
are in progress.
2
Currently operating at a rate of 40,000 tons per month, in line with the shaft's current mining plan.
3
Currently operations at a rate of 20,000 tons per month due to the reduction of mining operations by GoldFields
prior to the sale of St. Helena to the Free Gold Company.
4
Currently operating at a rate of 15,000 tons per month due to the reduction of mining operations by GoldFields prior
to the sale of St. Helena to the Free Gold Company.
5
Currently operating at a rate of 36,000 tons per month due to the reduction of mining operations by GoldFields prior
to the sale of St. Helena to the Free Gold Company.
· ·
Currently closed due to the reduction of mining operations by GoldFields prior to the sale of St. Helena to the Free
Gold Company.
Surface Operations. Detailed below are the operating and production results from
the Free Gold Company's surface operations for the calendar years ended December 31, 2001,
the six months ended June 30, 2002 and the fiscal year ended June 30, 2003. The reporting
periods differ as the year end was changed to bring it in line with Harmony's reporting period.
Fiscal year ended
June 30,
Six months ended
June 30,
Calendar year
ended December
31,
2003
2002
2001
Production
Tons (`000)
5,146
2,641
0.023
61,086
7,526
11,980
123
4,049
Recovered grade (ounces/ton)
0.017
0.022
Gold sold (ounces)
88,864
89,000
Results of operations (\$)
Cash cost (`000)
19,108
11,000
Cash profit (2000)

9,816 13,500 **Cash costs** Per ounce of gold (\$) 215 167 70

The reduction in recovery grade was as a result of lower grade surface sources available for treatment.

On a simplistic basis (and assuming no additional reserves are identified) at the production level achieved at the Free Gold assets in the fiscal 2003 year, the June 30, 2003 reported proven and probable ore reserves of 26.14 million tons will be sufficient for the Free Gold assets to maintain surface production until approximately 2015. However, because the Free Gold assets consist of several different mining sections that are at various stages of maturity, it is expected that some sections will decrease production earlier than others. In addition, any future changes to the assumptions upon which the ore reserves are based, as well as any unforeseen events affecting production levels, could have a material effect on the expected period of future operations. See "Item 3. Key Information--Risk Factors-- Harmony's gold reserve figures may yield less gold under actual production conditions than Harmony currently estimates."

Plants. The Free Gold Company operates four plants: the FS1, FS2, Joel and St. Helena plants. The FS1 plant, which processes underground ore, waste rock and various surface accumulations, was commissioned in 1986 and is a conventional CIP plant processing ore that has been milled by fully autogenous grinding. Gold is recovered from the eluate solution using zinc precipitation and a precoat vacuum filter. The precipitate recovered from the filter is calcined and smelted to bullion. The FS2 Plant is largely dedicated to the treatment of surface sources. It was commissioned in the early 1950's and employs conventional crushing and filtration technology. The Joel plant is a hybrid CIP/CIL plant and was commissioned in 1984. St. Helena operates a conventional zinc precipitation filter plant supported by two mills that treat surface sources.

The following table sets forth processing capacity and average tons milled during the fiscal year ended June 30, 2003 for each of the plants:

110,200 47,000 436,000 324,000 135,000

Harmony estimates that in the periods covered by the above chart, FS1 recovery has been approximately 97% for reef ore and 88% for waste rock, FS2 recovery approximately 95%, Joel recovery has been approximately 95% and St. Helena recovery has ranged from 50%

to 90%. Overall recovery is a function of the mix of feed ore, as surface sources tend to have a lower recovery than underground reef.

Capital Expenditure. The Free Gold Company's capital expenditures amounted to approximately Rand 195.7 million in the fiscal year ended June 30, 2003, primarily for underground development at Bambanani and Tshepong. The Free Gold Company budgeted 71

Rand 380.4 million (\$58.3 million) for capital expenditures in fiscal 2004, primarily for developing the Tshepong Shaft, Bambanani and Phakisa.

Australian Operations

Introduction

Harmony conducts its Australian operations through three Australian gold mining companies: New Hampton, acquired with effect from April 1, 2001, and Hill 50, acquired with effect from April 1, 2002 and Abelle acquired with effect May 1, 2003. Through the New Hampton transaction described below, Harmony acquired two operations in Western Australia (Big Bell in the Murchison region and Jubilee in the Eastern Goldfields near Kalgoorlie), two processing plants associated with these operations and related exploration rights. Through the Hill 50 transaction described below, Harmony acquired the Mt. Magnet operations in the Murchison region, the New Celebration operations in the Eastern Goldfields near Kalgoorlie, two plants associated with these operations and related exploration rights. Through the Abelle transaction described below, Harmony acquired the Gidgee operations in the Murchison region of Western Australia with the plant associated with this operation as well as exploration projects in Australia, Papua New Guinea and Indonesia. In November, 2003 Harmony announced that it sold its Gidgee Operations. See "Item 8. Financial Information Significant Changes." In an effort to increase efficiency and reduce corporate expenditures, in the quarter ended June 30, 2002 Harmony integrated New Hampton's Jubilee operations with Hill 50's New Celebration operations to form the South Kalgoorlie operations and combined the corporate offices of New Hampton and Hill 50 in Perth. Each of Harmony's Australian operations Big Bell, Mt. Magnet, and South Kalgoorlie conducts surface mining (principally through open pit methods) and underground mining, with access through one decline at Big Bell, two declines at Mt. Magnet and one decline at South Kalgoorlie. Mining at Harmony's Australian operations involves more mechanized mining than at Harmony's South African operations. Outside contractors conduct much of this mechanized mining. The contractors are responsible for provision of the equipment and personnel needed for production of the ore under guidance of Harmony's management. As of June 30, 2003, Harmony's Australian operations had 603 employees, while the contractors employed 696 people. Harmony commenced gold mining operations in Australia following the New Hampton transaction. On December 19, 2000, Harmony announced that it had agreed to purchase 19.99% of New Hampton ordinary shares from Normandy Mining, subject to certain conditions. Harmony also made an offer for all of the outstanding ordinary shares of New Hampton at a purchase price of A\$0.265 per share. Harmony received SARB and Australian Foreign Investment Review Board approval for the transaction in January 2001. On March 22, 2001, Harmony increased its offer price to A\$0.275 per share and announced that Normandy Mining had accepted Harmony's offer for Normandy Mining's remaining 13.2% shareholding in New Hampton, and that the New Hampton board of directors recommended that New Hampton shareholders accept Harmony's offer and indicated their intention to accept Harmony's offer for their individual holdings. The total cash bid valued New Hampton at approximately A\$56.3 million (R228.2 million at an exchange rate of R4.05 per A\$1.00, or \$28.5 million at an exchange rate of R8.00 per \$1.00). This offer closed on July 12, 2001, at

72

which time Harmony had acquired 96.2% of New Hampton's shares and 95% of New Hampton's options. Harmony subsequently completed a compulsory acquisition of the remaining shares and options under the rules of the Australian Stock Exchange. In line with Harmony's strategy to mine reserves only when it is economical to do so, following the New Hampton transaction, Harmony reduced New Hampton's production to approximately 200,000 ounces per year.

Harmony expanded its Australian operations through the Hill 50 transaction. On December 11, 2001, Harmony commenced a conditional cash offer for all of the outstanding ordinary shares and listed options of Hill 50, at a purchase price of A\$1.35 per share and A\$0.65 per listed option. Harmony would also pay a price equal to the difference between the cash price offered for the Hill 50 shares and the exercise price for each Hill 50 director and employee option. On that date, Harmony also announced that Hill 50's largest shareholder had accepted Harmony's offer for its 16.3% holding. Harmony increased the offer price to A\$1.40 per share and A\$0.70 per listed option on February 21, 2002, and to A\$1.45 per share and A\$0.75 per listed option on April 3, 2002, for a total price of approximately A\$233 million (R1,419 million at an exchange rate of R6.09 per A\$1.00, or \$124.8 million at an exchange rate of R11.37 per \$1.00). On February 21, 2002, Harmony also announced that Hill 50's directors had informed Harmony that they intended to recommend Harmony's offer to Hill 50 shareholders, and to accept Harmony's offer in respect of their own shareholdings. The offer closed on May 3, 2002, at which time shareholders holding 98.57% of Hill 50's shares and 98.76% of Hill 50's listed options had accepted Harmony's offer and this offer had become unconditional. Harmony subsequently completed a compulsory acquisition of the remaining shares and options under the rules of the Australian Stock Exchange.

On February 26, 2003 Harmony announced a conditional cash offer for all of the outstanding ordinary shares and listed options of Abelle, at a purchase price of A\$0.75 per share and A\$0.45 per listed option, for a total price of approximately A\$151 million. On the date of the offer announcement Harmony also announced that it has entered into an agreement with Abelle whereby Abelle placed 35 million new shares in Abelle with Harmony, at a price of A\$0.75 per share, subject to certain conditions including Abelle shareholder approval. This placement was approved by shareholders at a meeting of Abelle held on April 30, 2003 and the placement was completed on May 8, 2003. This transaction represented approximately 18% of Abelle's expanded issued share capital. On February 25, 2003 Harmony entered into a pre-bid acceptance agreement for a nominal consideration of A\$10, pursuant to which Silvara Pty Ltd, a subsidiary of the Guiness Peat Group plc agreed to accept the share offer in respect of a total of 32,044,533 Abelle shares, representing 19.95 of the total issued share capital of Abelle at that date. The original offer was extended from April 24, 2003 to April 30, 2003. Harmony closed its offers on April 30, 2003 and advised at that date it had a relevant interest in 87% of Abelle shares and 65% of Abelle options. Subsequently, on May 5, 2003, three Harmony representatives were appointed to the board of Abelle.

New Hampton sold 191,521 ounces of gold in fiscal 2002, which were included in Harmony's gold sales for fiscal 2002, and Hill 50 sold 275,185 ounces of gold in fiscal 2002, three months of which, or 61,472 ounces, were included in Harmony's gold sales for fiscal 2002. The addition of New Hampton and Hill 50 to Harmony's operations has increased Harmony's reserves by approximately 2.34 million ounces. With effect from April 1, 2002, Harmony reports 73

the New Hampton and Hill 50 operating and financial results together within an "Australian Operations" segment, which was expanded on May 1, 2003 to include Abelle, which is further segmented into the Big Bell operations, the Mt. Magnet operations, the South Kalgoorlie operations (consisting of the Jubilee and New Celebration operations) and Gidgee operations. In November, 2003, Big Bell was sold for approximately A\$ 2.45 million. Abelle sold 11,534 ounces of gold which were included in Harmony's gold sales for 2003. In fiscal 2003, the Australian operations accounted for approximately 21% of Harmony's total gold sales. Harmony's Australian operations control exploration and mineral rights over a total area of approximately 571,000 hectares (1,410,097 acres), of which the active mining areas currently total approximately 327,957 hectares (810,399 acres). The exploration and mining titles of Abelle Limited within Australia cover an additional area of approximately 95,179 hectares (235,192 acres) of which active mining areas currently total approximately 56,700 hectares (140,109 acres).

The following chart details the operating and production results from Harmony's Australian operations for the past three fiscal years:

Fiscal year ended June 30, 2003 1 2002 2 2001 3 Production Tons (`000) 7,883 5,273 1,200 Recovered grade (ounces/ton)..... 0.065 0.048 0.048 Gold sold (ounces)..... 509,654 252,993 55,653 **Results of operations** Product sales (`000) 165,351 66,402 18,057 Cash cost (`000)..... 138,808 59,537 17,779 Cash profit (`000) 31,246 6.865 278 Cash costs

Per ounce of gold (\$)

2

1

Includes gold sales from Hill 50 (including Mt. Magnet and the New Celebration portion of the South Kalgoorlie operations) for

three months from April 1, 2002.

3

Includes gold sales from New Hampton (including Big Bell and the Jubilee portion of the South Kalgoorlie operations) for three

months from April 1, 2001.

Tons milled from Australian operations were 7,883,000 in fiscal 2003, compared with 5,273,000 in fiscal 2002. This increase was primarily due to the inclusion of a full year of results from Hill 50 and two months of results from Abelle's Gidgee operations, reflecting the period during which the Abelle mine was operated for the account of Harmony, which was offset by the reduction in tons milled from Big Bell due primarily to disappointing results from Big Bell's underground mine. Recovered grade from Australian operations was 0.065 in fiscal 2003, compared with 0.048 in fiscal 2002. Recovered grade increased due primarily to the inclusion of the higher grade Hill 50 operations for the full year in fiscal 2003. Cash costs for Australian operations were \$272 per ounce of gold in fiscal 2003, compared with \$235 per ounce of gold in fiscal 2002. This increase was attributable primarily to the higher cost of underground production from Hill 50 and Big Bell mines in the current year due to the issues set out in detail 74

²⁷²

²³⁵

³¹⁹

Includes gold sales from Abelle's Gidgee Operations for 2 months from May 1, 2003.

under the consolidated financial statements as well as the strengthening of the Australian dollar against the U.S. dollar.

Big Bell Operations

History. Gold mining at Big Bell commenced in 1937. The Big Bell mine closed in 1955 and reopened in early 1989. Normandy Mining acquired Big Bell in 1991 and New Hampton acquired the mine from Normandy Mining in 1999. Since the commencement of operations in 1937 to June 30, 2003, total gold sales from the Big Bell area exceed two million ounces. In November 2003, the plant was sold for approximately A\$ 2.45 million. In fiscal 2003, the company put the Big Bell underground operations in harvest mode, as continued low grades from underground has made the operation uneconomical. Underground mining ceased at Big Bell during July, 2003 and it is anticipated that plant cleanup will be completed by the end of the calendar year. Most of the other assets and surface infrastructure have been allocated to Harmony's other mining operations in Australia or sold. Prospective tenements to the south of Cue, which were previously included under the Big Bell operations, have been allocated to the Mt. Magnet operations for possible open pit mining and included in their reserves. It has been calculated that it will be economical to transport ore from these sources to the Checker plant at Mt. Magnet, which is located approximately 80 kilometers away from Big Bell.

Total rehabilitation costs of the site are estimated to be A\$ 7 million. A detailed rehabilitation program has been put in place to ensure that the mining areas are rehabilitated to standards set by the Department of Industry and Resources in Australia.

Geology. The Big Bell operations, located in the Murchison region of Western

Australia, include a mature underground mine and nearby open pit operations at Cuddingwarra

and Cue. The Murchison region is a sub-province of the Archaean Shield in Western Australia.

The Big Bell lode is a steeply Southeast dipping (50 degrees to 70 degrees) sheet with a strike length of 1,000 meters. The distinctive gold-bearing horizon is 5 meters to 25 meters thick and is intersected by resource drilling down to 1,400 meters below surface. The Cuddingwarra and Cue deposits, approximately 17 kilometers and 27 kilometers from the Big Bell underground mine,

respectively, occur in a sequence of porphyry-intruded metamorphosed mafic and ultamafic rocks of the Meekatharra-Widgee greenstone belt.

Mining Operations. The Big Bell operations were engaged in both underground and open pit mining. These operations were subject to all of the underground and open pit mining risks detailed in the Risk Factors section. Underground mining at depths of up to 600 meters was conducted by way of a decline and a longhole sub-level caving method was employed. Contractors operated diesel powered mining equipment to transport ore up the decline and delivered it to the crusher pad. At the Cuddingwarra and Cue open pit operations, New Hampton employs outside contractors to extract ore with large earthmoving equipment. The open pits are situated on small ore bodies, which results in short mine lives (generally less than a year). As a result, Harmony had to continuously locate, evaluate, plan, develop and bring into production a succession of open pits to access additional reserves. See "Item 3. Key 75

Information--Risk Factors--To maintain gold production beyond the expected lives of Harmony's existing mines or increase production materially above projected levels, Harmony will need to access additional reserves through development or discovery."

The primary challenges facing the Big Bell operations were controlling costs in the underground mine and finding replacement ore reserves (particularly for short-lived open pits) through an aggressive exploration program. See "Item 4. Information on the Company--Business--Exploration." The Big Bell underground mine was also affected by seismic events and good geotechnical management was important to maintain safety and productivity. During fiscal 2003, the safety record at Big Bell compared favorably with the Australian industry average.

Mining at the lower levels of the Big Bell underground mine continued to yield disappointing results as indicated in 2002, with lower than expected grade. This ultimately led to the decision to close the operation. In November, 2003 the plant was sold for approximately A\$ 2.45 million.

Detailed below are the operating and production results from operations at Big Bell for the last three fiscal years:

Year ended June 30, 2003 2002 2001 **Production** Tons (`000) 2,900 2,147 2,763 Recovered grade (ounces/ton)..... Gold sold (ounces)..... 132,389 132,579 132,315 **Results of operations (\$)** Cash cost (`000)..... 38,288 44,491 62,106 Cash profit/(loss) (`000)..... (2,265)(4, 458)22,033 Cash costs Per ounce of gold (\$) 289 335 256 Tons milled in fiscal 2003 were 2,147,000 compared with 2,900,000 in fiscal 2002, and ounces sold in fiscal 2003 were 132,579, compare with 132,389 in fiscal 2002. As a

result of being in harvest mode for most of fiscal 2003, tonnage at Big Bell decreased significantly. However the decision to close the mine enabled the company to target the higher grade remaining areas, which resulted in an increase in recovered grade. In the prior year mainly surface sources were treated, while development was carried out at the Big Bell underground mine, hence the lower grade. In fiscal 2003, cash operating costs at Big Bell increased to \$335

per ounce from \$289 per ounce in fiscal 2002. This increase was primarily attributable to lower tonnages treated from surface sources, and more higher cost underground tons being processed. *Plant.* The Big Bell operations include one metallurgical plant, which was

disposed of in November, 2003. Ore from the Big Bell underground and open pit operations was processed through this CIL treatment plant located 28 kilometers from Cue in the Murchison region. Ore extracted from the Big Bell underground mine was transported by diesel powered mining equipment up the decline and to the crusher pad. Road trains delivered ore from the open 76

pits. The plant underwent significant capital refurbishments during fiscal 2001 in an effort to ensure that planned throughput was achieved, but due to the age and layout of this plant, unit costs were higher than at other plants in Harmony's Australian operations.

The following table sets forth processing capacity and average tons milled during fiscal 2003 for the Big Bell plant:

Plant

Processing Capacity Average milled for the fiscal year ended June 30, 2003 (tons/month) (tons/month)

Big Bell 178,769

275,000

In fiscal 2003, the Big Bell operations recovered approximately 87% of the gold contained in the ore delivered for processing.

Capital Expenditure. Harmony spent approximately A\$1.9 million in capital

expenditures at the Big Bell operations during fiscal 2003, principally for site rehabilitation work when the mine went into closure mode.

Mt. Magnet Operations

History. Mining at Mt. Magnet began after the discovery of gold in 1896. From

that time to June 30, 2003, the Mt. Magnet operations have produced approximately 5 million ounces. The current Mt. Magnet operations, which Harmony acquired in the Hill 50 transaction, are comprised of the Hill 50 and Star underground mines, production from which commenced in the late 1980s, nearby open pits and the processing of low grade ore from previously accumulated stockpiles.

Geology. The Mt. Magnet operations are located near the town of Mt. Magnet in the Murchison region, 560 kilometers northeast of Perth. The geology consists of folded basaltic and komatiitic greenstones with intercalated banded iron formations and volcaniclastic units. In addition to having been intensely folded, the area has undergone substantial faulting and later intrusion by felsic intrusives. Mineralization within the Murchison belt consists of sulfide replacement style (characteristic of the Hill 50 mine) and quartz lode and shear hosted hydrothermally emplaced bodies proximal to fault conduits. Smaller stockwork bodies within felsic intrusives are also common. As is typical of the Archaean Shield, the deep weathering profile at Mt. Magnet has resulted in supergene enrichment and hypogene dispersion of gold in the oxidizing environments. These effects lend themselves well to the process of small scale open pit mining. Underground mining of primary lodes is the largest contributor to Mt. Magnet's gold production.

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Mining Operations. The Mt. Magnet operations are engaged in underground, open pit and waste rock mining. These operations are subject to all of the underground, open pit, and waste rock mining risks detailed in the Risk Factors section. Harmony intends to revisit its mining strategy and management procedures at these operations on a regular basis in connection with its effort to minimize mining risks

Underground operations at Mt. Magnet consist of the Hill 50 and Star mines, each

of which operates a decline. The Hill 50 mine, which is approaching 1,000 meters in depth, is currently one of Australia's deepest underground mines. The Star mine is approximately 600 meters in depth. Underground mining is conducted by decline tunnel access. The principal challenges facing the Hill 50 underground mine is its continuing depth and the geotechnical, ventilation and cost impediments that increased depth imposes, including increased ground stress and potential increased seismic activity. As a result, maintaining adequate grade remains a critical component of this mine. The same issues affect the Star underground mine, but due to its lower grade and variability of grade, it faces additional challenges. Its orebody is difficult to define and unless significantly better grades are identified by exploration drilling, the current grades and cost structure do not justify further investment in deepening the decline. If decline development stops, it will result in the Star mine entering a harvest mode for an estimated period of 12 months.

Surface operations at Mt. Magnet exploit several medium-sized open pits, as well as numerous smaller open pits. Surface materials from areas previously involved in production, including waste rock dumps and tailings dams, are also processed at Mt. Magnet. The principal challenge facing the Mt. Magnet operations is that the open pits are situated on small ore bodies, which results in short mine lives. As a result, Harmony must continuously locate, evaluate, plan, develop and bring into production a succession of open pits to access additional reserves. Maintaining grade and managing the increased geotechnical complexities of the Hill 50 and Star underground also remains critical. See "Item 3. Key Information--Risk Factors--To maintain gold production beyond the expected lives of Harmony's existing mines or increase productivity materially above projected levels, Harmony will need to access additional reserves through development or discovery."

As of June 30, 2003, the safety record at the Mt. Magnet operations compared favorably with Australian industry averages. Safety standards for other Harmony operations are being applied at the Mt. Magnet operations and will receive constant and high-level attention. Where problems are identified, steps are taken to address the situation. Harmony is making a concerted effort to train line management at newly acquired assets, including the Mt. Magnet operations, in Harmony Australia's safety practices.

Detailed below are the operating and production results from operations at Mt. Magnet for the last three fiscal years: Year ended June 30, 2003 2002 2001 **Production** Tons (`000) 3,022 2,922 3,132 Recovered grade (ounces/ton)..... Gold sold (ounces)..... 189,689 0.063 0.063 0.065 182.690 203,575 **Results of operations (\$)** Cash cost (`000)..... 34,495 42,989 37,130 Cash profit/(loss) (`000)..... 17,504 13,615 18,097 **Cash costs** Per ounce of gold (\$) 182 235 182 Tons milled in fiscal 2003 were 2,922,000 compared with 3,022,000 in fiscal 2002, and ounces sold in fiscal 2003 were 182,690, compared with 189,689 in fiscal 2002. These decreases were primarily attributable to reduced production from the Hill 50 underground mine. Production at Hill 50 underground mine was negatively affected by a series of rockfall incidents starting in February 2003, which blocked the main ventilation, raises near the bottom of the mine. These incidents not only affected all of the high grade production stopes but also revealed the need for a redesign of the stope configurations and the positioning of the ventilation system at the deeper levels of the mine. This adversely affected production levels and costs at Hill 50. The new ventilation raises are expected to be completed at a cost of A\$2.8 million by Dec 2003. The Star underground mine and open pits took up a significant portion of the tonnage shortfall but could not make up for the gold production shortfall from this high grade source. On a simplistic basis (and assuming no additional reserves are identified) at the production level achieved in fiscal 2003, the June 30, 2003 reported proven and probable ore

reserves of 10.55 million tons for Mt. Magnet would be sufficient to maintain production until approximately fiscal 2008. However, because the Mt. Magnet operations consist of several different mining sections that are at various stages of maturity, it is expected that some sections will decrease production earlier than others. In addition, any future changes to the assumptions upon which the ore reserves are based, as well as any unforeseen events affecting production

levels, could have a material effect on the expected period of future operations. See "Item 3. Key Information--Risk Factors-- Harmony's gold reserve figures may yield less gold under actual production conditions than Harmony currently estimates."

Plant. The Mt. Magnet operations include one metallurgical plant. This plant was built in 1989 as a CIL plant and was upgraded in late 1999 to a CIP plant. Actual throughputs of the Mt. Magnet plant varies based upon the blend of oxide and sulfide ores in their feed. Processing capacity is an estimate of nominal throughput based on a 70% hard (sulfide) and 30% oxide (soft) blend. The following table sets forth processing capacity and average tons milled during fiscal 2003 for the Mt. Magnet plant: 79

(\$ 15 million) in capital expenditures at the Mt. Magnet operations during fiscal 2003, primarily for underground development, exploration and plants. Harmony has budgeted approximately A\$ 33 million (\$27.5 million) for capital expenditures at the Mt. Magnet operations during fiscal 2004, principally for underground development and infrastructure.

South Kalgoorlie Operations

History. The South Kalgoorlie operations include several open pits at Jubilee and New Celebration, as well at the Mt. Marion underground mine at New Celebration. In the Jubilee area, two separate companies commenced gold mining by modern methods in 1987, although some sporadic mining of gold took place in the area in the late nineteenth century. The Jubilee operations were originally comprised of large Jubilee open pit, but in recent years have also drawn on a number of smaller open pits. Harmony acquired the Jubilee operations in the New Hampton transaction. The New Celebration operations were initially developed in 1987 by a third company exploiting the same ore body that hosted the Jubilee Pit. Hill 50 acquired these operations from Newcrest Mining Ltd. in June 2001. The Mt. Marion decline, which is the largest underground development at New Celebration, was established in 1998. Harmony acquired the New Celebration operations, including the Mt. Marion underground mine, in the Hill 50 transaction.

Following the acquisitions of New Hampton and Hill 50, Harmony integrated the Jubilee operations and New Celebration operations to form the South Kalgoorlie operations. Since the commencement of operations to June 30, 2003, total gold production from Harmony's mines in the South Kalgoorlie area exceeds two million ounces.

Geology. The South Kalgoorlie mines are located approximately 30 kilometers south of Kalgoorlie in the Eastern Goldfields region of Western Australia. The South Kalgoorlie ore bodies are located in a number of geological domains including the Kalgoorlie-Kambalda belt, the Boulder-Lefroy Structure, the Zuleika Shear, the Coolgardie Belt and Yilgarn-Roe Structures. At South Kalgoorlie, the mining tenure and geology straddles the three major fault systems or crystal sutures considered to be the main ore body plumbing systems of the Kalgoorlie goldfield. The geology consists of Archaean greenstone stratigraphy of basalts and komatiites with intercalated sediments, tuffs, volcaniclastics and later felsic intrusives. Late stage and large scale granitic (Proterozoic) intrusion has stoped out large sections of the greenstone. Quartz filled lode and shear hosted bodies are the most dominant among many 80

mineralization styles. Large scale stockwork bodies hosted in felsic volcanics are an important contributor to bulk tonnage of relatively low grade deposits.

Mining Operations. The South Kalgoorlie operations are engaged in open pit,

underground and waste rock mining. These operations are subject to all of the underground, open pit and waste rock mining risks detailed in the Risk Factors section. Harmony intends to revisit its mining strategy and management procedures at these operations on a regular basis in connection with its effort to minimize mining risks.

At Jubilee, during fiscal 2003 open cast mining was conducted mainly at the Trojan and Triumph pits and a number of other smaller open pits. Harmony employs contractors who use large earthmoving equipment to extract ore from these pits. Harmony expects that mining of the Trojan Pit will resume in June, 2004. The surface operations at New Celebration exploited a number of small short-life and shallow open-cast mines during fiscal 2003. At the end of June, 2003, a decision was taken to use the New Celebration plant for toll treatment purposes. A contract was signed for an initial period of 6 months up to February, 2004, with the option to extend the period for another 6 months thereafter. The decision to toll treat ore at the New Celebration plant will alleviate the continuous pressure on finding replacement ore for two mills at SouthKal Mines, and enable these operations to focus on finding more quality ounces. Harmony ore from both surface and underground sources will now be treated at the Jubilee plant. The primary challenge facing the South Kalgoorlie operations is that most of the open pits are situated on small ore bodies, which results in short mines lives. As a result, Harmony must continuously locate, evaluate, plan, develop and bring into production a succession of open pits to access additional reserves. See "Item 3. Key Information -- Risk Factors -- To maintain or increase productivity materially above projected levels, Harmony will need to access additional reserves through development or discovery."

SouthKal Mines also includes the Mt. Marion underground mine. This mine faces challenges similar to those faced by the Mt. Magnet underground operations; however, depths at Mt. Marion are much shallower (500 meter vertical depth versus 1,000 meter vertical depth at Mt. Magnet). Mt. Marion is a decline mine that has switched to a longhole sub-level caving methodology. The purpose of this change in mining method is to better manage the geotechnical risks without diminishing returns from the mine. The Mt. Marion mine also is exposed to other risks typical of mechanized mines, including geotechnical issues, mine dilution and unpredictable remedial ground support after mine blasting.

During fiscal 2003, the safety record at SouthKal Mines in terms of lost time frequency rate and fatality frequency rate compared unfavorably with the Australian industry average, with 3 lost time injury incidents for the year. These lost time injuries occurred mainly as a result of the large number of contractors used in the refurbishment of the processing plants during the year. Safety standards for other Harmony operations are being applied throughout the South Kalgoorlie operations and will receive constant and high-level attention. Where problems are identified, steps are taken to address the situation. Harmony is making a concerted effort to train line management at newly acquired assets, including the South Kalgoorlie operations, in Harmony Australia's safety practices. 81

Detailed below are the operating and production results from the South Kalgoorlie operations, which were completed by combining historical figures from the Jubilee and New Celebration operations, for the last three fiscal years: Year ended June 30, 2003 2002 2001 Production Tons (`000) 1.973 2,749 2,038 Recovered grade (ounces/ton)..... Gold sold (ounces)..... 135,366 182,851 164,553 **Results of operations (\$)** Cash cost (`000)..... 31,604 49,319 38,572 Cash profit (`000) 5,881 5,007 2.932 **Cash costs** Per ounce of gold (\$) 233 270 234 0.067 0.081 0.069 Tons milled in fiscal 2003 were 2,749,000, compared with 1,973,000 in fiscal 2002, and ounces sold in fiscal 2003 were 182,851, compared with 135,000 in fiscal 2002. These increases were primarily attributable to increased open pit throughput for the year. On a simplistic basis (and assuming no additional reserves are identified) at the production level achieved in fiscal 2003, the June 30, 2003 reported proven and probable ore reserves of 3,72 million tons for the South Kalgoorlie operations would be sufficient to maintain production until approximately fiscal 2004. However, because the South Kalgoorlie operations consist of several different mining sections that are at various stages of maturity, it is expected that some sections will decrease production earlier than others. In addition, any future changes to the assumptions upon which the ore reserves are based, as well as any unforeseen events affecting production levels, could have a material effect on the expected period of future operations. See "Item 3. Key Information--Risk Factors-- Harmony's gold reserve figures may yield less gold under actual production conditions than Harmony currently estimates." Following the New Hampton acquisition, Harmony began implementing the "Harmony Way" at Jubilee and following the Hill 50 acquisition, Harmony has been integrating

the Jubilee and New Celebration operations to form the South Kalgoorlie operations, which was completed at the beginning of fiscal 2003.

Plants. The South Kalgoorlie operations include two metallurgical plants, located

at Jubilee and New Celebration. The Jubilee CIL treatment plant has been well maintained and is capable of achieving the planned production from the mining operations. Ore is hauled from the open pits as well as the Mt. Marion underground mine to the treatment plant by conventional road trains.

The New Celebration plant was commissioned in 1986 as a CIP plant and later

upgraded in 1988 by the addition of a larger parallel circuit. In 2003 a decision was taken to use this plant for toll treatment purposes. Actual throughputs of the South Kalgoorlie plants vary based upon the blend of oxide and sulfide ores in their feed. Processing capacity is an estimate of nominal throughput based on a 70% hard (sulfide) and 30% soft (oxide) blend. 82

The following table sets forth processing capacity and average tons milled during fiscal 2003 for the South Kalgoorlie plants:

Plant **Processing Capacity** Average milled for the fiscal year ended June 30, 2003 (tons/month) (tons/month) Jubilee 110,000 104,570 124,422 New Celebration..... 138.000 In fiscal 2003, the Jubilee and New Celebration plants recovered approximately 92% and 93%%, respectively, of the gold contained in the ore delivered for processing. Capital Expenditure. In fiscal 2003, Harmony made approximately A\$ 11.2 million in capital expenditures at SouthKal Mines, primarily for underground and open pit mine development and exploration. Harmony has budgeted approximately A\$ 12.3 million (\$10.6 million) for capital expenditures at the South Kalgoorlie operations during fiscal 2004, principally for underground and open pit mine development. **Burnside Joint Venture - Northern Territory Operations** History. Since the discovery of gold in the Northern Territory of Australia in 1865 the state has produced a more than 11 million ounces of gold. This production has come from three principal areas, the Tennant Creek field, the Granites-Tanami region and the Pine Creek Orogen, the latter having produced about 30% of the total. Harmony acquired gold mining interests in the Pine Creek Orogen (centered 150 kilometers South of Darwin) through the acquisition of Hill 50 Limited (Hill 50) in March, 2002. Hill 50 had acquired 100% interest in the Maud Creek Gold Project, near Katherine NT and 100% interest in gold resources surrounding the Brocks Creek processing plant. In April 2002, Hill 50 finalized a 50-50 joint venture agreement (Burnside Joint Venture) with Northern Gold

NL that merged the mining assets of both companies within a 30 kilometer radius of the Brocks Creek 1,000 ton per year processing plant, which itself is an asset of the joint venture asset. In mid-2003, key tenements at the Pine Creek gold mining center were also acquired by the joint venture.

Burnside Joint Venture. The principal objective of the Burnside Joint Venture is to explore, develop and treat gold ores within the jointly held tenement group. To this end, exploration drilling and underground mine development have been undertaken by the parties. The joint venture agreement is between Buffalo Creek Mines NL (a subsidiary of Hill 50) and Territory Goldfields NL (a subsidiary of Northern Gold NL). The parties formed a management company named Burnside Operations Pty Ltd to manage all mining and exploration matters of the joint venture. The Maud Creek Project is not subject to the Burnside Joint Venture and is still 100% controlled by Harmony.

The total area held by the Burnside Joint Venture under mining and exploration tenure is approximately 244,000 acres, of which 234,000 acres have been granted. The Maud Creek Project tenements comprise a total of approximately 150,000 acres, of which 54,000 acres have been granted.

83

Geology. The Burnside Joint Venture area contains numerous historic and recently discovered gold occurrences, some of which have produced gold from open pit and underground mining, and others that are at an advanced stage of exploration through resource drilling. The deposits lie within Lower Proterozoic metasediments that were folded and faulted during the Pine Creek Orogeny. Gold in the region typically occupies sulphide rich quartz veins within the axial zones of anticlinal fold structures.

The most significant of these are the Cosmopolitan Howley mine that historically has produced 475,000 ounces largely from open pit mining.

In fiscal 2003, two upper levels of the Zapopan Mine were developed by the joint venture by decline access. Approximately 12,125 tons of development ore was toll treated at an average grade of 0.21 ounces per ton Au, producing 2,600 ounces for the joint venture. The ore was free milling with 99% recoveries. Development on the decline has stopped while further exploratory drilling is in progress to extend the down plunge resource potential of the deposit. Approximately A\$13 million was spent on capital development costs by the joint venture for fiscal 2003. Mining engineering studies are progressing in parallel to determine the optimum mining method and cost structure for the operation. Firm, updated mining reserves will result from these studies. It is anticipated that profits from the Zapopan operation will support initial exploratory drilling by both Hill 50 and Harmony established potential gold deposits in the area. The fine grain size of the gold and its association with sulphide have refractory characteristics that require alternative methods of treatment. Further metallurgical work is required on the resource.

Forward Proposals. The Burnside Joint Venture plans to further investigate and explore the Zapopan gold deposit using diamond core drilling programs in parallel with mining engineering studies. The outcome of this study will determine the timing of rehabilitating the Brocks Creek processing plant and exploratory diamond drilling of the deeper extensions to the Cosmopolitan Howley mine. Other satellitic deposits within the Burnside Joint Venture will also be further drilled and modeled to supplement the operation.

Abelle

Introduction. On February 26, 2003, Harmony announced a conditional cash offer for all of the outstanding ordinary shares and listed options of Abelle, at a purchase price of A\$0.75 per share and A\$0.45 per listed option, for a total price of approximately A\$151 million. On the date of the offer announcement, Harmony also announced that it has entered into an agreement with Abelle whereby Abelle placed 35 million new shares in Abelle with Harmony, at a price of A\$0.75 per share, subject to certain conditions including Abelle shareholder approval. This placement was approved by shareholders at a meeting of Abelle held on April 30, 2003 and the placement was completed on May 8, 2003. This transaction represented approximately 18% of Abelle's expanded issued share capital. On February 25, 2003 Harmony entered into a pre-bid acceptance agreement for a nominal consideration of A\$10, pursuant to which Silvara Pty Ltd, a subsidiary of the Guiness Peat Group plc has agreed to accept the share offer in respect of a total of 32 044 533 Abelle shares, 84

representing 19.95 of the total issued share capital of Abelle at that date. The original offer was extended from April 24, 2003 to April 30, 2003. Harmony closed its offers on April 30, 2003 and advised at that date it had a relevant interest in 84.57% of Abelle shares and 63.18% of Abelle options. Subsequently, on May 5, 2003, three Harmony representatives were appointed to the board of Abelle.

History. Abelle was listed on the Australian Stock Exchange (ASX) on April 24,

2002. In August 2002, a merger was proposed with Aurora Gold Ltd, also listed on the ASX. The proposed merger through a scheme of arrangement was completed in January 2003. Abelle has various exploration projects in Australia, Papua New Guinea and Indonesia. It also operates the Gidgee Gold mine in the Murchison region of Western Australia.

Gidgee Gold Mine

History. The Gidgee Gold Project was acquired by Abelle in late 1999 from a public tender following the appointment of a Receiver and Manager to Australian Resources Ltd. On November 7, 2003 Abelle announced that it has entered into negotiations with Legend Mining Limited, whereby Legend has offered to purchase the Gidgee gold project. For a description of the terms and conditions, see "Item 8. Financial Information Significant Changes."

Geology. The Gum Creek greenstone belt, which outcrops over an area 110

kilometers long and 25 kilometers wide is situated at the northern limit of the Southern Cross Province of the Archaean Yilgarn Craton. It is elongate north-northwest and contains a southerly plunging synform in which volcanic and sedimentary rocks are bounded on the east and west by granitoids.

The Gum Creek greenstone belt comprises a lower sequence of mafic and

ultramafic extrusive and intrusive rocks interbedded with BIF, overlain by a sequence of felsic volcanic and mafic volcanic rocks and sediments metamorphosed to lower greenschist-lower amphibolite facies. Granitoid stocks and east - west striking Proterozoic dolerite dykes intrude both sequences. Although the structure is synclinal, the mafic volcanic rocks in the center of the belt are considered to be part of the lower sequence, having been brought to the surface by major folding and faulting.

Operations Summary. The Gidgee Gold Project processed a blended ore feedstock from the Swan Bitter underground mine, various open pits and low grade stocks. Mining Reserves for the project as at June 30, 2003 are 344,000 tons at 4.8 grams per ton Au for a contained 52,644 ounces. Identified Mineral Resource totals an 2,466,600 tons at 6.5 grams per ton Au for 516,775 contained ounces. The mining reserves are sufficient to maintain production for a life of a further 1 year at current levels of gold production. The key component of gold production since Abelle acquired the Gidgee Gold Project has been the Swan Bitter underground mine. This is supplemented by open pit mining from the pits of South Reliance, Think Big, Shiraz, Snook, North Wahoo and Cobia. 85

Open pit mining at the Gidgee Gold Mine ended midway through the year with a poor performance from the last pit, South Snook, leaving only one production source, the Swan Bitter Underground mine. The underground ore and low grade stocks are blended to aggregate a mill feedstock.

The Swan Bitter underground mine also had a major setback during the year as the main development focus, the southern extensions and Butcherbird decline failed to live up to expectations. Despite significant development and ore driving, only a small portion of the ore reserve was deemed to be economically viable to mine. The focus of the operation has since shifted to the western and newly discovered Tunisia and Australia lodes, which reconciled positively. The mine was back on track for the final quarter of the 2003 financial year with a very solid performance. However, the impact of the failed southern areas and the poor reconciliation from the South Snook pit severely impacted the annual results. Gidgee's results were included in Harmony's results for 2 months from the effective date of acquisition, May 1, 2003. In that period 64,528 tons of ore was treated at an average grade of 0.179 ounces per ton for 11,534 ounces of gold. Detailed below are the operating and production results from the Gidgee Gold mine operations for the fiscal year ended June 30, 2003. **Fiscal year ended June 30, 2003**

20 1

Production

Tons 64,528 Recovered grade (ounces/ton)...... 0.179 Gold sold (ounces)..... 11,534 **Results of operations (\$)** Cash cost (`000)..... 2,410 Cash profit (`000).....

1,236

Cash costs

Per ounce of gold (\$)...... 209

1

Consists of 2 months of production included in Harmony Australia's results. *Mining operations*. Abelle's key business focus is on the three exploration and development properties of Hidden Valley (Morobe), Wafi Gold and the Golpu Copper-Gold in Papua New Guinea as well as the Gidgee gold mine in Western Australia. Abelle also holds a suite of exploration projects throughout Australia which it considers non-core and is looking to farm-out exploration risk.

Papua New Guinea Operations

The Abelle interests in Papua New Guinea consist of exploration titles covering some 1922 square kilometers of highly prospective gold and copper-gold geology structurally related to the Wau Graben, arc-parallel and transfer faulting.

The titles are broken into two groups, the northern group being referred to as the

Wafi Project, which in turn incorporates the Wafi Gold and Golpu Copper-Gold projects. The 86

southern block is referred to as the Hidden Valley Project (previously Morobe Gold Project) and incorporates the Hidden Valley, Kaveroi, Hamata and Kerimenge gold and gold-silver deposits. The Papua New Guinea operations are owned by two separate Papua New Guinea incorporated companies - Morobe Consolidated Goldfields Ltd and Wafi Mining Limited. *Morobe Consolidated Goldfields Limited (100%)*

Background. The Hidden Valley Project (formerly Morobe Project) is 100%

owned by Abelle Ltd through its wholly-owned subsidiary, Morobe Consolidated Goldfields Ltd. Alluvial gold was first discovered at Hidden Valley in 1928. It was not until the early 1980's that the area was investigated by CRA Exploration using modern exploration techniques that resulted in the discovery of the Hidden Valley and Kaveroi gold deposits on EL 677. 87

Abelle acquired the Hidden Valley project through its merger with Aurora Gold Ltd in January 2003. Abelle moved quickly after the Aurora merger to consolidate ownership of the project, buying out its partners in a deal completed in June 2003.

Abelle has distanced itself from the Aurora feasibility and is actively reviewing development options for the project, including incorporating the Hamata deposit into a development plan. This review and a revised feasibility study is due for completion at the end of calendar year 2003.

Project Overview. Abelle has devised a development plan for the project that incorporates the mining of both the Hamata and Hidden Valley/Kaveroi resources. The resources will be mined in a sequence that sees the low silver Hamata ores mined first with plant and infrastructure development for the project developed in close proximity to the Hamata deposit. The next ore mined will be the Hidden Valley/Kaveroi oxide/transition ores (high silver) followed by the Hidden Valley/Kaveroi primary ores.

A planned process rate of approximately 3.5 million tons per annum is envisaged with the plant evolving in customization for each ore source. Hence, the process plant will commence as a CIP plant for the low silver Hamata ores, revert to a Counter-Current Decantation ("CCD") circuit with Merril Crowe zinc precipitation for the high silver oxide/transition ores and then a flotation before fine grind, CCD and Merril Crowe zinc precipitation for the high silver sulphide ores from Hidden Valley/Kaveroi. The definitive feasibility study for this project was completed recently and is expected to enter a development form in early 2004.

Location and access. The Hidden Valley Project comprises four exploration licenses of 966 square kilometers in the Wau District of Morobe Province, Papua New Guinea. The project is located 210 kilometers north-northwest of Port Moresby and 90 kilometers south southwest of Lae, the two largest cities in Papua New Guinea. Access to the project is by sealed road from the deep-water port of Lae to Bulolo, all-weather gravel road to Wau and then by unsealed tracks. Abelle is currently in the process of performing Mining Reserve estimates under the feasibility review of the Hidden Valley project.

Government royalty and other rights. The gold and silver production from the Hidden Valley Project will be subject to a 2% royalty, payable on the net return from refined production if refined in Papua New Guinea or 2% royalty on the realized price if refined out of Papua New Guinea.

The independent State of Papua New Guinea ("the State") also has a statutory right to acquire up to a 30% participatory interest in mining development projects, at sunk cost. Once an interest is acquired by the State, it contributes to the further exploration and development costs on a pro rata basis. The State's reservation arises by way of a condition included in all exploration licenses.

88

Third Party Royalties. Pursuant to the sale agreement of EL677 (the Hidden Valley and Kaveroi deposits) by Rio Tinto to AGF, a royalty payment from refined gold production is payable to Rio Tinto as per the following table:

Gold production (oz) Royalty (%) <200,000 200,001 1,000,000 2.0 1,000,001 5,000,000 3.5 >5,000,000

0.0

>5,000,000 2.0 *Project Approval Process.* The first step in the process is to complete the feasibility study review and revised development plan that is being undertaken by Abelle.

Contemporaneously with this Abelle is completing the environmental impact assessment for the project including social impact assessment, landowner investigation reports; negotiating compensation arrangements with local landowners and preparing and submitting applications to the relevant statutory authorities for approval to proceed with the project.

Additional Prospects and Exploration Potential. The Hidden Valley Project

revised feasibility and development being developed by Abelle considers the mining and development of the Hamata, Hidden Valley and Kaveroi deposits only. While these alone provide for a robust project of 8 to10 years duration, there is considerable potential to extend the project life from other advanced prospects and mineralization that are within a 10 kilometer radius of any proposed plant site.

These include the advanced Kerimenge deposit (753,000 ounces), Andim, Nosave, Purrawang, Apu Creek prospects that are immediate extensions to the known mineralization systems at Hidden Valley, the more peripheral Waterfall, Bulldog, Bulldog North and Daulo prospects as well as the Yafo and Yava prospects near Hamata. *Wafi Gold Project*

Background. The Wafi prospect of Abelle is owned 100% through subsidiary company, Wafi Mining Limited. The first exploration at Wafi dates back to the nationwide porphyry copper search by CRA Exploration Ltd in the late 1960's. Abelle assumed control of the Wafi project as a result of its merger with Aurora in February 2003. Abelle then assumed control of the Wafi project and commenced drilling to define and extend high-grade Link Zone mineralization.

Project Overview. The prospect has two separate ore systems/projects located with close proximity of each other known as the Wafi Gold Project and the Golpu Copper-Gold Project. The project is held under 4 contiguous exploration licenses totaling 996 square kilometers. The Wafi gold mineralization is hosted by sedimentary/volcaniclastic rocks of the Owen Stanley Formation as they surround the Wafi Diatreme. Gold mineralization occurs as extensive high-sulphidation epithermal alteration overprinting porphyry mineralization and 89

epithermal style vein-hosted and replacement gold mineralization with associated wall-rock alteration.

Four main zones (Zone A, Zone B, The Link Zone (between Zone A & B) and to a lesser extent, the Western Zone have been drill tested at Wafi revealing substantial gold mineralization. The Link zone was discovered in the last phase of drilling at the prospect before Abelle acquired the project. Abelle commenced a further diamond drilling program in late February 2003 aimed at infilling and extending the higher grade link zone mineralization but with an important objective of clearly defining the geometry of the higher grade link mineralization with disciplined core orientation. The results from the first four holes in the program were received by year end and returned a number of significant intercepts: **Hole No** Northing Easting RL Dip/Az Intercept WR176 20105N 19639E 531 -60/270 4.9m @ 5.50 g/t Au from 213m 7m @ 1.74 g/t Au from 220m 10m @ 1,79 g/t Au from 241m WR177 20103N 19877E 536 -60/270 159m @ 6.53 g/t Au from 275m including 50m @ 10.25 g/t Au from 275m 23m @ 15.52 g/t Au from 410m **WR178** 20107N 19940E 540 -65/277 71m @ 8.42 g/t Au from 316m 17m @ 5.25 g/t Au from 410m 15m @ 9.34 g/t Au from 454m WR179 20104N 19743E 548 -60/270 174m @ 4.03 g/t Au from 192m including 37m @ 9.03 g/t Au from 267m 28m @ 5.75 g/t Au from 319m

Importantly, the cores from these holes revealed that the deeper high grade ore is associated with carbonate and minor base metal mineralization indicative of a low sulphidation ore system and in places appears to over-print previous mineralization. The near surface epi-/mesothermal ores from Zone A and Zone B are clearly part of a high sulphidation system. 90

The following section shows the significance and magnitude of the Wafi gold system. Of note is the width of the ore system of approximately 800 meters. *Golpu Copper-Gold Project*. Golpu is located approximately 1 kilometer northeast of the Wafi gold orebody. The Golpu Project is a porphyry (Diorite) copper-gold deposit with an Identified Mineral Resource Estimate of 99.7 million tonne at 1.25% copper and 0.64 grams per ton Au. In addition the leached oxide cap to the porphyry copper contains a copper poor inferred resource of 6.42 million tons at 1.3 grams per ton gold. The Golpu host lithology is a diorite that exhibits a typical zoned porphyry copper alteration halo grading from potassicphyllic advanced argillic upwards in the core. Outwards from the core the alteration grades from the above to argillicpotassic to propylitic. The mineralized body is a porphyry copper-gold `pipe' with approximately 200m by 200m plan dimensions, slightly north plunge and still going strong at 1.2kilometers depth, the maximum depth to which it has been drilled.

The surface expression is oxidized and leached to about 150m vertical depth resulting in a residual gold only resource from which the copper has been leached. At the oxidation interface a strong 20-30m thick zone of supergene copper enrichment is developed which transitions at depth into a lower grade covellite-enargite ore. Beneath this is a zone of 91

more covellite rich mineralization that contains lesser enargite and consequently arsenic. From approximately 300 meters below surface the ore exists in a covellite rich (Arsenic poor) form grading into a chalcopyrite-bornite rich zone from approximately 500m to its current known depth of approximately 1.2kilometers. Abelle is currently reviewing all data relating to the Golpu Project with the objective of performing a pre-feasibility into the development of the project.

Geography. The Wafi prospect is located near Mt. Watut in Morobe Province, Papua New Guinea, 60 kilometers southwest of Lae and 60 kilometers northwest of Wau. The site is accessed by sealed road (Lae to Bulolo) which comes within 5 kilometers of the eastern edge of the tenements.

The Wafi camp is located at an elevation of approximately 500 meters above sea level. The terrain is mountainous and forested in most areas. Immediately west of the project area, the Watut Valley makes for relatively simple road access to the project. The Wafi Gold and Golpu prospects themselves lie a further 10 kilometers west and at this point are accessed and serviced by helicopter. A bush track has been established to enable dozer access and considerations to more permanent road access are underway.

Mining reserves. Abelle is not yet in a position to quote Mining Reserve estimates for either the Wafi Gold or Golpu Copper-Gold projects. Evaluation studies including drilling and pre-feasibility estimates are still underway.

Government royalty and other rights. The metal production from the Wafi Project is subject to a 2% royalty payable on the net return from refined production if refined in Papua New Guinea or 2% royalty on the realized price if refined out of Papua New Guinea. Papua New Guinea also has a statutory right to acquire up to a 30% participatory interest in mining development projects, at sunk cost. Once an interest is acquired by Papua New Guinea, it contributes to the further exploration and development costs on a pro rata basis. Papua New Guinea's reservation arises by way of a condition included in all exploration licenses. *Third Party Royalties.* Pursuant to the sale agreement of Wafi Mining Ltd to Abelle (via wholly-owned subsidiary companies) from Rio Tinto, a royalty of 2% on gold production or a 2% NSR from copper-gold concentrates is payable to Rio Tinto as a deferred acquisition cost.

Mt. Muro Project Indonesia

The Mt. Muro project is owned by PT Indo Muro Kencana, is subsidiary of Aurora, ("PT IMK") and is located in central Kalimantan. The project was placed on care and maintenance by Aurora Gold Ltd in mid 2002 after a number of successful years that saw total gold and silver production reach 1.3 million ounces and 25.54 million ounces respectively. In May 2002 Aurora granted an option to Archipelago Resources Ltd to purchase all of its the shares in PT IMK and thereby, the rights to the Mt. Muro Contract of Work in 92

exchange for the grant of a royalty over part of the area of the Mt. Muro Contract of Work. This option expired on March 31, 2003 and Abelle regained control of the project. Abelle reached agreement with Straits Resources Ltd to form a joint venture to explore and assess the redevelopment of Mt. Muro and Straits assumed the role of manager and operator of the joint venture from May 1, 2003. Under the agreement with Straits, Abelle retains a free carried 30% interest to the recommencement of commercial gold production. Straits must also maintain the plant, equipment and infrastructure in good standing and spend a minimum of US\$1 million on exploration per annum over and above holding costs. Straits is an Indonesian operator with considerable experience and expertise in operating in the Indonesian environment. Abelle directors regard the Mt. Muro project as highly prospective and having significant potential for new discoveries and accordingly anticipate a re-start of the operations in due course. There is a claim involving the Mt. Muro operations which is pending at present. See "Item 8. Financial Information Legal Proceedings."

Australian Exploration

Abelle has a number of exploration projects throughout Australia, inherited from the merger with Aurora. Abelle is seeking to outsource many of these to third parties to the extent this is not already the case. These projects are briefly discussed below: *Credo JV (50%)*. This is a 50:50 joint venture with Yilgarn Mining Pty Ltd which cover a group of tenements in the Mt. Pleasant district of the Eastern Goldfields of WA. The tenements cover stratigraphy that is considered highly prospective for shear and lode style gold deposits of the Mt. Pleasant district as well as paleo/supergene styles of mineralization. Drilling commenced in the quarter ended June 2003 to follow-up significant intercepts of paleo/supergene style mineralization. The results confirmed the mineralization and a further program to define the limits of the system and to enable Identified Mineral Resource estimates to be prepared is underway.

Roopena, Partridge range & Gibralter Rocks Projects in South Australia. This early stage exploration project comprises 3 wholly-owned Exploration Licenses located on the Gawler Craton in South Australia. The exploration target of each is structurally controlled iron oxide copper gold deposits genetically related to the Mesoproterozoic Hiltaba Granite Suite. Type examples of which are Olympic Dam, Moonta/Wallaroo and Prominent Hill. Discussions with potential joint venture partners are continuing.

Ashburton Project. This exploration project comprises 7 wholly-owned

Exploration License applications located approximately 100 kilometers east of Onslow. The exploration concept relies on recognition that the Minnie Creek Suite is a member of the Palaeoproterozoic Cullen Association responsible for the gold mineralization at The Granites, Tennant Creek, Pine Creek and Telfer.

Yarri Project. The Yarri project comprises 4 wholly-owned Exploration License applications and 7 wholly-owned Prospecting License applications covering some 340 square kilometers in the Yarri district approximately 150 kilometers Northeast of Kalgoorlie. The project is considered to have geological and structural similarities to the Carosue Dam project. 93 *Brumby Well.* This project is adjacent to Sunrise Dam and is managed by Anglogold, which is earning a 70% royalty. There has been a diamond and RC drilling program carried out during the last quarter of the 2003 financial year.

Mount Korong. The tenements are a joint venture between Aurora (80%) and

Golden State Resources (20%) with Placer having the right to earn 75% in roylaties.

Bandya North/Matt's Bore. Both these projects are joint ventures between Aurora

(71% and 51% respectively) and Placer (Delta) with Newmont (Johnson's Well) having the right to earn 70%.

Dingo Range. This project is adjacent to the Twin Hills epithermal gold prospect controlled by Base Metals of Australia Ltd ("BMA"). The project is managed by BMA who reported no field activity during the period to June 30, 2003.

Bissett Operations

Introduction. Harmony's Bissett operations, production at which was suspended

in the quarter ended September 30, 2001 due to mining operations being uneconomical at thencurrent gold prices, are located near Bissett in the province of Manitoba, Canada. Prior to the suspension, mining at Harmony's Bissett operations was conducted at depths ranging from 1,200 meters to 1,500 meters. Full production of 1,000 tons of mill throughput per day was achieved by June 2000 prior to the placing of Bissett's operations on the care and maintenance program discussed in "--Mining Operations" below. The transition to the care and maintenance program took place in the quarter ended September 30, 2001. On December 2, 2003, Harmony signed a letter of intent regarding the sale of its interest in Bissett to San Gold Resources Corporation for \$7.5 million, subject to certain conditions. See "Item 8. Financial Information Significant Changes."

History. Harmony purchased the Bissett Gold Mine out of liquidation in

June 1998. The first mining at Bissett occurred in 1932. Though the mine has not been in continuous operation since that time, in total it has sold in excess of 1.3 million ounces of gold. In 1995, the previous owners of the mine undertook to recommence mining at Bissett and completed a pre-production underground exploration, development and construction program that culminated in a feasibility study. Operations were due to recommence at a targeted 1,000 mill tons per day throughput in 1997, when the owners went into liquidation after expenditure of C\$85 million.

Geology. The orebodies at Bissett Gold Mine, located within the Red Lake

Archaen greenstone belt, comprise two major sets of shear-related quartz veins occurring within a steeply-dipping, intrusive host. One set of veins consists of stockwork breccias and the other narrower, fault-controlled veins cross-cutting the stockworks. Gold mineralization occurs in both sets of veins but is enriched at the intersection of the two vein types.

Mining Operations. Harmony has conducted underground mining at Bissett.

Mining at Bissett has been more mechanized than mining at Harmony's South African underground mines. Long hole and shrinkage mining techniques have been used to extract the 94

near vertical orebodies. The Bissett operation is subject to all of the underground mining risks detailed in the Risk Factors section.

Due to the moderate depths of the operation, pressure related problems have been infrequent but actively managed. Due to the mining operations being uneconomical at thencurrent gold prices, Harmony decided to suspend production at the Bissett mine in fiscal 2001, and placed the operations on a care and maintenance program during the first quarter of fiscal 2002. The care and maintenance program involves suspending production but maintaining some staff to keep the facilities in working order, so that production can be restarted without significant capital outlays.

Detailed below are the operating and production results from underground

operations at Bissett for the past three fiscal years:

operations at Dissett for the past three fiscal years.
Fiscal year ended June 30,
2003
1
2002
2
2001
Production
Tons (`000)
0
293
40
Recovered grade (ounces/ton)
0
0.151
0.207
Gold sold (ounces)
0
8,263
44,303
Results of operations (\$)
Cash cost (`000)
0
905
14,636
Cash profit/(loss) (`000)
0
899
(391)
Cash costs
Per ounce of gold (\$)
0
109
330

1

There was no production during the fiscal year 2003.

²

Production from clean up of the plant during the transition to care and maintenance in the quarter ended September 30, 2001.

Plant. The mineralogy of the orebodies is simple and gold is easily extractable

using conventional gravity concentration, CIL and electro-winning processing techniques. *Capital Expenditure*. In light of its decision to place Bissett on a care and

maintenance program Harmony did not make any significant capital expenditures at Bissett in fiscal 2003 and did not budget for any significant capital expenditures at Bissett in fiscal 2004. *AurionGold and Placer Dome*

Harmony made its first investment in the Australian gold mining industry in February 4, 2000, when Harmony purchased 32,770,992 shares of Goldfields (Australia). On October 5, 2000, Harmony concluded the purchase from Hanson plc of 10.58 million Goldfields (Australia) shares at a price of A\$1.425 per share for a total consideration of \$8.8 million, financed through the issue of 2.2 million Harmony ordinary shares at Rand 37.45 per share. Harmony's stake in Goldfields (Australia) was approximately 22.96%. Effective December 31, 2001, Delta was merged into Goldfields (Australia). In connection with the merger, holders of Delta shares received 187 Goldfields (Australia) shares in exchange for every 200 Delta shares held. Harmony's stake in Goldfields (Australia) following the merger was 95 diluted to approximately 9.8%. In February 2002, Goldfields (Australia) changed its name to AurionGold Limited.

On October 23, 2001, Gold Fields granted Harmony an exclusive option to

negotiate the possible acquisition from Gold Fields of the St. Helena and Oryx mines in the Free State Province. Harmony, in return, granted Gold Fields an exclusive option to negotiate the acquisition of Harmony's stake in AurionGold. These agreements expired, without exercise, on February 15, 2002. On May 25, 2002, Harmony and Placer Dome entered into an agreement under which Harmony accepted Placer Dome's offer to acquire all of Harmony's interest in AurionGold subject to specified conditions. Pursuant to the offer, Harmony would receive 17.5 newly-issued Placer Dome ordinary shares for every 100 AurionGold ordinary shares tendered. On July 29, 2002, Harmony announced that Placer Dome had increased its offer by adding a cash payment of A\$0.35 per AurionGold ordinary share. Harmony accepted this revised offer, which had become unconditional as of July 29, 2002. The transaction was completed on August 6, 2002. As a result, Harmony obtained a 1.9% interest in Placer Dome. Subsequently the shares were sold for a profit of \$59 million, determined with reference to the cost of the original investment in Gold Fields. **REGULATION**

Mineral Rights

South African law provides for the separate ownership of surface and mineral rights. It is therefore possible for one person to own the surface of a property, another to own rights to precious metals and yet another to own rights to base minerals. Harmony controls mineral rights by way of ownership, mining rights and mining authorizations. Currently, approximately two-thirds of South Africa's mineral rights are in private hands. The South African government investigated the structure of mineral ownership in the country, with the view of making access to minerals easier for small and emerging mining companies.

After the election of a democratic government in South Africa in 1994, the issue of mineral rights was reviewed.

On October 3, 2002, the South African parliament passed the Mineral and Petroleum Resources Development Act. The Act will come into force on a date to be fixed by the President in the Government Gazette. The principal objectives set out in the Act are:

• To recognize the internationally accepted right of the state of South Africa

to exercise full and permanent sovereignty over all the mineral and petroleum resources within South Africa;

• To give effect to the principle of the State's custodianship of the nation's

mineral and petroleum resources;

• To promote equitable access to South Africa's mineral and petroleum

resources to all the people of South Africa and redress the impact of past discrimination;

96

• To substantially and meaningfully expand opportunities for historically

disadvantaged persons, including women, to enter the mineral and petroleum industry and to benefit from the exploitation of South Africa's mineral and petroleum resources;

• To promote economic growth and mineral and petroleum resources

development in South Africa;

• To promote employment and advance the social and economic welfare of

all South Africans;

• To provide security of tenure in respect of prospecting, exploration,

mining and production operations;

• To give effect to Section 24 of the South African Constitution by ensuring

that South Africa's mineral and petroleum resources are developed in an orderly and ecologically sustainable manner while promoting justifiable social and economic development;

• To follow the principle that mining companies keep and use their mineral

rights, with no expropriation and with guaranteed compensation for mineral rights; and

• To ensure that holders of mining and production rights contribute towards

socioeconomic development of the areas in which they are operating. Under the Act, tenure over established operations will be secure for 30 years (and renewable for 30 years thereafter), provided that mining companies obtain new licenses over existing operations within five years of the date of enactment of the Act and fulfill requirements specified in the Mining Charter.

The principles contained in the Mining Charter relate to the transfer, over a tenyear period, of 26% of South Africa's mining assets to historically disadvantaged South Africans, as defined in the Mining Charter. Under the Mining Charter, the South African mining industry has committed to securing financing to fund participation of historically disadvantaged South Africans in an amount of R100 billion within the first five years of the Mining Charter's tenure. The Mining Charter provides for the review of the participation process after five years to determine what further steps, if any, are needed to achieve the 26% target participation. The Mining Charter requires programs for black economic empowerment and the promotion of value-added production, such as jewelry-making and other gold fabrication, in South Africa. The Mining Charter also sets out targets for broad-based black economic empowerment in the areas of human resources, skill development, employment equality, procurement and beneficiation. In addition, the Mining Charter addresses other socioeconomic issues are addressed, such as migrant labor, housing and living conditions. Harmony actively carries out mining and exploration activities in all of its material mineral rights areas. Accordingly, Harmony does not believe that the Act will have a

significant impact on these mining and exploration activities because Harmony will be eligible to apply for new licenses over its existing operations, provided that it complies with the Mining Charter. Harmony is currently in consultation with the National Department of Minerals and Energy, in the process of developing a sophisticated approach to setting targets and measure performance in black economic empowerment, or BEE, and transformation initiatives within Harmony. We refer to this initiative as the "Harmony Transformation Scorecard" and the methodology shall be described in more detail in the 2004 Annual Report. In essence, it will provide clarity on the "measures" of empowerment and transformation contained in the Mining Charter, but, at the same time, will enable Harmony to set targets, plan initiatives and measure progress on an integrated strategy for transformation within the company over the next ten years. Harmony has already achieved a high level of compliance with the provisions of the Mining Charter and remains proactive in ensuring full compliance.

The Act also makes reference to royalties being payable to the state in terms of the Royalty Bill, which was available for public comment until April 30, 2003, whereafter it was referred back to Parliament. Harmony has made a submission to the treasury department and currently await government's revised position. The introduction of the Royalty Bill as law may have an adverse impact on the profits generated by Harmony's operations in South Africa. Harmony is currently evaluating the impact that the proposed Royalty Bill may have with regard to its operations and no assurance can be given as to whether or when the proposed Royalty Bill will be published for comment or enacted.

The Act (i) limits ministerial discretion, (ii) introduces a first-come first-served principle with respect to the consideration of applications, (iii) introduces a mining advisory board, (iv) provides for compensation for currently held rights, and (v) ensures that current mining right holders that are actively engaged in developing their rights will not have to reapply for their rights. An aggrieved party will have the right of appeal to either the Director General or the Minister and may only take matters to the courts once that party has exhausted his or her remedies in terms of the appeal procedures that are to be set forth.

In Australia, most mineral rights belong to the government, and mining companies must pay royalties to the government based on production. There are, however, limited areas where the government granted freehold estates without reserving mineral rights. New Hampton has freehold ownership of its Jubilee mining areas, but the other mineral rights in Harmony's Australian operations belong to the Australian government and are subject to royalty payments. In addition, current Australian law generally requires native title approval to be obtained before a mining license can be granted and mining operations can commence. New Hampton and Hill 50 have approved mining leases for most of their reserves, including all reserves that are currently being mined, and Bendigo has an approved mining license for its current development area. If New Hampton, Hill 50 or Bendigo desired to expand operations into additional areas under exploration, these operations would need to convert the relevant exploration licenses prior to commencing mining, and that process could require native title approval. There can be no assurance that any approval would be received. 98

Environmental Matters

Pursuant to South African law, mine properties must be rehabilitated upon closure. Mining companies are required by law to submit Environmental Management Program Reports, or EMPRs, to the Department of Minerals and Energy. EMPRs identify the rehabilitation issues for a mine and must also be approved by other South African government departments including, but not restricted to, the Department of Water Affairs and Forestry. EMPRs have been prepared and submitted for all of Harmony's South African operations (including the Free Gold Company, which is described below). With the exception of the Kalgold EMPR, these EMPRs have been approved. The Kalgold EMPR is in the process of being approved by the authorities. Harmony does not anticipate any difficulties in obtaining approval for any of this EMPR. All of Harmony's South African mining operations, including Kalgold (but excluding the Free Gold Company), have permanent mining authorizations. The process of preparing and submitting EMPRs has improved the mutual co-operation and information sharing between Harmony and the relevant government departments. Harmony has met and intends to continue to meet on a regular basis with the relevant government departments to continue the EMPR process and to ensure the environmental impact of Harmony's mining operations are managed in accordance with applicable regulatory requirements and industry standards.

The Free Gold assets are currently operating in accordance with AngloGold's approved EMPRs. The Free Gold Company has completed the required revisions to these EMPRs and has submitted them to the authorities for approval. Harmony does not anticipate any difficulties in obtaining approval for these EMPRs. The Free Gold Company mining authorizations are renewed on a six-month basis pending approval of these EMPRs. In fiscal 2002 and 2003, water quality became and continued to become one of the main focus areas of the South African mining industry. All water uses are now being licensed, and Harmony has submitted water-use registrations required by the National Water Act of 1998. Harmony has also developed water management plans for all of its South African operations. In addition, in response to concerns that water from the Western Basin, located at Harmony's Randfontein operations, might reach the Sterkfontein caves, Harmony has initiated a study to evaluate the extent of this risk and has implemented measures to divert the water away from Sterkfontein caves.

An environmental surveillance system has been implemented at slimes dams at our operations to monitor dust generation and fall-out in residential and other areas. This will assist in future dust suppression and the design and measurement of rehabilitation programs. Bissett, which does not own mineral rights, operates pursuant to a mining lease and an environmental license. While the license has no term, it may be revoked, temporarily or permanently, should Harmony Canada fail to comply with the terms of the license, which include maintaining the facility. The lease has a term of 21 years, commencing April 1, 1992. On December 2, 2003, Harmony signed a letter of intent regarding the sale of its interest in Bissett to San Gold Resources Corporation for \$7.5 million, subject to certain conditions. See "Item 8. Financial Information Significant Changes."

Harmony's Australian operations must comply with mining lease tenement conditions set by the Department of Minerals and Energy, the Mining Act (1978), the Department of Environmental Protection operating licenses, and water abstraction licenses issued by the Water and Rivers commission for each of its sites. Harmony's Australian operations must also comply with numerous environmental acts and bills. As a result, Harmony must make provisions for mining rehabilitation whenever mining is commenced at a new site in Australia. While Harmony believes that its current provision for compliance with such requirements is reasonable, any future changes and development in Australian environmental laws and regulations may adversely affect these Australian operations.

In Western Australia under the Mining Act (1978), all tenements are covered by environmental performance bonds that cannot be relinquished or completed without the approval of the Australian Department of Mineral Resources. These are re-assessed on an annual basis following the issuing of an annual environmental report and generally are audited by the regional inspector. As areas are successfully rehabilitated and approval is obtained, the bond requirement is reduced, and as greater areas are disturbed the bond requirement increases. Any new aspects of the operation are also assessed and the bond is established prior to approval and subsequent commencement of operations.

Audits are generally conducted on a bi-annual basis by the Australian Department of Environmental Protection to determine compliance with the relevant operating license(s). There are no outstanding major non-compliance issues against New Hampton's license or Hill 50's license.

Bendigo operates tenements granted under the Victorian Mineral Resources Development Act (1990), administered by the Department of Natural Resources and Environment. Operations that involve a deliberate discharge to the environment are subject to the Victorian Environment Protection Authority. Conditions attached to approvals include requirements for environmental management, monitoring and protection. While Bendigo has made allowances for the expected costs of complying with these conditions, any future changes and development in Australian environmental laws and regulations may increase these costs. Each of Harmony's mines has a person dedicated to environmental matters who, in addition to organizing the implementation of the environmental management programs, monitors the impact of the mine on the environment and responds to impacts that require specific

attention outside of the normal program of environmental activities. The primary environmental focus at most of Harmony's operations is water management and the administration of areas outside the operating plants and shafts. The major objective is to ensure that water is of a quality fit for use by downstream users.

Based on current environmental and regulatory requirements, Harmony accrues for the estimated rehabilitation expense in full when mining commences and then amortizes these environmental rehabilitation costs over the operating life of a mine. It also makes annual contributions to environmental trust funds created in accordance with South African statutory requirements, to provide for the estimated cost of pollution control and rehabilitation during and 100

at the end of the life of a mine. Estimates of the ultimate rehabilitation liability are subject to change as a result of future changes in regulations or cost estimates.

While the ultimate amount of rehabilitation costs to be incurred in the future is uncertain, Harmony has estimated that the total cost for Harmony in current monetary terms to rehabilitate its mine properties will be approximately Rand 668.3 million. This figure includes estimates for rehabilitation costs at Elandskraal, New Hampton and Hill 50, as well as Harmony's proportionate interest of rehabilitation costs at the Free Gold assets. There can be no assurance, however, that this estimate reflects or approximates actual costs to be incurred.

Harmony intends to fund its ultimate rehabilitation costs from the money invested in the environmental trust funds, as well as the proceeds from the sale of assets and gold from plant clean-up at the time of mine closure. The requirements imposed upon mining companies to ensure environmental restitution, however, are currently under review and it is possible that this will result in additional costs and liabilities in particular with regard to the management of hazardous wastes, the pollution of ground and ground water systems and the duty to rehabilitate closed mines.

Health and Safety Matters

The Mine Health and Safety Act. For many years, the safety of people working in South African mines and quarries was controlled by the Mines and Works Act of 1956 and subsequently the Minerals Act of 1991. Several incidents in mines in recent years indicated that this legislation needed to be updated and revised. The findings of the Leon Commission of Inquiry into Health and Safety in the Mining Industry in April 1994 led to the drafting of new legislation, which resulted in the Mine Health and Safety Act No. 29 of 1996, or the Mine Health and Safety Act. The Mine Health and Safety Act was the result of intensive discussions and consultations between government, employers and employee representatives over an extended period of time, and came into force on January 15, 1997. The objectives of the Mine Health and Safety Act are:

- to protect the health and safety of persons at mines;
- to require employers and employees to identify hazards and eliminate,

control and minimize the risks relating to health and safety at mines;

• to give effect to the public international law obligations of South Africa

that concern health and safety at mines;

• to provide for employee participation in matters of health and safety

through health and safety representatives and the health and safety committees at mines;

• to provide for effective monitoring of health and safety conditions at

mines; 101

- to provide for enforcement of health and safety measures at mines;
- to provide for investigations and inquiries to improve health and safety at

mines; and

• to promote

a culture of health and safety in the mining industry;

training in health and safety in the mining industry; and

co-operation and consultation on health and safety between the State, employers, employees and their representatives. The Mine Health and Safety Act prescribes general and specific duties for employers and others, determines penalties and a system of administrative fines, and provides for employee participation by requiring the appointment of health and safety representatives, and through the establishment of health and safety committees. It also entrenches the right of employees to refuse dangerous work. Finally, it describes the powers and functions of a mine health and safety inspectorate and the process of enforcement. It is anticipated that mining companies will incur additional expenditures in order to comply with the legislation's requirements. Management anticipates that such additional expenditures will not have a material adverse effect upon Harmony's results of operations or financial condition, although there can be no assurance of this. HIV/AIDS Policy. Harmony currently estimates that the HIV/AIDS infection rate among Harmony's South African workforce is approximately 28%, a figure which Harmony believes is consistent with the overall infection rate in South Africa. See "Item 3. Key Information--Risk Factors--HIV/AIDS poses risks to Harmony in terms of productivity and costs." Harmony is actively pursuing HIV/AIDS awareness campaigns with its South African workforce and is also providing medical assistance, anti-retroviral treatment and separation packages for employees who decide to leave their place of work and return home for care. Harmony currently believes that the prevalence of HIV/AIDS-related diseases among its Australian workforce is not material to its Australian operations. On September 19, 2002, Harmony entered into an agreement with the NUM, the South African Equity Workers Association and the United Association of South Africa in which Harmony and these labor unions agreed to implement initiatives aimed at reducing the spread of HIV infection among Harmony's South African workforce and the surrounding communities, providing for the treatment and care of employees who are HIV-positive or suffering from HIV/AIDS related diseases, and ensuring that the rights of employees living with HIV/AIDS are upheld in compliance with existing legislation. In connection with this agreement, Harmony is implementing the "Harmony Declares War Against HIV/AIDS" initiative, a comprehensive strategy to address HIV/AIDS at its South African operations and in surrounding communities. This initiative will include education programs to promote healthy living and provide information about HIV/AIDS, sexually transmitted infections and pulmonary tuberculosis. Harmony expects to also provide voluntary testing, counseling, psychotherapy and other support, 102

as well as health care for affected and infected employees, including wellness clinics and treatment at company hospitals and medical stations. As has been its policy prior to the agreement, Harmony will not perform pre-employment HIV/AIDS testing or require testing for its employees, and will maintain the confidentiality of all employees' or prospective employees' medical information.

Item 5. Operating and Financial Review and Prospects

You should read the following discussion and analysis together with the consolidated financial statements, including the related notes, appearing elsewhere in this annual report.

OVERVIEW

Harmony and its subsidiaries conduct underground and surface gold mining and related activities, including exploration, extraction, processing, smelting and refining. Harmony is currently the largest gold producer in South Africa and one of the largest gold producers in the world.

Harmony's operations have grown significantly since 1995, largely through acquisitions. Since 1995, Harmony has expanded from a lease-bound mining operation into an independent world-class gold producer. Harmony's gold sales have increased from 650,312 ounces of gold in fiscal 1995 to approximately 2.4 million ounces of gold in fiscal 2003. These figures include sales from Abelle for two months (which was acquired in fiscal 2003), but exclude sales from the Free Gold Company (in which Harmony acquired a 50% interest in fiscal 2002).

On November 21, 2001, Harmony and ARMgold reached an agreement in principle with AngloGold to purchase the Free Gold assets, subject to specified conditions. Pursuant to the subsequently executed definitive agreements, the Free Gold assets were purchased by the Free Gold Company (in which Harmony and ARMgold each has a 50% interest) for a total purchase consideration of \$297.5 million, which comprised a cash payment \$169.2 million by the Free Gold Company in April 2002 following the fulfillment of all conditions precedent, a \$37.5 million interest-free loan payable by the Free Gold Company on January 1, 2005, and \$90.8 million related to the reimbursement of the taxes paid by AngloGold on disposal of the Free Gold assets to the Free Gold Company. The tax liability was reimbursed to AngloGold in June 2003. The Free Gold Company had estimated that this tax liability would be \$59.4 million during fiscal 2002. The Free Gold Company assumed management control of the Free Gold assets from January 1, 2002, and completed the acquisition on April 23, 2002 (the date on which all conditions precedent to the transaction were fulfilled). See "Item 4. Information on the Company--Business--History and "Item 4. Information on the Company--Business--Harmony's Mining Operations." During Harmony's fiscal 2003, sales from the Free Gold assets amounted to 1,155,428 ounces of gold which Harmony's interest was 577,714 ounces, compared with fiscal 2002, sales from the Free Gold assets amounted to 1,143,243 ounces of gold and Harmony's interest in two months of these sales (reflecting the period from May 1, 2002 to June 30, 2002) totaled 104,005 attributable ounces. Because Harmony equity accounts for its 50% interest in the Free Gold Company, sales from the Free Gold assets are not included in Harmony's sales figures in this annual report. For more 103

information on Harmony's consolidation policy, see note 2(b) to the consolidated financial statements.

For purposes of U.S. GAAP, Harmony accounted for its equity interest in the Free Gold assets was determined to be \$239.4 million. This figure is the sum of the cash payment of \$169.2 million, the fair value of the interest-free loan of \$25.4 million and the reimbursement of the taxes paid to AngloGold on the sale of the Free Gold assets of \$90.8 million, offset by the cash flows of \$46.0 million generated by the Free Gold assets during the period from January 1, 2002 until the completion of the acquisition on April 23, 2002 (the date on which all conditions precedent to the transaction were fulfilled).

During fiscal 2003, Harmony and ARMgold formed a joint venture company, Clidet 454 (Proprietary) Limited ("Clidet"). Both companies own 50% of Clidet's outstanding share capital. Clidet acquired from Anglo American Plc ("Anglo") in May 2003, 34.5% of Avmin Limited ("Avmin") outstanding share capital for a total cash consideration of \$230.0 million. Avmin is a South African incorporated mining holding company with interests in gold, platinum, manganese, chrome and nickel mining operations and various exploration projects. In September 2003, Harmony completed its merger with ARMgold. (See Below).

Recent Developments

On July 15, 2003, Harmony announced that it had entered into an agreement with Anglo South Africa (Pty) Limited ("Anglo SA") whereby it acquired 77,540,830 ordinary shares in Avgold Limited ("Avgold") or 11.5% of Avgold's outstanding share capital from Anglo SA, in exchange for 6,960,964 new Harmony ordinary shares issued to Anglo SA.The agreement with Anglo SA provides that should the Company make an offer to acquire the other Avgold shareholders' interest, the consideration payable to Anglo SA will be adjusted to reflect the amounts paid to the other Avgold shareholders.

On August 14, 2003, Randfontein, a wholly-owned subsidiary of the Company received from Africa Vanguard Resources (Proprietary) Limited ("Africa Vanguard") \$19 million as consideration for 26% of Randfontein's mineral rights in respect of the Doornkop Mining Area. Randfontein and Africa Vanguard also entered a joint venture agreement in terms of which they agreed to jointly conduct a mining operation in respect of the Doornkop Mining Area by means of the Doornkop Joint Venture. For U.S. GAAP purposes, Harmony will not account for this transaction as a sale, but will consolidate the results of Africa Vanguard and the Doornkop Joint Venture, as both these entities have been determined to be variable interest entities, with Harmony as the primary beneficiary of both variable interest entities. On September 22, 2003, Harmony and ARMgold consummated a merger, the terms of which were announced on May 2, 2003. Pursuant to the merger agreement, following the respective company shareholder approvals, Harmony issued 2 ordinary shares for every 3 ARMgold ordinary shares acquired. ARMgold also paid its shareholders a special dividend of R6.00 per ordinary share (\$0.84) prior to the consummation of the merger. Harmony issued 63,670,000 ordinary shares to ARMgold's shareholders which resulted in ARMgold becoming a wholly-owned subsidiary of Harmony. For U.S. GAAP purposes, the merger will be accounted for as a purchase by Harmony of ARMgold for a purchase consideration of approximately \$708 million. The results of ARMgold will be included in those of Harmony from October 1, 2003. 104

On November 7, 2003, Harmony entered into an agreement to dispose of of its wholly-owned subsidiary Kalgold to The Afrikander Lease Limited ("Aflease") for a total consideration of \$39.0 million. The consideration will comprise of a cash payment of \$19.5 million and the balance through the issue by Aflease of new ordinary shares valued at \$19.5 million.

CRITICAL ACCOUNTING POLICIES

On November 13, 2003, Harmony announced that it reached an agreement in principle with Avmin whereby it would enter into a number of transactions with Avmin. The first transaction involves Harmony acquiring Avmin's 286,305,263 ordinary shares in Avgold, or 42.2% of Avgold's outstanding share capital, in exchange for 28,630,526 new Harmony ordinary shares to be issued to Avmin. Should the acquisition of Avmin's interest in Avgold become unconditional, Harmony will be required to make a mandatory offer to the Avgold minority shareholders on the same terms as which it acquired Avmin's interest in Avgold. Harmony will also dispose of its Kalplats platinum project and associated mineral rights to Avmin, in exchange for 2 million new Avmin ordinary shares to be issued to Harmony. Should all of the above described transaction be consummated as expected, Avgold will become a wholly-owned subsidiary of Harmony. Harmony and Avmin will have cross shareholdings in each other whereby Harmony will own a 20.1% interest in Avmin, and Avmin will own a 22.2% interest in Harmony.

On December 2, 2003 Harmony announced its intention to sell Bissett to San Gold Resources Corporation (San Gold) for C\$7.5 million. The terms of a letter of intent stated that there is a 90-day option and due diligence period. During this period, 3 payments of \$50,000 will be made at intervals of 2, 30 and 60 days, with the first payment having been completed. At the end of the three month period, San Gold can complete the transaction by paying the Company C\$3.5 million in cash and C\$4 million either in cash or by an issue of San Gold shares.

Harmony's strategy for growth has generally been to acquire existing under performing mines and turn them into more profitable business units by introducing low-cost mining methods. See "Item 4. Information on the Company--Business--Strategy." Harmony generally targets producing mines that offer turnaround opportunities, with the aim of improving the overall quality and volume of their production profiles. Harmony intends to continue expanding through acquisitions both in South Africa and internationally, in addition to pursuing organic growth by investing in greenfield and brownfield developments made relatively more attractive by the recent increase in gold prices. See "Item 4. Information on the Company--Business--Strategy."

Because Harmony has acquired a large number of significant gold mining operations since 1996, its financial results for each of the years since 1996 may not be directly comparable.

In response to the Securities and Exchange Commission's, or the SEC's, Release No. 33-8040, "Cautionary Advice Regarding Disclosure About Critical Accounting Policies," Harmony has identified the most critical accounting policies upon which its financial status depends. Some of Harmony's accounting policies require the application of significant judgment by management in selecting the appropriate assumptions for calculating financial estimates. By their nature, these judgments are subject to an inherent degree of uncertainty and are based on Harmony's historical experience, terms of existing contracts, management's view on trends in the gold mining industry and information from outside sources.

Harmony's significant accounting policies are described in more detail in note 2 to the consolidated financial statements and in relevant sections of this annual report. This discussion and analysis should be read in conjunction with the consolidated financial statements and related notes included elsewhere in this annual report. Harmony's management has identified the following as critical accounting policies because estimates used in applying these policies are subject to material risks and uncertainties. Harmony's management believes the following critical accounting policies, together with the other significant accounting policies discussed in the notes to the consolidated financial statements, affect its more significant judgments and estimates used in the preparation of the consolidated financial statements and could potentially impact Harmony's financial results and future financial performance.

Amortization of mining assets.

Amortization charges are calculated using the units of production method and are based on Harmony's current gold production as a percentage of total expected gold production over the lives of Harmony's mines. The lives of the mines are estimated by Harmony's geology department using interpretations of mineral reserves, as determined in accordance with the SEC's industry guide number 7. The estimate of the total expected future lives of Harmony's mines could be materially different from the actual amount of gold mined in the future and the actual lives of the mines due to changes in the factors used in determining Harmony's mineral reserves, such as the gold price, foreign currency exchange rates and working costs. Any change in management's estimate of the total expected future lives of Harmony's mines would impact the amortization charge recorded in the consolidated financial statements. See "Item 3. Key Information--Risk Factors-- Harmony's gold reserve figures may yield less gold under actual production conditions than Harmony currently estimates."

Amortization of intangible assets

Intangible assets represent mineral use rights for parcels of land not owned by the Company. The Companys intangible assets include mineral use rights related to production, development or exploration stage properties and the value of such intangible assets is primarily driven by the nature and amount of mineral interests believed to be contained, or potentially contained, in such properties. The amount capitalized related to a mineral interest represents its fair value at the time it was acquired, either as an individual asset purchase or as a part of a business combination. The straight-line amortization of the Companys exploration stage mineral interests is calculated after deducting applicable residual values.

Residual values range from 60% to 100% of the gross carrying value of the respective exploration stage mineral interests. Significant judgment is involved in the determination of residual values, and no assurance can by given that actual values will not differ significantly from estimated residual values. Changes in residual values will impact the amortization charge recorded in the consolidated financial statements.

Valuation of long-lived assets.

Management regularly reviews the carrying value of Harmony's long-lived mining assets to determine whether their carrying values, as recorded in the consolidated financial statements, are appropriate. These reviews, which are carried out on an annual basis and whenever events or changes in circumstances indicate that the carrying values may not be recoverable, are based on projections of anticipated future cash flows to be generated by utilizing the long-lived assets. While management believes that these estimates of future cash flows are reasonable, different assumptions regarding projected gold prices, production costs and foreign currency exchange rates could materially affect the anticipated cash

flows to be generated by the long-lived assets, thereby affecting the evaluations of the carrying values of the long-lived assets. For more information regarding the circumstances under which Harmony records an impairment in the carrying value of long-lived assets, see "Item 5. Operating and Financial Review and Prospects--Impairment of Assets." *Hedging and financial derivatives*, Harmony accounts for its derivative financial

instruments in accordance with FAS 133. See "Item 11. Quantitative and Qualitative Disclosures About Market Risk--General." The determination of the fair value of hedging instruments and financial derivatives, when marked to market, takes into account estimates such as projected commodity prices, interest rates and foreign currency exchange rates under prevailing market conditions, depending on the nature of the hedging and financial derivatives. These estimates may differ materially from actual commodity prices, interest rates and foreign currency exchange rates prevailing at the maturity dates of the hedging and financial derivatives and, therefore, may materially influence the values assigned to the hedging and financial derivatives, which may result in a charge to or an increase in Harmony's earnings at the maturity dates of the hedging and financial derivatives.

Environmental rehabilitation costs. Harmony makes provision for environmental rehabilitation costs and related liabilities based on management's interpretations of current environmental and regulatory requirements. In addition, final environmental rehabilitation obligations are estimated based on these interpretations, with provisions made over the expected lives of Harmony's mines. While management believes that the environmental rehabilitation provisions made are adequate and that the interpretations applied are appropriate, the amounts estimated for the future liabilities may differ materially from the costs that will actually be incurred to rehabilitate Harmony's mine sites in the future. In particular, changes and development in environmental regulation and regulatory requirements may increase the costs of environmental rehabilitation. If management determines that an insufficient rehabilitation provision has been created, earnings will be adjusted as appropriate in the period that the determination is made. For more information regarding the environmental regulations applicable to Harmony's operations, see "Item 3. Key Information--Risk Factors--Harmony's operations are subject to extensive government regulations," "Item 3. Key Information--Risk Factors--Harmony is subject to extensive environmental regulations" and "Item 3. Key Information--Regulation--Environmental Matters."

Employee benefits. Management's determination of Harmony's obligation and expense for pension and provident funds, as well as post retirement health care liabilities, depends on the selection of certain assumptions used by actuaries to calculate the relevant amounts. These assumptions are described in note 23 to the consolidated financial statements and include, among others, the expected long-term rate of return of plan assets, the expected South African mortality rates and no increase in employer contributions. Actual results that differ from management's assumptions are accumulated and charged over future periods, which will generally affect Harmony's recognized expense and recorded obligation in future periods. While management believes that these assumptions are appropriate, significant changes in the assumptions may materially affect Harmony's pension and other post retirement obligations as well as future expenses, which will result in an impact on earnings in the periods that the changes in the assumptions occur.

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Stock-based compensation. Effective July 1, 2001, Harmony adopted Statement of Financial Accounting Standards No. 123, Accounting for Stock-Based Compensation, or FAS 123, for all stock option grants subsequent to that date. FAS 123 requires that Harmony determine the fair value of a stock option as of the date of the grant, which is then amortized as stock-based compensation expense in the income statement over the vesting period of the option grant. Harmony has determined the fair value of all its options grants subsequent to July 1, 2001, using the binomial model, which requires that Harmony make assumptions regarding the estimated term of the option, share price volatility and Harmony's expected dividend yield. While Harmony's management believes that these assumptions are appropriate, the use of different assumptions could have a material impact on the fair value of the option grant and the related recognition of stock-based compensation expense in the consolidated income statement. **Revenues**

Substantially all of Harmony's revenues are derived from the sale of gold. As a result, Harmony's operating results are directly related to the price of gold. Historically, the price of gold has fluctuated widely. The gold price is affected by numerous factors over which Harmony does not have control. See "Item 3. Key Information--Risk Factors--The profitability of Harmony's operations, and the cash flows generated by those operations, are affected by changes in the market price for gold, which in the past has fluctuated widely." As a general rule, Harmony sells the gold it produces at market prices to obtain the maximum benefit from prevailing gold prices and does not enter into hedging arrangements such as forward sales or derivatives that establish a price in advance for the sale of its future gold production. As required by financing agreements which Harmony entered into in connection with the financing of the acquisition of the Bissett mine in Canada, Harmony hedged a certain amount of Bissett's production. These hedges were closed out or had expired by May 31, 2001. In February 2001, as required by the commitment for financing of the syndicated loan facility that Harmony entered into in connection with the acquisitions of New Hampton and the Elandskraal mines, Harmony protected some of its production from downward movements in the gold price by entering into put options relating to the delivery of 1 million ounces of Harmony's 2001 and 2002 production. The put options covered 83,333 ounces per month for 12 months, commencing on March 29, 2001, at a price of Rand 64,000 per kilogram (Rand 1,990 per ounce). Harmony paid Rand 29 million to secure these put options. Harmony closed out these put options during July 2001 and received Rand 3 million. See "Item 11. Quantitative and Qualitative Disclosures About Market Risk."

A significant proportion of the production at Randfontein was already hedged when acquired by Harmony. On April 12, 2002, Harmony announced that it had completed the process of closing out all of the Randfontein hedge contracts, including closing forward sales contracts and call options covering a total of approximately 490,000 ounces and forward purchases covering a total of 200,000 ounces.

In addition, a substantial proportion of the production at each of New Hampton and Hill 50 was already hedged when acquired by Harmony and remains hedged. In fiscal 2002, in line with Harmony's strategy of being generally unhedged, Harmony reduced New Hampton's hedge book by over 900,000 ounces. In fiscal 2002, Harmony also combined and restructured 108

the overall hedge portfolio of Harmony's Australian operations (which include New Hampton and Hill 50), after which all of these hedge positions were normal purchase and sales agreements, under which Harmony had to deliver a specified quantity of gold at a future date in exchange for an agreed-upon price. During fiscal 2003, Harmony continued to reduce the hedge book of the Australian operations by delivering into the contracts as required and by closing out certain contracts prior to their delivery date. Forward sales contracts, call options sold and put options purchased covering a total of approximately 330,000 ounces were closed out prior to their delivery dates during fiscal 2003.

For accounting purposes, following the restructuring of the Australian operations hedge book during fiscal 2002, these commodity sales agreements qualified for the normal purchase, normal sales exception of FAS 133 and were accounted for as such. However, following the early close of certain contracts during fiscal 2003, the remaining Australian operations hedge book has been determined to be speculative, and as such does not qualify for the normal purchase, normal sales exception of FAS 133, and is being accounted for at fair value from that date, with changes in fair value reflected in the income statement. Harmony intends to reduce the remaining hedge positions of the Australian operations gradually by delivering gold pursuant to the relevant agreements. The cost to Harmony of closing out certain Australian operations hedge positions in fiscal 2003 and Randfontein's hedge positions in fiscal 2002 was approximately \$8.6 million and \$22 million, before taxes, respectively. There was no cost to Harmony involved in closing New Hampton hedge positions in fiscal 2002. There was also no cost to Harmony involved in closing out Randfontein or New Hampton hedge positions in fiscal 2001. In December 2001, in response to significant depreciation in the Rand and to protect itself against possible appreciation of the Rand against the U.S. dollar, Harmony entered into Rand-U.S. dollar currency forward exchange contracts intended to cover estimated revenues from the Free State operations' planned production for calendar 2002. Harmony fixed the Rand-U.S. dollar exchange rate for a total of \$180 million at an average exchange rate of Rand 11.20 per U.S. dollar. This measure, however, did not fully protect Harmony from sustained fluctuations in the value of the Rand relative to the U.S. dollar as it only covered a limited amount, and expired on December 31, 2002. Harmony does not expect to renew or repeat such foreign currency hedging. See "Item 11. Quantitative and Qualitative Disclosures About Market Risk--Foreign Currency

Sensitivity."

Significant changes in the price of gold over a sustained period of time may lead Harmony to increase or decrease its production in the near-term.

Harmony's realized gold price

The average gold price in U.S. dollars received by Harmony generally declined from fiscal 1999 through the quarter ended December 31, 2001, but has generally increased since then. In fiscal 2003, the average gold price in U.S. dollars received by Harmony was \$330 per ounce. The market price for gold (and, accordingly, the price received by Harmony) is affected 109

by numerous factors over which Harmony has no control. See "Item 3. Key Information--Risk Factors--The profitability of Harmony's operations, and the cash flows generated by those operations, are affected by changes in the market price for gold, which in the past has fluctuated widely." The following table sets out the average, the high and the low London Bullion

Market price of gold and Harmony's average U.S. dollar sales price during the past three fiscal years:

Fiscal year ended June 30,
2003
2002
2001
(\$/oz)
Average
333
289
266
High
382
327
291
Low
302
265
256
Harmony's average sales price
1
330
283
276

1

Harmony's average sales price differs from the average gold price due to the timing of its sales of gold within each year and

due to the effect of delivering under the commodity hedge contracts acquired in the New Hampton and Hill 50 transactions.

Costs

Harmony's cash costs and expenses typically make up over 80% of its total costs. The remainder of Harmony's total costs consists primarily of exploration and new business costs, employment termination costs, corporate and sundry expenditure, and depreciation and amortization. Harmony's cash costs consist primarily of production costs. Production costs are incurred on labor, stores and utilities. Labor costs are the largest component and typically comprise approximately 50% of Harmony's production costs. Harmony reduced its overall cash costs from approximately \$305 per ounce in fiscal 1998 to approximately \$196 in fiscal 2002 but they increased to \$253 per ounce in fiscal 2003, as a result of the strengthening of the land. Harmony's costs are very sensitive to the Rand-U.S. dollar exchange rate. The South African Rand appreciated significantly against the U.S. dollar in fiscal 2003. See "Item 5. Operating and Financial Review and Prospects--Exchange Rates." Appreciation of the Rand against the U.S. dollar increases working costs at Harmony's South African operations when those costs are translated into U.S. dollars. See "Item 3. Key Information--Risk Factors--Because most of Harmony's production costs are in Rand, while gold is generally sold in U.S.

dollars, Harmony's financial condition could be materially harmed by an appreciation in the value of the Rand."

Harmony's total cash costs also reflect movement in deferred stripping ratios for open pit mines. Harmony defers the cost of stripping when the actual stripping ratio exceeds the expected average stripping ratio over the life of mine. The actual stripping ratio is calculated as the ratio of overburden tons (tons that need to be removed to access ore) to tons of ore mined for the period. Harmony charges the cost of stripping (as a production cost) when the actual stripping ratio is equal to or less than the expected average stripping ratio over the life of the mine. Expected average stripping ratios over the lives of mines are recalculated annually in light of additional knowledge and changes in estimates, including changes to the expected lives of mines. Each ratio is calculated as the ratio of (i) the total overburden tons deferred at the calculation date and future anticipated overburden tons to (ii) the anticipated future ore to be 110

mined. Changes in Harmony's ore reserve statement and mine plan, which will include changes in future ore and overburden tons, will result in changes to the expected average stripping ratio over the life of the mine, which will impact the amounts deferred or charged. See "Item 3. Key Information--Risk Factors-- Harmony's gold reserve figures may yield less gold under actual production conditions than Harmony currently estimates." If the expected average stripping ratio over the life of a mine is revised upwards, relatively lower stripping costs will, in the future, be deferred in each period, or a relatively higher amount will be charged. The opposite is true when the expected average stripping ratio over the life of a mine is revised downwards. These changes would impact on earnings accordingly.

Harmony intends that its deferred stripping calculation should achieve a match between the cost of mining overburden tons to the tons of ore expected to be accessed by removing overburden, by applying the expected average stripping ratio over the life of a mine. Consequently, any changes made to the deferred stripping ratio will have an impact on total cash costs.

While recognizing the importance of reducing cash costs, Harmony's chief focus is on controlling and, where possible, reducing total costs, including overhead costs. Harmony aims to control total unit costs per ounce produced by maintaining its low total cost structure at its existing operations and implementing this low-cost structure at the new mining operations it acquires. Harmony has been able to reduce total costs by implementing a management structure and philosophy that is focused on reducing management and administrative costs, implementing an ore reserve management system that allows for greater grade control and acquiring higher grade reserves. See "Item 4. Information on the Company--Business--Strategy." Harmony has reduced its costs by flattening the management structure at its operating units by removing excess layers of management. Harmony's ore reserve management system relies on a detailed geological understanding of the orebody backed up by closely-spaced sampling and an emphasis on grade control. The acquisition of higher grade reserves and the effect of the implementation of the ore reserve management system have increased the underground recovery grade from Harmony's South African operations (excluding the Free Gold Company) from 0.123 ounces per ton in fiscal 1998 to 0.155 ounces per ton in fiscal 2003.

Exchange Rates

Harmony's revenues and costs are very sensitive to the Rand-U.S. dollar

exchange rate. Currently, the majority of Harmony's earnings are generated in South Africa and, as a result, most of its costs are incurred in Rand. Since gold is generally sold in U.S. dollars, however, most of Harmony's revenues are received in U.S. dollars. The average gold price received by Harmony during fiscal 2003 increased \$47 per ounce to \$330 per ounce from \$283 per ounce during fiscal 2002.

Appreciation of the Rand against the U.S. dollar increases working costs at Harmony's South African operations when those costs are translated into U.S. dollars, which serves to reduce operating margins and net income from Harmony's South African operations. Depreciation of the Rand against the U.S. dollar reduces these costs when they are translated into U.S. dollars, which serves to increase operating margins and net income from Harmony's South 111 African operations. Accordingly, weakness in the Rand generally results in improved Rand earnings for Harmony.

The exchange rates obtained when converting U.S. dollars to Rand are set by foreign exchange markets, over which Harmony has no control. The South African Rand depreciated significantly against the U.S. dollar in calendar 2001 and during the first quarter of calendar 2002. The Rand appreciated significantly against the U.S. dollar during the period from April 1, 2002 through December 13, 2003. The conversion rate for balance sheet items as at June 30, 2003 is Rand 7.51 per \$1.00, except for specific items included within shareholders' equity that are converted at the exchange rate prevailing on the date the transaction was entered into. This compares with a conversion rate of Rand 10.39 per \$1.00 for balance sheet items as at June 30, 2002, reflecting a appreciation of 28% of the Rand against the U.S. dollar when compared with June 30, 2002. Income statement items were converted at the average exchange rate for the period (Rand 9.13 per \$1.00), reflecting a appreciation of 10% of the Rand against the U.S. dollar when compared with June 2002. This appreciation of the Rand against the U.S. dollar caused a significant increase in Harmony's working costs translated into U.S. dollars, which served to decrease operating margins and net income reflected in Harmony's consolidated income statement for fiscal 2003. Depreciation of the Rand against the U.S. dollar would cause a decrease in Harmony's costs in U.S. dollar terms. See "Item 3. Key Information--Risk Factors--Because most of Harmony's production costs are in Rand, while gold is generally sold in U.S. dollars, Harmony's financial condition could be materially harmed by an appreciation in the value of the Rand."

Inflation

Harmony's operations have not been materially impacted by inflation in recent years. However, it is possible that a period of significant inflation in South Africa could adversely affect Harmony's results and financial condition. Because Harmony's costs are primarily in Rand and Harmony generally sells its gold in U.S. dollars, movements in the Rand-U.S. dollar exchange rate may influence the impact of inflation on Harmony's profits. To the extent the Rand depreciates against the U.S. dollar, this depreciation may offset the impact of inflation.

South African Economic and Political Environment

Harmony is a South African company and the majority of its operations are in South Africa. As a result, Harmony is subject to various economic, fiscal, monetary and political policies and factors that affect South African companies generally. See "Item 3. Key Information--Risk Factors--Political or economic instability in South Africa or regionally may have an adverse effect on Harmony's operations and profits."

South African companies are subject to significant exchange control limitations. While exchange controls have been relaxed in recent years, South African companies remain subject to significant restrictions on their ability to deploy capital outside of the Southern African Common Monetary Area. As a result, Harmony has historically financed its offshore acquisitions with offshore long-term debt. See "Item 10. Additional Information--Exchange Controls."

Impairment of Assets

Harmony's management reviews the recoverability of Harmony's long-lived assets, including development costs, on an annual basis and whenever events or changes in circumstances indicate that the carrying amount of those assets may not be recoverable. Testing for impairment involves a two-step process in which the undiscounted future cash flows expected to be generated from future use of a long-lived asset is first compared to the carrying value of that asset. If the carrying value exceeds those undiscounted future cash flows, the asset is determined to be impaired. The fair value of the asset is then determined by reference to the discounted future cash flows using a discount rate that reflects the specific risk related to the asset. Harmony then records, as an impairment charge, the difference between the carrying value and fair value of the asset.

RESULTS OF OPERATIONS

Years ended June 30, 2003 and 2002

Revenues

Revenue increased \$86.1 million, or 12.4%, from \$696.8 million in fiscal 2002 to \$782.9 million in fiscal 2003. This increase was attributable primarily to the higher average sales price of gold received by Harmony and the inclusion of Hill 50 for the full year. Harmony's gold sales decreased 22,342 ounces, or 0.9% from 2,388,458 ounces in fiscal 2002 to 2,366,116 ounces in fiscal 2003. This decrease in sales was primarily due to reduced sales from Randfontein (69,748 ounces) due to the lower underground tonnages milled and achieved grades, reduced sales at Elandskraal (109,460 ounces) due to a lack of mining flexibility and problems associated with the infrastructure at the old Elandskraal mine, reduced sales at Evander (55,198 ounces) due to a seismic event that occurred at Evander No. 8 shaft on July 12, 2002, the highest grade shaft at Evander, which adversely impacted this operations performance resulting in lower tonnages milled and grades achieved, reduced sales at the Free State (48,745 ounces) primarily due to closures of Harmony 4 shaft and Virginia 2 shaft during fiscal 2002 and no sales at the Bissett operation during fiscal 2003, compared with fiscal 2002 when this operation sold 8,263 ounces which were obtained during the plant clean-up process on transitioning these operations to care and maintenance. This decrease was partially offset by increased sales at the Australian operations (256,661 ounces) due to the inclusion of Abelle in the results for two months and Hill 50 for the entire fiscal 2003, compared with 3 months of Hill 50 production in fiscal 2002, and increased sales at Kalgold (12,411 ounces) due to higher tonnages milled and grades achieved in fiscal 2003. See "Item 4. Information on the Company--Business--Harmony's Mining Operations--Randfontein Operations" and "Business--Harmony's Mining Operations--Free State Operations." Harmony's average sales price of gold per ounce was \$330 in fiscal 2003, as compared with \$283 in fiscal 2002, which was due primarily to higher market prices for gold.

Interest and dividend income increased by \$9.9 million, or 79.8%, from \$12.4 million in fiscal 2002 to \$22.3 million in fiscal 2003. In fiscal 2003, Harmony earned interest on higher cash balances as a result of increased cash flow. Other income decreased by \$30.3 million, from a positive \$9.2 million in fiscal 2002 to a negative \$21.1 million in fiscal 2003 113

The decrease was primarily due to foreign exchange losses incurred on US Dollar denominated cash balances. Costs The following table sets out Harmony's total ounces sold and weighted average cash costs per ounce for fiscal 2003 and fiscal 2002: Year ended June 30, 2003 1 Year ended June 30, 2002 2 % increase in cash costs (oz)(\$/oz) (oz)(\$/oz)Elandskraal 366,599 274 476,059 196 40 Randfontein 491,890 212 561,638 177 20 Free State 611,944 216 26 Evander..... 415,382 360,184 242 171 42 **Bissett** 3 8,263 109 Kalgold 74,590 222

62,179 205 8 Australian operations 509,654 263 252,993 235 12 Total..... 2,388,458 563,199 271 2,366,116 253 Weighted average 196 29 1 Includes two months of production from Abelle. 2 Includes three months of production from Hill 50. 3 Represents production from clean-up of the plant and mill during the transition to care and maintenance. During Harmony's fiscal 2003, sales from the Free Gold assets amounted to 1,155,428 ounces of gold at an average cost of \$202 per ounce compared with 1,143,243 ounces at an average cost of \$175 per ounce. Harmony's interest in the two months of the 2002 fiscal year's sales (reflecting the period from May 1, 2002 to June 30, 2002) totaled 104,005 attributable ounces at an average cash cost of \$130 per ounce. Because Harmony equity accounts for its 50% interest in the Free Gold Company, the Free Gold Company's sales are not included in Harmony's sales figures in this annual report and the average cash cost of the Free Gold Company's sales is not used in calculating Harmony's overall average cash costs in this annual report.

Harmony's weighted average cash costs increased by \$57 per ounce, or 29.1% from \$196 in fiscal 2002 to \$253 per ounce in fiscal 2003. Cash costs per ounce vary with the working costs per ton (which is, in turn, affected by the number of tons processed) and grade of ore processed. Cash costs expressed in U.S. dollars per ounce also vary with fluctuations in the Rand-U.S. dollar exchange rate, because most of Harmony's working costs are incurred in Rand. The increase in cash costs expressed in U.S. dollars per ounce in fiscal 2003 was attributable primarily to the appreciation of the Rand against the U.S. dollar, which caused a significant increase when these costs were translated into U.S. dollars. See "Item 5. Operating and Financial Review and Prospects--Exchange Rates." Cash costs per ounce in U.S. dollars were also negatively impacted by lower tonnage at Randfontein, Evander and Elandskraal operations. If expressed in Rand terms, cash costs per ounce would have increased in fiscal 2003 by 13.2%,

due primarily to lower production at Randfontein, Free State, Evander and Elandskraal operations, the reduction of relatively lower-cost surface operations at Randfontein and increases

in the costs of labor and supplies at Harmony's South African operations due to the implementation of collective bargaining agreements and the effect of inflation on supply contracts.

An improvement in recovered grade helped to control cash costs per ounce at Kalgold during fiscal 2003. See "Item 8. Financial Information Significant Changes." Harmony's cash costs consist primarily of production costs and include, among other things, ongoing development costs, which are incurred to access ore to produce current mined reserves and are expensed as incurred. Cash costs do not include capital development costs, which are incurred to allow access to the ore body for future mining operations and are capitalized and amortized when the relevant reserves are mined. Harmony's total cash costs also reflect movements in deferred stripping ratios for open pit mines. Harmony charges the cost of stripping (as a production cost) when the actual stripping ratio is below the expected average stripping ratio over the life of the mine. See "Item 5. Operating and Financial Review and Prospects--Costs."

Harmony has calculated cash costs per ounce by dividing total cash costs, as

determined using the Gold Institute industry standard, by gold ounces sold for all periods presented. The Gold Institute is a non-profit international association of miners, refiners, bullion suppliers and manufacturers of gold products that has developed a uniform format for reporting production costs on a per ounce basis. The standard was first adopted in 1996 and was revised in November 1999. Cash costs, as defined in the Gold Institute standard, include mine production costs, transport and refinery costs, general and administrative costs, costs associated with movements in production inventories and ore stockpiles, costs associated with transfers to deferred stripping and costs associated with royalties. Cash costs have been calculated on a consistent basis for all periods presented. Changes in cash costs per ounce are affected by operational performance, as well as changes in the currency exchange rate between the Rand and the U.S. dollar and, in the case of the Australian operations, the Australian dollar. Cash costs per ounce is not a U.S. GAAP measure. Cash costs per ounce should not be considered by investors in isolation or as an alternative to net income, income before tax, operating cash flows or any other measure of financial performance presented. While the Gold Institute has provided a definition for the calculation of cash costs per ounce, the calculation of cash costs per ounce may vary from company to company and may not be comparable to other similarly titled measures of other companies. However, Harmony believes that cash costs per ounce is a useful indicator to investors and management of a mining company's performance as it provides (1) an indication of a company's profitability and efficiency, (2) the trends in costs as the company's operations mature, (3) a measure of a company's gross margin per ounce, by comparison of cash costs per ounce to the spot price of gold and (4) an internal benchmark of performance to allow for comparison against other companies.

The following is a reconciliation of total cash costs to the nearest comparable GAAP measure, production cost:

2003
2002
2001
\$000
502,210
(2,697)
504,907
\$'000
\$'000
Cash costs
599,746
468,912
Less : Deferred stripping
1,397
(486)
Production costs
598,349
469,398
Depression and amortization

Depreciation and amortization

Depreciation and amortization charges increased \$30.7 million, or 101.7%, from \$30.2 million in fiscal 2002 to \$60.9 million in fiscal 2003. This increase was attributable primarily to the the appreciation of the Rand against the U.S. dollar, which increased the depreciation charges for the South African operations and the increased Australian operations depreciation charges due to the inclusion of Hill 50 for the entire fiscal 2003, compared with 3 months in fiscal 2002, and Abelle operations from May 1, 2003.

Employment termination costs

Employment termination costs decreased \$3.7 million, or 42%, from \$8.8 million in fiscal 2002 to \$5.1 million in fiscal 2003. This decrease was due primarily to lower restructuring costs being incurred at the Elandskraal, Randfontein and Australian operations during fiscal 2003 compared with fiscal 2002, following the finalization of terminations at Randfontein's shaft 4 following its closure in the quarter ended June 30, 2001 and the combination of the New Hampton and Hill 50 corporate offices in Perth in fiscal 2002. *Provision/(reversal of provision) for rehabilitation costs*

As from July 1, 2002, the company adopted FAS 143 for accounting for its environmental rehabilitation costs. Under this method the rehabilitation charge for fiscal 2003 was a positive \$ 0.4 million compared to a negative \$15.2 million in fiscal 2002, which was under the old standard. Full provision is made based on the net present value of the estimated cost of restoring the environmental disturbance that has occurred up to the balance sheet date. Previously, Harmony provided for its obligations over the life of mine for each operation using principally the units-of-production method based on estimated proven and probable reserves above infrastructure.

Corporate expenditure, exploration expenditure and marketing and new business expenditure.

Corporate expenditure, exploration expenditure and marketing and new business expenditure increased \$ 3.3. million, or 14%, from \$23.5 million in fiscal 2002 to \$26.8 million in fiscal 2003. This increase was due primarily to increased corporate expenditures following Harmony's acquisition of Abelle, the merger with ARMgold, costs related to investigating and pursuing new business opportunities and increased expenditures to investigate and develop opportunities to produce value-added products, such as jewelry and other products made of fabricated gold. In fiscal 2003, Harmony also increased exploration expenditure in connection with the Kalplats feasibility study by \$1.9 million and its exploration in Peru by approximately \$1.5 million compared to fiscal 2002. See "Item 4. Information on the Company--Business--Exploration."

Gain on financial instruments

The gain on financial instruments in fiscal 2003 was \$43.2 million, as compared with a gain of \$8.9 million in fiscal 2002. The gains in fiscal 2003 and 2002 related primarily to the change in the mark-to-market of derivative instruments held by Hill 50 following its acquisition in April 2002.

(Profit)/loss on sale of other assets and listed investments

Harmony recorded a profit of \$59.2 million on the sale of other assets and listed investments in fiscal 2003, as compared with a gain of \$4.5 million on the sale of other assets and listed investments in fiscal 2002. The profit in fiscal 2003 arose on disposal of Harmony's Placer Dome investment in fiscal 2003. The profit was determined by reference to the difference between the proceeds and the cost of the initial investment in Goldfields Australia. Harmony acquired its shares in Place Dome following Aurion Gold being acquired by Place Dome. Harmony had acquired its shares in AurionGold following the merger of Goldfields Australia and Delta Gold, with the merged entity being renamed AurionGold. The profit in fiscal 2002 was the result of the resale of the ARMgold shares that Harmony acquired in the initial public offering of ARMgold in May 2002.

Stock-based compensation

Harmony adopted FAS 123 on July 1, 2002. FAS 123 requires that all stock

options granted subsequent to that date be fair valued, and that the fair value be recognized as stock-based compensation expense over the options vesting period.

Stock-based compensation expenses decreased by \$ 7.6 million, or 80.9%, from

\$9.4 million in fiscal 2002 to \$ 1.8 million in fiscal 2003. The fiscal 2003 expense comprised of \$ 4 million related to the amortization of the fair value of the 2002 and 2003 option grants of the Company and its subsidiary Abelle and a credit of \$2.2 million for options granted in fiscal 2001. The options granted in fiscal 2001 were subject to variable accounting until the earlier of the date of their exercise, or March 27, 2003, since their exercise price was not known at the date of grant as they were exercisable with a recourse note. On March 27, 2003, Harmony cancelled the ability for employees to exercise options with a recourse note, and variable accounting for the 2001 options outstanding at that date ceased, as their exercise price is now known. 117

The fiscal 2002 expenses comprised of \$2.0 million related to the amortization of the fair value of the 2002 option grants and \$7.4 million for options granted in fiscal 2001. *Equity loss of joint venture*

Equity income of joint venture increased by \$39.5 million, or 300%, from \$13.2 million in fiscal 2002 to \$52.8 million in fiscal 2003. The increase arose due to the inclusion for a full year in fiscal 2003 of Harmony's interest in the Free Gold Company's results, as compared with two months from May 1, 2002 for fiscal 2003 and the inclusion of Harmony's 17.25% share of Avmin's results held through the Clidet joint venture, which was acquired in May 2003. *Equity loss of associate companies*

Equity loss of associate companies was \$1.2 million in fiscal 2003 and reflected

Harmony's proportionate share of Highland Gold's profits of \$4 million for fiscal 2003 and its iproportionate share of costs incurred by Bendigo of \$5.2 million. The costs were incurred to

develop the infrastructure required to access ore below the town of Bendigo. Equity loss of associate companies was \$0.5 million in fiscal 2002. The loss of associate companies reflected Harmony's proportionate share of the costs of \$1.42 million that Bendigo incurred to develop infrastructure required to access ore below the town of Bendigo. The equity loss associated with these development costs was offset by profit of \$0.94 million recorded by Hill 50 in the month of March 2002, during which Harmony equity accounted for Hill 50.

Impairment of assets

In fiscal 2003, Harmony reduced its ore reserves estimates at its Australian operations from 2.3 million ounces to 1.5 million ounces.

This resulted in revised mine plans being designed for the Australian operations which did not support the carrying value of the Australian operations assets and accordingly an impairment charge of \$117.6 million was recognized.

In fiscal 2002, Harmony reduced the grade estimates for future production at New Hampton's Big Bell underground operations due to disappointing results from the lower levels of this mine, as a result of lower than expected grade. The write-down in fiscal 2002 of \$44.3 million reflected the impairment of the carrying value of these Big Bell assets. *Interest paid*

Harmony paid \$27.4 million in interest during fiscal 2003 compared to \$19.1

million during fiscal 2002. This increase was due to the increased value of the loans outstanding following the draw down of \$117.6 million on the Rand denominated Nedbank loan to finance the acquisition of the 17.25% interest in Avmin acquired during May 2003, whilst the appreciation of the Rand during the period resulted in higher interest expense on Harmony's Rand-denominated senior unsecured fixed rate bonds due June 14, 2006 and the BoE Bank Limited loan in U.S. dollars when compared with fiscal 2002.

Provision for former employees post-retirement benefits

Harmony provides for amounts due under its former employees post-retirement benefits. In fiscal 2003, Harmony provided \$0.5 million for these benefits compared with \$0.04 million in fiscal 2002, based on updated actuarial valuations. The increase in fiscal 2003 is primarily due to the appreciation of the Rand. *Income and mining taxes*

South Africa.

Harmony pays taxes on mining income and non-mining income.

The amount of Harmony's South African mining income tax is calculated on the basis of a formula that takes into account Harmony's total revenue and profits from, and capital expenditures for, mining operations in South Africa. Five percent of total mining revenue is exempt from taxation in South Africa. The amount of revenue subject to taxation is calculated by subtracting capital expenditures from operating profit. The amount by which the adjusted profit figure exceeds 5% of revenue constitutes taxable mining income. Harmony and its subsidiaries each make their own calculation of taxable income.

The tax rate applicable to the mining and non-mining income of a gold mining company depends on whether the company has elected to be exempt from the Secondary Tax on Companies, or STC. The STC is a tax on dividends declared and, at present, the STC tax rate is equal to 12.5%. In 1993, all existing South African gold mining companies had the option to elect to be exempt from STC. If the election was made, a higher tax rate would apply for both mining and non-mining income. In each of 2003 and 2002, the tax rates for companies that elected the STC exemption were 46% for mining income and 38% for non-mining income, compared with 37% for mining income and 30% for non-mining income if the STC exemption election was not made. In 1993, Harmony elected to pay the STC tax. All of Harmony's South African subsidiaries, however, elected the STC exemption. To the extent Harmony receives dividends, such dividends received are offset against the amount of dividends paid for purposes of calculating the amount subject to the 12.5% STC tax.

Australia. Generally, Australia imposes tax on the worldwide income (including capital gains) of all of Harmony's Australian incorporated and tax resident entities. The current income tax rate for companies is 30%. Exploration costs and the depreciation of capital expenditure may be deducted from income. In addition, other expenditures, such as export market development, mine closure costs and the defense of native title claims, may be deducted from income. With effect from July 1, 1998, mining operations (other than operations on freehold land) are also subject to a 2.5% gold royalty because the mineral rights are owned by the state. All gold production from the Big Bell and Mt. Magnet operations is subject to this royalty. Most of the production from the South Kalgoorlie operations is from freehold land and is, accordingly, exempt from this royalty.

With effect from July 1, 2001, the Australian legislature introduced a Uniform Capital Allowance, which allows tax deductions for depreciation attributable to assets and certain other capital expenditures. In addition, under current Australian tax law, certain grouping concessions are available to companies in the same ultimate control group. These concessions include the ability to group losses and obtain capital gains tax roll-over relief from the transfer of 119 assets among two or more entities if the entities are engaged in the same business or if the entities are wholly-owned by the same entity. Harmony's subsidiaries in Australia accordingly qualify to transfer losses from one entity to another in the event that a loss is made in one entity and a profit is generated in another.

Withholding tax is payable on dividends, interest and royalties paid by Australian residents to non-residents, which would include any dividends on the shares of Harmony's Australian subsidiaries that are paid to Harmony. In the case of dividend payments to non-residents, a 30% withholding tax applies. However, where the recipient of the dividend is a resident of a country with which Australia has concluded a double taxation agreement, the rate of withholding tax is generally limited to 15% (or 10% where the dividend is paid to a company's parent company). Where dividends are fully taxable, an effective credit is allowed against any withholding tax otherwise payable, regardless of whether a double taxation agreement is in place. *Effective tax rate.* The table below indicates Harmony's effective tax rate, which represents the current tax rate due pursuant to the statutory formula and the amount of deferred tax, for fiscal 2003 and fiscal 2002. Harmony bases its estimate of effective tax rates on the application of statutory tax formulas to historic operating results. Current tax due includes mining and non-mining tax calculated by applying the statutory formula to the actual results of operations for the relevant period. Deferred tax is provided at the estimated future effective mining tax rate.

Fiscal year ended June 30, Income and mining tax 2003 2002

The effective tax rate for fiscal 2003 was lower than the statutory tax rate of 46% for Harmony and its subsidiaries as a whole. The lower effective tax rate is primarily due to the exclusion of the equity income of the Free Gold Company which decreases the Company's effective tax rate expense and the five percent of total mining revenue excluded from the Company's taxable income.

The effective tax rate for fiscal 2002 was lower than the estimated statutory tax rate of 20.5% for Harmony and its subsidiaries as a whole. A primary factor in the lower tax effective rate was the fact that the equity income from the Free Gold Company is excluded from the calculation of Harmony's taxable income. In addition, the effective tax rate for fiscal 2002 was lowered by Harmony's release of valuation allowances against deferred tax assets at Kalgold, which, in light of the higher prevailing market price for gold and the resulting increase in profitability, are now deemed more likely than not to be recovered.

The increase in the effective tax rate expense of 12% to 25.9% in fiscal 2003 from 13.9% fiscal 2002, was due to the revision of Harmony and its subsidiaries estimated expected future mining tax rate which resulted in an increased deferred tax liability and the release of the valuation allowance against deferred tax assets at Kalgold, which in the light of the higher prevailing gold prices and the resulting increased in profitability, were deemed more likely than not to be recovered

Minority interests

Minority interests were \$0.5 million in fiscal 2003, as compared with \$1.6 million in fiscal 2002. The minority interest in fiscal 2003 reflected the 13% minority shareholders interests in the results of Abelle following the acquisition by Harmony of 87% interest in Abelle in May 2003. The minority interests in fiscal 2002 reflected the 10% participation interest in the Elandskraal Venture that Open Solutions acquired with effect from April 31, 2001. See "Item

4. Information on the Company--Business--Harmony's Mining Operations--Elandskraal Operations." 120

Income before cumulative effect of change in accounting principle

Income before cumulative effect of change in accounting principle was \$71.8 million in fiscal 2003, as compared with \$87.7 million in fiscal 2002. This decrease was primarily attributable to the factors described above.

Cumulative effect of change in accounting principle (FAS 143), net of tax

With effect from July 1, 2002, the Company adopted Statement of Financial

Accounting Standard 143, accounting for Asset Retirement Obligations ("FAS143"). The adoption of FAS143 resulted in Harmony recording a \$14.8 million credit cumulative effect of a change in accounting principle, net of tax.

Years ended June 30, 2002 and 2001

Revenues

Revenue increased \$89.6 million, or 14.8%, from \$607.2 million in fiscal 2001 to \$696.8 million in fiscal 2002. This increase was attributable primarily to the higher average sales price of gold received by Harmony, the inclusion of Elandskraal and New Hampton for the full fiscal year and the inclusion of Hill 50 for three months.

Harmony's gold sales increased 248,415 ounces, or 11.6%, from 2,140,043 ounces in fiscal 2001 to 2,388,458 ounces in fiscal 2002. This increase was attributable primarily to the inclusion of Elandskraal (476,059 ounces in fiscal 2002, compared with 122,880 ounces in fiscal 2001) and New Hampton (191,521 ounces in fiscal 2002, compared with 55,653 ounces in fiscal 2001) in the results for the full fiscal year and the inclusion of Hill 50 (61,472 ounces) in the results for three months in fiscal 2002. This increase in sales was partially offset by reduced sales from Randfontein due to the closure of shaft 4 and reduced sales from the Free State operations due to the closure of Harmony 4 and Virginia 2 shafts and the suspension of mining at the Brand 2 shaft. See "Item 4. Information on the Company--Business--Harmony's Mining Operations--Randfontein Operations" and "Business--Harmony's Mining Operations--Free State Operations." Harmony's average sales price of gold per ounce was \$283 in fiscal 2002, as compared with \$276 in fiscal 2001, which was due primarily to higher market prices for gold.

Interest and dividend income increased by 6.5 million, or 110.2%, from \$5.9

million in fiscal 2001 to \$12.4 million in fiscal 2002. In fiscal 2002 Harmony earned interest on higher cash balances as a result of increased cash flow and received \$1.6 million in dividends from AurionGold.

Other income decreased by \$1.5 million, or 14.0%, from \$10.7 million in fiscal 2001 to \$9.2 million in fiscal 2002. The decrease was primarily due to decreased profits from the sale of surplus assets such as vehicles, mining equipment, buildings and farmland at Harmony's South African operations.

Costs The following table sets out Harmony's total ounces sold and weighted average cash costs per ounce for fiscal 2001 and fiscal 2002: Year ended June 30, 2002 1 Year ended June 30, 2001 2 % decrease in cash costs (oz)(\$/oz) (oz)(\$/oz)Elandskraal 476,059 196 122,880 209 6 Randfontein 561,638 177 220 20 723,421 Free State 611,944 216 264 18 686,223 Evander..... 458,212 415,382 171 199 14 **Bissett** 3 44,303 8,263 109 330 67 Kalgold 49,351 62,179

260 21 New Hampton..... 191,521 242 319 24 55,653 Hill 50..... 61,472 213 Total..... 2,388,458 2,140,043 Weighted average 196 234 16

1

Includes three months of production from Hill 50.

2

Includes

three months of production at Elandskraal and New Hampton.

3

Represents production from clean-up of the plant and mill during the transition to care and maintenance. During Harmony's fiscal 2002, sales from the Free Gold assets amounted to

1,143,243 ounces of gold at an average cost of \$175 per ounce. Harmony's interest in two months of these sales (reflecting the period from May 1, 2002 to June 30, 2002) totaled 104,005 attributable ounces at an average cash cost of \$130 per ounce. Because Harmony equity accounts for its 50% interest in the Free Gold Company, the Free Gold Company's sales are not included in Harmony's sales figures in this annual report and the average cash costs in this annual report.

Harmony's weighted average cash costs decreased by \$38 per ounce from \$234 in fiscal 2001 to \$196 per ounce in fiscal 2002. Cash costs per ounce vary with the working costs per ton (which is, in turn, affected by the number of tons processed) and grade of ore processed. Cash costs expressed in U.S. dollars per ounce also vary with fluctuations in the Rand-U.S. dollar exchange rate, because most of Harmony's working costs are incurred in Rand. The decrease in cash costs expressed in U.S. dollars per ounce in fiscal 2002 was attributable primarily to the depreciation of the Rand against the U.S. dollar, which caused a significant reduction when these costs were translated into U.S. dollars. See "Item 5. Operating and Financial Review and Prospects--Exchange Rates." If expressed in Rand terms, cash costs per ounce would have increased in fiscal 2002, due primarily to the inclusion of relatively higher-cost production from the Elandskraal and New Hampton operations, the reduction of relatively lower-cost surface operations at Randfontein and increases in the costs of labor and supplies at Harmony's South African operations due to the implementation of collective bargaining agreements and the effect of inflation on supply contracts.

The substantial decrease in cash costs at Bissett was due primarily to low cost production resulting from clean-up of the plant and mill during the transition to the care and maintenance program in the quarter ended September 30, 2001. An improvement in recovered grade helped to control cash costs per ounce at Kalgold.

Harmony's cash costs consist primarily of production costs and include, among other things, ongoing development costs, which are incurred to access ore to produce current mined reserves and are expensed as incurred. Cash costs do not include capital development costs, which are incurred to allow access to the ore body for future mining operations and are capitalized and amortized when the relevant reserves are mined. Harmony's total cash costs also reflect movements in deferred stripping ratios for open pit mines. Harmony charges the cost of stripping (as a production cost) when the actual stripping ratio is below the expected average stripping ratio over the life of the mine. See "Item 5. Operating and Financial Review and Prospects--Costs."

Harmony

has

calculated

cash

costs per ounce by dividing total

cash costs, as

determined using the Gold Institute industry standard, by gold ounces sold for all periods presented. The Gold Institute is a non-profit international association of miners, refiners, bullion suppliers and manufacturers of gold products that has developed a uniform format for reporting production costs on a per ounce basis. The standard was first adopted in 1996 and was revised in November 1999. Cash costs, as defined in the Gold Institute standard, include mine production costs, transport and refinery costs, general and administrative costs, costs associated with movements in production inventories and ore stockpiles, costs associated with transfers to deferred stripping and costs associated with royalties. Cash costs have been calculated on a consistent basis for all periods presented. Changes in cash costs per ounce are affected by operational performance, as well as changes in the currency exchange rate between the Rand and the U.S. dollar and, in the case of the Australian operations, the Australian dollar. Cash costs per ounce is not a U.S. GAAP measure. Cash costs per ounce should not be considered by investors in isolation or as an alternative to net income, income before tax, operating cash flows or any other measure of financial performance presented. While the Gold Institute has provided a definition for the calculation of cash costs per ounce, the calculation of cash costs per ounce may vary from company to company and may not be comparable to other similarly titled measures of other companies. However, Harmony believes that cash costs per ounce is a useful indicator to investors and management of a mining company's performance as it provides (1) an indication of a company's profitability and efficiency, (2) the trends in costs as the company's operations mature, (3) a measure of a company's gross margin per ounce, by comparison of cash costs per ounce to the spot price of gold and (4) an internal benchmark of performance to allow for comparison against other companies.

Depreciation and amortization

Depreciation and amortization charges decreased \$1.3 million, or 3.8%, from \$31.4 million in fiscal 2001 to \$30.2 million in fiscal 2002. This decrease was attributable to the benefit of the depreciation of the Rand against the U.S. dollar, which more than offset depreciation charges incurred at the recently-acquired Elandskraal, New Hampton and Hill 50 operations. 123

Employment termination costs

Employment termination costs increased \$4.1 million, or 87%, from \$4.7 million in fiscal 2001 to \$8.8 million in fiscal 2002. This increase was due primarily to continued restructuring at the Elandskraal operations, the closure of the Free State's Harmony 4 and Virginia 2 shafts, the suspension of mining at the Free State's Brand 2 shaft, the finalization of terminations at Randfontein's shaft 4 following its closure in the quarter ended June 30, 2001 and the combination of the New Hampton and Hill 50 corporate offices in Perth. *Provision/(reversal of provision) for rehabilitation costs*

Harmony provided \$15.2 million for rehabilitation costs in fiscal 2002. Harmony reversed a total of \$6.8 million in prior provisions for rehabilitation costs in fiscal 2001, primarily due to a revision of the estimates associated with the rehabilitation of Harmony's mines. The increased rehabilitation expense in fiscal 2002 was largely due to a reassessment of the Big Bell life of mine, which was reduced significantly, and the inclusion of rehabilitation expenditure from Hill 50. See "Item 4. Information on the Company--Business--Harmony's Mining Operations--Big Bell Operations."

Corporate expenditure, exploration expenditure and marketing and new business expenditure.

Corporate expenditure, exploration expenditure and marketing and new business expenditure increased \$12.4 million, or 111.7%, from \$11.1 million in fiscal 2001 to \$23.5 million in fiscal 2002. This increase was due primarily to increased corporate expenditures following Harmony's acquisitions of New Hampton, Elandskraal and Hill 50 and the Free Gold Company's acquisition of the Free Gold assets, costs related to investigating and pursuing new business opportunities and increased expenditures to investigate and develop opportunities to produce value-added products, such as jewelry and other products made of fabricated gold. In fiscal 2002 Harmony also increased exploration expenditure in connection with the Kalplats feasibility study and international exploration projects. See "Item 4. Information on the Company--Business--Exploration."

Gain on financial instruments

The gain on financial instruments in fiscal 2002 was \$8.9 million, as compared with a gain of \$7.6 million in fiscal 2001. The gain in fiscal 2002 related primarily to positive movement in the mark-to-market of derivative instruments held by Hill 50, resulting from downward movement in the gold price since the Hill 50 acquisition in March 2002. The gain in fiscal 2001 related primarily to the change in the mark-to-market of derivative instruments held by Randfontein and New Hampton.

(Profit)/loss on sale of other assets and listed investments

Harmony recorded a profit of \$4.5 million on the sale of other assets and listed investments in fiscal 2002, as compared with a loss of \$1.4 million on the sale of other assets and listed investments in fiscal 2001. The profit in fiscal 2002 was the result of the resale of the ARMgold shares that Harmony acquired in the initial public offering of ARMgold in May 2002. 124

The loss in fiscal 2001 related primarily to the sale of the Western Areas Limited shares held by Harmony at June 30, 2000.

Stock based companyation

Stock-based compensation

Harmony adopted FAS 123 on July 1, 2002. FAS 123 requires that all stock

options granted subsequent to that date be fair valued, and that the fair value be recognized as stock-based compensation expense over the options vesting period. Harmony recognized \$9.4 million as stock-based compensation expense in fiscal 2002. The amount consisted of \$2.0 million related to the amortization of the fair value of the 2002 option grants and \$7.4 million for options granted in fiscal 2001. The options granted in fiscal 2001 are subject to variable accounting until their date of exercise since their exercise price is not known at the date of grant because they are exercisable with a recourse note. Harmony recorded no stock-based compensation in fiscal 2001.

Equity income of joint venture

Equity income of joint venture was \$13.2 million in fiscal 2002, representing Harmony's interest in the Free Gold Company's results with effect from May 1, 2002. Harmony recorded no income or loss from joint ventures in fiscal 2001.

Equity loss of associate companies

Equity loss of associate companies was \$0.5 million in fiscal 2002. The loss of associate companies reflected Harmony's proportionate share of the costs of \$1.42 million that Bendigo incurred to develop infrastructure required to access ore below the town of Bendigo. The equity loss associated with these development costs was offset by profit of \$0.94 million recorded by Hill 50 in the month of March 2002, during which Harmony equity accounted for Hill 50. Harmony recorded no income or loss from associate companies in fiscal 2001. *Impairment of assets*

In fiscal 2002, Harmony reduced the grade estimates for future production at New Hampton's Big Bell underground operations due to disappointing results from the lower levels of this mine, as a result of lower than expected grade. The write-down in fiscal 2002 of \$44.3 reflected the impairment of the carrying value of these Big Bell assets. In fiscal 2001, Harmony decided to place the Bissett mine on a care and maintenance program due to the mining operations being uneconomical at current gold prices, and to close certain Randfontein, Evander and Free State shafts. The write-down in fiscal 2001 of \$28.6 million primarily reflected the excess of the book value of Bissett's long-term and other assets over the estimated salvage value of these assets of \$19.6 million and the impairment of the carrying value of certain Free State and Randfontein shafts of \$5.6 million.

Interest paid

Harmony paid \$19.1 million in interest during fiscal 2002 compared to \$15

million during fiscal 2001. This increase was due primarily to an increased amount of interest-125

bearing debt outstanding for the period, in particular, Harmony's Rand-denominated senior unsecured fixed rate bonds issued on June 24, 2001.

Provision/(reversal of provision) for former employees post-retirement benefits Harmony provides for amounts due under its former employees post-retirement benefits. In fiscal 2002, based on updated actuarial valuations, Harmony provided \$0.04 million for these benefits. In fiscal 2001, Harmony reversed a \$2.2 million provision after reaching an agreement with certain retirees under which these retirees were transferred to the Minemed medical scheme and no subsidies would be payable by Harmony on behalf of these retirees. *Income and mining taxes*

South

Africa.

Harmony pays taxes on mining income and non-mining income.

The amount of Harmony's South African mining income tax is calculated on the basis of a formula that takes into account Harmony's total revenue and profits from, and capital expenditures for, mining operations in South Africa. Five percent of total mining revenue is exempt from taxation in South Africa. The amount of revenue subject to taxation is calculated by subtracting capital expenditures from operating profit. The amount by which the adjusted profit figure exceeds 5% of revenue constitutes taxable mining income. Harmony and its subsidiaries each make their own calculation of taxable income.

The tax rate applicable to the mining and non-mining income of a gold mining company depends on whether the company has elected to be exempt from the Secondary Tax on Companies, or STC. The STC is a tax on dividends declared and, at present, the STC tax rate is equal to 12.5%. In 1993, all existing South African gold mining companies had the option to elect to be exempt from STC. If the election was made, a higher tax rate would apply for both mining and non-mining income. In each of 2002 and 2001, the tax rates for companies that elected the STC exemption were 46% for mining income and 38% for non-mining income, compared with 37% for mining income and 30% for non-mining income if the STC exemption election was not made. In 1993, Harmony elected to pay the STC tax. All of Harmony's South African subsidiaries, however, elected the STC exemption. To the extent Harmony receives dividends, such dividends received are offset against the amount of dividends paid for purposes of calculating the amount subject to the 12.5% STC tax.

Australia. Generally, Australia imposes tax on the worldwide income (including capital gains) of all of Harmony's Australian incorporated and tax resident entities. The current income tax rate for companies is 30%. Exploration costs and the depreciation of capital expenditure may be deducted from income. In addition, other expenditures, such as export market development, mine closure costs and the defense of native title claims, may be deducted from income. With effect from July 1, 1998, mining operations (other than operations on freehold land) are also subject to a 2.5% gold royalty because the mineral rights are owned by the state. All gold production from the Big Bell and Mt. Magnet operations is subject to this royalty. Most of the production from the South Kalgoorlie operations is from freehold land and is, accordingly, exempt from this royalty.

With effect from July 1, 2001, the Australian legislature introduced a Uniform Capital Allowance, which allows tax deductions for depreciation attributable to assets and certain other capital expenditures. In addition, under current Australian tax law, certain grouping concessions are available to companies in the same ultimate control group. These concessions include the ability to group losses and obtain capital gains tax roll-over relief from the transfer of assets among two or more entities if the entities are engaged in the same business or if the entities are wholly-owned by the same entity. Harmony's subsidiaries in Australia accordingly qualify to transfer losses from one entity to another in the event that a loss is made in one entity and a profit is generated in another.

Withholding tax is payable on dividends, interest and royalties paid by Australian residents to non-residents, which would include any dividends on the shares of Harmony's Australian subsidiaries that are paid to Harmony. In the case of dividend payments to non-residents, a 30% withholding tax applies. However, where the recipient of the dividend is a resident of a country with which Australia has concluded a double taxation agreement, the rate of withholding tax is generally limited to 15% (or 10% where the dividend is paid to a company's parent company). Where dividends are fully taxable, an effective credit is allowed against any withholding tax otherwise payable, regardless of whether a double taxation agreement is in place.

Effective tax rate. The table below indicates Harmony's effective tax rate, which represents the current tax rate due pursuant to the statutory formula and the amount of deferred tax, for fiscal 2002 and fiscal 2001. Harmony bases its estimate of effective tax rates on the application of statutory tax formulas to historic operating results. Current tax due includes mining and non-mining tax calculated by applying the statutory formula to the actual results of operations for the relevant period. Deferred tax is provided at the estimated future effective mining tax rate.

Fiscal year ended June 30, Income and mining tax 2002 2001 Effective tax rate expense 13.9% 49.1%

The effective tax rate for fiscal 2002 was lower than the statutory tax rate of 46% for Harmony and its subsidiaries as a whole. A primary factor in the lower tax effective rate was the fact that the equity income from the Free Gold Company is excluded from the calculation of Harmony's taxable income. In addition, the effective tax rate for fiscal 2002 was lowered by Harmony's release of valuation allowances against deferred tax assets at Kalgold, which, in light of the higher prevailing market price for gold and the resulting increase in profitability, was deemed more likely than not to be recovered. The effective tax rate for fiscal 2001 was higher then then-estimated statutory tax rate of 46% for Harmony and its subsidiaries as a whole due to valuation allowances being raised against tax losses of Bissett and New Hampton.

Minority interests

Minority interests were \$1.6 million in fiscal 2002, as compared with \$0.3 million in fiscal 2001. The minority interests in fiscal 2002 and fiscal 2001 reflected the 10% 127

participation interest in the Elandskraal Venture that Open Solutions acquired with effect from April 31, 2001. With effect from April 1, 2002, Open Solutions sold this interest back to Harmony. See "Item 4. Information on the Company--Business--Harmony's Mining Operations--Elandskraal Operations."

Income before cumulative effect of change in accounting principle

As a result of the factors discussed above, income before cumulative effect of change in accounting principle was \$87.7 million in fiscal 2002, as compared with 14.8 million in fiscal 2001. This increase was primarily attributable to higher market prices for gold, as a result of which Harmony received a higher average price per ounce of gold (which increased revenue), and the depreciation of the Rand against the U.S. dollar (which reduced costs when translated into U.S. dollars). See "Item 5. Operating and Financial Review and Prospects--Exchange Rates." The inclusion of Elandskraal and New Hampton for a full year, and Hill 50 for three months, as well as the equity income from Harmony's interest in the Free Gold Company, also contributed to the increase in income before cumulative effect of change in accounting principle.

Cumulative effect of change in accounting principle for derivatives and hedging activities (FAS 133), net of tax

Statement of Financial Accounting Standard 133, Accounting for Derivative

Instruments and Hedging Activities, has been issued and was adopted by Harmony with effect from July 1, 2000. This standard establishes accounting and reporting standards for derivative instruments and for hedging activities.

Previously gains and losses on derivative instruments, which effectively

established minimum prices for designated future production, were recognized in revenue when the planned production was delivered. Derivatives that were not designated for future production were accounted for on a mark-to-market basis and the associated gains or losses were recognized in the results.

With Harmony's adoption of FAS 133 with effect from July 1, 2000, none of

Harmony's derivatives at that date qualified for hedge accounting as they did not meet the new hedging requirements of FAS 133 and were thus marked to market, resulting in a cumulative effect of change in accounting principles write-off of \$5.8 million, net of tax, in fiscal 2001. The cumulative effect adjustment was required to record on the balance sheet the fair value of derivative instruments that previously qualified for off-balance sheet hedge accounting. As at June 30, 2001, none of the derivatives held by Harmony qualified for hedge accounting and have thus been marked to market accordingly and the associated gains and losses were recognized in results in fiscal 2001. No cumulative effect adjustment was recorded in fiscal 2002.

LIQUIDITY AND CAPITAL RESOURCES

Funding and treasury policies are managed centrally by Harmony. There are no legal or economic restrictions on the ability of Harmony's subsidiaries to transfer funds to Harmony. Harmony has generally funded its operations and its short-term and long-term 128

liquidity requirements from (i) cash generated from operations, (ii) credit facilities and other borrowings and (iii) sales of equity securities.

Cash Resources

Operations

Net cash provided by operations is primarily affected by the quantities of gold sold, the gold price, the Rand-U.S. dollar exchange rate, cash costs per ounce and, in the case of the Australian operations, the Australian dollar-U.S. dollar exchange rate. A significant adverse change in one or more of these parameters could materially reduce cash provided by operations as a source of liquidity. Net cash provided by operations was \$155.4 million in fiscal 2003, as compared with \$161.9 million in fiscal 2002. This decrease was primarily attributable to higher costs due to the appreciation of the Rand against the U.S. dollar (which increased costs when translated into U.S. dollars), which more than offset increased gold sales from higher U.S. dollar denominated gold price. See "Item 5. Operating and Financial Review and Prospects--Exchange Rates." The decrease in cash provided by operations was also impacted by the \$34.9 million increase in taxes paid and the \$7.7 million increase in interest expense and a \$23.9 million increase in working capital charges (which reflects changes in receivables, inventories and accounts payable).

Net cash provided by operations was \$162.4 million in fiscal 2002, as compared with \$49.0 million in fiscal 2001. This increase was due to higher market prices of gold, as a result of which Harmony received a higher average price per ounce of gold (which increased revenue), and the depreciation of the Rand against the U.S. dollar (which reduced costs when translated into U.S. dollars). See "Item 5. Operating and Financial Review and Prospects--Exchange Rates." Increased gold sales as a result of the inclusion of Elandskraal and New Hampton for a full year, and Hill 50 for three months from April 1, 2002, also contributed to the increased cash provided by operations. The increase in cash provided by operations was partially offset by the \$22.0 million cost of closing out the Randfontein hedges, the \$4.1 million increase in taxes paid, the \$4.6 million increase in interest expense and a \$4.2 million increase in working capital charges (which reflects changes in receivables, inventories and accounts payable).

Investing

Net cash utilized in investing activities was \$ 232.8 million in fiscal 2003, as compared with \$312.7 million in fiscal 2002. This change was due to the costs of acquiring subsidiaries, joint ventures, associates and other investments in fiscal 2003 being \$230.6 million versus \$289.5 million in fiscal 2002, the increase of \$ 73.5 million received as proceeds on the disposal of listed investments and an increase in capital expenditure of \$42.9 million due principally to the development of new capital projects. Net cash utilized in investing activities was \$312.7 million in fiscal 2002, as compared with \$189.3 million in fiscal 2001. This increase was primarily due to the cash paid for Hill 50 of \$124.8 million, Harmony's investment in and loans advanced to the Free Gold Company of \$84.6 million, Harmony's investment in Bendigo of \$22.8 million, Harmony's investment in Highland Gold of \$18.1 million, the repurchase by Harmony of Open Solutions' participation rights in the Elandskraal 129

Venture for \$18.5 million and an increase in capital expenditures of \$9.2 million due principally to the inclusion of Elandskraal and New Hampton for a full year and Hill 50 from April 1, 2002. *Financing*

Net cash generated by in financing activities was \$155.1 million in fiscal 2003, as compared with net cash generated by financing activities of \$166.5 million in fiscal 2002. This decrease was due primarily to the lower number of ordinary shares issued in fiscal 2003 and the resulting proceeds decreasing from \$159.6 million in fiscal 2003 to \$151.3 million in fiscal 2003, the increase in the amount of net long-term financing from \$29.5 million in fiscal 2002 to \$102.5 million in fiscal 2003 and the increase in dividends paid from \$22.6 million in fiscal 2002 to \$98.6 million in fiscal 2003.

Net cash generated by financing activities was \$166.5 million in fiscal 2002, as compared with \$225 million in fiscal 2001. This decrease was due primarily to the lower number of ordinary shares issued in fiscal 2002 and the resulting proceeds decreasing from \$178.5 million in fiscal 2001 to \$159.6 million in fiscal 2002, the decrease in the amount of net long-term financing from \$61.5 million in fiscal 2001 to \$29.5 million in fiscal 2002 and the increase in dividends paid from \$15.7 million in fiscal 2001 to \$22.6 million in fiscal 2002. *Outstanding Credit Facilities and Other Borrowings*

On March 2, 2001, Harmony entered into a U.S. dollar denominated term loan facility of \$9 million, all of which has been drawn down, with BAE Systems plc for the purpose of financing the design, development and construction of a facility for the manufacture and sale of value added gold products at the Free State operations. The loan is secured by a pledge of certain gold proceeds and other assets from this facility (and limits Harmony's ability to use the facility as security for other obligations) and is repayable in full on April 30, 2004. The loan bears interest at LIBOR plus 2%, which is accrued daily from the drawdown date and is repayable on a quarterly basis.

On June 14, 2001, Harmony issued Rand-denominated senior unsecured fixed rate bonds in an aggregate principal amount of Rand 1,200 million (\$149.3 million at an exchange rate of R8.04 per \$1.00), with semi-annual interest payable at a rate of 13% per annum. These bonds are repayable on June 14, 2006, subject to early redemption at Harmony's option. The bonds have been listed on the Bond Exchange of South Africa. Harmony used the proceeds from the sale of the bonds to retire a portion of a syndicated loan facility and to partially fund the Elandskraal acquisition. So long as the bonds are outstanding, Harmony may not permit encumbrances on its present or future assets or revenues to secure indebtedness for borrowed money, without securing the outstanding bonds equally and ratably with such indebtedness, except for certain specified permitted encumbrances.

On April 18, 2002, Harmony entered into a Rand-denominated term loan facility of Rand 500 million (\$76.7 million), all of which has been drawn down, with BoE Bank Limited for the purpose of partially funding (i) Harmony's acquisition of shares in the Free Gold Company and (ii) loans made by Harmony to the Free Gold Company in connection with the acquisition of the Free Gold assets. This facility is secured by a pledge of Harmony's shares in 130

the Free Gold Company and is guaranteed by Randfontein, Evander, Kalgold and Lydex. The loan is repayable in full on April 23, 2006, and eight equal semi-annual installments are due beginning October 23, 2002. The loan bears interest at a rate equal to JIBAR plus 1.5% plus specified costs, which is accrued daily from the drawdown date and is payable quarterly in arrears commencing July 23, 2002. Pursuant to the terms of this facility, Harmony is required to maintain specified ratios of earnings to debt service and borrowings, as well as a specified level of consolidated tangible net worth. In addition, pursuant to this facility, Harmony is subject to specified limits on its ability to (i) permit encumbrances over pledged revenues or assets, (ii) make loans or incur specified types of indebtedness, (iii) dispose of more than 25% of its assets or (iv) make distributions to its shareholders if a default or event of default under this term loan facility has occurred and is continuing. If Harmony fails to meet these requirements, the loan may be accelerated and become due and payable in full. As of December 10, 2003, Harmony was in compliance in all material respects with the terms of this facility. On May 8, 2003, Harmony entered into a Rand-denominated term loan facility of Rand 850 million (\$130.4 million), all of which has been drawn down, with Nedbank Limited for the purpose of funding Harmony's acquisition of 17.25% of the outstanding share capital of Avmin, This facility is guaranteed by Randfontein, Evander, Kalgold and Lydex. The loan is repayable in full on November 8, 2004. The loan bears interest at a rate equal to 3 months' JIBAR plus 1.5% plus specified costs, which is accrued daily from the drawdown date and is payable quarterly in arrears. As of December 10, 2003, Harmony was in compliance in all material respects with the terms of this facility.

Recently Retired Credit Facilities and Other Borrowings

In February 2000, Harmony entered into a Rand 450 million term loan facility with ABSA for the purpose of financing the acquisition of the shares of Randfontein and repaying a Rand 150 million bridge loan provided by ABSA in connection with the acquisition. Harmony was able to draw down this facility until April 30, 2000. Harmony drew down approximately Rand 400 million under this facility. The facility became repayable quarterly beginning on April 30, 2000 and would have matured on April 30, 2002. The interest rate of the facility was the three month bank bill rate quoted by the South Africa Futures Exchange plus 1.25% on amounts drawn down of less than Rand 250 million and 1.5% on amounts drawn down in excess of Rand 250 million. This facility was repaid in full in April 2001 following the closing of the syndicated loan facility.

On March 1, 2000, Harmony Australia entered into a \$20 million loan facility with Robert Fleming, now JPMorgan, in connection with the acquisition of Harmony's initial interest in AurionGold. The loan bore interest at LIBOR plus 2.5%, and the original terms of the loan required repayment by December 31, 2000. During December 2000 and March 2001, Harmony and JPMorgan agreed to extend the maturity date to March 31, 2001 and April 5, 2001, respectively. The amount was repaid in full in April 2001 following the closing of the syndicated loan facility. See "Item 4. Information on the Company--Business--Description of Mining Business--AurionGold and Placer Dome."

On March 22, 2001, Harmony and Harmony Australia entered into a syndicated loan facility of approximately \$260 million with Citibank, N.A., J.P. Morgan plc and ANZ Investment Bank, as dollar joint lead arrangers, ABSA and BoE Bank Limited, as Rand joint lead arrangers, Chase Manhattan International Limited, as facilities agent, and ABSA, as local facilities agent, for the purpose of partially funding the acquisitions of Elandskraal and New Hampton, repaying all of Harmony's existing non-South African debt and the ABSA term loan facility and providing working capital. This syndicated loan facility consisted of three specific facilities of an aggregate of Rand 1,160 million and \$115 million. As of May 31, 2001, Harmony had drawn down approximately Rand 1,160 million and \$113.4 million of these facilities. Up to \$100 million of the syndicated loan facility was required to be repaid following the completion of any primary or secondary offering of Harmony's share capital, in the event of specified disposals of assets and in the event of the acquisition of control of Harmony by any third party or parties acting in concert (unless the lenders had given their prior written consent to the change of control). Following the completion of the June 2001 global offering described below, as well as the corporate bond issuance and the subscriptions by the IDC described in this annual report, Harmony repaid this syndicated loan facility in full. On November 9, 2001, New Hampton entered into a term loan facility of A\$35 million with Australia and New Zealand Banking Group Limited, for the purpose of refinancing New Hampton's existing debt and funding capital development at New Hampton. The facility, all of which was drawn down, bore interest at the Bank Bill Rate quoted by Reuters or determined by the lender, plus 1.25%. Harmony Australia guaranteed this facility and pledged its shares in AurionGold as security. The facility was repaid in full on May 23, 2002. On February 28, 2002, Harmony Australia entered into an \$8 million bilateral interim revolving loan facility with Citibank, N.A. for the purpose of partially funding the acquisition of Hill 50. See "Item 4. Information on the Company--Business--History." Harmony guaranteed this facility. This facility bore interest at a percentage rate per annum equal to LIBOR plus 1.50% plus specified additional mandatory costs. Harmony was required to repay this facility on the last date of the selected interest period, or within 5 business days of acquiring 50.1% of Hill 50's shares and listed options. Following its receipt of funds under the \$80 million syndicated loan facility described below, Harmony repaid this interim loan facility in full. On February 28, 2002, Harmony Australia entered into a syndicated loan facility of approximately \$80 million with Citibank, N.A., as lead arranger, and Australia and New Zealand Banking Group Limited, Citibank, N.A., Societe Generale, N.M. Rothschild & Sons Limited, ABSA Asia Limited, RMB International (Dublin) Limited and Standard Finance (Isle of Man) Limited, as lenders, and Citibank International plc, as agent and security trustee. This facility was drawn down in full for the purpose of repaying in full the \$8 million interim loan facility described above, and partially funding the acquisition of Hill 50. See "Item 4. Information on the Company--Business--History." The facility was secured by Harmony's Australian assets and was guaranteed by Harmony and its subsidiaries, Randfontein, Evander, Kalgold and Lydenburg Exploration Limited, or Lydex. The facility was repayable in full on February 28, 2004 and bore interest at a percentage rate per annum determined according to a contractual formula applied on the drawdown date (generally equal to LIBOR plus 1.50% or 1.60% depending on the circumstances of the drawdown), plus specified additional mandatory costs. Pursuant to the terms of this facility, Harmony was required to maintain specified ratios of 132

earnings to debt service and borrowings, as well as a specified level of consolidated tangible net worth. Harmony repaid this facility in full on June 14, 2002, using the proceeds of its April 29, 2002 international private placement. See "--Sale of Equity Securities" below.

Sales of Equity Securities

Historically, sales of Harmony's equity securities have included subscriptions by investors in Harmony's ordinary shares. On June 20, 2001, the IDC completed subscriptions for Harmony's ordinary shares and preference shares that resulted in Simane acquiring 10,958,982 ordinary shares. Harmony received aggregate consideration for these subscriptions of approximately \$39.4 million, as described in this annual report, which was used to retire a portion of the \$260 million syndicated loan facility described above and for general corporate purposes. See "Item 7. Major Shareholders and Related Party Transactions." On June 29, 2001, Harmony completed a global offering of 27,082,500 ordinary shares and ADSs and 9,027,500 warrants to purchase 9,027,500 ordinary shares, in each case in the United States and elsewhere. The ordinary shares were offered at a price of \$5.32 or R43.00 per ordinary share, or \$5.32 per ADS. Investors received one warrant for every three ordinary shares (or ADSs) they purchased. The net proceeds of the offering to Harmony were approximately \$137.6 million, after deducting underwriting discounts, commissions and offering

expenses. Harmony used these net proceeds to retire much of the syndicated loan facility entered into on March 22, 2001, to make capital expenditures and to fund working capital.

Of the 9,027,500 warrants issued, 1,014,054 warrants were converted during fiscal 2002, with some of the warrants being converted and the remaining warrants having expired during fiscal 2003. Harmony used the proceeds received from the conversion of the warrants to fund working capital.

On April 29, 2002, Harmony completed an international private placement of

8,500,000 new ordinary shares for a cash price of \$12.92 per share, realizing proceeds of approximately \$109.9 million prior to the deduction of underwriting discounts, commissions and offering expenses. Harmony used the net proceeds of this placement to retire the ANZ loan and the \$80 million syndicated loan facility with Citibank, N.A., as lead arranger.

On January 28, 2003, Harmony completed an international private placement of 8,000,000 new ordinary shares for a cash price of \$15.50 per share, realizing proceeds of approximately \$124.2 million prior to the deduction of underwriting discounts, commissions and offering expenses. Harmony plans to use the net proceeds of this placement to fund various growth projects.

Contractual Obligations and Commercial Commitments

Harmony's contractual obligations and commercial commitments consist primarily of credit facilities, as described above, and guarantees for environmental rehabilitation expenses, principally environmental performance bonds required for Harmony's Australian operations, as described in "Item 4. Information on the Company--Regulation--Environmental Matters."

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Contractual Obligations on the Balance Sheet

The following table summarizes Harmony's contractual obligations as of June 30, 2003:

Payments Due by Period

Dollars in thousands

Total Less than 12 months July 1, 2003 to June 30, 2004 12-36 Months July 1, 2004 То June 30, 2006 36-60 Months July 1, 2006 To June 30, 2008 After 60 Months Subesequent To June 30, 2008 Senior unsecured fixed-rate bonds 1 155,100 155,100 BoE Bank Limited loan facility 1 16,644 49,933 33,289 BAE Systems plc loan facility 1 9,001 9,001 Post retirement health care 2

..... 138 1,017 276 276 327 Environmental obligations 3 7,049 62,977 4,990 3,992 46,966 Total contractual obligations 278,048 32,832 193,655 47,293 4,268

1

See "Item 5. Operating and Financial Review and Prospects--Liquidity and Capital Resources--Credit Facilities and Other

Borrowings--Outstanding Credit Facilities and Other Borrowings."

2

This liability relates to post-retirement medical benefits of former employees who retired prior to December 31, 1996 and is

based on actuarial valuations conducted during fiscal 2002.

3

Harmony makes provision for environmental rehabilitation costs and related liabilities based on management's interpretations

of current environmental and regulatory requirements. See "Item 5. Operating and Financial Review and Prospects--Critical

Accounting Policies."

Contractual Obligations off the Balance Sheet

During fiscal 2002, Harmony and ARMgold formed the Free Gold Company to acquire the Free Gold assets from AngloGold. See "Item 5. Operating and Financial Review and Prospects--Overview" and "Business--Harmony's Mining Operations--Free Gold Operations." Harmony accounts for its interest in the Free Gold Company using the equity method, under which Harmony's share of the net assets of the Free Gold Company is recorded as a single line item, "Investment in joint venture," on Harmony's consolidated balance sheet. Accordingly, Harmony's consolidated balance sheet does not reflect any obligations that the Free Gold Company has to third parties. Harmony expects that the Free Gold Company will generate sufficient cash flows from operations to meet these obligations. In the event that the Free Gold Company is unable to meet these obligations from its internal resources, Harmony expects that the additional funding required will be provided by Harmony (as Harmony has merged with ARMgold following the end of the 2003 fiscal year enabling the Free Gold Company to fund its contractual obligations.

The following table summarizes the Free Gold Company's obligations to third parties as of June 30, 2003: **Payments Due by Period**

Dollars in thousands Total Less than 12 months July 1, 2003 to June 30, 2004 12-36 Months July 1, 2004 to June 30, 2006 36-60 Months July 1, 2006 to June 30, 2008 After 60 Months Subsequent to June 30, 2008 AngloGold loan 1 42,915 --42,915 --Gold Fields 2 1,093 278 259 556 --Post retirement health care 3 33 27 27 157 244 Environmental obligation 4 42,604 4,768 3,376 2,701 31,759 Total contractual obligations 5,079 86,856 2,987 46,874

31,916

1

Reflects the fair value of the Rand 400 million interest-free loan which is payable to AngloGold by the Free Gold Company on

January 1, 2005, as part of the consideration for the Free Gold assets. See "Item 4. Information on the Company-Business--Overview."

2

Reflects the amount accrued as payable to Gold Fields as a royalty based on the sales of St Helena for 48 months following the

acquisition of St Helena by the Free Gold Company.

3

This liability relates to post-retirement medical benefits of former employees and is based on actuarial valuations conducted during fiscal 2002.

4

Free Gold makes provision for environmental rehabilitation costs and related liabilities based on managements' interpretations

of current environmental and regulatory requirements.

During fiscal 2003, Harmony and ARMgold formed an incorporated joint venture company, Clidet to acquire a 34.5% interest in the outstanding share capital of Avmin. See "Item 5. Operating and Financial Review and Prospects--Overview". Clidet's only asset is its investment in Avmin. Harmony accounts for its interest in Clidet using the equity method, under which Harmony's share of the net assets of Clidet is recorded as a single line item, "Investment in joint venture," on Harmony's consolidated balance sheet. Accordingly, Harmony's consolidated balance sheet. Accordingly, Harmony's consolidated balance sheet does not reflect any obligations that Avmin has to third parties. Clidet expects that Avmin will generate sufficient cash flows from operations to meet these obligations. In the event that Avmin is unable to meet these obligations from its internal resources, Clidet has not provided any guarantee to Avmin that it will provide the additional funding required in proportion to their respective shareholdings in Avmin, enabling Avmin to fund its contractual obligations.

The following table summarizes Avmin's obligations to third parties as of June 30, 2003: **Payments Due by Period**

Dollars in thousands **Total** Less than 12 months July 1, 2003 to June 30, 2004 12-36 **Months** July 1, 2004 to June 30, 2006 36-60 Months July 1, 2006 to June 30, 2008 After 60 **Months** Subsequent to June 30, 2008 Deferred financial liability1 22,769 -12,045 22,769 Post retirement health care2 8,788 1,192 2,385 2,385 2,826 11,585 14,411 23,961 2,385 2,385 Environmental obligations3 11,585 Total contractual obligations

43,142

1

NOTE: These liabilities are in terms of Avmin's financial statements and the accounting policies may differ from Harmony's policies.

This liability relates to the negative fair value of Avmin's financial instruments as at June 30, 2003. 2

This liability relates to post-retirement medical benefits of former employees and is based on actuarial valuations conducted during fiscal 2001.

3

Avmin makes provision for environmental rehabilitation costs and related liabilities based on management's interpretations of

current environmental and regulatory requirements

Commercial Commitments

The following table provides details regarding Harmony's commercial

commitments as of June 30, 2003:

Amount of Commitments Expiring by Period

Dollars in thousands Total Less than 12 months July 1, 2003 to June 30, 2004 12-36 Months July 1, 2004 to June 30, 2006 36-60 Months July 1, 2006 to June 30, 2008 After 60 Months Subsequent to June 30, 2008 Guarantees 1 Capital commitments 2 3,732 3,732

Total commitments expiring by period 15,777 12,045 3,732 --12,045

1

Reflects guarantees for environmental rehabilitation expenses, principally environmental performance bonds required for

approved by the Board for capital expenditures.

Trend Information

Information on recent trends in Harmony's operations is discussed in "Item 4.

Information on the Company--Business--Strategy" and "--Results of Operations" above.

Harmony's Australian operations. See "Item 4. Information on the Company--Regulation--Environmental Matters." 2

Capital commitments consist only of amounts committed to external suppliers, although a total of \$235.0 million has been

Working Capital and Anticipated Financing Needs

The Board believes that Harmony's working capital resources, by way of cash generated from operations and existing cash on hand, are sufficient to meet Harmony's present working capital needs. Harmony expects that its business requirements through June 30, 2004 will be financed from internal resources and existing borrowings. For more information on Harmony's planned capital expenditures, see "--Capital Expenditures" above and "Item 4. Information on the Company--Business--Harmony's Mining Operations." Harmony may, in the future, explore debt and/or equity financing in connection with its acquisition strategy and/or major capital projects. See "Item 3. Key Information--Risk Factors--Harmony's strategy depends on its ability to make additional acquisitions." Harmony's Board believes that Harmony will have access to adequate financing on reasonable terms given Harmony's cash-based operations and modest leverage. Harmony's ability to generate cash from operations could, however, be materially adversely affected by increases in cash costs, decreases in production, decreases in the price of gold and appreciation of the Rand against the U.S. dollar. In addition, Harmony's ability to obtain additional financing could be limited by covenants in the term loan facility of April 18, 2002 between Harmony and BoE Bank Limited, which imposes debt to earnings ratios and minimum net worth requirements and prevents Harmony from pledging, selling or creating encumbrances over pledged assets including Harmony's shares of the Free Gold Company. Access to financing could also be limited by provisions of Harmony's corporate bonds, under which Harmony may not permit encumbrances on its present or future assets or revenues to secure indebtedness for borrowed money, without securing the outstanding bonds equally and ratably with such indebtedness, except for certain specified permitted encumbrances. See "Item 5. Operating and Financial Review and Prospects--Liquidity and Capital Resources--Credit Facilities and Other Borrowings--Outstanding Credit Facilities and Other Borrowings." Future financing arrangements would also be subject to the limits on the Board's borrowing powers described in "Item 10. Description of Ordinary Shares--Memorandum and Articles of Association--Directors--Borrowing Powers." In addition, South African companies are subject to significant exchange control limitations, which may impair Harmony's ability to fund overseas operations or guarantee credit facilities entered into by overseas subsidiaries. See "Item 10. Additional Information--Exchange Controls and Other Limitations Affecting Security Holders."

OTHER FINANCIAL INFORMATION Export Sales

In fiscal 2002, approximately 65% of Harmony's gold produced in South Africa was refined by Harmony and exported, and approximately 76% of Harmony's gold produced in Australia was exported. In fiscal 2003, approximately 85% of Harmony's gold produced in South Africa was refined by Harmony and exported, and the remainder was refined at the Rand Refinery, which is owned by a consortium of the major gold producers in South Africa. Approximately 100% of Harmony's gold produced in Australia was exported. 137

Item 6. Directors, Senior Management and Employees

DIRECTORS AND SENIOR MANAGEMENT

The members of the Board, their principal past affiliations, information on their

business experiences and principal outside activities and selected other information are set forth below:

Executive Directors

Bernard Swanepoel (42), BSc (Mining Engineering), B Com (Hons), Chief Executive Officer and an Executive Director. Bernard has over 20 years' experience in the gold mining industry. He started his career in gold mining at Grootvlei in 1983. As part of his training he spent time on various Gengold operations including Kinross (Evander) and Barberton. He then moved into senior management with the Gengold group, culminating in his appointment as general manager and a director of Beatrix Mines in 1993. He joined Randgold in 1995 as Managing Director of Harmony and has been the driving force in making the company the fifth largest independent gold producer in the world and the largest in South Africa.

Frank Abbott (48), BCom, CA (SA), MBL, Chief Financial Officer and an Executive Director. Frank joined the Rand Mines/Barlow Rand Group in 1981, where he obtained broad financial management experience at operational level. He was appointed as financial controller to the newly formed Randgold in 1992 and was promoted to financial director of that group in October 1994. Until 1997, he was also a director of the gold mining companies Blyvooruitzicht, Buffelsfontein, Durban Roodepoort Deep and East Rand Proprietary Mines and a non-executive director of Harmony, which culminated in his appointment as financial director of Harmony in the same year.

Ferdi Dippenaar (42), BCom, BProc, MBA, Marketing Director and an Executive Director. Ferdi started his career at the Buffelsfontein gold mine in 1983 and completed his degrees through part-time studies while employed in various financial and administrative capacities at the Gengold mines. In 1996, he became managing director of Grootvlei and of East Rand Proprietary Mines. Following Harmony's acquisition of Grootvlei and Cons Modder, he was appointed Marketing Director of Harmony in 1997. He oversees Harmony's refinery and direct marketing activities, as well as the company's investor relations program.

Ted Grobicki (54), BSc (Hons) (Geology) MSc (Minerals Exploration) PrSciNat, FIMM, Executive Officer for Harmony's Australian operations and an Executive Director. After fulfilling various roles within mining and exploration companies in South Africa, Namibia and Zimbabwe, Ted was appointed chief executive of Texas Gulf Inc South Africa in 1979. He has since served at a senior executive level in a wide range of public and private companies in the mining sector, and was appointed as non-executive director of Harmony in 1994. With Harmony's merger with Kalgold and West Rand Cons. in 1999, he was appointed as executive director focusing on new business. Ted has 30 years' experience in all aspects of the mining industry, including exploration, evaluation, development, mine management and financial and corporate management.

Mangisi Gule (51), BA (Hons) and an Executive Director. Mangisi has 23 years' experience in training and human resources and is a member of the Association of Mine Human Resource Practitioners. Mangisi joined the Company on September 23, 2003, following the ARMgold merger. He oversees the company's human resources and communication activities. 138

Dan Simelane (41) BA, LLB, LLM and an Executive Director. Dan Simelane has seven years' legal experience and acted as legal advisor to Avmin Limited and the Swaziland Electricity Board. He has extensive tax experience and was a senior tax consultant with Arthur Andersen. Dan joined Harmony on September 23, 2003, following the ARMgold merger.

Pieter Taljaard (56) BCom, B Iur, CMA and an Executive Director. Pieter has 33 years' experience in commerce, 25 of which have been in the mining industry. His mining career commenced in 1977 with Gencor Limited ("Gencor"), where he worked in the finance department of Gengold Limited, a subsidiary of Gencor. He was subsequently appointed as a senior manager and director/alternate director to a number of companies controlled by Gencor. These included, amongst others, Buffelsfontein Gold Mining Company Limited ("Buffelsfontein"), Stilfontein Gold Mining Company Limited; Beatrix Gold Mines Limited ("Beatrix") and Barberton Mines Limited. He assisted in creating the tax structure between Buffelsfontein and Beatrix and formed part of a team that investigated and recommended future management information systems at Gengold Limited. Pieter then chaired the committee responsible for implementing these systems at Gengold. He joined ARMgold in 1997 as financial director. Pieter joined Harmony on September 23, 2003, following the ARMgold merger.

Andre Wilkens (55), Mine Overseer's Certificate of Competency, Mine Manager's Certificate of Competency, Chamber of Mines Loss Control Diploma, Risk Management Certificate (Insurance), MDP and an Executive Director. Andre has 33 years' mining experience. He commenced his career in 1969 as a trainee miner. He was then promoted to mine manager at the Vaal Reefs West mine in 1994 and was appointed mine manager of the Vaal Reefs South mine in 1996. Before joining ARMgold in 1998, he served as manager of North Operations (Vaal Reefs) and the managing director of Naledi Mining Services, then a wholly-owned subsidiary of Vaal Reefs. Andre has a successful mining and management track record of turning around marginal mines into profitable ones. He also played a leading role in determining new operating methods for South African mines. Andre was appointed chief executive officer of African Rainbow Minerals Gold in 1998, a position he held until the merger with Harmony. Andre joined Harmony on September 23, 2003, following the ARMgold merger.

Non-Executive Directors

Patrice Motsepe (41) BA (Legal), LLB and Non-Executive Director. Founder and former Executive Chairman of ARMgold which merged with Harmony in 2003. Patrice is now Harmony's Non-Executive Chairman. In 2002 he was voted South Africa's Entrepreneur of the year. In the same year, he was voted by the CEO's of the top 100 companies in South Africa as South Africa's Business Leader of the year. Patrice has significant entrepreneurial expertise and knowledge of the new business environment in South Africa and will be central in helping to steer Harmony to grow and be competitive. Patrice was a partner specializing in mining and business law at Bowman Gilfillan Inc, a leading South African law firm. He was employed for approximately 4 years by McGuire Woods LLP, a law firm in Richmond, Virginia, USA. He was initially based in Richmond and thereafter moved to South Africa where he was their legal consultant for their Southern African legal practice. In 1994, he founded Future Mining (Proprietary) Limited which grew rapidly to become a competitive contract mining company. In 1998 he founded African Rainbow Minerals (Proprietary) Limited which in 2002 became ARMgold which was successfully listed on the JSE Securities Exchange in 2002. In 2001, he founded African Rainbow Minerals Platinum (Proprietary) Limited and ARM Mining Consortium Limited which entered into a 50/50 joint venture with Anglo American Platinum Corporation Limited for the establishment of a new platinum mine. He was Senior Vice President of the Chamber of Mines and is a "Global Leader of Tomorrow" of the World Economic Forum (WEF). He is a member of National Economic Development and Labour Council (NEDLAC), which is South Africa's primary institution for social dialogue between organised business, government, labour and community on issues of social and economic policy. He is currently the President of the first non-racial, united and recognised business organisation in South Africa, namely Business Unity South Africa (BUSA), which is the "voice of business" in South Africa as well as President of the first non-racial, united and recognised organisation representing the various chambers of commerce and industry in South Africa namely Chambers of Commerce and Industry South Africa (CHAMSA). 139

Dr. Manana Bakane-Tuoane (55) PhD, BA, MA and an independent Non-Executive Director. Dr. Bakane-Tuoane has extensive experience in the economic disciplines as lecturer and professor at the University of Fort Hare, Eastern Cape. She has held various senior management positions in the public service and currently holds the post of Director General in the North-West Provincial Government. Dr. Bakane-Tuoane was appointed to the Advisory Board of the African Economic Research Consortium, Nairobi, Kenya, in 2000. Dr. Bakane-Tuoane was appointed a Non-Executive Director of the Company on September 23, 2003, following the ARMgold merger.

Nolitha Fakude (39), BA Hons (Psychology, Education and English) and an independent Non-Executive Director. Nolitha has been a Director of Harmony since September 2002. Nolitha Fakude is the Managing Director of the Black Management Forum (BMF). Her role involves stakeholder management, policy formulation and advocacy work on issues of Black Economic Empowerment and organizational transformation. Nolitha was a Group Human Resources Manager for Retail at Woolworths, as well as head of Corporate Affairs, which included, amongst others, Communication and Community Affairs. She serves on various boards including, BMF Investment Company, The People's Bank, Business Partners as well as Wheat Trust. Nolitha was recently appointed by the Gauteng MEC for Economic Affairs as one of the Rainmakers for the Blue IQ project.

Adam Richard Fleming (55), Non-executive Chairman of the Board and an independent Non-Executive Director until September 22, 2003, on which date he resigned as chairman and director of the Company. Adam had been a Director and the Chairman of Harmony since October 14, 1999. Adam was the non-executive chairman of West Rand Consolidated Mines Limited and of Kalgold before the acquisition of these companies by Harmony. Michael Wallis King (66) CA (SA), FCA and an independent Non-Executive Director. Michael began his career as a Chartered Accountant (SA) with Deloitte, Plender, Griffiths, Annan & Co. (now Deloitte & Touche) and qualified as a Chartered Accountant (SA). He later became a Fellow of the Institute of Chartered Accountants in England and Wales (FCA). In 1961, he joined the Merchant Bank, Union Acceptances Limited, (now Nedcor Investment Bank Limited), where he was involved in corporate finance, including corporate fund raising, mergers, takeovers and company floations. He was appointed secretary in 1964, Assistant General Manager in 1968, General Manager in 1970 and Deputy Managing Director until 1974. Michael then joined Anglo American Corporation of South Africa as a Manager in the Finance division. In 1979, he became Director of Anglo American Corporation and in 1980, an Executive Director and Head of its Finance Division. In 1997, he was appointed Executive Deputy Chairman of Anglo American Corporation, Michael was the Executive Vice Chairman of Anglo American plc, the company created when Minorco and Anglo American Corporation were combined in May 1999, until his retirement in May 2001. Michael was appointed a Non-Executive Director of the Company on September 23, 2003, following the ARMgold merger.

Simo Lushaba (37) BSc (Advanced Biochemistry), MBA, Non-Executive Director and an independent Non-Executive Director. Simo has been a Director of Harmony since October 2002. Simo started his career at the University of Zululand in 1988 as a research technician. In 1990, he joined South African Breweries and 2 years later National Sorghum Breweries where he served as Divisional Executive of the Khangela Division and nine coastal depots. In 1995, Simo 140

was appointed by Spoornet, where he worked for 7 years in various managerial positions and ultimately as the General Manager for Rail and Terminal Services. In April 2002, Simo was brought into Rand Water to drive both business and social transformation in the organization which included internal restructuring, focusing on creating a customer driven organization, as well as new business opportunities both in South Africa and internationally. Simo also serves as Non-Executive Chairman of PIKITUP Johannesburg (Pty) Ltd and as a Non-Executive Director of Trans-Caledon Tunnel Agency (TCTA). He is currently the Chief Executive of Rand Water.

Mike Pleming (68), Pr Eng, FIMM, and an independent Non-Executive Director. Mr. Pleming has been a Director of Harmony since September 1998. Mike started his career in mining engineering on the Zambian Copperbelt. He joined Trans Natal (now Ingwe) in 1975 as general manager, Optimum Collieries and was later appointed project manager and consulting engineer. He joined Liberty Asset Management in 1982 where he was responsible for mining investment research. He retired in 1995 and has since undertaken a series of mining investment related assignments. Following Harmony's acquisition of Evander in 1998, he joined the company as a non-executive director. He is also a director of Impala Platinum Holdings Limited. Mike also serves as a non-executive director of Highland Gold Limited. Mike has approximately 31 years mining and approximately 15 years' mining investment experience.

Audrey Mokhobo (46), MA (Political Science), Non-executive Director. She was appointed as a Director of Harmony in January 2002, and is also a director of Simane, Capital Alliance Holdings, Barnard Jacobs Mellet, Women's Development Bank, Investment Holdings, Rotek Industries, M-Net Phuthuma Trust and Khoetsa Technologies and is a general manager at Eskom (Pty) Ltd. Prior to her appointment, she held various senior positions, including at the Development Bank of South Africa, and as special adviser to the Ministry for Public Enterprises. Audrey resigned as a director in July 2003.

Lord Renwick of Clifton KCMG (66), an independent Non-Executive Director, Lord Renwick has been a Director of Harmony since December 1999. Having formerly served as British Ambassador to South Africa and the United States, Lord Renwick is Vice Chairman, Investment Banking of JPMorgan plc. He is also Chairman of Fluor Ltd and serves on the boards of a number of other public companies including British Airways, SABMiller plc and Richemont. Cedric Savage (64) BSc Eng, MBA, ISMP, an independent Non-Executive Director. Cedric commenced his career in the United Kingdom in 1960 as a graduate engineer with Fairey Aviation and in 1963 returned to South Africa where he worked in the oil (Mobil), textile (Felt & Textiles) and the chicken (Rainbow Chickens Limited) industries. In 1993/1994, he was appointed President of the South African Chamber of Business. He has also served as Chairman of the Board of Governors on the Natal University Development Foundation and as a member of Council of the University of Natal. He joined the Tongaat-Hulett Group in 1977 as Managing Director of Tongaat Foods and thereafter progressed to Executive Chairman of the Building Materials Division, Chief Executive Officer of The Tongaat-Hulett Group Limited in 1991 and in May 2000, he assumed the dual roles of Chief Executive Officer and Executive Chairman. Cedric was appointed a Non-Executive Director of Harmony on September 23, 2003, following the ARMgold merger.

Dr. Sibusiso Sibisi (48) BSc (Hons), PhD, an independent Non-Executive Director. Dr. Sibisi's working career commenced in 1983 in the software development industry with MEDC Limited, Cambridge, UK. His career developed to that of Systems Engineer at IBM (SA); Lecturer and senior lecturer (Wits) and Deputy Vice Chancellor for Research (University of Cape Town). He spent 1988 as a Fulbright Fellow at the California Institute of Technology where he collaborated with eminent researchers in computational chemistry and the development of associated medical diagnosis tools. In 1989, he took up a research position at Cambridge where he consolidated his academic research in mathematical modeling and computational simulations to environmental, geophysical and biomedical problems to develop solutions. This evolved to the formation of a start-up company dedicated to providing consulting services to Glaxo, Welcome, Fisons, Shell and Mobil. He entered the corporate world in 1997 as Executive Director of Plessey (SA), with the responsibility of managing and directing research and development in telecommunication technologies. As chairperson of the National Advisory Council on Innovations, he is involved in making recommendations on research and innovation policy to the government. Dr Sibisi was appointed a Non-Executive Director of the Company on September 23, 2003, following the ARMgold merger.

Dr. Rejoice Simelane (51) BCom, MCom, PhD, an an independent Non-Executive Director. Dr. Simelane's career commenced as a lecturer at the University of Swaziland where she lectured from 1978 to 1997 on Development Economics, Microeconomic and Macroeconomic Theory, Research Methods, Mathematical Economics, Econometrics, Economic Planning and Economic Integration. She then joined the Department of Trade and Industry as a macroeconomist and later joined the National Treasury as a microeconomist (public utility regulation and pricing) before joining the Premiers Office in the Mpumalanga Province as an Economic Advisor. Dr Simelane was appointed a Non-Executive Director of the Company on September 23, 2003, following the ARMgold merger.

Max Sisulu (58) MPA, MSc, and an independent Non-Executive Director. Max was appointed as Director of Harmony in August 2003. Max is currently the General Manager at Sasol and prior to that held the position of deputy chief executive officer at Denel, a post he held since November 1998. From 2001 to 2003 he was the Chairperson of the South African Aerospace, Maritime and Defence Industries. He is also a council member of the Human Sciences Research Council and a member of the Premier of the Free State's Economic Advisory Council. From 1977 to 1981 Max served as the ANC representative in Hungary and was South Africa's representative in the "World Federation of Democratic Youth". In January 1995 he was elected to the National Executive Committee and National Working Committee of the ANC. From 1986, he helped establish the ANC economics department and was instrumental in developing the ANC's economic policy. In 1990 he spearheaded the drafting of the ANC's first policy statement on the environment. From 1992 to 1993 Sisulu completed a Masters degree in Public Administration at the Kennedy School of Government at Harvard University in the U.S. He returned to South Africa in September 1993 and took up the post of Director of the National Institute of Economic Policy until he became a member of parliament in 1994.

John Smithies (58), BSc (Mining Engineering), (Chemistry), an independent Non-Executive Director. John has been a Director of Harmony since April 2002 until September 22, 2003, on which date he resigned as non-executive director of the Company. John has approximately 29 142

years of experience in the mining industry. From 1973-1976 he worked in the gold division of Union Corporation. From 1976-2001, he held various positions at Impala Platinum Holdings Limited, including consulting engineer from 1996-1999, Operations Director from 1999-2000, and Chief Executive Officer from 2000-2001.

Secretary

Fred Baker (39) served as Secretary of Harmony since 1997 and resigned from his position on November 20, 2002.

Avrol le Roux (47) was appointed as acting Company Secretary from November 21, 2002 to January 31, 2003, following the resignation of Fred Baker. Avrol has vast experience in company secretarial work and commenced her career at Randgold as Assistant to the Company Secretary. She then joined Durban Roodepoort Deep as Assistant to the Company Secretary, after which she was approached by Harmony to accept the managerial position as Company Administrator. Avrol has been with Harmony since May 2000.

Marian van der Walt (30) BCom (Law), LLB, Higher Diploma in Tax, Diploma in Insolvency Law and the Company Secretary of Harmony. Marian has eight years of legal experience and was appointed as Secretary on February 3, 2003. She completed her Articles at Routledges Modise Attorneys and was admitted as an attorney and conveyancer in 1998. She then joined Deloitte and Touche as Insolvency Practitioner/Administrator. Prior to joining Harmony, she held the positions of Legal Advisor, Credit Manager and Structured Finance Consultant at The Standard Bank of South Africa Limited in the Commercial Properties Division. **Senior Management**

Harmony's Senior Management has grown significantly since its merger with ARMgold in September, 2003. The members of Harmony's senior management, their principal past affiliations, information on their business experiences and principal outside activities and selected other information are set forth below:

Dr Vaughan Armstrong (50), BSc (Hons), PhD. Vaughan has served on the executive committee, responsible for Harmony's worldwide exploration activities, since October 1999. Vaughan is a geologist with 23 years' experience in all aspects of exploration, evaluation and the development of mineral projects. He started his career with Rio Tinto South Africa and was appointed exploration manager in 1985. In 1988 he formed a junior exploration company, which was incorporated into West Rand Consolidated Mines four years later. He was the explorations director of West Rand Consolidated Mines and Kalgold prior to their merger with Harmony.

Bob Atkinson (51), NHD (Metalliferous Mining). Bob is the Chief Operating Officer at Harmony Gold Australia. He has more than 30 years' experience in the mining industry. He joined Harmony as production manager in 1986 and served as Operations Manager on the executive committee from June 2001 to May 2003.

Graham Briggs (49), BSc (Hons) (Geology). Graham has approximately 30 years' experience in the mining industry. Graham joined Harmony as New Business Manager in 1995 and is 143

currently the executive in charge of Organic Growth. Graham started his geological career as a field assistant in 1972 and had exposure to various exploration projects. Before attending university, Graham spent most of his time on gold exploration in the Free State. At Gengold he spent time on various mines including Buffelsfontein, West Rand Consolidated, Grootvlei and ended his career with Gengold as an Ore Reserve Manager at Beatrix. Graham has occupied a varied career in Harmony including a 20 month period in Canada, but as a core focus area has concentrated on matters related to ore reserve management.

John Sembie Danana (46), B. Journalism, B.A. (Hons), MBA. Sembie has served on the executive committee, responsible for health and safety transformation since May 2002. Prior to joining Harmony he served in various positions at LTA Construction, including General Manager: Investments, General Manager: Fastfloor Systems, General Manager: New Business Development and Commercial Manager for the N3 Toll Concession. He is the Chairman of Pretoria Technikon Council and a Divisional Board Member of Petronet.

Lewies Fourie (55) NHD, Mine Managers Certificate, MDP. Lewies is a member of Harmony's executive committee and is responsible for Business Engineering. Lewies joined Harmony in October 2003 following the merger with ARMgold. Prior to joining Harmony he was an Executive Director of ARMgold responsible for Business Engineering. Lewies has 34 years' experience in the mining industry, with his career commencing at Anglo American's Gold and Uranium Division. He was selected as a group study exchange student, rotary, to Hawaii and the USA. Thereafter, he served as managing director of Fraser, Alexander Mining Services (Proprietary) Limited and joined Shaft Sinkers in 1991 before joining ARMgold in 1998. His expertise includes project management, backfill, high speed treble shift development, contract management and marketing.

Yusuf Jardien (40), ICSA, PMD (UCT). Yusuf has served on the executive committee, responsible for Business Process and Information Technology, since August 2002. He has more than 20 years of information technology experience and has served as an executive at 3M South Africa and Unibank, responsible for information technology and logistics.

Tracey Jonkheid (33), B.A. Communication (Hons) (cum laude), MBA. Tracey has served as Harmony's internal strategist on a full-time basis since May 2002, in which capacity she advises the executive committee on implementing and integrating initiatives for internal change. She fulfilled this role as an external consultant on a part-time basis for 18 months prior to May 2002. Her background is in the advertising industry where she has worked as a strategist at four of South Africa's largest advertising agencies.

Philip Kotze (43), GDE, NHD (Metalliferous Mining). Philip currently serves on the executive committee as Business Coach. Philip started his career with Anglovaal in 1981 as a learner official. In 1985 he joined Anglogold and was involved in a number of projects. He progressed to the level of mine manager and was instrumental in improving productivity and reducing costs during these periods. He joined Kalgold in 1996, where he served as director and was responsible for operations. In 1999, Philip joined Harmony, following Harmony's acquisition of Kalgold.

Mohamed Madhi (38), BSc (Electrical and Electronic Engineering), MSc (Engineering), MBA. Mohamed has served as Harmony's corporate strategist since August 2001. He has been a director and Operational Board member of the CSIR, head of Eskom's Capital Investment Programme, head of South Africa's Presidential Year 2000 Task Team, Chief Executive of Cell Point Systems and has served as an adviser to several large corporations and governments of developing countries. Mohamed was formerly the African Commissioner on the Global Information Infrastructure where he advised on telecommunications and information technology policy. Aside from his executive leadership experience he has qualifications and expertise in Strategic Decision Simulation, Complex Systems Theory, Economic Development Modeling and Innovation Management.

Jackie Mathebula (34), B.Admin (Hons), MBA. Jackie joined Harmony in September 2002 as an employee relations and industrial relations executive. Prior to joining Harmony he was a general human resources manager for Gensec Bank, a human resources manager for the Gold Fields Limited Group and occupied various positions within the then Iscor Group. He also worked for the South African government in the Gazankulu Public Service Commission.

Andrew Matube (58), BA, LLB. Andrew joined Harmony in October 2003 following the merger with ARMgold. Prior to joining Harmony he was Executive Director (Legal) of ARMgold. Andrew is an admitted attorney and Human Resource Consultant. He has extensive experience in the public and private sectors, specializing in corporate and commercial law.

Amanda Matthee (44) BCompt, BCom (Hons), CA (SA), AEP. Amanda joined Harmony in October 2003 following the merger with ARMgold. She is a member of the Executive Committee and is responsible for the supply chain and payroll.

Khetiwe McClain (39), BA (Fine Arts). Khetiwe joined Harmony in 2002 and is responsible for social plans and beneficiation strategies required by the Mining Charter. Prior to joining Harmony, Khetiwe served as a liaison for transformation of the mining industry and a manager of the beneficiation project at the South African Ministry of Minerals and Energy. She has also worked as a market research analyst in the trade and political sections of the South African Embassy in Rome. Khetiwe obtained her BA, Fine Arts in Italy. *Peter McKenna* (52), BSc (Hons), PrSciNat. Peter is currently responsible for Harmony's international new business activities. Peter joined Harmony in 1999 from West Rand Consolidated Mines Limited ("West Rand Cons"), where he was the new business director. Peter worked in the JCI Group of companies for 25 years from 1973, initially in the fields of exploration, mine and evaluation and for the last 10 years in corporate finance and new business development. His roles included Chief Geologist Western Areas Gold Mine, Senior Manager Mineral Economics and General Manager Business Development. He served on the boards of various JCI group companies including Free State Development Corporation (Managing Director) and Barnato Exploration Limited. Peter joined West Rand Cons in 1998.

Dawie Mostert (34), PDM, PCM, MDP, Diploma in Labor Relations (DPLR) (Advanced Labor Law). Dawie joined Harmony in 1997 following the acquisition of Grootvlei, where he was the human resources manager. He has approximately 16 years' experience in the mining industry and is responsible for training and human resource development. 145

Khosi Ndlovu (44), BA, Social Development, Diploma in Supply Chain Management. Khosi joined Harmony in 2002 and is responsible for social development programs and corporate affairs (government). Khosi's career commenced as Researcher in areas of Social Development for the University of New York in 1989. After returning to South Africa she joined The National Peace Secretariat as Communication Consultant, and later joined the Independent Electoral Commission as National Head of Transport & Logistics. She has held various senior positions in the areas of Marketing and Communication and was an Executive at Telkom in the Procurement Services as a custodian of Black Economic Empowerment. Khosi has vast experience in community development, government relations, and economic empowerment programs and she is an advisory board member at Monash University and InterConnect System.

Pine Pienaar (39), BCom, BCompt (Hons), CA (SA). Pine joined Harmony in 1997 following the acquisition of Grootvlei, where he was the financial director. Pine has approximately 14 years' experience in the financial and mining industries and is responsible for Harmony's South African new business activities.

Fleur Plimmer (34), BA (Hons). Fleur joined Harmony in September 2002, and is responsible for the business transformation portfolio. Prior to joining Harmony, Fleur was the Health and Safety Coordinator for the NUM. At the NUM, Fleur was involved in drafting the Mine Health and Safety Act. Following her service at the NUM, Fleur joined Ingwe Coal Corporation, where she was the manager responsible for health and safety and, thereafter, corporate communication programs. She moved into the field of executive search and was involved with the placement of a number of senior black executives in a range of local and international businesses.

Peter Steenkamp (43), BSc (Eng), Mine Managers Certificate. Peter currently serves on the executive committee as Business Coach. Peter joined Harmony in October 2003 following the merger with ARMgold. Prior to joining Harmony, he was an Executive Director of ARMgold in charge of Gold Operations. Peter has 21 years' experience in the mining industry. His career commenced as trainee miner with the Chamber of Mines Training College and after graduating he worked for Gold Fields Limited as a shift boss. Between 1989 and 1997, he was employed at Vaal Reefs in various positions, including shift boss, mine overseer, technical assistant, section manager and business unit manager. In 1998 he joined ARMgold as a business unit leader.

Frank Sullivan (47), MCom, BPL (Hons). Frank has approximately 22 years' experience in human resources management in the gold mining industry. He joined Harmony in 1996 as human resources manager and is in charge of HIV/AIDS and Health.

Boetie Swanepoel (43), BCompt (Hons), CA(SA). Boetie joined Harmony in 1995 as financial manager from Beatrix Mines. Boetie has more than 20 years' financial services experience, mostly in the mining industry. He was appointed to the executive committee in November 2000 and is responsible for the development of Harmony's shaft financial managers and the financial control environment.

Abre van Vuuren (43) BCom, MDP, DPLR. Abre joined Harmony in 1997 from Grootvlei, where he was human resources manager. He was appointed to the executive committee in November 2000 and is responsible for human resource processes and systems and remuneration. He has approximately 20 years' experience in the mining industry. 146

BOARD PRACTICES

The Articles of Association of Harmony provide that the Board must consist of no less than four and no more than twenty directors at any time. The Board currently consists of nineteen directors.

The Articles of Association of Harmony provide that the longest serving one-third of directors retire from office at each annual general meeting of Harmony. Retiring directors normally make themselves available for re-election and are re-elected at the annual general meeting on which they retire. Members of senior management of Harmony who are also directors retire as directors in terms of the Articles of Association, but their service as officers is regulated by standard industry employment agreements.

According to the Articles of Association, the Board meets not less than quarterly. Details of directors' service contracts are described under "--Compensation of Directors and Senior Management" and "--Directors' Terms of Employment," below. In order to ensure good corporate governance, the Board has formed an Executive Committee, an Audit Committee, a Remuneration Committee and an Executive Health and Safety Committee. The Audit and Remuneration Committees are comprised of a majority of non-executive directors.

Harmony's Executive Committee comprises the executive directors and selected senior officers of Harmony, each with his own area of responsibility. The Executive Committee meets at least monthly to discuss and make decisions on the day-to-day operations of Harmony. The composition of the Executive Committee (with areas of responsibility indicated) post the

ARMgold merger is as follows:

Bernard Swanepoel Benefication and the Social Plan Finance Exploration **Chief Executive Employee Relations** Legal Frank Abbott Vaughan Armstrong..... Bob Atkinson **Business Coaching (Australia)** Graham Briggs..... Organic Growth Sembie Danana Safety Transformation Ferdi Dippenaar Marketing and Investor Relations Lewies Fourie..... **Business Engineering** Ted Grobicki Australia Mangisi Gule..... External Liaison Yusuf Jardien Information Technology Tracey Jonkheid Internal Strategy Philip Kotze **Business Coaching (South Africa)**

Mohamed Madhi
Corporate Strategy
Jackie Mathebula

Andrew Matube
Amanda Matthee
Supply Chain and Payroll
Khetiwe McClain
Peter McKenna
International New Business
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- Dawie Mostert..... Human Resources Khosi Ndlovu..... Corporate Affairs - Government Pine Pienaar New business (South Africa) Fleur Plimmer Transformation Management Dan Simelane..... **Business Development** Peter Steenkamp..... **Business Coaching** Frank Sullivan..... HIV/AIDS and Health Boetie Swanepoel..... **Operational Finance** Pieter Taljaard..... Executive Director: Finance Abre van Vuuren..... Human resources processes Andre Wilkens **Chief Operating Officer** Following the ARMgold merger on September, 22, 2003, Harmony added the following members to its executive committee, in order to better align its management capabilities with current issues facing Harmony and the South African mining industry. These new executive committee members include:
 - Mr. Lewies Fourie, who is in charge of Business Engineering at

Harmony's South African operations;

• Mr. Mangisi Gule, who is responsible for external liaison on behalf of

Harmony;

• Mr. Andrew Matube, who will attend to all legal related issues within

Harmony, South Africa;

• Ms. Amanda Matthee who is the executive in charge of the supply chain

and payroll.

- Mr. Mathebula, who is in charge of Harmony's employee relations;
- Mr. Dan Simelane, who ensures compliance with recent legislation

relating to the Mining Industry;

• Mr. Peter Steenkamp, who is in charge of business coaching at each of the

shafts at Harmony's business operations;

• Mr. Pieter Taljaard, who is also the Executive Director of Finance and

who is in charge of Operational Finance; and

• Mr. Andre Wilkens, who is the Chief Operating Officer and an Executive

Director.

The Audit Committee monitors Harmony's control systems. The Audit

Committee meets at least four times per year with Harmony's external and independent internal auditors and Harmony's executive management, to review accounting, auditing and financial reporting matters to ensure that an effective control environment is maintained, and to review interim results, the audited preliminary announcement of the annual results and the annual 148

financial statements prior to their approval by the Board. The committee also monitors proposed changes in accounting policy, reviews the internal audit function and discusses the accounting implications of major transactions. The members of the Audit Committee are the following independent non-executive directors: The members of the Audit Committee from July 1, 2002 to January 25, 2003 were: Adam Fleming (chairman)* Mike Pleming John Smithies The members of the committee as from January 26, 2003 to June 30, 2003 were: Mike Pleming (Chairman) Simo Lushaba John Smithies

John Smithies resigned as director on September 22, 2003 and a new member will be elected early in January, 2004.

The Remuneration Committee reviews the remuneration of directors and members of senior management. The Remuneration Committee is responsible for approving Harmony's remuneration policy and the terms and conditions of employment, including salaries and bonuses, for Harmony's executive directors and officers. In addition, the Remuneration Committee determines the remuneration policy pertaining to all employees. The Remuneration Committee, consisting of two non-executive directors and one executive director, meets two to three times per year. The members of the Remuneration Committee are the following independent directors:

Adam Fleming (chairman),

Mike Pleming

John Smithies

Mr Adam Fleming and Mr John Smithies resigned as directors on September 22,

2003 and new members will be elected early in January, 2004.

The Health, Safety and Environmental Audit Committee reviews occupational health, safety and environmental policies, practices and standards of Harmony and reports to the Board on a quarterly basis. The committee monitors health, safety and environmental performance and makes recommendations to the Board when it deems particular attention is required. The members of the Health, Safety and Environmental Audit Committee are the following independent directors:

The members from July 1, 2002 to January 24, 2003 were:

Mike Pleming (Chairman)

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It was decided that Mr Adam Fleming, in his capacity as chairman of Harmony, was effectively on all the committees of the Board and that he should not hold a formal seat on any of the committees. Mr Adam Fleming resigned from the Audit Committee on January 25, 2003 and Simo Lushaba accepted membership of the committee.

Adam Fleming John Smithies

It was decided that Mr Adam Fleming, in his capacity as chairman of Harmony, was effectively on all the committees of the Board and that he should not hold a formal seat on any of the committees. Mr Adam Fleming resigned from the HSE Committee on January 25, 2003 and Ms Nolitha Fakude accepted membership of the committee. The members from January 26, 2003 to June 30, 2003 were: John Smithies (Chairman) Mike Pleming Nolitha Fakude

Mr John Smithies resigned as director on September 22, 2003 and a new member will be elected early in January, 2004.

COMPENSATION OF DIRECTORS AND SENIOR MANAGEMENT

During fiscal 2003, the aggregate compensation paid or payable to the directors and members of senior management of Harmony as a group was approximately Rand 23.2 million (\$3.0 million) in base salary and Rand 22.3 million (\$2.9 million) in profit sharing. The compensation amount is higher than fiscal 2002 due to the number of newly appointed executive managers who joined Harmony late last year. The new appointments were necessary to ensure that Harmony's executive team is representative of the demographics in South Africa. Harmony paid salary in fiscal 2003 to Mr. Swanepoel, Mr. Abbott, Mr. Dippenaar and Mr. Grobicki of approximately Rand 1.8 million (\$233,000), Rand 1.1 (\$142,000), Rand 1.0 (\$129,000) and Rand 1.7 (\$220,000), respectively. Harmony paid bonuses in fiscal 2003 to Mr. Swanepoel, Mr. Abbott, Mr. Dippenaar and Mr. Grobicki, of approximately Rand 3.0 million (\$0.3 million), Rand 2.0 million (\$0.2 million), Rand 2.0 million (\$0.2 million) and Rand 2.0 million (\$0.2 million), respectively. These bonusses represent the second yearly installment of the bonusses awarded to each of these directors during 2003. The aggregate compensation paid or payable during fiscal 2003 to the non-executive directors of Harmony as a group was approximately Rand 0.55 million (\$71,000) in directors' fees.

Directors Terms of Employment

No Harmony director has a service contract with Harmony or any of its

subsidiaries with a notice or contract period of one year or more or with provisions for predetermining compensation on termination of an amount which equals or exceeds one year's salary and benefits in kind.

The terms of employment by Harmony of the executive directors continue until terminated by reaching the mandatory retirement age of 63 or on service of 30 days' notice by either the employee or Harmony. Each of our executive directors participates in the Harmony share option scheme and a discretionary executive profit share scheme, the latter provided that certain profit targets, set by the Remuneration Committee, are achieved. They have all waived their rights to directors' fees.

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The executive directors also benefit from pension contributions, life insurance and medical aid, the value of which is included in the salary details listed above. The total amount currently set aside or accrued by Harmony and its subsidiaries for the payment of these pension, life insurance, medical aid and retirement benefits is approximately Rand 546,000 (\$59,801). The non-executive directors are entitled to fees as agreed at Harmony's annual general meeting from time to time, reimbursement of out-of-pocket expenses incurred on Harmony's behalf and remuneration for other services, such as serving on committees. Currently, each non-executive director is entitled to Rand 25,000 per quarter.

The terms of employment of the directors are not set out in any written agreements.

Share options exercised by those executive directors who were with Harmony during fiscal 2003 are detailed in the table below:

Name
Number of
options
exercised
Average
option exercise
price (Rand)
Bernard Swanepoel
121,150
86,600
66,600
181,600
101.46
100,77
94,09
102,72
Frank Abbott
Ferdi Dippenaar
Ted Grobicki
During fiscal 2003, Harmony's directors and senior management were granted
390,000 share options.
1
Share options outstanding at June 30, 2003 and held by directors and
senior management were as follows:
Name
Options to
purchase
ordinary shares
Average exercise
price per share
(Rand)
Expiration dates
B. Swanepoel

141,850 73,400 93,400 73,400 72,000 53,400 51,100 73,400 48.27 Between 31/01/2010 and 20/11/2011 F. Abbott..... 49.60 20/11/2011 F. Dippenaar 46.56 Between 31/01/2010 and 20/11/2011 T.Grobicki..... 107,400 44.63 49.60 49.60 49.60 49.60 49.60 Between 31/01/2010 and 20/11/2011 B. Atkinson..... 20/11/2011 V. Armstrong 20/11/2011 P. McKenna 20/11/2011 G. Briggs..... 62,200 20/11/2011 P. Pienaar..... 82,200 46.15 Between 31/01/2010 and 20/11/2011 P. Kotze 120,100 47.23 Between 31/01/2010 and 20/11/2011 F. Sullivan..... 73,400 20/11/2003 M. Swanepoel 40.83 Between 02/05/2011 and 20/11/2011 A. van Vuuren..... 37.39 A. Mokhobo.....

J. S	Smithies	 	

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The Company is in the process of authorizing the grant and allocation of additional share options to the new directors and executive management in light of its merger with ARMgold which was completed September 22, 2003.

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Name Options to purchase			
ordinary shares			
Average exercise			
price per share			
(Rand)			
Expiration dates			
N. Fakude	•••••		
S. Lushaba	••••••		
S. Danana			
45,000	91.60		
27/03/2013			
Y. Jardien	•••••		
45,000	91.60		
27/03/2013			
T. Jonkheid		45,000	91.60
27/03/2013			
M. Madhi		90,000	
91.60			
27/03/2013			
J. Mathebula		45,000	
91.60			
27/03/2013			
K. McClain			
30,000	91.60		
27/03/2013			
D. Mostert			
24,000	49.60	20/11/2011	
K. Ndlovu		45,000	91.60
27/03/2013			
F. Plimmer			
45,000	91.60		
27/03/2013			
TOTAL			
1,485,100			
44.95			
SHARE OWNERSHIP			
The following sets forth, as	at June 30, 2003 an	d at December 4, 2003, the	total
amount of ordinary shares a			
management of Harmony. T	-		
preference shares.			
Holder		Ordinary	

Holder Number

Ordinary

Ordinary Number
Shares as at June 30, 2003
Percentage (%)
Shares as at
December 4, 2003 Percentage (%)
Directors
Non-executive
A. Fleming
4,685,747 2.5%
4,685,747
1.8%
P. Motsepe
35,002,396 1
15.07
M. Bakane-Tuoane
N. Fakude
M. King
33.333
*
S. Lushaba
A. Mokhobo M. Pleming
Lord Renwick of Clifton

1 Shares benefically owned by Mr Motsepe are owned through African Rainbow Minerals and Exploration Investment (Pty) Limited

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- ---.
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T. Grobicki
Holder Ordinary
Number
Ordinary
Number
Shares as at
June 30, 2003
Percentage (%)
Shares as at
December 4, 2003
Percentage (%)
29,388 *
30,000 *
M. Gule
D. Simelane
P. Taljaard
590,701
A. Wilkens
984,301
Total Directors (19 persons)
4,720,240
2.5
41,331,583
16.02%
~
Senior Management
N. V. Armstrong
1,000
B. Atkinson

G. Briggs	
 S. Danana 	
 L. Fourie Y. Jardien	
 Γ. Jonkheid	
 P. Kotze 	
 M. Madhi J. Mathebula	
 A. Matthe 	
 A. Matube 	
 K. McClain 	
 P. McKenna	
100	

*
D. Mostert
 K Ndlovu
K. Ndlovu
-
-
P. Pienaar
F. Plimmer
F. Sullivan
1. Sumvan
-
-
B. Swaenepoel
A. van Vuuren
Total Senior Management (22 persons)
100
100
Total Directors and Senior Management (41
persons)
44,442,976
3.02
41,332,683
16.06%
*

Indicates beneficial ownership of less than 1% of the relevant class of securities. Options to purchase a total of 7,682,900 ordinary shares were outstanding on June

30, 2003. The exercise prices of the outstanding options range between Rand 11.70 and Rand 93 per share and they expire between 2008 and 2011. Of the outstanding options, options to purchase 1,485,100 ordinary shares at a weighted average price of Rand 44.95 were held by directors and senior management of Harmony and its subsidiary companies, as described above. No consideration was payable on the grant of these options.

EMPLOYEES

General

The South African underground gold mining industry is very labor-intensive. The Australian gold mining industry involves more mechanized mining, which is less labor intensive. The following table lists the total number of employees at each of Harmony's operations, together with people working at Harmony's operations but employed by outside contractors, at June 30 of the past three fiscal years:

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Harmony Employees Outside Contractors At June 30, 2003 2002 2001 2003 2002 2001
South Africa Elandskraal 6,611 7,559 7,200 500 490 210 Free State (old) 12,317 12,644 14,671 1,820 686
713 Freegold 1 8,573 - - 2 6,867 839 - Evander 6,770 7,384 6,909 1,415 1,257
Randfontein 7,154 7,455 9,700 1,439 229 222 250

12 20 13 309 194 589 740 Kalgold..... 282 250 227 Exploration..... Australia 255 309 1878 287 Canada Bissett..... 6 6 208 TOTAL..... 41,927 39,145 5,048 42,466 4,945 4,290 1 This represents Harmony's 50% interest in the Free Gold Joint Venture. 2 This includes St Helena's employees **Unionized Labor** Approximately 80% of Harmony's labor force in South Africa is unionized, with the major portion of the workforce being members of the National Union of Mineworkers, or the NUM. Since 1995 the South African legislature has enacted various labor laws that enhance the

rights of employees. For example, these laws:

• confirm the right of employees to belong to trade unions and the right of unions to

have access to the workplace;

• guarantee employees the right to strike, the right to picket and the right to

participate in secondary strikes in certain prescribed circumstances;

• provide for mandatory compensation in the event of termination of employment

for operational reasons;

- reduce the maximum ordinary hours of work;
- increase the rate of pay for overtime;
- require large employers, such as Harmony, to implement affirmative action

policies to benefit historically disadvantaged groups and impose significant 154

monetary penalties for non-compliance with the administrative and reporting requirements of the legislation; and

• provide for the financing of training programs by means of a levy grant system

and a national skills fund.

Harmony is currently in compliance with applicable labor laws.

As a result of its highly unionized labor force and the fact that labor costs constitute approximately 50% of production costs, Harmony has attempted to balance union demands with the need to contain and reduce cash costs in order to ensure the long-term viability of its operations.

Harmony participates in industry-wide Central Chamber of Mines negotiations for Category 3 to 8 semi-skilled employees. In August 2001, a two-year wage deal was concluded with the NUM, which included a minimum wage of Rand 2,000 per month to be achieved by 2002, with an average increase of 8% for NUM members and an average increase of approximately 7% for other employees such as mid-level managers. Wage negotiations within the Central Chamber of Mines generally take place on a company-wide basis, while negotiations on other working conditions and with other unions and associations take place on a mine-by-mine basis. Employees at Kalgold and the Free Gold Company are not covered by the Central Chamber of Mines negotiations and, accordingly, these employees are not covered by the two-year agreement concluded in August 2001. On May 31, 2002, following the strike described below, Harmony concluded a one-year wage agreement with Kalgold's NUM branch, resulting in an average wage increase of 9% for workers in the lowest job category, which consists of general laborers, and an average wage increase of 8% for the remainder of the covered employees, which consists of semi-skilled and skilled employees working as plant operatives and artisan assistants. The Free Gold Company is in the process of negotiating with unions representing the Free Gold Company's employees.

Harmony experienced no significant strikes in fiscal 2001, 2002 and 2003.

Harmony continues to work to improve workplace relationships, have effective domestic dispute settlement arrangements and through the establishment of a statutory body, the Commission for Conciliation, Mediation and Arbitration.

On May 8, 2002, 170 members of Kalgold's NUM branch initiated a strike in connection with the negotiations that resulted in the Kalgold wage agreement described above. Mining at Kalgold by non-striking workers and contractors continued during this strike, which was resolved on May 31, 2002 and resulted in the one-year wage agreement described above. This strike did not materially affect Kalgold's results for fiscal 2002.

On May 17, 2002, members of Randfontein's NUM branch initiated a strike in connection with their demand for an increase in housing allowances. Mining at Randfontein was severely disrupted during the strike, which was resolved on May 27, 2002. The resulting agreement, which was subsequently extended to all of Harmony's operations, calls for housing allowance increases in line with annual wage increases through January 2005. 155

Share Option Scheme

As of June 30, 2003, options for Harmony employees to acquire 7,682,900 ordinary shares were outstanding. Additional options are being considered following the ARMgold merger completed in September, 2003. A total of 1,065,400 of these options had been issued under Harmony's employee share option scheme established in 1994, or the 1994 Share Option Scheme, which was in effect prior until November 16, 2001. A total of 6,200,500 of these options had been issued under Harmony's employee share option scheme established in 2001, or the 2001 Share Option Scheme, which came into effect on November 16, 2001. On November 14, 2003, Harmony's shareholders approved the Harmony 2003 Share Option Scheme.

Under the 1994 Share Option Scheme, the maximum number of share options that could be granted was equal to 10% of the outstanding Harmony ordinary shares on the date of the grant. At the annual general shareholders' meeting held on November 16, 2001, Harmony's shareholders approved the 2001 Share Option Scheme to replace 1994 Share Option Scheme. The 2001 Share Option Scheme came into effect on November 16, 2001; however, options previously issued under the 1994 Share Option Scheme remain in force. The terms the 2001 Share Option Scheme are substantially equivalent to the 1994 Share Option Scheme, except that the maximum number of share options that may be granted under the 2001 Share Option Scheme is a fixed amount (8,000,000) rather than a percentage of share capital. Options granted under the 1994 Share Option Scheme that remain outstanding are not counted against this maximum. The aggregate number of unissued shares that may be used for the 2003 Option Scheme shall not exceed 36,143,270

shares, which represents 14% of the issued share capital of the Company

as at September 16, 2003. Shares which are the subject of lapsed or terminated options and shares which are the subject of options which have been exercised by participants who are no longer employees shall not be regarded as being reserved for the 2003 Option Scheme.

Under the 1994 Share Option Scheme, the 2001 Share Option Scheme and the 2003 Share Option Scheme, the exercise price of each option granted is set at the closing market price of Harmony's ordinary shares on the JSE on the day before the date of grant. Each option remains open for acceptance for 10 years after the date of grant, subject to the terms of the relevant option scheme. Each option may normally only be exercised by a participant on the following bases: (i) after 12 months have elapsed from the date on which the option was granted, in respect of not more than one third of the shares which are the subject of that option; (ii) after 24 months have elapsed from the date on which the option was granted, in respect of not more than two thirds of the shares which are the subject of that option; and (iii) after 36 months have elapsed from the date on which the option was granted, in respect of all the shares which are the subject of that option, or at such time or times over a period of more than 3 years from the date on which the option was granted as the Board may have determined and notified in writing to the participant when the option was granted to the participant. The ordinary shares in respect of which each option is exercised: (i) will be fully paid; (ii) will rank pari passu with existing issued shares; (iii) will be allotted and issued by the Board within 14 days after the exercise of the option; and (iv) will be issued to the participant to whom the option was granted as the beneficial 156

owner thereof and a certificate will be issued therefore. The Board will procure that a listing is applied therefore on the stock exchanges on which Harmony's shares are listed and quoted. The 2003 Share Option Scheme (whether retrospectively or otherwise) by the Board in any respect (except for certain specific clauses that may only be amended through approval in a general meeting), provided that no such amendment shall operate to alter adversely the terms and conditions of any option granted to a participant prior thereto, without the written consent of that participant and provided that the prior approval of the JSE has been obtained.

Share Purchase Scheme

On November 29, 1999 Harmony adopted a Share Purchase Scheme in which eligible employees may participate. The Share Purchase Scheme provides for a share purchase trust controlled by Harmony. Up to March, 27, 2003, the Share Purchase Scheme was used for the purpose of making loans to employees to exercise their options under the 1994 Share Option Scheme. On March 27, 2003, it was resolved that in view of U.S. legislation the trust would no longer provide recourse loans to employees to acquire shares. Currently Adam Fleming* and *

Mike Pleming, both independent non-executive directors, serve as trustees for the share purchase trust. The trustees are not eligible to receive loans from the trust.

Item 7. *Major Shareholders and Related Party Transactions* MAJOR SHAREHOLDERS

Harmony is an independent gold producer, with no single shareholder exercising control. As of December 10, 2003, the issued capital of Harmony consisted of 257,924,384 ordinary shares. To the knowledge of Harmony, (A) Harmony is not directly or indirectly owned or controlled (i) by another corporation or (ii) by any foreign government and (B) there are no arrangements (including any announced or expected takeover bid), the operation of which may at a subsequent date result in a change in control of Harmony. Since the ARMgold merger was completed in September, 2003, ARMgold shareholders represent 25% of the enlarged issued share capital of the merged company.

*

Mr Fleming resigned as a director after the 2003 financial year but continues to serve as trustee. A new trustee will be named in early 2004.

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Significant changes in the percentage ownership held by major shareholders in the past three years are also described below.

The voting rights of Harmony's major shareholders do not differ from the voting rights of other holders of the same class of shares. Significant changes in the percentage ownership held by major shareholders are described below.

On June 20, 2001, the IDC completed subscriptions for 10,736,682 Harmony ordinary shares and 10,958,904 preference shares of Harmony. These subscriptions were carried out in fulfillment of an agreement dated April 3, 2001, among Harmony, Komanani and the IDC pursuant to which, subject to the fulfillment of certain specified conditions, Komanani and the IDC agreed to subscribe for 222,222 Harmony ordinary shares and 10,736,682 Harmony ordinary shares, respectively, and Harmony undertook to issue those shares, at a price of Rand 36.00 per share. Under the agreement, the IDC also subscribed for, and Harmony issued, 10,958,904 preference shares, at a price equal to their par value of Rand 0.50 each and with the terms described in "Item 5. Operating and Financial Review and Prospects--Liquidity and Capital Resources--Share Capital." The Komanani subscription, together with the agreement as it related to Komanani, was cancelled as of August 17, 2001. On September 7, 2001, Harmony entered into an agreement with Simane and the IDC pursuant to which, subject to the fulfillment of certain specified conditions, Simane thereby subscribed for 222,300 Harmony ordinary shares on substantially the same terms as the Komanani subscription. The Simane subscription was completed on September 25, 2001. The aggregate consideration for the ordinary shares and preference shares issued to the IDC and Simane under the agreements was approximately Rand 400 million. Harmony used the net proceeds from the IDC and Simane subscriptions to retire a portion of the \$260 million syndicated loan facility described in this annual report and for general corporate purposes. During January and February 2002, the IDC converted all of its preference shares into 10,958,904 ordinary shares, transferred 10,736,682 ordinary shares to Simane and sold 10,958,904 ordinary shares to third parties in a series of transactions. Simane has since sold its shares.

On July 15, 2003 Harmony announced the acquisition of 77,540,830 ordinary shares (11.5%) in Avgold Limited from Anglo South Africa Capital (Proprietary) Limited in exchange for the issue to Anglo South Africa of a renounceable letter of allocation representing the right to the allotment and issue of 6,960,964 new ordinary shares in Harmony, comprising 3.8% of the then issued share capital of Harmony. The agreement with Anglo SA provides that should the Company make an offer to acquire the other Avgold shareholders' interest, the consideration payable to Anglo SA will be adjusted to reflect the amounts paid to the other Avgold shareholders.

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To the knowledge of Harmony, a list of the individuals and organizations holding, directly or indirectly, 3% or more of its issued share capital and warrants as of December 10, 2003 is set forth below. Holder Ordinary Shares Number Percentage (%)The Bank of New York 109,772,418 42.56 African Rainbow Minerals & Exploration Investment Pty Ltd 2 35,002,396 13.57 JP Morgan Chase Bank 3 15,101,009 5.85 Alan Gray and Funds 8,415,570 3.26 All directors and senior management as a group . . 4,720,340 3.02 1 Depositary with respect to the ADRs and nominee with respect to warrants held on the U.S. warrant register. Patrice Motsepe, the Harmony non-executive chairman, holds Harmony ordinary shares through this entity. 3 Depositary with respect to Harmony's International Depositary Shares. The voting rights of Harmony's major shareholders do not differ from the

voting rights of other holders of the same class of shares.

RELATED PARTY TRANSACTIONS

None of the directors or major shareholders of Harmony or, to the knowledge of Harmony, their families, had any interest, direct or indirect, in any transaction during the period from July 1, 2000 to December 10, 2003 or in any proposed transaction that has affected or will materially affect Harmony or its investment interest or subsidiaries, other than as stated below.

Our largest shareholder, holding approximately 14% of the new company

since the ARMgold merger is African Rainbow Mineral and Exploration Investments (Pty) Ltd (ARMI), represented by Patrice Motsepe.

The Company has, with effect from September 2003, acquired several

companies owned by ARMI. These companies had competitive contractual arrangements with ARMgold for the provision of services and supplies related to ARMgold's business which were entered into before the ARMgold merger. These companies may continue to provide services and supplies to the merged company.

Certain of ARMI's subsidiaries and community development companies established for the benefit of the 60,000 community residents living near the ARM Mining Consortium/Anglo Platinum Joint Venture mine

received non-interest bearing loans from ARMgold prior to the ARMgold merger in the aggregate amount of R37 million. No interest was charged due to ARMgold's long-term commitments and contribution to upliftment and empowerment, for which ARMgold has received recognition and credit. These loans have been repaid in full. Harmony, ARMI and Avmin are currently in the process of restructuring the Avmin group which is proposed to involve all of the following transactions:

Harmony would acquire Avmin's holding in Avgold at a price of R10.11 per share, to be effected by the issue of 28,630,526 Harmony shares. Harmony would then have a majority interest in Avgold of approximately 53.7%, which would trigger the requirement for a mandatory offer by the South African Securities Regulation Code of Takeovers and Mergers and Rules of the Securities Regulation Panel.Such offer would have to comprise the same consideration as Harmony made for the Avmin majority acquisition, 159

i.e., 1 Harmony share per 10 Avgold shares, to the remaining Avgold minority shareholders;

• Avmin would acquire ARMI's indirect 13.6% holding in Harmony and ARMI's 41.5%

indirect interest in the Modikwa joint venture. ARMI would in turn receive shares of Avmin, which would give ARMI a majority interest.

• Avmin would acquire the Kalplats platinum discovery and associated mineral rights from

Harmony, the consideration for which would be discharged by the issue of Avmin shares to Harmony; and

Harmony would then merge its remaining Avmin shares with the Avmin shares controlled by ARMI, either through a voting pool or sale arrangement, so that ARMI would control Avmin. The South African Securities Regulation Panel has indicated to ARMI and Avmin that it will allow a waiver of the requirement for ARMI to extend a mandatory offer to the Avmin minority shareholders, provided that a majority of the Avmin shareholders (excluding ARMI and Harmony) agree to waive the requirement.

Adam Fleming, Ted Grobicki, Peter McKenna, as well as Lord Renwick of Clifton KCMG and Dr. Vaughan Armstrong, all held, directly or indirectly, shares in West Rand Consolidated Mines Limited and/or Kalgold. These shares converted into Harmony's ordinary shares upon Harmony's acquisition of these companies. Lord Renwick of Clifton KCMG holds a senior investment banking position with the JPMorgan group in London and as such has an indirect interest in all transactions between Harmony and JPMorgan described in this annual report, including the global offering of Harmony ordinary shares and warrants completed in June 2001. The offering was completed pursuant to a firm commitment underwriting, in which JPMorgan acted as global coordinator.

Adam Fleming and Lord Renwick of Clifton KCMG each owns, directly or indirectly, shares in Highland Gold. As such, each of them had an interest in Harmony's investment in Highland Gold, which it sold in October, 2003 after the 2003 fiscal year ended.

Pieter Taljaard, Andre Wilkens and Michael King all held shares directly in ARMgold. Following the Merger with ARMgold, these shares were converted to Harmony shares.

None of the directors or members of senior management of Harmony or any associate of such director or member of senior management is currently or has been at any time during the past three fiscal years indebted to Harmony.

INTERESTS OF EXPERTS AND COUNSEL

Not applicable.

Item 8. Financial Information

CONSOLIDATED STATEMENTS

Please refer to "Item 18. Financial Statements" and pages F-1 through F-58 of this annual report.

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OTHER FINANCIAL INFORMATION

Export Sales

In fiscal 2003, approximately 85% of Harmony's gold produced in South Africa was refined by Harmony and exported, and approximately 100% of Harmony's gold produced in Australia was exported.

Legal Proceedings

None of Harmony's property is the subject of pending material legal proceedings. Harmony experiences a number of claims and legal and arbitration proceedings incidental to the normal conduct of its business. Harmony's management does not believe that liabilities related to such claims and proceedings are likely to be, individually or in the aggregate, material to Harmony's consolidated financial condition. On April 15, 2003, Wadethru Securities (Pty) Ltd ("Megamore") brought an action against Harmony at the High Court in South Africa. Megamore has claimed damages totaling R69,403,299 for various claims relating to a Vamping Agreement and a Sale Agreement in respect of a Brand 2 Shaft. Megamore is currently in liquidation and the appointed liquidator will decide whether or not to proceed with this claim. We anticipate a decision during the first quarter of 2004. Harmony has prepared a response to each claim to facilitate the liquidator's ability to make a decision. Harmony does not believe the Megamore claims have merit, although there is no guarantee that the liquidator will agree not to proceed with the claim.

Harmony has, however, recently initiated two significant proceedings. On September 23, 2002, Harmony and Durban Roodepoort Deep, another South African gold mining company, filed a complaint against Iscor, a South African steel producer. The complaint, which is currently pending with the South African Competition Commission, alleges that Iscor abused a dominant position by charging excessive prices for its local flat steel products and providing inducements for steel purchasers to refrain from importing competing steel products. In addition, Harmony recently brought a claim for arbitration seeking reimbursement of pumping costs from the Placer Dome Western Areas Joint Venture, or Placer Dome Western Areas. Harmony has incurred these costs to pump water out of a closed shaft at the Randfontein operations so that water will not seep into a nearby shaft operated by Placer Dome Western Areas. The pumping costs (which accrue at a rate of Rand 3.5 to 4.5 million per month) amounted to approximately Rand 53.5 million (\$6.1 million) as of November 30, 2002. Harmony expects arbitration of this claim will commence in April 2003. The claim went to arbitration in May and October 2003, resulting in a settlement being reached subsequent to the hearing in October 2003. In terms of the agreement of settlement, Harmony is entitled to disclose that the arbitration has been settled, but is obliged to keep the remaining terms and conditions confidential. Further, since March 10, 2003, Placer Dome Western Areas have been conducting the pumping operations at their own cost and will continue to do so indefinitely, subject to an obligation to give at least one month's notice to Harmony prior to ceasing pumping operations.

Dividends and Dividend Policy

Harmony has paid interim and final dividends on its ordinary shares in 2001, 2002 and 2003. In each of the last three fiscal years, an interim dividend was declared by the Board for the first six months of the fiscal year and paid during the third quarter of the 161

fiscal year. In fiscal 2001 and 2002, a final dividend was declared by the Board at the end of the fiscal year to which it related, and paid during the first quarter of the next succeeding fiscal year. The final dividend for fiscal 2003 was declared on August 1, 2003 and, accordingly, will be recorded in Harmony's financial statements for fiscal 2004. The holders of Harmony's redeemable convertible preference shares, or the preference shares (none of which are currently outstanding), were not entitled to receive dividends out of Harmony's profits or to participate in any other distribution to the shareholders of Harmony. For information on Harmony's accounting policy relating to dividends, see note 2(u) to the consolidated financial statements.

The following table sets forth the dividends announced and paid in respect of Harmony ordinary shares for the periods indicated.

Fiscal year ended June 30, 2004 1 2003 2002 2001 (\$) **(R)** (\$) **(R)** (\$) **(R)** (\$) **(R)** Interim dividend 0.08 0.75 0.50 0.07 Current year final dividend 0.09 0.20 Prior year final dividend 1.5 4.25 0.41 Total dividend 0.20 1.5 0.414.25 0.75 0.08 0.16 1.20 1 As of December 12, 2003 South African law was relaxed to permit the distribution of a company's equity as a dividend, provided that the necessary shareholder approval is obtained and, after

the distribution of the dividend, the company remains solvent and liquid. Cash dividends, however, may only be paid out of profits. Previously under South African law, a company's equity could not be distributed as a dividend. Cash dividends paid by Harmony will not bear any interest 162 payable by Harmony. The amount of dividends, if

any, paid in the future will depend on Harmony's results of operations, financial condition, cash requirements and other factors deemed relevant by the Board.

SIGNIFICANT CHANGES

ARMgold merger

On September 22, 2003 Harmony completed a merger with ARMgold. The Harmony/ARMgold merger was effected by the issue of two Harmony shares for every three ARMgold shares held. Approximately 63.67 million shares were issued, increasing Harmony's outstanding shares to 257.8 million. At a price of R90.00 per share, the new company has a market capitalization of R23.2 billion (US\$3.1 billion at R7.50 to the U.S. Dollar). The aggregate number of Harmony shares issued to ARMgold shareholders represents 25% of the enlarged issued share capital of the merged company. One of our largest shareholders, holding approximately 14% of the new company is African Rainbow Mineral and Exploration Investments (Pty) Ltd (ARMI), represented by Patrice Motsepe. As a result of the merger, a number of ARMgold employees and directors have joined Harmony's Board and Senior Management, including Mr. Motsepe, who is our nonexecutive Chairman. For purposes of US GAAP, the merger is being accounted for as a purchase of ARMgold by Harmony. See "Item 6. Directors, Senior Management and Employees-Directors and Senior Management." and "Item 5. Operating and Financial Review and Prospects Overview." 162

Acquisitions and Disposals

On July 15, 2003, Harmony announced that it had entered into an agreement with Anglo South Africa (Pty) Limited ("Anglo SA") whereby it would acquire 77,540,830 ordinary share in Avgold Limited ("Avgold") or 11.5% of Avgold's outstanding share capital from Anglo SA, in exchange for 6,960,964 new Harmony ordinary shares issued to Anglo SA. The agreement with Anglo SA provides, that should the Company make an offer to acquire the other Avgold shareholders' interest, the consideration payable to Anglo SA will be adjusted to reflect the amounts paid to the other Avgold shareholders.

On August 14, 2003, Randfontein, a wholly-owned subsidiary of the Company received from Africa Vanguard Resources (Proprietary) Limited ("Africa Vanguard") \$19 million as consideration for 26% of Randfontein's mineral rights in respect of the Doornkop Mining Area. Randfontein and Africa Vanguard also entered a joint venture agreement in terms of which they agreed to jointly conduct a mining operation in respect of the Doornkop Mining Area by means of the Doornkop Joint Venture. For U.S. GAAP purposes, Harmony will not account for this transaction as a sale, but will consolidate the results of Africa Vanguard and the Doornkop Joint Venture, as both these entities have been determined to be variable interest entities, with Harmony as the primary beneficiary of both variable interest entities.

In October, 2003 Harmony sold its equity interest of 31.7% in Highland Gold Limited, a Russian gold producer, in a private placement for a price of 2.05 per share. Harmony acquired the Highland Gold interest in May, 2002. In addition, Harmony also sold its 16.2% stake in the Canadian gold producer High River Gold Mines Limited in a block trade for a price of C\$1.75 per share. Harmony acquired the High River Gold interest in November, 2002. The sale of these investments represents a combined gain of approximately (US\$100 million).

On November 7, 2003, Harmony entered into an agreement to dispose of its wholly-owned subsidiary Kalgold to The Afrikander Lease Limited ("Aflease") for a total consideration of \$39.0 million. The consideration will comprise of a cash payment of \$19.5 million and the issue by Afleases to Harmony of 25,700,935 ordinary shares in Afleases valued at \$19.5 million.

Also on November 7, 2003 Abelle announced that it has entered into negotiations with Legend Mining Limited, whereby Legend has offered to purchase the Gidgee gold project. Legend has made an offer to buy Abelle's 100% legal and beneficial interest in the project for a consideration of A\$ 6.5 million (subject to certain adjustments) comprising approximately 600 square kilometers of mining and exploration tenements together with project infrastructure including the CIP gold treatment plant, haul roads and access infrastructure, underground mine and associated infrastructure as well as stockpiles, reserves and resources. The purchase price shall be subject to final adjustment in respect of stores, gold in circuit and environmental bonds. The transaction is conditional on the necessary governmental consents and approvals, including approval of the disposal of the assets by the shareholders of Abelle and Legend within 60 days of acceptance of the offer.

On November 13, 2003, Harmony announced that it reached an agreement in principle with Avmin whereby it would enter into a number of transactions with Avmin. The first transaction involves Harmony acquiring Avmin's 286,305,263 ordinary shares in 163

Avgold, or 42.2% of Avgold's outstanding share capital, in exchange for 28,630,526 new Harmony ordinary shares to be issued to Avmin. Should the acquisition of Avmin's interest in Avgold become unconditional, Harmony will be required to make a mandatory offer to the Avgold minority shareholders on the same terms as which it acquired Avmin's interest in Avgold. Harmony will also dispose of its Kalplats platinum project and associated mineral rights to Avmin, in exchange for 2 million new Avmin ordinary shares to be issued to Harmony. Should all of the above described transactions be consummated as expected, Avgold will become a wholly-owned subsidiary of Harmony. Harmony and Avmin will have cross shareholdings in each other whereby Harmony will own a 20.1% interest in Avmin, and Avmin will own a 22.2% interest in Harmony On December 2, 2003 Harmony announced its intention to sell Bissett to San Gold Resources Corporation (San Gold) for C\$7.5 million. The terms of a letter of intent stated that there is a 90-day option and due diligence period. During this period, 3 payments of C\$50,000 will be made at intervals of 2, 30 and 60 days, with the first payment having been completed. At the end of the three month period, San Gold can complete the transaction by paying the Company C\$3.5 million in cash and C\$4 million either in cash or by an issue of San Gold shares.

Harmony, ARMI and Avmin are currently in the process of restructuring the group which is proposed to involve all of the following transactions:

• Harmony would acquire Avmin's holding in Avgold at a price of R10.11 per share, to be

effected by the issue of 28,630,526 Harmony shares. Harmony would then have a majority interest in Avgold of approximately 53.7%, which would trigger the requirement for a mandatory offer by the South African Securities Regulation Code of Takeovers and Mergers and Rules of the Securities Regulation Panel.Such offer would have to comprise the same consideration as Harmony made for the Avmin majority acquisition, i.e., 1 Harmony share per 10 Avgold shares, to the remaining Avgold minority shareholders;

• Avmin would acquire ARMI's indirect 13.6% holding in Harmony and ARMI's 41.5%

indirect interest in the Modikwa joint venture. ARMI would in turn receive shares of Avmin, which would give ARMI a majority interest.

• Avmin would acquire the Kalplats platinum discovery and associated mineral rights from

Harmony, the consideration for which would be discharged by the issue of Avmin shares to Harmony; and

Harmony would then merge its remaining Avmin shares with the Avmin shares controlled by ARMI, either through a voting pool or sale arrangement, so that ARMI would control Avmin. The South African Securities Regulation Panel has indicated to ARMI and Avmin that it will allow a waiver of the requirement for ARMI to extend a mandatory offer to the Avmin minority shareholders, provided that a majority of the Avmin shareholders (excluding ARMI and Harmony) agree to waive the requirement.

Item 9. *The Offer and Listing*

MARKETS

The principal non-United States trading market for the ordinary shares of Harmony is the JSE, on which the Harmony ordinary shares trade under the symbol "HAR." The ordinary shares of Harmony are also listed on the Official List of the UK Listing Authority and traded on the London Stock Exchange and are listed on the Premier March of Euronext Paris. Harmony's International Depositary Shares are listed on

Euronext Brussels. From October 1996 to Nove in the United States on The Nasdaq Stock Mark Since November 27, 2002, Harmony's ADSs ha Exchange under the trading symbol "HMY." Th by The Bank of New York, as depositary. OFFERING AND LISTING DETAILS The high and low sales prices in Rand for Harm warrants on the JSE for the periods indicated w Harmony ordinary shares Harmony warrants (Rand per ordinary share) (Rand per warrant)	tet under the trading symbol "HGMCY." we traded on the New York Stock he ADRs representing the ADSs are issued hony's ordinary shares and
High Low High	
Low Fiscal year ended June 30, 2000 21,00	46.10
Fiscal year ended June 30, 2001 First Quarter	39.00
 Second Quarter	37.00
 Third Quarter	47.00
 Fourth Quarter	51.00
14.75 12.00 Full Year 26.00 14.75	51.00
12.00 Fiscal year ended June 30, 2002 First Quarter 38.50 14.75	49.20
11.00Second Quarter48.0049.00	99.00
49.00 13.30 Third Quarter 70.00 89.00	133.60

29.90 Fourth Quarter	187.30
110.00	
140.00	
73.00	
Full Year	187.30
38.50	
140.00	
11.00	
Fiscal year ended June 30, 2003	
First Quarter	181.50
103.50	
135.00	
68.10	
Second Quarter	165.20
115.50	
124.00	
76.00	
Third Quarter	156.20
86.50	
56.21	
56.21	
Fourth Quarter	117.50
71.00	
59.33	
57.08	
Full Year	181.50
71.00	181.50
71.00 135.00	181.50
71.00 135.00 56.21	181.50
71.00 135.00 56.21 Month of	
71.00 135.00 56.21 Month of June 2003	181.50 117.50
71.00 135.00 56.21 Month of June 2003 96.00	
71.00 135.00 56.21 Month of June 2003 96.00 59.33 57.08	117.50
71.00 135.00 56.21 Month of June 2003	
71.00 135.00 56.21 Month of June 2003 96.00 59.33 57.08	117.50
71.00 135.00 56.21 Month of June 2003	117.50
71.00 135.00 56.21 Month of June 2003 96.00 59.33 57.08 July 2003 3.70 	117.50 104.80
71.00 135.00 56.21 Month of June 2003	117.50
71.00 135.00 56.21 Month of June 2003 96.00 59.33 57.08 July 2003 3.70 	117.50 104.80
71.00 135.00 56.21 Month of June 2003	117.50 104.80
71.00 135.00 56.21 Month of June 2003	117.50 104.80 107.50
71.00 135.00 56.21 Month of June 2003	117.50 104.80
71.00 135.00 56.21 Month of June 2003	117.50 104.80 107.50
71.00 135.00 56.21 Month of June 2003	117.50 104.80 107.50
71.00 135.00 56.21 Month of June 2003	117.50 104.80 107.50 118.00
71.00 135.00 56.21 Month of June 2003	117.50 104.80 107.50
71.00 135.00 56.21 Month of June 2003	117.50 104.80 107.50 118.00
71.00 135.00 56.21 Month of June 2003	117.50 104.80 107.50 118.00
71.00 135.00 56.21 Month of June 2003	117.50 104.80 107.50 118.00

The high and low sales prices in U.S. dollars for Harmony's ADRs and warrants for the periods indicated, as reported by The Nasdaq Stock Market through November 26, 2002 and by the New York Stock Exchange since that date, were as follows: Harmony ADRs
(\$ per ADR)
Harmony warrants
(\$ per warrant)
High
Low
High
Low
Fiscal year ended June 30, 2000
7.50
3.69
Fiscal year ended June 30, 2001
First Quarter
4.50
-
5.69
5.16
3.47
Second Quarter
1.65
Fourth Quarter
-
Third Quarter
3.88
5.66
-
-
Fourth Quarter
4.50
6.50
1.90
Full Year
6.50
3.47
1.90
1.65
Fiscal year ended June 30, 2002
First Quarter
5.54
4.50
1.91
1.36
Second Quarter

5.01
6.92
3.10
1.33
Third Quarter
8.25
11.85
6.31
3.02
10.18
19.00
14.53
6.20
Full Year.
19.00
4.50
14.53
1.33
Fiscal year ended June 30, 2003
First Quarter
9.98
17.86
Second Quarter
12.30
13.26
11.62
18.45
Third Quarter
18.47
11.08
7.00
7.00
Fourth Quarter
10.14
14.90
7.90
7.60
Full Year
18.47
9.98
13.26
7.00 Month of
Month of
June 2003
12.77
14.90
7.90
7.60
July 2003

14.15
10.90
August 2003
11.94
14.69
September 2003
15.95
13.89
October 2003
15.79
13.10
November 2003
13.27
15.84
December 2003 (through December 10, 2003)
15.38
14.63
On December 10, 2003, the closing price for the Harmony ordinary shares on the
JSE was Rand 98.15 and the closing price for the Harmony ADSs on the New York Stock
Exchange was \$14.66. THE JSE SECURITIES EXCHANGE SOUTH AFRICA
The JSE SECURITIES EACHANGE SOUTH AFRICA

The JSE was formed in 1887. The JSE provides facilities for the buying and selling of a wide range of securities, including equity and corporate debt securities and warrants in respect of securities, as well as Krugerrands.

The JSE is a self-regulated organization operating under the ultimate supervision of the Ministry of Finance, through the Financial Services Board and its representative, the Registrar of Stock Exchanges. Following the introduction of the Stock Exchanges Control Amendment Act No. 54 of 1995, which provides the statutory framework for the deregulation of the JSE, the JSE's rules were amended with effect from November 8, 1995. These amendments removed the restrictions on corporate membership and allowed stockbrokers to form limited 166

liability corporate entities. Members were, for the first time, also required to keep client funds in trust accounts separate from members' own funds. Further rules to complete the deregulation of the JSE, as envisaged by the Stock Exchanges Control Amendment Act No. 54 of 1995, were promulgated during 1996 to permit members of the JSE to trade either as agents or as principals in any transaction in equities and to allow members to negotiate freely the brokerage commissions payable on agency transactions in equities. With effect from June 7, 1996, screen trading commenced on the JSE.

The market capitalization of South African equity securities was approximately Rand 1.68 trillion as of November 30, 2003. The actual float available for public trading is significantly smaller than the aggregate market capitalization because of the large number of long-term holdings by listed holding companies in listed subsidiaries and associates, the existence of listed pyramid companies and cross holdings between listed companies. Liquidity on the JSE (measured by reference to the total market value of securities traded as a percentage of the total market capitalization) as of June 30, 2003 was 34.4% on an annualized basis. Trading is concentrated in a relatively small number of companies. As of November 30, 2003, there were 405 listed companies on the JSE.

South Africa was included in the Morgan Stanley Capital International Emerging Markets Free Index, or MSCI Emerging Markets Free Index, and the International Finance Corporation Investable Index, or IFCI Index, in March and April 1995, respectively. South Africa has a significant representation in these emerging market indices, with weightings of 12.8% in the MSCI Emerging Market Free Index as of December 9, 2002 and 10.4% in the S&P/IFCI Investable Index (formerly known as the IFCI Index) as of December 9, 2002. The main indices charting the performance of the JSE as a whole and of composite sectors include the FTSE/JSE All Share Index, the FTSE/JSE Financial Index, the FTSE/JSE Industrial Index and the FTSE/JSE Resources Index. As of December 9, 2002, the All Share Index accounted for 100%, the Financial Index accounted for approximately 25%, the Basic Industrial and Consumer Goods Index accounted for approximately 30% and the Resources Index accounted for approximately 45%, respectively, of the JSE's total market capitalization.

The JSE settles securities trades through a computerized clearing system of the clearing house that the JSE operates. All trades are downloaded from the "JET" automated trading system to the Equity Clearing House system and each week's trades are netted by brokers and settled on a daily basis from Tuesday to Friday, commencing on Tuesday of the following week.

Purchasers of securities must pay their stockbroker for the securities on offer of delivery by the broker or, if delivery is not tendered, within seven business days after the trade date, unless the purchaser has net assets in excess of Rand 10 million or settles through a bank, in which case they are only required to pay on offer of delivery by the broker. Securities are allocated to the account of the purchaser once they have been received by the broker and they have been fully paid for.

Sellers of securities must deliver their shares to their stockbroker within seven business days after the trade date and receive the proceeds of the sale on delivery, but not before the Tuesday of the following settlement week.

The JSE has undertaken an initiative to dematerialize share certificates in a

Central Security Depositary operated by STRATE Limited (Share Transactions Totally Electronic), and has introduced contractual, rolling settlement in order to increase the speed, certainty and efficiency of the settlement mechanism and to fall into line with international practices. The STRATE System was fully implemented as of December 2001, and settlement on the JSE is currently made five days after each trade (T+5). The JSE has also stated that it intends eventually to move to a system in which the five-day settlement period is reduced further to T+3 and possibly T+1. Harmony's ordinary shares can, accordingly, only be traded on the JSE electronically in paperless, dematerialized form through the STRATE System. Harmony's shares may be issued initially in certificated form, but must be dematerialized before they can be traded.

Holders of dematerialized securities may withdraw their securities from the STRATE system in exchange for registered certificates. Transfers of securities eligible for inclusion in the STRATE system must be effected through the STRATE system by a deposit or redeposit of the securities to be transferred prior to the transfer.

PLAN OF DISTRIBUTION Not applicable. SELLING SHAREHOLDERS Not applicable. DILUTION Not applicable. EXPENSES OF THE ISSUE Not applicable. 168

Item 10. Additional Information

SHARE CAPITAL

Not applicable.

MEMORANDUM AND ARTICLES OF ASSOCIATION

This section summarizes certain material provisions of Harmony's Memorandum and Articles of Association, the Companies Act and the JSE listings requirements, each as currently in effect. These descriptions do not purport to be complete and are qualified in their entirety by reference to all of the provisions of those sources. Directions on how to obtain a complete copy of Harmony's Articles of Association are provided under "--Documents on Display" below.

General

Harmony is a public company with limited liability, and is registered under the Companies Act with the Registrar of Companies, Department of Trade and Industry under Registration number 1950/038232/06. Harmony is governed by its Memorandum of Association and Articles of Association, the provisions of the Companies Act and the JSE Listings Requirements. Harmony's operations are also subject to various laws and regulations, including those described in "Item 4. Information on the Company Regulation."

Objects and Purposes

Harmony's objects are set forth in Paragraph 3 of its Memorandum of Association and include:

• to acquire by purchase, cession, grant, lease, exchange or otherwise any

movable or immovable property, mines, mineral property, claims, mineral rights, mining rights, mining leases, mining titles, mynpachts, lands, farms, buildings, water rights, concessions, grants, rights, powers, privileges, surface rights of every description, servitudes or other limited rights or interests in land and mineral contracts of every description; and any interest therein and rights over the same; and to enter into any contract, option or prospecting contract in respect thereof, and generally to enter into any arrangement that may seem conducive to Harmony's objects or any of them;

• to carry out all forms of exploration work and in particular to search for,

prospect, examine, explore and obtain information in regard to mines, mineral properties, claims, mineral rights, mining rights, mining leases, mining titles, mynpachts, mining districts or locations and ground and soil supposed to contain or containing precious stones, minerals or metals of every description;

• to open, work, develop and maintain gold, silver, diamond, copper, coal,

iron and other mines, mineral and other rights, properties and works, and 169

to carry on and conduct the business of raising, crushing, washing, smelting, reducing and amalgamating ores, metals, minerals and precious stones, and to render the same merchantable and fit for use and to carry on all or any of the businesses of miners, mineralogists, metallurgists, amalgamators, geophysicists, smelters, quarry owners, quarrymen and brickmakers;

• to buy, sell, refine and deal in bullion, specie, coin and precious and base

metals, and also precious stones and other products of mining; and

• to employ and pay mining experts, agents and other persons, partnerships,

companies or corporations, and to organize, equip and dispatch expeditions for prospecting, exploring, reporting on, surveying, working and developing lands, farms, districts, territories and properties in any part of the world, whether the same are the property of Harmony or otherwise.

Directors

Disclosure of Interests

A Harmony director may not vote in respect of any contract or arrangement in which he or she is interested, and may not be counted in the quorum for the purpose of any resolution regarding such a contract or arrangement. This restriction does not apply, however, to:

• any arrangement for giving the director a security or indemnity in respect

of money lent, or an obligation undertaken, by such director for the benefit of Harmony;

• any arrangement by which Harmony gives any security to a third party in

respect of a debt or obligation of Harmony for which the director himself or herself has assumed responsibility, in whole or in part, whether under a guarantee or indemnity or by the deposit of a security;

• any contract by the director to subscribe for or underwrite shares or

debentures of Harmony;

• any contract or arrangement with a company other than Harmony, in

which the director holds or controls, directly or indirectly, no more than one percent of shares representing either (i) any class of the equity share capital of that company or (ii) the overall voting rights of that company; or

• any retirement scheme or fund which relates to both directors and to

employees (or a class of employees) and does not accord to any director, as such, any privilege or advantage not generally accorded to the employees to which such scheme or fund relates. The restrictions preventing directors from voting in respect of contracts or

arrangement in which they are interested may be suspended or relaxed at any time, either generally or in respect of particular circumstances, by the holders of 75% Harmony's ordinary shares who are present and voting in a general meeting. 170

A director, notwithstanding his of her interest, may be counted in the quorum present at any meeting where: (i) he or she or any other director is appointed to hold any office or position of profit in Harmony; (ii) the directors resolve to exercise any of Harmony's rights to appoint, or concur in the appointment of, a director to hold any office or position of profit in any other company; or (iii) the terms of any such appointment are considered or varied. At this meeting, each director may vote on the matters listed above, but no director may vote in respect of his or her own appointment, or the arrangement or variation of the terms of his or her own appointment.

The restrictions described above do not prevent or debar any director, as a holder of any class of Harmony shares, from taking part in or voting upon any question submitted to a vote by that class at a general meeting, regardless of that director's personal interest or concern. *Compensation*

The remuneration of the directors of Harmony in their capacity as directors,

including fees per directors meeting, and additional compensation for the performance of other services, such as serving on committees, may be established either by a majority of the holders of Harmony's ordinary shares, present and voting in a general meeting, or by a majority of disinterested directors at a meeting of directors, provided they constitute a quorum. *Borrowing Powers*

The Harmony directors may raise, borrow or secure the payment of any sums of money for Harmony's purposes as they see fit. However, without the consent of a majority of the holders of Harmony's ordinary shares present and voting in a general meeting, the aggregate principal amount outstanding in respect of monies raised, borrowed or secured by Harmony and any of its subsidiaries may not exceed the greater of (i) Rand 40 million or (ii) the aggregate amount, from time to time, of Harmony's issued and paid up capital, plus the aggregate of the amounts standing to the credit of all distributable and non-distributable reserves, plus Harmony's share premium account and the share premium accounts of Harmony's subsidiaries. The Companies Act provides that a company may only make a loan to its owner, director or manager with the prior consent of all the members of the company or pursuant to a special resolution relating to a specific transaction.

Rotation

At each annual general meeting of Harmony, one-third of the directors, or, if the number is not a multiple of three, then the number nearest to but not exceeding one-third, shall retire from office by rotation. Those directors who have been longest in office since their last election or re-election shall retire. As between directors of equal seniority, the directors to retire by rotation shall, in the absence of agreement, be selected by lot. If at the date of any annual general meeting, any director shall have held office for a period of at least three years since his or her last election or re-election, he or she shall retire at such meeting, either as one of the directors resigning pursuant to the aforementioned rotation principles, or in addition thereto. At the next general meeting of shareholders, Bernard Swanepoel, Ted Grobicki and Mike Pleming 171

willl retire by rotation at the meeting. Retiring directors are eligible for re-election and said directors have made themselves available for re-election.

If a director is appointed to any Harmony executive office, his or her employment contract may provide that he or she shall be exempt from rotation for the lesser of (i) a period of 5 years or (ii) the period during which he or she continues to hold the relevant executive office. During the relevant period, the director in question shall not be taken into account in determining the retirement of directors by rotation. The number of directors who may be exempt from retirement by rotation in this manner shall not equal or exceed one-half of the total number of the directors at the time of the relevant director's appointment. Currently none of Harmony's directors are exempted from retirement under these provisions.

Qualifications

There is no age limit requirement with regard to retirement or non-retirement of directors. Directors are not required to hold any shares in Harmony to qualify them for appointment as directors.

Share Capital

As of June 30, 2003, the issued share capital of Harmony consisted of a total of Rand 92,427,058, divided into 184,854,115 ordinary shares with a par value of Rand 0.50 each. As of December 10, 2003, the issued share capital of Harmony consisted of Rand 128,962,192, divided into 257,924,384 ordinary shares with a par value of Rand 0.50 each. At the annual general meeting held on September 1, 2003, Harmony authorized share capital was increased from 250,000,000 ordinary shares with a par value of Rand 0.50 each to 350,000,000 ordinary shares with a par value of Rand 0.50 each to 350,000,000 ordinary shares with a par value of Rand 0.50 each to 350,000,000 ordinary shares with a par value of O.50 each. The terms of the ordinary shares are described in "-- Description of Ordinary Shares" below.

Description of Ordinary Shares

This section summarizes the material provisions of Harmony's ordinary shares as set out in Harmony's Memorandum and Articles of Association, the Companies Act and the JSE listings requirements, each as currently in effect. It does not purport to be complete and is qualified in its entirety by reference to all of the provisions of those sources.

Dividends

Either the Board or a majority of the holders of Harmony ordinary shares, voting in a general meeting, may, from time to time, declare a dividend to be paid to the registered holders of ordinary shares according to their respective rights and interests in the profits, measured in proportion to the number of ordinary shares held by them. Under South African law, a company's equity may be distributed as a dividend, provided that any necessary shareholder approval is obtained and, after the distribution of the dividend, the company remains solvent and liquid. Cash dividends, however, may only be paid out of the profits of the company. Cash dividends paid by Harmony will not bear any interest payable by Harmony. Dividends may be declared either free of, or subject to, the deduction of income tax and any 172

other tax or duty which may be chargeable. There is currently no tax payable in South Africa by the recipients of dividends who are outside South Africa.

Dividends are declared payable to holders of ordinary shares who are registered as such on a record date determined by the Board, which must be after the later of the date of the dividend declaration or the date of confirmation of the dividend. The period between the record date and the date of the closing of the transfer registers in respect of the dividend shall be not less than 14 days.

Holders of Harmony ordinary shares, voting in a general meeting, may not declare a dividend greater than the amount recommended by the directors, but may declare a smaller dividend. Dividends will be paid to the holders of Harmony ordinary shares in proportion to the number of their shares. All unclaimed dividends may be invested or otherwise utilized by the Board for the benefit of Harmony until claimed; provided that dividends unclaimed after a period of twelve years from the date of declaration may be declared forfeited by the Board. Forfeited dividends revert to Harmony.

Any dividend or other sum payable in cash to a holder may be transmitted by a payment method determined by the directors, such as electronic bank transfer or ordinary post to the address of the holder recorded in the register or any other address the holder may previously have given to Harmony in writing. Harmony will not be responsible for any loss in transmission. Any dividend may be paid and satisfied, either wholly or in part, by the

distribution of specific assets, including shares and debentures of any other company, in cash, or by one or more of such methods, as the Board may determine and direct at the time of the dividend declaration.

When any holders of Harmony ordinary shares reside outside of South Africa, the Board has the power, subject to any applicable laws or regulations, to declare a dividend in a relevant currency other than the Rand and to determine the date on which and the rate of exchange at which the dividend shall be converted into the other currency.

All cash dividends paid by Harmony are expected to be in Rand. Holders of ADRs on the relevant record date will be entitled to receive any dividends payable in respect of the ordinary shares underlying the ADRs, subject to the terms of the Deposit Agreement. Cash dividends paid in Rand will be converted by the depositary to U.S. dollars and paid by the depositary to holders of ADRs, to the extent it can do so on a reasonable basis and can transfer the U.S. dollars to the United States, net of conversion expenses of the depositary, and in accordance with the Deposit Agreement.

Voting Rights

Subject to any rights or restrictions attached to any class of ordinary shares, every holder of Harmony ordinary shares who is present in person at a shareholder meeting, or a person present as a representative of holders of one or more ordinary shares, shall on a show of hands have one vote, irrespective of the number of ordinary shares he holds or represents. Every holder of ordinary shares shall, on a poll, have one vote for every ordinary share held by him. A shareholder is entitled to appoint a proxy to attend and speak and vote at any meeting on his or 173

her behalf. The proxy need not be a shareholder. On a poll, a shareholder entitled to more than one vote (or his representative, proxy or agent) need not, if he votes, use all of his votes or cast all of his votes in the same way.

Distribution of Assets on Liquidation

In the event of voluntary or compulsory liquidation, dissolution or winding up, the assets remaining after payment of all the debts and liabilities of Harmony, including the costs of liquidation, will be applied to repay the amount paid up on Harmony's issued capital to holders of Harmony ordinary shares and, thereafter, the balance will be divided pro rata among the holders of Harmony ordinary shares, subject to any special rights or conditions attaching to any shares. Any portion of Harmony's assets may, upon such liquidation, dissolution or winding up, and with the approval of a special resolution, be paid to the ordinary shareholders by the distribution of specific assets or may be vested in trustees for the benefit of such ordinary shareholders.

Redemption/Purchase of Shares

No shares shall be issued which are redeemable by their terms or at the option of any party.

The Companies Act permits companies to establish share incentive trusts and provide funds with which such trusts may purchase securities (including debt and equity securities) of the company or its holding company. These securities are to be held by or for the benefit of employees, including salaried directors. The Companies Act also permits such a trust to loan funds to company employees for the purpose of purchasing or subscribing for Harmony securities, provided that such trusts may not loan funds to directors who do not hold salaried employment or office.

The Companies Amendment Act provides that, with effect from June 1, 1999, a company may approve the acquisition of its own shares by special resolution, if authorized to do so by its articles. A company is not, however, permitted to make any form of payment to acquire any of its own shares if there are reasonable grounds for believing that the company is or, after the payment, would be unable to pay its debts or if, after the payment, the consolidated assets of the company fairly valued would be less than the consolidated liabilities of the company. The procedure for acquisition of shares by a company is regulated, in the case of listed companies, both by the Companies Amendment Act and the Listings Requirements of the JSE. The Companies Amendment Act further provides that a company may make payments to its shareholders if authorized by its articles subject to the liquidity and solvency requirements described above.

Harmony is authorized pursuant to its Articles of Association to approve the acquisition of its shares by special resolution from time to time. Harmony is also authorized pursuant to its Articles of Association to make payments in cash or in specie to any class of its shareholders.

Issue of Additional Shares and Pre-emptive Rights

The Companies Act does not provide holders of any class of Harmony's shares with pre-emptive rights. However, the JSE requires that any new issues of equity shares by companies listed on the exchange must first be offered to existing holders of such shares, in proportion to their current holding.

The JSE will, however, allow a company to issue shares to third parties without first offering them to existing shareholders, in circumstances such as the following:

• pursuant to an employee share incentive scheme the terms of which have

been approved by the holders of the relevant class of shares in a general meeting;

• for the acquisition of an asset, provided that if the issue is more than 30%

of the company's issued share capital, a simple majority of holders of ordinary shares present and voting, must vote in favor of the acquisition;

• to raise cash by way of a general issue in the discretion of the directors

(but not to related parties) of up to 15% of the issued share capital in any one fiscal year at an issue price with a discount not exceeding 10% of the 30-day weighted average trading price prior to the determination date, provided that the holders of ordinary shares, present and voting at a general meeting, must approve the granting of such authority to the directors by a 75% vote; or

• to raise cash by way of a specific issue of a specified number or a

maximum number of shares for cash provided that the holders of ordinary shares, other than controlling shareholders, present and voting, vote in favor of the resolution to issue the shares at a general meeting by a 75% vote. In terms of JSE listings requirements, the circular to be sent to all shareholders informing them of the general meeting must include, *inter alia*:

i.

details of the persons to whom the shares are to be issued if such persons fall into the following categories or other categories identified by the JSE: directors of the company or its subsidiaries or their associates; trustees of employee or directors' share scheme or pension funds; any person having the right to nominate directors of the company; and certain shareholders holding more than 10% of the issued share capital;

ii.

if the persons to whom the shares are to be issued are related parties, an independent expert's opinion that the issue price is fair and reasonable; and 175 iii.

should the maximum size of the issue equal or exceed 30% of the company's issued share capital, full listing particulars, which include, *inter alia*, a reporting accountant's report and, in the case of a mining company, a competent person's report setting out technical details of the company's operations and assets.

Transfer of Shares

Owners of Harmony ordinary shares may transfer any or all of their shares in writing in any common form or in any form approved by the Harmony directors. Every instrument of transfer must be executed by the transferor or, if the directors so determine, by the transferor and the transferee. The transferor will remain the holder of the ordinary shares transferred until the name of the transferee is entered in Harmony's register of members in respect of such ordinary shares.

The Board may refuse to recognize any instrument of transfer that is not duly stamped (if required) or is not accompanied by appropriate evidence of the transferor's title. Such right of refusal will not prevent dealings occurring on an open and proper basis. Harmony retains all instruments of transfer that are registered. Any instrument of transfer that the Board refuses to register is, except in the case of fraud, returned on demand to the person depositing such instrument.

Rights of Minority Shareholders and Fiduciary Duties

Majority shareholders of South African companies have no fiduciary obligations under South African common law to minority shareholders. However, under the Companies Act, a shareholder may, under certain circumstances, seek relief from the court if he has been unfairly prejudiced by the company. The provisions in the Companies Act are designed to provide relief for oppressed shareholders without necessarily overruling the majority's decision. There may also be common law personal actions available to a shareholder of a company.

The fiduciary obligations of directors may differ from those in the U.S. and

certain other countries. In South Africa, the common law imposes on directors a duty to act with care, skill and diligence and fiduciary duties, which include the duty to conduct the company's affairs honestly and in the best interests of the company. 176

Variation of Rights

Harmony may vary the rights attached to any issued or not yet issued shares by special resolution. However, if at any time the issued share capital is divided into different classes of shares, the rights attached to any class may not be varied except with the consent in writing of the holders of at least 75% of the issued shares of that class or through a resolution passed at a separate general meeting of the holders of the shares of that class. The quorum for such a meeting shall be the lesser of (i) 3 shareholders or (ii) 75% of the shareholders of that class, present in person or by their representatives, agents or proxies, provided that such shareholders must control or hold at least one half of the issued shares of that class. A share shall be a share of a different class from another share if the two shares do not rank *pari passu* in every respect.

Changes in Capital or Objects and Powers of Harmony

The provisions of Harmony's Memorandum and Articles of Association pertaining to changes in Harmony's share capital and powers are substantially equivalent to the provisions of the Companies Act. Harmony may by special resolution:

- increase its authorized or paid-up share capital;
- consolidate and divide all or any part of its shares into shares of a larger

amount;

• increase the number of its no par value shares without an increase of its stated

capital;

- sub-divide all or any part of its shares having a par value;
- convert all of its ordinary or preference share capital consisting of shares

having a par value into stated capital constituted by shares of no par value and vice versa;

• convert its stated capital constituted by ordinary or preference shares of no par

value into share capital consisting of shares having a par value;

- vary the rights attached to any shares whether issued or not yet issued;
- convert any of its issued or unissued shares into shares of another class;
- convert any of its paid-up shares into stock, and reconvert any stock into any

number of paid-up shares of any denomination;

- convert any of its issued shares into preference shares which can be redeemed;
- cancel shares which, at the date of passing of the resolution, have not been

taken or agreed to be taken by any person, and diminish the amount of the authorized share capital by the amount of the shares so cancelled; or

• reduce the authorized share capital.

Harmony may by ordinary resolution:

- reduce its issued share capital;
- reduce its stated capital; or
- reduce its capital redemption reserve fund and share premium account.

Meetings of Shareholders

The Harmony directors may at any time convene general meetings of Harmony's shareholders. The directors shall convene a general meeting upon request of shareholders in accordance with the provisions of the Companies Act. No more than fifteen months may elapse between the date of one annual general meeting and the next, and the annual general meeting shall be held within six months after the expiration of each financial year of Harmony. Harmony is required to provide its members with written notice of meetings, which shall specify the place, the day and time of the meeting. In every notice calling a meeting of Harmony or of any class of members of Harmony, there shall appear with reasonable prominence a statement that a member entitled to attend and vote is entitled to appoint a proxy to attend and vote in lieu of such person and that a proxy need not also be a member. Notice of a general meeting shall be given to the JSE and to the following persons and no other person shall be entitled to receive notice of general meetings:

• to every member of Harmony except any member who has not supplied to

Harmony a registered address for the giving of notices;

• to every person entitled to a share in consequence of the death or

insolvency of a member;

- to the directors and auditor for the time being of Harmony; and
- by advertisement to the holders of share warrants to bearer.

Annual general meetings and meetings calling for the passage of a special resolution require twenty-one days' notice in writing. Any other general meeting requires no less than fourteen days' notice in writing. A meeting called upon shorter notice shall be deemed to have been duly called if a majority in number of the members having a right to attend and vote at the meeting agree to such a shortened notice period, and if such members hold no less than 95% of the total voting rights of all members.

Harmony business may be transacted at a general meeting only when a quorum of members is present. Three members present personally or by representative and entitled to vote are a quorum.

The annual general meeting deals with and disposes of all matters prescribed by the Harmony Articles of Association and by the Companies Act, including:

• the consideration of the annual financial statements and report of the

auditors; 178

- the election of directors;
- the appointment of auditors; and
- any business arising from the annual financial statements considered at the

meeting.

The holder of a general or special power of attorney given by a member, whether the holder is a member or not, shall be entitled to attend meetings of Harmony or of any class of members of Harmony and to vote at such meetings if so authorized by the power of attorney. Any member may appoint a proxy, who need not be a member, to attend, speak and, subject to the provisions of the Companies Act, to vote in his place on a show of hands and on a poll at any general meeting or at any meeting of any class of members. The instrument appointing a proxy to vote at a meeting of Harmony and the power of attorney or other authority shall be deposited at the transfer office of Harmony not later than 48 hours (excluding Saturdays, Sundays and Public Holidays) before the meeting at which the person empowered proposes to vote. No instrument appointing a proxy shall be valid after the end of a period of 6 months commencing on the date on which it is signed unless otherwise expressly stated in the proxy.

Title to Shares

The registered holder or holders of any shares shall, during his or their respective lifetimes and while not subject to any legal incapacity, be the only person or persons recognized by Harmony as having any right to, or in respect of, such shares and, in particular, Harmony shall not be bound to recognize:

• That the registered holder or holders hold such shares upon trust for, or as

the nominee of, any other person; or

• That any person, other than the registered holder or holders, holds any

contingent, future or partial interest in such shares or any interest in any fractional part of any of such shares.

Where any share is registered in the names of two or more persons they shall be deemed to be joint holders. Accordingly where any member dies, the survivor or survivors, where the deceased was a joint holder, and the executor of the deceased, where the deceased was the sole holder, shall be the only persons recognized by Harmony as having any right to the interest of the deceased in any shares of Harmony.

Harmony may enter in the register as member, *nomine officii*, of Harmony, the name of any person who submits proof of his appointment as the executor, administrator, trustee, curator or guardian in respect of the estate of a deceased member of Harmony or of a member whose estate has been sequestrated or of a member who is otherwise under disability or as liquidator of any body corporate in the course of being wound up which is a member of Harmony, and any person whose name has been so entered in the register shall be deemed to be a member of Harmony.

Non-South African Shareholders

There are no limitations imposed by South African law or by the Articles of Association of Harmony on the rights of non-South African shareholders to hold or vote Harmony's ordinary shares or securities convertible into ordinary shares.

Disclosure of Interest in Shares

Until recently, there was generally no requirement in South Africa for persons or a group of persons acting in concert to disclose a beneficial ownership interest in shares. Pursuant to the Companies Amendment Act Number 37 of 1999, where securities of an issuer are registered in the name of a person and that person is not the holder of the beneficial interest in all of the securities so held, it is obliged, at the end of every three-month period after June 30, 1999 (i.e., commencing on September 30, 1999), to disclose to the issuer the identity of each person on whose behalf the registered holder holds securities and the number and class of securities issued by that issuer held on behalf of each such person. Moreover, an issuer of securities may, by notice in writing, require a person who is a registered shareholder, or whom the issuer knows or has reasonable cause to believe to have a beneficial interest in, a security issued by the issuer, to confirm or deny whether or not such person holds that beneficial interest and, if the security is held for another person, to disclose to the issuer the identity of the person on whose behalf a security is held. The addressee of the notice may also be required to give particulars of the extent of the beneficial interest held during the three years preceding the date of the notice. All issuers of securities are obliged to establish and maintain a register of the disclosures described above and to publish in their annual financial statements a list of the persons who hold beneficial interests equal to or in excess of 5% of the total number of securities of that class issued by the issuer together with the extent of those beneficial interests.

Changes in Control

There are various procedures under the Companies Act whereby mergers and takeovers can be effected. These procedures are not exclusive and there are a variety of techniques that can be used to acquire control. All of these procedures are, however, subject to control by the Securities Regulation Panel and the requirements embodied in the Securities Regulation Code on Take-overs and Mergers shall be adhered to. The JSE Listing Requirements also contain certain requirements with regard to the process involved in a merger or takeover. While the requirements of the Securities Regulation Panel and the JSE Listings Requirements might have the general effect of delaying, deferring or preventing a change in control of a company, Harmony's Memorandum and Articles of Association do not impose additional restrictions on mergers or takeovers.

Register of Members

Harmony keeps a register of shareholders at Harmony's office and at the office of Harmony's transfer secretaries in South Africa, and Harmony's transfer secretaries in the United Kingdom keep a branch shareholders' register at their offices.

The register of members includes:

- the names and address of the members;
- the shares held by each member, distinguishing each share by its denoting

number, if any, by its class or kind, and by the amount paid or deemed to be paid thereon;

• the date on which the name of any person was entered in the register as a

member; and

• the date on which any person ceased to be a member.

Annual Report and Accounts

The Board is required to keep such accounting records and books of account as are prescribed by the Companies Act.

The directors will cause to be prepared annual financial statements and an annual report as required by the Companies Act and the JSE rules. Harmony will deliver a copy of the annual report and annual financial statements to every member not less than twenty-one days prior to the date of each annual general meeting.

MATERIAL CONTRACTS

Harmony enters into material contracts in connection with its business, as

described in "Item 4. Information on the Company--Business" and in connection with financing arrangements, as described in "Item 5. Operating and Financial Review and Prospects--Liquidity and Capital Resources.

EXCHANGE CONTROLS

Introduction

The following is a general outline of South African exchange controls. Investors should consult a professional adviser as to the exchange control implications of their particular investments.

The Republic of South Africa's exchange control regulations provide for

restrictions on exporting capital from a Common Monetary Area consisting of South Africa, the Republic of Namibia and the Kingdoms of Lesotho and Swaziland. Transactions between South African residents (including corporations) and between residents and non-residents of the Common Monetary Area are subject to these exchange control regulations which are enforced by the SARB.

Although the exchange rate of the Rand is primarily market-determined, its value at any moment cannot be considered a true reflection of the underlying value of the Rand while exchange controls exist. The South African Government has stated repeatedly that it is committed to phasing out controls in a prudent manner. In line with this commitment, the 181

Financial Rand (part of the dual currency scheme which then existed) was abolished in 1995, and there has subsequently been a practice of leniency in applying certain capital ratios. In view of the many inherent disadvantages of exchange controls, such as the distortion of the price mechanism, the problems encountered in the application of monetary policy, the detrimental effects on inward foreign investment and the large administrative costs, the South African Finance Minister has indicated that all remaining exchange controls are likely to be dismantled as soon as circumstances are favorable. Exchange controls were partially relaxed in 1996 and further relaxations occurred in 1997, 1998 and 1999 and were announced in the budget speech of the South African Finance Minister on February 24, 2000. The gradual approach to the abolition of exchange controls adopted by the South African Government is designed to allow the economy to adjust more smoothly to the removal of controls that have been in place for a considerable period of time. The stated objective of the authorities is to reach a point where there is equality of treatment between residents and non-residents in relation to inflows and outflows of capital. Unlimited outward transfers of capital are not permitted at this stage, but the emphasis of regulation is expected to be increasingly on the positive aspects of prudential financial supervision.

The comments below relate to exchange controls in force at June 30, 2003. These controls are subject to change at any time without notice. It is not possible to predict whether existing exchange controls will be abolished, continued or modified by the South African Government in the future.

Government Regulatory Considerations

Generally, the making of loans to Harmony or its subsidiaries, the ability of Harmony and its subsidiaries to borrow from non-South African sources and the repatriation of dividends, interest and royalties by Harmony will be regulated by the Exchange Control Department of the SARB. Harmony is also required to seek approval from the SARB to use funds held in South Africa to make investments outside of South Africa. The use of proceeds of this offering for purposes outside South Africa would require an application to and approval by the SARB.

A foreign investor may invest freely in shares in a South African company,

whether listed on the JSE or not. The foreign investor may also sell his or her share investment in a South African company and transfer the proceeds out of South Africa without restriction. However, when the company is not listed on the JSE, the SARB must be satisfied that the sale price of any shares reflects fair market value.

If a foreign investor wishes to lend capital to a South African company, the prior approval of the SARB must be sought mainly in respect of the interest rate and terms of repayment applicable to such loan.

Where 75% or more of a South African company's capital, voting power, power of control or earnings is directly or indirectly controlled by non-residents, such a company is designated an "affected person" by the SARB, and certain restrictions are placed on its ability to 182

obtain local financial assistance. Harmony is not, and has never been, designated an "affected person" by the SARB.

Sale of Shares

Under present South African exchange control regulations, the ordinary shares

and ADSs of Harmony are freely transferable outside the Common Monetary Area between nonresidents of the Common Monetary Area. In addition, the proceeds from the sale of ordinary shares on the JSE on behalf of those holders of ordinary shares who are not residents of the Common Monetary Area are freely remittable to those holders. Share certificates and warrant certificates held by non-residents will be endorsed with the words "non-resident."

Dividends

Although payments to non-South African residents are subject to SARB approval, in practice, dividends are freely transferable out of South Africa from both trading and nontrading profits earned in South Africa through a major bank as agent for the SARB. "Affected persons" must apply for SARB approval for the remittance of dividends offshore if such companies have made use of local borrowing facilities.

As a general matter, an "affected person" that has accumulated historical losses may not declare dividends out of current profits unless and until that person's local borrowings do not exceed the local borrowings limit.

Interest

Interest on foreign loans is freely remittable abroad, provided the loans receive prior SARB approval.

Voting Rights

There are no limitations on the right of non-resident or foreign owners to hold or

vote Harmony's ordinary shares imposed by South African law or by Harmony's charter.

CERTAIN SOUTH AFRICAN TAX CONSIDERATIONS

The discussion in this section is based on current law. Changes in the law may alter the tax treatment of Harmony's ordinary shares, warrants or ADSs, as applicable, possibly on a retroactive basis. The following summary is not a comprehensive description of all of the tax considerations that may be relevant to a decision to purchase, own or dispose of Harmony's ordinary shares, warrants or ADSs and does not cover tax consequences that depend upon your particular tax circumstances. In particular, the following summary addresses tax consequences for holders of ordinary shares, warrants or ADSs who are not residents of and who do not carry on business in South Africa, and who hold ordinary shares, warrants or ADSs as capital assets (that is, for investment purposes). Harmony recommends that you consult your own tax advisor about the consequences of holding Harmony's ordinary shares, warrants or ADSs, as applicable, in your particular situation.

The following discussion represents the views of Cliffe Dekker Inc., South

African counsel to Harmony.

Dividends

With effect from October 1, 1995, South Africa repealed all legislation imposing any withholding tax on dividends. Consequently, Harmony will not be obliged to withhold any form of non-resident shareholders' tax on dividends paid to non-residents of South Africa.

Capital Gains Tax

A capital gains tax was introduced in South Africa with effect from

October 1, 2001. Accordingly, a capital gains tax will be imposed on capital gains realized or shares sold in a South African company. However, only those sellers of shares who are residents of, or have a permanent business establishment in, South Africa will be liable for the tax. The Convention between South Africa and the United States for the avoidance of double taxation and the prevention of fiscal evasion with respect to taxes on income and capital gains only permits the imposition of an income or withholding tax on gains of a United States resident seller from the sale of shares where such shares form part of the business property of a permanent establishment which the seller has in South Africa or pertain to a fixed base available to the seller in South Africa for the purpose of performing independent personal services.

Stamp Duty on the Shares and Warrants

South African stamp duty is payable by the company upon the issue of shares at the rate of 0.25% of the higher of the consideration or the market value of the issue price. Such stamp duty will be paid by Harmony. While no stamp duty is payable upon the issue of warrants, stamp duty will be payable by Harmony upon the issue of shares pursuant to the exercise of warrants.

On a subsequent registration of transfer of shares or transfer of warrants, South African stamp duty is generally payable for off-market transactions (i.e., other than through a stockbroker) and a marketable securities tax, or MST, is generally payable for on-market transactions (i.e., through a stockbroker), each at 0.25% of the market value of the shares concerned or, in the case of warrants, the sale value. South African stamp duty and MST is payable regardless of whether the transfer is executed within or outside South Africa. In respect of transactions involving dematerialized shares or warrants, uncertified securities tax will be payable at the same rates.

There are certain exceptions to the payment of stamp duty where, for example, the instrument of transfer is executed outside South Africa and registration of transfer is effected in any branch register kept by the relevant company, subject to certain provisions set forth in the South African Stamp Duties Act of 1968. Transfers of ADSs between non-residents of South Africa will not attract South African stamp duty; however, if securities are withdrawn from the deposit facility or the relevant Deposit Agreement is terminated, stamp duty will be payable on the subsequent transfer of the shares. An acquisition of shares from the depositary in exchange for ADSs representing the relevant underlying securities will also render an investor liable to 184

South African stamp duty at the same rate as stamp duty on a subsequent transfer of shares, upon the registration of the investor as the holder of shares on the company's register.

Capitalization Shares

Capitalization shares distributed at the option of holders of shares in lieu of cash dividends do not incur secondary market tax, or STC, and it has become common practice for listed South African companies to offer capitalization shares in lieu of cash dividends. No South African tax (including withholding tax) is payable in respect of the receipt of these shares by the recipients thereof.

CERTAIN UNITED STATES FEDERAL INCOME TAX CONSIDERATIONS

Except as described below under the heading "Non-U.S. Holders," the following summary describes the material U.S. federal income tax consequences for a U.S. holder of owning the ordinary shares and owning and exercising warrants. For purposes of this summary, references to the ordinary shares include the ADSs, unless the context otherwise requires. You will be a U.S. holder if you are an individual who is a citizen or resident of the United States, a U.S. domestic corporation, or any other person that is subject to U.S. federal income tax on a net income basis in respect of an investment in the ordinary shares and the warrants. This summary does not purport to be a comprehensive description of all of the tax considerations that may be relevant to a decision to purchase the ordinary shares and warrants. In particular, this summary deals only with U.S. holders that will hold the ordinary shares and warrants as capital assets. It does not address considerations that may be relevant to you if you are an investor that is subject to special tax rules, such as a bank, thrift, real estate investment trust, regulated investment company, insurance company, dealer in securities or currencies, trader in securities or commodities that elects mark-to-market treatment, person that will hold the ordinary shares or warrants as a hedge against currency risk or as a position in a "straddle" or conversion transaction, tax-exempt organization, or person whose "functional currency" is not the U.S. dollar.

This summary is based on laws, regulations, rulings, and decisions now in effect, all of which may change. Any change could apply retroactively and could affect the continued validity of this summary.

You should consult your own tax advisors about the tax consequences of holding the ordinary shares and warrants, or of exercising the warrants, including the relevance to your particular situation of the considerations discussed below, as well as the relevance to your particular situation of state, local, or other tax laws.

If you are not a U.S. holder, or a non-U.S. holder, the discussion below under "--Non-U.S. Holders" will apply to you.

ADSs

In general, if you hold ADSs, you will be treated as the holder of the ordinary shares represented by those ADSs for U.S. federal income tax purposes. 185

Taxation of Dividends

The gross amount of dividends that you receive in cash (or that are part of a distribution that any shareholder has the right to receive in cash) in respect of the ordinary shares generally will be subject to U.S. federal income taxation as foreign source dividend income. Dividends paid in South African Rand will be includible in your gross income in a U.S. dollar amount calculated by reference to the exchange rate in effect on the day you receive (or the depositary receives, in the case of the ADSs) the dividend. You generally should not be required to recognize any foreign currency gain or loss to the extent such dividends paid in South African Rand are converted into U.S. dollars immediately upon receipt by the applicable party. *Exercise of Warrants*

In general, you will not recognize any gain or loss when you exercise your

warrants. The tax basis of the ordinary shares you receive when you exercise your warrants will be equal to your tax basis, as adjusted, in the warrants so exercised, plus the exercise price. Your holding period for the ordinary shares received upon exercise of your warrants will not include the period during which you held the warrants.

The exercise price of the warrants is subject to adjustment under certain

circumstances. For U.S. federal income tax purposes, adjustments that have the effect of increasing the proportionate interest of a U.S. holder of the warrants in Harmony's assets or earnings can give rise to deemed dividend income to such holder. In some circumstances (e.g., a distribution of our stock or rights to acquire our stock to holders of ordinary shares), a failure to adjust the exercise price could also give rise to deemed dividend income to a U.S. holder of ordinary shares.

Capital Gains

If you sell your ordinary shares or warrants, you will recognize capital gain or

loss in an amount equal to the difference between the amount you realize on the sale and your adjusted tax basis in the ordinary shares or warrants. You will recognize a capital loss if you fail to exercise a warrant prior to its expiration date. Such gain or loss generally will be long-term capital gain or loss if you held the ordinary shares or warrants for more than one year. Long-term capital gain recognized by an individual U.S. holder is generally subject to a maximum tax rate of 15%. In general, any capital gain or loss recognized upon the sale or exchange of ordinary shares or warrants will be treated as U.S. source income or loss, as the case may be, for U.S. foreign tax purposes. Your ability to offset capital losses against income is subject to limitations.

Deposits and withdrawals of ordinary shares by U.S. holders in exchange for ADSs will not result in the realization of gain or loss for U.S. federal income tax purposes. To the extent that you incur South African stamp duty, MST or uncertified securities tax in connection with a transfer or withdrawal of ordinary shares or warrants as described under "--Certain South African Tax Considerations--Stamp Duty on the Shares and

Warrants" above, such stamp duty, MST or uncertified securities tax will not be a creditable tax for U.S. foreign tax credit purposes.

Non-U.S. Holders

If you are a non-U.S. holder of the ordinary shares, you generally will not be

subject to U.S. federal income or withholding tax on dividends received on such ordinary shares, unless such income is effectively connected with your conduct of a trade or business in the United States. If you are a non-U.S. holder of the ordinary shares or warrants, you will also generally not be subject to U.S. federal income or withholding tax in respect of gain realized on the sale of such ordinary shares or warrants, unless (i) such gain is effectively connected with your conduct of a trade or business in the United States or (ii) in the case of gain realized by an individual non-U.S. holder, you are present in the United States for 183 days or more in the taxable year of the sale and certain other conditions are met. If you are a corporate foreign shareholder, effectively connected income may, under certain circumstances, be subject to an additional branch profits tax.

U.S. Information Reporting and Backup Withholding Rules

Payments of dividends and sales proceeds that are made within the United States or through certain U.S.-related financial intermediaries are subject to information reporting and may be subject to backup withholding at a rate currently of 28% unless the holder (i) is a corporation or other exempt recipient or (ii) provides a taxpayer identification number and certifies that no loss of exemption from backup withholding has occurred. Holders that are not U.S. persons generally are not subject to information reporting or backup withholding. However, such a holder may be required to provide a certification of its non-U.S. status in connection with payments received within the United States or through a U.S.-related financial intermediary.

The preceding discussion of certain United States federal income tax

consequences is intended for general information only and does not constitute tax advice. Accordingly, each investor should consult its own tax adviser as to particular tax consequences to it of purchasing, holding and disposing of the ordinary shares and warrants, including the applicability and effect of any state, local or foreign laws, and proposed changes in applicable laws.

DIVIDENDS AND PAYING AGENTS

Not applicable.

STATEMENTS BY EXPERTS

Not applicable.

DOCUMENTS ON DISPLAY

Harmony's Memorandum and Articles of Association may be examined at its

principal place of business being 4 The High Street, First Floor, Melrose Arch, Melrose North 187

2196, South Africa. Harmony also files annual and special reports and other information with the Securities and Exchange Commission, or the SEC. You may read and copy any reports or other information on file at the SEC's public reference room at the following location:
Public Reference Room
450 Fifth Street, N.W.
Room 1024
Washington, D.C. 20549
Please call the SEC at 1-800-SEC-0330 for further information on the public reference rooms. The SEC filings are also available to the public from commercial document

retrieval services. Harmony does not file electronically with the SEC, and the documents it files are not available on the website maintained by the SEC.

SUBSIDIARY INFORMATION

Not applicable.

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Item 11. *Quantitative and Qualitative Disclosures About Market Risk* General

Harmony is exposed to market risks, including credit risk, foreign currency, commodity price and interest rate risk associated with underlying assets, liabilities and anticipated transactions. Following periodic evaluation of these exposures, Harmony may enter into derivative financial instruments to manage these exposures. Harmony has policies in areas such as counterparty exposure and hedging practices, which have been approved by Harmony's senior management. Harmony does not hold or issue derivative financial instruments for trading or speculative purposes.

In accordance with FAS 133, Harmony accounts for its derivative financial instruments as hedging transactions if the following criteria are met:

- both the hedged item and the hedging instrument are specifically identified and documented;
- management documents the nature of the hedging risk and identifies how the effectiveness of the hedge will be assessed;
- the effectiveness of the hedge is tested regularly throughout the life of the hedge, and a hedging instrument is identified as highly effective if it is able to offset changes in the fair value of cash flows from the hedged item by between 80% and 125% of the price at which it was fixed;
- any ineffectiveness of hedged instruments is recognized immediately in the income statement; and
- in the case of a hedge of an anticipated future transaction, there is a high probability that the transaction will occur.

Foreign Currency Sensitivity

In the ordinary course of business, Harmony enters into transactions denominated in foreign currencies (primarily U.S. and Australian dollars). In addition, Harmony has investments and liabilities in U.S. dollars, Canadian dollars, G.B. pounds and Australian dollars. As a result, Harmony is subject to transaction and translation exposure from fluctuations in foreign currency exchange rates. Harmony does not generally hedge its exposure to foreign currency exchange rates. In December 2001 however, in response to significant depreciation in the Rand and to protect itself against possible appreciation of the Rand against the U.S. dollar, Harmony entered into Rand-U.S. dollar currency forward exchange contracts intended to preserve the revenues from the Free State operations' estimated production for calendar 2002. Harmony fixed the Rand-U.S. dollar exchange rate for a total of \$180 million at an average exchange rate of Rand 11.20 per U.S. dollar. Harmony's objective in this hedging activity was to protect these revenues against the risk of the Rand strengthening against the U.S. dollar, as the 189

gold price is U.S. dollar denominated and the costs of the Free State operations are generally Rand-denominated. These currency forward exchange contracts expired on December 31, 2002 and Harmony did not renew these contracts.

The fair values of Harmony's currency hedge contracts were determined at specific points in time by comparing the contract price to the then current market price for the maturity date discounted to present value. These values are estimates that involve uncertainties and cannot be determined with precision. The mark-to-market value of these agreements on June 30, 2002, was a positive US\$ 5 million. The valuation was based on exchange rates of R/US\$ 10.42 and the prevailing interest rates and volatilities at the time. Harmony's liability subject to risk of foreign currency exchange rate fluctuations amounted to \$9 million at June 30, 2003 as well as at November 30, 2003. This amount reflects Harmony's only foreign-currency denominated borrowing, which is U.S. dollar denominated debt from BAE Systems plc. See "Item 5. Operating and Financial Review and Prospects--Credit Facilities and Other Borrowings--Outstanding Credit Facilities and Other Borrowings." Based on an exchange rate of Rand 9.1303 per \$1.00 (which was the average exchange rate for the fiscal year ended June 30, 2003), a hypothetical 10% appreciation of the Rand against the U.S. dollar would have had an estimated \$0.03 million positive impact on Harmony's annual income before tax and a hypothetical 10% devaluation of the Rand against the U.S. dollar would have had an estimated \$0.03 million negative impact on Harmony's annual income before tax. Harmony's revenues and costs are very sensitive to the Rand-U.S. dollar exchange rate because gold is generally sold throughout the world in U.S. dollars, but most of Harmony's operating costs are incurred in Rand. Appreciation of the Rand against the U.S. dollar increases working costs at Harmony's South African operations when those costs are translated into U.S. dollars, which serves to reduce operating margins and net income from Harmony's South African operations. Depreciation of the Rand against the U.S. dollar reduces these costs when they are translated into U.S. dollars, which serves to increase operating margins and net income from Harmony's South African operations. See "Item 3. Key Information--Exchange Rates" and "Item 3. Key Information--Risk Factors--Because most of Harmony's production costs are in Rand, while gold is generally sold in U.S. dollars, Harmony's financial condition could be materially harmed by an appreciation in the value of the Rand."

Commodity Price Sensitivity

General

The market price of gold has a significant effect on the results of operations of Harmony, the ability of Harmony to pay dividends and undertake capital expenditures, and the market prices of Harmony's ordinary shares and warrants.

Gold prices have historically fluctuated widely and are affected by numerous industry factors over which Harmony does not have any control. See "Item 3. Key Information--Risk Factors--The profitability of Harmony's operations, and the cash flows 190 generated by those operations, are affected by changes in the market price for gold, which in the past has fluctuated widely." The aggregate effect of these factors, all of which are beyond the control of Harmony, is impossible for Harmony to predict.

Harmony's Hedge Policy

As a general rule Harmony sells its gold production at market prices. Harmony generally does not enter into forward sales, derivatives or other hedging arrangements to establish a price in advance for the sale of its future gold production. For more detailed information on Harmony's hedge policy, see "Item 4. Information on the Company--Business--Hedge Policy."

In recent years, there have been two instances in which Harmony has made use of gold price hedges: Harmony's forward sale of a portion of the production at Bissett at a set gold price and, more recently, put options relating to 1 million ounces of Harmony's production at Elandskraal. Both of these hedges were entered into in order to secure loan facilities and have since been closed out. A significant proportion of the production at Randfontein was hedged when acquired by Harmony. On April 12, 2002, Harmony announced that it had completed the process of closing out all of the Randfontein hedge contracts, including closing forward sales contracts and call options covering a total of approximately 490,000 ounces and forward purchases covering a total of 200,000 ounces.

In addition, a substantial proportion of the production of both New Hampton and Hill 50 was already hedged when acquired by Harmony. In fiscal 2002, in line with Harmony's strategy of being generally unhedged, Harmony reduced New Hampton's hedge book by over 900,000 ounces. In fiscal 2002, Harmony also combined and restructured the overall hedge portfolio of Harmony's Australian operations (including New Hampton and Hill 50). These hedge positions were classified as normal purchase and sale agreements, under which Harmony had to deliver a specified quantity of gold at a future date subject to the agreed-upon prices. In fiscal 2003, Harmony restructured the overall hedge portfolio of the Australian operations again, in which these hedge contracts were classified as speculative contracts. The mark-to-market movements on these contracts are reflected in the income statement. The resulting hedge portfolio, as of September 30, 2003, covered 860,000 ounces over a seven-year period at an average strike price of A\$517 per ounce (\$351 at an exchange rate of A\$0.68 per \$1.00). Harmony has reduced the remaining hedge positions of the Australian operations gradually by delivering gold pursuant to the relevant agreements as well as through the close out of these hedge agreements

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Commodity Sales Agreements Harmony's commodity sales agreements by type of agreement as of June 30, 2003 are set forth below. Maturity - Scheduled for Delivery in Fiscal Year 2004 2005 2006 2007 2008 2009 **Total** Mark-tomarket \$000 Forward sales agreements Ounces 100,000 (26, 346)175,000 108,000 147,000 100,000 40,000 100,000 100,000 730,000 A\$/ounce..... 513 512 510 515 518 518 514 Calls Contracts Sold Ounces 95,000 130,000 ___ ---265,000 (7,612)A\$/ounce..... 540 512 552 ---___

528 Total..... 195,000 305,000 148,000 147,000 100,000 995,000 (33,958)Harmony's commodity sales agreements by type of agreement as of November 30, 2003 are set forth below. Maturity - Scheduled for Delivery in Fiscal Year 2004 2005 2006 2007 2008 2009 **Total** Mark-tomarket \$000 Forward sales agreements Ounces 55,000 175,000 108,000 (53, 937)147,000 100,000 100,000 685,000 A\$/ounce..... 513 513 510 515 518 518 514 Calls Contracts Sold Ounces 5,000 130,000 40,000 (4,669)

175,000
A\$/ounce
540
512
552
Total
305,000
148,000
(58,606)
147,000
100,000
100,000
552
60,000
860,000
For accounting purposes, Harmo
anapulative. The mark to market

For accounting purposes, Harmony's commodity sales agreements are treated as speculative. The mark-to-market values of these agreements were determined at specific points in time based on independent valuations, using present value methods or standard option value methods with assumptions about commodity prices based on those observed in the gold market. For the determination as of June 30, 2003, a gold price of \$346.00 (A\$514.00) per ounce was used, together with exchange rates of R7.51 per \$1.00 and \$0.67 per A\$1.00 and prevailing market interest rates and volatilities. For the determination as of November 30, 2003, a gold price of \$396.38 (A\$549.5) per ounce was used, together with exchange rates of R6.37 per \$1.00 and \$0.72 per A\$1.00 and prevailing market interest rates and volatilities and cannot be determined with precision. 192

Sensitivity Analysis

A sensitivity analysis of the mark-to-market valuations of Harmony's commodity sales agreements as of June 30, 2003 is set forth below.

Sensitivity to \$ gold spot price

Mark-to-market (\$ millions).....

\$30 (61)
\$20 (52)
\$10 (43) Gold spot price at June 30, 2003 346 (34)
(\$10) (25)
(\$20) (16)
(\$30) (8)

Sensitivity to Australian dollar interest
rates
Mark-to-market (\$ millions)

1.5%	6
(43)	

1.0% (40)

0.5% (37) **Weighted average**

interest rate at June 30, 2003 4.64 (34)	
(0.5%) (30)	
(1.0%) (27)	
(1.5%) (23)	

Sensitivity to \$/A\$ exchange rates

Mark-to-market (\$ millions).....

A\$0.15 (60) A\$0.10 (52) A\$0.05 (43) **\$/A\$ exchange rates at June 30, 2003** \$1.00=A\$1.48 (34)

(A\$0.05) (25)

(A\$0.10) (15)

(A\$0.15)

(5)

A sensitivity analysis of the mark-to-market valuations of Harmony's commodity sales agreements as of November 30, 2003 is set forth below.

.....

Sensitivity to \$ gold spot price

Mark-to-market (\$ millions).....

\$30 (104)
\$20 (82)
\$10 (66) Gold spot price at November 30, 2003 396 (58)
(\$10) (51)
(\$20) (43)
(\$30) (35)

Sensitivity to Australian dollar interest
rates
Mark-to-market (\$ millions)

1.5% (67)

1.0% (64)

0.5% (61) Weighted average interest rate at November 30, 2003 4.88 (58)
(0.5%) (56)
(1.0%) (53)
(1.5%) (49)

Sensitivity to \$/A\$ exchange rates

Mark-to-market (\$ millions).....

A\$0.15 (84)

A\$0.10 (76)

A\$0.05 (67) **\$/A\$** exchange rates at November 30, 2003 \$1.00=A\$1.39 (58)

(A\$0.05) (49)

(A\$0.10)

(A\$0.15)

(28)

Commodity Hedging Experience

During fiscal 2001, Harmony acquired New Hampton, which had a hedge book of approximately 1.5 million ounces. In February 2001, as a condition of the commitment for financing of the syndicated loan facility that Harmony entered into with the acquisitions of the New Hampton and Elandskraal mines, Harmony protected some of its production from downward movements in the gold price by entering into put options relating to the delivery of 1 million ounces of Harmony's 2001 and 2002 production. The put options covered 83,333 ounces per month for 12 months, commencing on March 29, 2001, at a price of Rand 64,000 per kilogram (Rand 1,990 per ounce). Harmony paid Rand 29 million to secure these put options. These put options permitted Harmony to take advantage of increased gold spot prices by allowing the put options to expire without exercise, and merely provided Harmony with downside protection. Harmony closed out these put options during July 2001 and received Rand 3 million (\$0.3 million). The gain on financial instruments of \$7.6 million in fiscal 2001 193 related primarily to the change in mark-to-market of derivative financial instruments held by Randfontein between July 1, 2000 and June 30, 2001 and New Hampton between April 1, 2001 and June 30, 2001.

During fiscal 2002, Harmony acquired Hill 50, which had a hedge book of approximately 1,354,000 million ounces as of March 31, 2002. A condition of Harmony's offer for Hill 50 was that each counterparty to hedge contracts with Hill 50 or any of its subsidiaries agree not to terminate, suspend or rescind these contracts. This condition of the offer was satisfied. In fiscal 2002, in line with Harmony's strategy of being generally unhedged, Harmony reduced New Hampton's hedge book by over 900,000 ounces. In fiscal 2002, Harmony also combined and restructured the overall hedge portfolio of Harmony's Australian operations (including New Hampton and Hill 50). All of these hedge positions were classified as commodity sales agreements, under which Harmony must deliver a specified quantity of gold at a future date subject to the agreed-upon prices. During fiscal 2003, Harmony restructured these hedge contracts again and classified these hedge portfolios as speculative. All mark-to-market movements are accounted for in the income statement.

The percentage of Harmony's total production that was hedged in fiscal 2001 was 1.9%, and the average price for production sold under the relevant hedging contracts was \$317 per ounce of gold. The percentage of Harmony's total production (excluding production from the Free Gold assets) that was hedged in fiscal 2002 was 1%, and the average price for production sold under the relevant hedging contracts was \$286 per ounce of gold. The percentage of Harmony's total production from the Free Gold assets) that was hedged in fiscal 2002 was 1%, and the average price for production sold under the relevant hedging production from the Free Gold assets) that was hedged in fiscal 2003 was 1%, and the average price for production sold under the relevant hedging contracts was \$286 per ounce of gold.

Realization of Harmony's commodity sales agreements is dependent upon the counterparts performing in accordance with the terms of the relevant contracts. Harmony selects well-established financial institutions as counterparts and has used ten different counterparts for its hedging arrangements that have been converted into commodity sales agreements. These counterparts consist of local and international banks, none of which have previously failed to perform as required under Harmony's hedging arrangements. Although Harmony does not anticipate that any of the counterparts will in the future fail to perform as required under Harmony's commodity sales agreements, Harmony's agreements with the counterparts generally do not require the counterparts to provide collateral or other security to support financial instruments subject to credit risk, but do entitle Harmony to monitor the counterparts' credit health in order to protect itself against exposure to the potential credit loss of the counterparts. The commodity sales agreements cover approximately 5% of Harmony's production, individually and aggregated, over the seven years for which Harmony's commodity sales agreements exist. None of the counterparts are affiliates or related parties of Harmony. In fiscal 2001, Harmony sold 2,140,043 ounces of gold at an average price of \$276 per ounce. At a gold price of \$250 per ounce, product sales would have amounted to approximately \$535 million for fiscal 2001, a reduction of approximately \$55 million in product sales. In fiscal 2002, Harmony sold 2,388,458 ounces of gold at average price of \$283 per ounce. At a gold price of \$250 per ounce, product sales would have amounted to approximately \$597 million for fiscal 2002, a reduction of approximately \$77 million in product sales. In fiscal 194

2003, Harmony sold 2,366,116 ounces of gold at average price of \$330 per ounce. At a gold price of \$250 per ounce, product sales would have amounted to approximately \$592 million for fiscal 2003, a reduction of approximately \$203 million in product sales. These figures exclude sales by the Free Gold Company.

The gold spot price on December 10, 2003 was \$410 per ounce. During fiscal 2003, the gold spot price traded in a range from \$302 to \$382 per ounce.

With respect to the remaining forward sales agreements as at November 30, 2003,

as long as the gold spot price is below a price range of A\$510 to A\$518 per ounce (\$367 to \$373 per ounce at an exchange rate of \$0.72 to A\$1.00) during the period that Harmony is required to deliver the quantities specified in the forward sales agreements, Harmony will benefit from the increased revenue received for the quantities sold under the forward sales agreements. Should the gold spot price increase above this price range, Harmony would not benefit from the higher gold spot price with respect to the quantities under the forward sales agreements.

With respect to the remaining calls contracts sold as at November 30, 2003, these options require Harmony to deliver the amounts of gold specified annually at the maximum price specified should the counterparty exercise its option. This will only occur should the gold spot price exceed the option price range of A\$512 to A\$552 per ounce (\$369 to \$397 per ounce at an exchange rate of \$0.726 to A\$1.00), and, as such, Harmony would not benefit from a gold spot price in excess of this option exercise price range for these quantities.

During fiscal 2003, Harmony has closed out the remaining variable price sales contracts with floors.

Interest Rate Sensitivity

Harmony generally does not undertake any specific actions to cover its exposure to interest rate risk. However, through its acquisitions of New Hampton and Hill 50, Harmony holds certain gold lease rate swaps. In addition, during June 2001 Harmony entered into an interest rate swap on a portion of its Rand-denominated senior unsecured fixed rate bonds. *Gold lease rate swaps*. Harmony acquired gold lease rate swaps through the New Hampton and Hill 50 acquisitions. The following table sets forth the gold lease rate swaps held by Harmony as of June 30, 2003 that, by their terms, would have been outstanding as of the dates indicated. The gold lease rates receivable indicated in the following table are the weighted average gold lease rates receivable for all gold lease rate swaps outstanding at each date indicated.

195

```
Mark-to-Market as of
June 30, 2003
2003
2004
2005
2006
2007
2008
2009
Gold lease rates (receive interest at fixed rate indicated and pay at floating rate)
$'000
Ounces...... 1,399,000
                             770,000
                                           585,000
400,000
225,000
125,000
25,000
120
Lease rate
receivable .....
            1.03%
0.86%
                         1.04%
1.04%
1.05%
1.05%
1.05%
In the period from June 30, 2003 to November 30, 2003, Harmony reduced its
exposure to gold lease rate swaps by meeting the requirements under gold lease rate swap
agreements, and took advantage of favorable changes in spot gold lease rates to close out certain
gold lease rate swap positions at no cost to Harmony. Harmony held gold lease rate swaps of
765,000 ounces at a weighted average lease rate of 1.03% at November 30, 2003. The
following table sets forth the gold lease rate swaps held by Harmony as of November 30, 2003
that, by their terms, will be outstanding as of the dates indicated. The gold lease rates receivable
indicated in the following table are the weighted average gold lease rates receivable for all gold
lease rate swaps outstanding on each date indicated.
Gold Lease Rate Swaps Outstanding as of November 30, 2003
Mark-to-Market as of
November 30, 2003
2003
2004
2005
2006
2007
2008
2009
$'000
Gold lease rates (receive interest at fixed rate indicated and pay at floating rate)
Ounces.....
           770,000
765,000
                         585,000
400,000
225,000
25,000
125,000
```

172
Lease rate
receivable
1.03% 1.03%
1.04%
1.04%
1.05%
1.05%
1.05%
A sensitivity analysis of the mark-to-market valuations of Harmony's gold lease
rate swaps as of each of June 30, 2003 and November 30, 2003 is set forth below.
Sensitivity to the gold interest rate
as of
June 30, 2003
1
Mark-to-market (\$ millions)
1.5%
(34)
1.0%
(34)
0.5%
(34)
Gold interest rate at
June 30, 2003
0.59%
(34)
(0.5%)
(33)
(1.0%)
(33)
(1.5%)
(33)
1.5%
(59)
1.007
1.0%
(59)
0.50
0.5%
(59)
Gold interest rate at
November 30, 2003
0.16%
(58)

(0.5%)
(58)
(1.0%)
(58)
Gold interest rate is the interest cost of borrowing gold from a central bank, payable in ounces of gold in arrears.
(1.5%)
(58)
Sensitivity to the gold interest rate as of
November 30, 2003

Mark-to-market (\$ millions).....

1

Interest rate swaps. On June 14, 2001, Harmony issued Rand-denominated senior unsecured fixed rate bonds in an aggregate principal amount of Rand 1,200 million (\$160 million at an exchange rate of R7.51 per \$1.00), with semi-annual interest payable at a rate of 13% per annum. These bonds are repayable on June 14, 2006. In connection with these bonds, Harmony entered into an interest rate swap on Rand 600 million (\$80.0 million at an exchange rate of R7.51 per \$1.00). The interest rate swap consists of two tranches: (i) a Rand 400 million (\$53.3 million at an exchange rate of R7.51 per \$1.00) tranche which receives a fixed rate of 13% and 196

pays a floating rate of JIBAR (reset quarterly) plus 1.8% and (ii) a Rand 200 million (\$26.7 million at an exchange rate if R7.51 per \$1.00) tranche which receives a fixed rate of 13% and pays a floating rate at JIBAR (reset quarterly) plus 2.2%.

A sensitivity analysis of the mark-to-market valuations of Harmony's interest rate swaps as of each of June 30, 2003 and November 30, 2003 is set forth below.

Sensitivity to South African Rand

Interest Rates

Mark-to-market (\$ millions)..... 3.0% (10.0)2.0% (8.0)1.0% (6.0)Weighted average SAR interest rate at June 30, 2003 ZAR = 11.63 (4.0)(1.0%)(2.2)(2.0%)0.0 (3.0%)1.3 Sensitivity to South African Rand **Interest Rates**

Mark-to-market (\$ millions).....

3.0% (15.3) 2.0% (13.0) 1.0% (10.8) Weighted average SAR interest rate at November 30, 2003 ZAR = 8.60 (8.7) (1.0%) (2.0%) (4.6) (6.6)

(3.0%)

(2.7)

The fair values of Harmony's interest rate derivatives were determined at specific points in time by comparing the fixed and floating interest rates based on the current forecast of rates, or the market yield curve, discounted to present value. These values are estimates that involve uncertainties and cannot be determined with precision. At June 30, 2003, Harmony's assets and liabilities included certain short-term variable rate instruments. The fair value of these instruments would not change significantly as a result of changes in interest rates due to their short-term nature and variable interest rate features. At June 30, 2003, the fair value of Harmony's U.S. dollar-denominated long-term liabilities, including the short-term portion of such liabilities, was estimated at \$9 million. At December 2, 2003, the fair value of Harmony's U.S. dollar-denominated long-term liabilities, including the short-term portion of such liabilities, was estimated at \$9 million. Long-term loans approximate fair value as they are subject to market bond floating rates. This analysis represents the hypothetical loss in earnings for debt instruments that are sensitive to changes in interest rates and were held by Harmony as at June 30, 2003. The aggregate hypothetical loss in earnings on an annual basis from a hypothetical increase of 10% of LIBOR is estimated to be \$0.03 million. Because Harmony's net earnings exposure with respect to debt instruments was tied to the LIBOR rate, this hypothetical loss was modeled by calculating the 10% adverse change in the LIBOR rate, multiplied by the fair value of the respective debt instruments.

Item 12. Description of Securities Other than Equity Securities Not applicable.

GLOSSARY OF MINING TERMS

The following explanations are not intended as technical definitions, but rather are intended to assist the general reader in understanding certain terms as used in this annual report. Alluvial: the product of sedimentary processes in rivers, resulting in the deposition of alluvium

(soil deposited by a river). Arenaceous: said of a sediment or sedimentary rock consisting wholly or in part of sand-sized

fragments or having a sandy texture or the texture of such a sediment or rock.

Arsenopyrite: a mineral compound of iron, arsenic and sulfur.

Auriferous: a substance that contains gold ("AU").

Beneficiation: the process of adding value to gold products by transforming gold bullion into fabricated gold products.

Call option: a contract that permits the owner to purchase an asset at a specified price on or before a specified date.

Call sale: a right, but not an obligation, of a party, sold to such party at a specified cost, to buy a specific quantity of a commodity at a specified future date for a fixed price.

Carbon In Leach (CIL): a process similar to CIP (described below) except that the ore slurries are not leached with cyanide prior to carbon loading. Instead, the leaching and carbon loading occur simultaneously.

Carbon In Pulp (CIP): a common process used to extract gold from cyanide leach slurries. The process consists of carbon granules suspended in the slurry and flowing counter-current to the process slurry in multiple-staged agitated tanks. The process slurry, which has been leached with cyanide prior to the CIP process, contains solubilized gold. The solubilized gold is absorbed onto the carbon granules, which are subsequently separated from the slurry by screening. The gold is then recovered from the carbon by electrowinning onto steel wool cathodes or by a similar process.

Carbon In Solution (CIS): a process similar to CIP except that the gold, which has been leached by the cyanide into solution, is separated by the process of filtration (solid/liquid separation). The solution is then pumped through six stages where the solution comes into contact with the activated carbon granules.

Cash cost: a measure of the average cost of producing an ounce of gold, calculated by dividing the total cash working costs in a period by the total gold production over the same period. Working costs represent total operating costs less certain administrative expenses, royalties and depreciation. In determining the cash cost of different elements of the operations, production overheads are allocated pro rata. 198

Channel width: the total thickness of the entire reef unit to be mined, including internal waste, but excluding external waste.

Conglomerate: a coarse-grained classic sedimentary rock, composed of rounded to subangular fragments larger than 2mm in diameter (granules, pebbles, cobbles, boulders) set in a fine-grained matrix of sand or silt, and commonly cemented by calcium carbonate, iron oxide, silica or hardened clay.

Contained ounces: gold ounces from which neither extraction, dilution nor processing recovery losses have been deducted.

Crosscut: a mine working that is driven horizontally and at right angles to an adit, drift or level. **Cut and fill:** a method of underground mining in which a stope is excavated and refilled with material (waste or tailings).

Cut-off grade: the grade at which the total profit from mining the orebodies, under a specified set of mining parameters, is maximized.

Cyanide leaching: the extraction of a precious metal from an ore by its dissolution in a cyanide solution.

Decline: an inclined underground access way.

Deferred Stripping: the removal of overburden through stripping in the current period to access ore expected to be exploited in a future period. Costs incurred with deferred stripping are deferred until the ore is accessed, in order to ensure matching of costs and revenues.

Depletion: the decrease in quantity of ore in a deposit or property resulting from extraction or production.

Development: activities (including shaft sinking and on-reef and off-reef tunneling) required to prepare for mining activities and maintain a planned production level and those costs to enable the conversion of mineralized material to reserves.

Dor: unrefined alloy consisting of 60% to 90% gold with lesser quantities of silver and base metals, which will be further refined to almost pure gold by a smelter or refinery.

Electro-winning: the process of removing gold from solution by the action of electric currents. **Elution:** removal of the gold from the activated carbon before the zinc precipitation stage.

Exploration: activities associated with ascertaining the existence, location, extent or quality of mineralized material, including economic and technical evaluations of mineralized material.

Fabricated gold: gold on which work has been performed to turn it into a product, such as jewelry, which differs from a pure investment product, such as a gold bullion bar.

Faulting: the process of fracturing that produces a displacement of rock.

Fluvial: produced by the action of a stream or river.

Footwall: the underlying side of a fault, orebody or stope.

Forward contract: an agreement for the sale and purchase of an asset at a specified future date at a fixed price.

Forward currency sale contract: an agreement for the sale of a specific quantity of one currency for another currency at a specified future date at a fixed exchange rate.

Forward purchase: an agreement for the purchase of a commodity at a specified future date at a fixed price.

Forward sale: the sale of a commodity for delivery at a specified future date and price. **Free milling:** term applied to the process of recovering gold after grinding (milling) its host mineral to a predetermined particle size.

Gold reserves: the gold contained within proven and probable reserves on the basis of recoverable material (reported as mill delivered tons and head grade).

Gold lease rate swap: an agreement to pay a floating lease rate in exchange for the fixed lease rate inherent in establishing the fixed price in one or more forward gold sales.

Grade: the quantity of metal per unit mass of ore expressed as a percentage or, for gold, as ounces of gold per ton of ore.

Greenfield: a potential mining site of unknown quality.

Greenstone: a field term applied to any compact dark-green altered or metamorphosed basic igneous rock that owes its color to the presence of chlorite, actinolite or epidote.

Grinding: reducing mineralized rock to the consistency of fine sand by crushing and abrading in a rotating steel grinding mill.

Hanging wall: the overlying side of a fault, orebody or stope.

Head grade: the grade of the ore as delivered to the metallurgical plant.

Heap leaching: a low-cost technique for extracting metals from ore by percolating leaching solutions through heaps of ore placed on impervious pads. Generally used on low-grade ores.

In situ: in place, i.e. within unbroken rock or still in the ground. 200

Leaching: dissolution of gold from the crushed and milled material, including reclaimed slime, for absorption and concentration on to the activated carbon.

Level: the workings or tunnels of an underground mine that are on the same horizontal plane.

Lenticular: resembling in shape the cross section of a lens.

Littoral: of or pertaining to a shore.

Longhole sub-level caving: a process for removing ore in which relatively thin blocks of ore are caused to cave in by successively undermining small panels of ore. The broken and caved ore is then extracted by mechanical means.

Metric unit

1 tonne

1 gram

= 0.03215 ounces

1 gram per tonne

= 1 ha

Milling/mill: the comminution of the ore, although the term has come to cover the broad range of machinery inside the treatment plant where the gold is separated from the ore.

Mineralization: the presence of a target mineral in a mass of host rock.

Mark-to-market: the current fair value of a derivative based on current market prices or to calculate the current fair value of a derivative based on current market prices, as the case may be.

Measures: conversion factors from metric units to U.S. units are provided below.

U.S. equivalent

= 1 t

- = 1.10231 short tons
- = 1g
- = 1 g/t

= 0.02917 ounces per short ton

- 1 kilogram per tonne
- = 1 kg/t
- = 29.16642 ounces per short ton
- 1 kilometer
- = 1 km
- = 0.621371 miles
- 1 meter
- = 1 m
- = 3.28084 feet
- 1 centimeter
- = 1 cm
- = 0.3937 inches
- 1 millimeter
- = 1 mm
- = 0.03937 inches
- 1 hectare
- = 2.47105 acres

Metallurgical plant: a processing plant used to treat ore and extract the contained gold. **Metallurgy:** in the context of this document, the science of extracting metals from ores and preparing them for sale.

Mill delivered tons: a quantity, expressed in tons, of ore delivered to the metallurgical plant. **Mineable:** that portion of a mineralized deposit for which extraction is technically and economically feasible.

Mineralized material: a mineralized body that has been delineated by appropriately spaced

drilling and/or underground sampling to support a sufficient tonnage and average grade of metals to warrant further exploration. Such a deposit does not qualify as a 201

reserve until a comprehensive evaluation based upon unit cost, grade, recoveries, and other material factors conclude legal and economic feasibility.

Morphology: the form or shape of a crystal or mineral aggregate.

Open pit/Open cast/Open cut: mining in which the ore is extracted from a pit. The geometry of the pit may vary with the characteristics of the orebody.

Ore: a mixture of mineralized material from which at least one of the contained minerals can be mined and processed at an economic profit.

Ore grade: the average amount of gold contained in a ton of gold bearing ore expressed in ounces per ton.

Ore reserves: that part of mineralized material which at the time of the reserve determination could be economically and legally extracted or produced. Ore reserves are reported as general indicators of the life of mineralized materials. Changes in reserves generally reflect:

- development of additional reserves;
- depletion of existing reserves through production;
- actual mining experience; and
- price forecasts.

Grades of ore actually processed may be different from stated reserve grades because of geologic variation in different areas mined, mining dilution, losses in processing and other factors. Recovery rates vary with the metallurgical characteristics and grade of ore processed.

Neither reserves nor projections of future operations should be interpreted as assurances of the economic life of mineralized material nor of the profitability of future operations.

Orebody: a well defined mass of mineralized material of sufficient mineral content to make extraction economically viable.

Ounce: one Troy ounce, which equals 31.1035 grams.

Overburden: the soil and rock that must be removed in order to expose an ore deposit.

Overburden tons: tons that need to be removed to access an ore deposit.

Palaeotopography: the topography implied at some time in the past.

Pay limit: the breakeven grade at which the orebody can be mined without profit or loss, calculated using the forecast gold price, working costs and recovery feators.

calculated using the forecast gold price, working costs and recovery factors.

Placer: a sedimentary deposit containing economic quantities of valuable minerals mainly formed in alluvial environments.

Precipitate: the solid product of chemical reaction by fluids such as the zinc precipitation referred to below.

Probable reserves: reserves for which quantity and grade and/or quality are computed from information similar to that used for proven reserves, but the sites for inspection, sampling, and measurement are farther apart or are otherwise less adequately spaced. The degree of assurance, although lower than that for proven reserves, is high enough

to assume continuity between points of observation.

Prospect: an area of land with insufficient data available on the mineralization to determine if it is economically recoverable, but warranting further investigation.

Prospecting license: an area for which permission to explore has been granted.

Proven reserves: reserves for which: (a) quantity is computed from dimensions revealed in outcrops, trenches, workings or drill holes; grade and/or quality are computed from

the results of detailed sampling; and (b) the sites for inspection, sampling and

measurement are spaced so closely and the geologic character is so well defined that size, shape, depth and mineral content of reserves are well-established.

Pyrite: a brassy-colored mineral of iron sulfide (compound of iron and sulfur).

Put option: a contract that enables the owner to sell an asset at a specified price on or before a specified date.

Put purchase: a right, but not an obligation, of a party, purchased at a specified cost, to sell a specific quantity of a commodity at a specified future date at a fixed price.

Quartz: a mineral compound of silicon and oxygen.

Recovery grade: the actual grade of ore realized after the mining and treatment process. **Reef:** a gold-bearing sedimentary horizon, normally a conglomerate band, that may contain economic levels of gold.

Refining: the final stage of metal production in which final impurities are removed from the molten metal by introducing air and fluxes. The impurities are removed as gases or slag.

Rehabilitation: the process of restoring mined land to a condition approximating its original state.

Sampling: taking small pieces of rock at intervals along exposed mineralization for assay (to determine the mineral content).

Semi-Autogenous-Grinding (SAG) mill: a piece of machinery used to crush and grind ore that uses a mixture of steel balls and the ore itself to achieve comminution. The mill is 203

shaped like a cylinder causing the grinding media and the ore itself to impact upon the ore.

Shaft: a shaft provides principal access to the underground workings for transporting personnel, equipment, supplies, ore and waste. A shaft is also used for ventilation and as an

auxiliary exit. It is equipped with a surface hoist system that lowers and raises

conveyances for men, materials and ore in the shaft. A shaft generally has more than one conveyancing compartment.

Slimes: the finer fraction of tailings discharged from a processing plant after the valuable minerals have been recovered.

Slurry: a fluid comprising fine solids suspended in a solution (generally water containing additives).

Smelting: thermal processing whereby molten metal is liberated from beneficiated ore or concentrate with impurities separating as lighter slag.

Spot price: the current price of a metal for immediate delivery. **Stope:**

the underground excavation within the orebody where the main gold production takes place.

Tailing dam/slimes dam: dams or dumps created from tailings or slimes.

Tonne: one tonne is equal to 1,000 kilograms (also known as a "metric" ton).

Stockpile: a store of unprocessed ore.

Stockwork: mineralized material consisting of a three-dimensional network of planar to

irregular veinlets closely enough spaced that the whole mass can be mined.

Stripping: the process of removing overburden to expose ore.

Sulfide: a mineral characterized by the linkages of sulfur with a metal or semi-metal, such as pyrite, FeS

2

(iron sulfide). Also a zone in which sulfide minerals occur.

Syncline: a basin-shaped fold.

Tailings: finely ground rock from which valuable minerals have been extracted by milling. **Ton:** one ton is equal to 2,000 pounds (also known as a "short" ton).

Tonnage: quantities where the ton or tonne is an appropriate unit of measure. Typically used to measure reserves of gold-bearing material in situ or quantities of ore and waste material mined, transported or milled.

Trenching: making elongated open-air excavations for the purposes of mapping and sampling. 204

Trend: the arrangement of a group of ore deposits or a geological feature or zone of similar grade occurring in a linear pattern.

Unconformity: the structural relationship between two groups of rock that are not in normal succession.

Vertical projection: a vertical plane parallel with the strike or orebodies onto which geological features and mine workings are projected.

Waste: ore rock mined with an insufficient gold content to justify processing.

Waste rock: the non-mineralized rock and/or rock that generally cannot be mined economically that is hoisted to the surface for disposal on the surface normally close to the shaft on an allocated dump.

Yield: the actual grade of ore realized after the mining and treatment process.

Zinc precipitation: a chemical reaction using zinc dust that converts gold solution to a solid form for smelting into unrefined gold bars.

PART II

Item 13. Defaults, Dividend Arrearages and Delinquencies

Not applicable.

Item 14. *Material Modifications to the Rights of Security Holders and Use of Proceeds* At a general meeting held on September 1, 2003, Harmony's shareholders

approved resolutions (i) increasing Harmony's authorized ordinary share capital to a total of R175,000,000 divided into 350,000,000 ordinary shares of R0.50 each, (ii) authorizing the directors to issue and allot the consideration shares to the ARMgold shareholders and (iii) to revise the directors' authority to issue shares for cash.

MATERIAL MODIFICATIONS TO THE RIGHTS OF SECURITY HOLDERS

At a general meeting held on November 14, 2003, Harmony's shareholders

approved resolutions (i) approving the Harmony (2003) Share Option Scheme, (ii) authorizing the Board to allot and issue all or any of Harmony's authorized but unissued ordinary shares for cash to such persons and on such terms as the Board may, without restriction, from time to time, deem fit as and when suitable opportunities arise, but subject to the requirements of the JSE (iii) authorizing Harmony to acquire from time to time such a number of its issued ordinary shares at such price or prices and on such terms and conditions as the Board may determine, but subject to the requirements of the JSE and the requirements of the other exchanges upon which Harmony's ordinary shares may be quoted or listed. The shareholders also approved amendments to Harmony's Articles of Association in order to comply with the JSE amended listing requirements.

At a general meeting held November 15, 2002, Harmony's shareholders approved a resolution renewing this authorization. At a general meeting held on November 15, 2002, Harmony's shareholders approved a resolution authorizing Harmony to acquire from time to time such a number of its issued ordinary shares at such price or prices and on such terms and conditions as the Board may determine, but subject to the requirements of the JSE and the requirements of the other exchanges upon which Harmony's ordinary shares may be quoted or listed.

At a general meeting held on November 16, 2001, Harmony's shareholders approved a resolution authorizing the Board to allot and issue all or any of Harmony's authorized but unissued ordinary shares for cash to such persons and on such terms as the Board may, without restriction, from time to time, deem fit as and when suitable opportunities arise, but subject to the requirements of the JSE.

At a general meeting held on October 3, 2001, Harmony's shareholders approved resolutions authorizing the Board to effect an odd-lot offer to Harmony's shareholders outside of the United States that held fewer than 100 ordinary shares at the close of business on October 19, 2001, or odd-lot holders. Odd-lot holders were required to elect to (i) retain their odd-lot holdings, (ii) purchase additional shares at the offer price of Rand 44.08 per ordinary 206

share to increase their holdings to 100 ordinary shares or (iii) sell their odd-lot holdings at that offer price. Any ordinary shares elected to be sold in connection with the offering and ordinary shares of odd-lot holders that failed to make an election were purchased by odd-lot holders that elected to acquire additional ordinary shares. Ordinary shares sold that exceeded the number transferred to purchasing odd-lot holders were acquired by Lydex, a Harmony subsidiary, at the offer price.

At a general meeting held on June 8, 2001 in connection with the June 2001 global offering described in this annual report, Harmony's shareholders approved resolutions (i) increasing Harmony's authorized share capital to a total of Rand 130,479,452, divided into 250 million ordinary shares of Rand 0.50 each and 10,958,904 redeemable convertible preference shares of Rand 0.50 each and (ii) authorizing the Board to allot and issue for cash a maximum of 30 million ordinary shares and 10 million warrants to subscribe for 10 million additional ordinary shares, in accordance with the requirements of the JSE. See "Item 10. Additional Information--Description of Harmony Ordinary Shares." During January and February 2002, all of the preference shares were converted into ordinary shares and, accordingly, no preference shares are currently authorized, issued or outstanding.

At a general meeting held on May 18, 2001, Harmony's shareholders approved resolutions (i) increasing Harmony's authorized share capital to a total of Rand 95,479,452 million divided into 180 million ordinary shares of Rand 0.50 each and 10,958,904 redeemable convertible preference shares of Rand 0.50 each, (ii) amending the Articles of Association to set out the conditions applicable to these preference shares and (iii) authorizing the Board to allot and issue 222,222 ordinary shares to Komanani Mining (Proprietary) Limited, or Komanani, at Rand 36.00 per share, 10,736,682 ordinary shares to the IDC at Rand 36.00 per share and 10,958,904 preference shares to the IDC at their par value of Rand 0.50 per share, in accordance with the requirements of the JSE. As described in "Item 7. Major Shareholders and Related Party Transactions," the 222,222 ordinary shares originally allocated for issuance to Komanani were instead issued to Simane, together with an additional 78 ordinary shares issued pursuant to the Board's general authority to issue authorized shares for cash.

USE OF PROCEEDS

Not applicable.

Item 15. Controls and Procedures

Because this Form 20-F is being filed for the fiscal year ended June 30, 2003, the disclosure requirements of Item 15(a) of Form 20-F are not applicable.

There have been no changes in internal controls of Harmony which would require disclosure under Item 15(b) of Form 20-F.

Item 16. [Reserved]

Item 16A. Audit Committee Financial Expert 207

Because this Form 20-F is being filed for the fiscal year ended June 30, 2003, the disclosure requirements of Item 16A are not applicable. **Item 16B.** *Code of Ethics* Because this Form 20-F is being filed for the fiscal year ended June 30, 2003, the disclosure requirements of Item 16B are not applicable.

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PART III	
Item 17. Financial Statements	
Harmony's financial statements have been prepared in accordance with Item 18	
hereof.	
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Item 19. Exhibits

1.1

Memorandum of Association of Harmony, as amended (incorporated by reference to Harmony's Registration Statement (file no. 333-13516) on Form F-3 filed on June 21, 2001).

1.2

Articles of Association of Harmony, as amended (incorporated by reference to Harmony's Registration Statement on Form 8-A filed on November 18, 2002). 1.3

Amendments to the Articles of Association as on November 14, 2003 (see Exhibit 1.3)

2.1

Memorandum of Association of Harmony, as amended (see Exhibit 1.1).

2.2

Articles of Association of Harmony, as amended (see Exhibits 1.2 and 1.3). 2.3

Deposit Agreement among Harmony, The Bank of New York, as Depositary, and owners and holders of American Depositary Receipts, dated as of August 12, 1996, as amended and restated as of October 2, 1996, as further amended and restated as of September 15, 1998 (incorporated by reference to Post-Effective Amendment No. 1 to Harmony's Registration Statement (file no. 333-5410) on Form F-6 filed on May 17, 2001). 1.3 Amendments to the Articles of Association as on November 14, 2003 (see Exhibit 1.3)

2.4

Form of ADR (included in Exhibit 2.3)

2.5

Excerpts of relevant provisions of the South African Companies Act (incorporated by reference to Harmony's Registration Statement (file no. 0-28798) on Form 20-F filed on September 20, 1996).

2.6

Excerpts of relevant provisions of the JSE Securities Exchange South Africa listing requirements (incorporated by reference to Harmony's Registration Statement (file no. 0-28798) on Form 20-F filed on September 20, 1996).

2.7

AB Facilities Agreement, C Facilities Agreement and Common Terms Agreement relating to AB Facilities and C Facility, each among Harmony, Chase Manhattan International Limited, ABSA Bank Limited, J.P. Morgan plc, Citibank, N.A., ANZ Investment Bank and BoE Bank Limited, dated March 22, 2001 (incorporated by reference to Harmony's Registration Statement (file no. 333-13516) on Form F-3 filed on June 21, 2001).

2.8

Form of Harmony's senior unsecured 13% bonds due June 14, 2006 (incorporated by reference to Harmony's Annual Report on Form 20-F for the fiscal year ended June 30, 2001 filed on September 26, 2001).

2.9

Loan Note Facility Agreement among Harmony Gold W.A. Pty Limited, Harmony, Randfontein, Evander, Kalgold and Lydex, Australia and New Zealand Banking Group Limited, Societe Generale, N.M. Rothschild & Sons Limited, ABSA Asia Limited, RMB International (Dublin) Limited, Standard Finance (Isle of Man) Limited, Citibank, N.A. and Citibank International plc, dated February28, 2002 (incorporated by reference to Harmony's annual report on 20-F for the fiscal year ended June 30 2002 filed on December 23, 2002). 210

2.10 Term Loan agreement between Harmony and Nedbank, dated May 8, 2003.2.11

Notice to shareholders dated September 23, 2003, relating to amendments to Harmony's Articles of Association and Share Option Scheme.

4.1

Harmony Share Option Scheme (incorporated by reference to Harmony's Registration Statement (file no. 0-28798) on Form 20-F filed on September 20, 1996).

4.2

Circular to shareholders dated August 7, 2003, relating to the merger with ARMgold.

4.3

Agreement between Harmony, Randfontein Estates Limited and AngloGold Limited dated January 31, 2001 (incorporated by reference to Harmony's Registration Statement (file no. 333-13516) on Form F-3 filed on June 21, 2001). 4.4 AB Facilities Agreement, C Facilities Agreement and Common Terms Agreement relating to AB Facilities and C Facility, each among Harmony, Chase Manhattan International Limited, ABSA Bank Limited, J.P. Morgan plc, Citibank, N.A., ANZ Investment Bank and BoE Bank Limited, dated March 22, 2001 (see Exhibit 2.9). 4.4

AB Facilities Agreement, C Facilities Agreement and Common Terms Agreement relating to AB Facilities and C Facility, each among Harmony, Chase Manhattan International Limited, ABSA Bank Limited, J.P. Morgan plc, Citibank, N.A., ANZ Investment Bank and BoE Bank Limited, dated March 22, 2001 (see Exhibit 2.9). 4.5

Agreement between Harmony and Komanani Mining (Proprietary) Limited and Industrial Development Corporation of South Africa, Limited dated April 3, 2001 (incorporated by reference to Harmony's Registration Statement (file no. 333-13516) on Form F-3 filed on June 21, 2001).

4.6

Agreement between Harmony, Randfontein Estates Limited and Open Solutions (Proprietary) Limited, dated April 24, 2001 (incorporated by reference to Harmony's Registration Statement (file no. 333-13516) on Form F-3 filed on June 21, 2001). 4.7

Form of Harmony's senior unsecured 13% bonds due June 14, 2006 (see Exhibit 2.8).

4.8

Agreement between Harmony and Simane Investments (Proprietary) Limited and Industrial Development Corporation of South Africa, Limited dated September 7, 2001 (incorporated by reference to Harmony's Annual Report on Form 20-F for the fiscal year ended June 30, 2001 filed on September 26, 2001).

4.9

Share and Option Subscription Agreement between Bendigo Mining N.L. and Harmony, dated October 22, 2001 (incorporated by reference to Harmony's annual report on 20-F for the fiscal year ended June 30, 2002 filed on December 23, 2002).

4.10 Notice to Shareholders relating to amendments to the Harmony Share Option Scheme approved on November 16, 2001. (incorporated by reference to Harmony's annual report on 20-F for the fiscal year ended June 30, 2002 filed on December 23, 2002).

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4.11 Sale of Business Agreement between AngloGold Limited, Clidet No. 383

(Proprietary) Limited, Harmony and ARM Gold, dated December 24, 2001

(incorporated by reference to Harmony's annual report on 20-F for the fiscal year ended June 30, 2002 filed on December 23, 2002)

4.12 Joint Venture Agreement between ARMGold, Harmony and Clidet 383 (Proprietary) Limited, dated April 5, 2002. (incorporated by reference to Harmony's annual report on 20-F for the fiscal year ended June 30, 2002 file on December 23, 2002)

4.13 Loan Note Facility Agreement among Harmony Gold W.A. Pty Limited, Harmony, Randfontein, Evander, Kalgold and Lydex, Australia and New Zealand Banking Group Limited, Societe Generale, N.M. Rothschild & Sons Limited, ABSA Asia Limited, RMB International (Dublin) Limited, Standard Finance (Isle of Man) Limited, Citibank, N.A. and Citibank International plc, dated February 28, 2002 (see Exhibit 2.9).

4.14 Merger agreement entered into between Harmony and ARMgold on July 22, 2003.

4.15 Doornkop Sale Agreement and Addenda between Africa Vanguard and Randfontein Estates Limited dated January, 21 2003).

4.16 Doornkop Joint Venture Agreement and Addenda entered into between Africa Vanguard and Randfontein estates Limited dated January, 21 2003.

8.1

Significant subsidiaries of Harmony Gold Mining Company Limited. 212

REPORT OF THE INDEPENDENT ACCOUNTANTS

To the Board of Directors and Shareholders of Harmony Gold Mining Company Limited

We have audited the accompanying consolidated balance sheets of Harmony Gold Mining Company Limited and its subsidiaries as of June 30, 2003 and 2002, and the related consolidated statements of income, comprehensive income, cash flows and changes in shareholders' equity for each of the three years in the period ended June 30, 2003. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Harmony Gold Mining Company Limited and its subsidiaries at June 30, 2003 and 2002, and the results of their operations, their cash flows and changes in shareholders' equity for each of the three years in the period ended June 30, 2003, in conformity with generally accepted accounting principles in the United States.

As discussed in note 2(o), note 2(v) and note 2(k) to the consolidated financial statements, the Company changed its method of accounting for environmental obligations during the 2003 fiscal year, its method of accounting for stock-based compensation during the 2002 fiscal year and its method of accounting for derivative financial instruments during the 2001 fiscal year, respectively. **/S/ PricewaterhouseCoopers Inc.**

Chartered Accountants (SA) Registered Accountants & Auditors Johannesburg, Republic of South Africa December 12, 2003 Harmony Gold Mining Company Limited **Consolidated Income Statements** For the years ended June 30 2003 2002 2001 \$'000 \$'000 \$'000 REVENUES Product sales 781,792 590,634 675,287 Interest and dividends 22,265 12,403 5,890 Other income -- net (21, 112)10,696 9,150 782,945 607,220 696,840 COSTS AND EXPENSES Production costs 598,349 469,398 504,907 Deferred stripping costs 1,397 (486) (2,697) Depreciation and amortization 60,931 30,183 31,417 Employment termination costs 5,098 8,775 4,729 (Reversal of provision)/provision for rehabilitation costs (352) 15,192 (6,817) Corporate expenditure 7,941 7,641 2,616 Exploration expenditure 10,980 7,065 3,505 Marketing and new business expenditure 7,839 4,971 8,741 Gain on financial instruments (43,154) (8,939) (7,640) (Profit)/loss on sale of other assets and listed investments (59,243) (4,524)1,393 Stock-based compensation 1,761 9,434 Equity income of joint venture (52,843) (13,176) Equity loss of associated companies 1,233 473 Impairment of assets 117,594 44,284 28,266 Interest paid 27,396

19,077 15,007 Provision/(reversal of provision) for former employees' post retirement benefits 503 43 (2,241)685,430 593,181 577,416 **INCOME BEFORE TAX** 97,515 103,659 29.804 INCOME AND MINING TAX EXPENSE (25, 255)(14, 368)(14, 625)**INCOME BEFORE MINORITY INTERESTS** 72,260 89.291 15.179 MINORITY INTERESTS (468) (1,575)(349) **INCOME -- BEFORE CUMULATIVE EFFECT OF** CHANGES IN ACCOUNTING PRINCIPLES 71,792 87,716 14,830 Cumulative effect of changes in accounting principles, net of tax 14,770 -(5,822)NET INCOME 86,562 87,716 9,008 **BASIC EARNINGS PER SHARE (CENTS) -- BEFORE** CUMULATIVE EFFECT OF CHANGES IN ACCOUNTING PRINCIPLES 40.3 57.1 14.5 FULLY DILUTED EARNINGS PER SHARE (CENTS) --**BEFORE CUMULATIVE EFFECT OF CHANGES IN ACCOUNTING PRINCIPLES** 39.3 53.1 14.1 **BASIC EARNINGS PER SHARE (CENTS)** 48,6 57.1 8.8 FULLY DILUTED EARNINGS PER SHARE (CENTS) 47.4 53.1 8.5 WEIGHTED AVERAGE NUMBER OF SHARES USED IN THE COMPUTATION OF BASIC EARNINGS PER SHARE 177,954,245 153,509,862 102,156,205 WEIGHTED AVERAGE NUMBER OF SHARES USED IN THE COMPUTATION OF FULLY DILUTED EARNINGS PER SHARE 182,721,629 165.217.088 105,504,328 **DIVIDEND PER SHARE (CENTS)** 56.5 6.6 15.8 See notes to the consolidated financial statements F 2

Harmony Gold Mining Company Limited **Consolidated Statements of Comprehensive Income** For the years ended June 30 2003 2002 2001 \$'000 \$'000 \$'000 Income -- before cumulative effect of changes in accounting principles 71,792 87,716 14,830 Cumulative effect of changes in accounting principles, net of tax 14,770 (5,822)Net income 86,562 9,008 87,716 Other comprehensive income/(loss) Mark-to-market of listed and other investments (60,710)48,909 13,664 Mark-to-market of cash flow hedging instruments (5,088)6,189 (1,047)Foreign currency translation adjustment 250,142 (122,153) (71,259) Other comprehensive income/(loss) 184,344 (67,055)(58,642) **Comprehensive income/(loss)** 270,906 (49,634) 20,661 F 3 See notes to the consolidated financial statements

Harmony Gold Mining Company Limited **Consolidated Balance Sheets** At June 30 2003 2002 \$'000 \$'000 ASSETS **CURRENT ASSETS** Cash and cash equivalents 189,040 90,223 Receivables 70,934 67,020 Inventories 75,284 42,377 Materials contained in heap leach pads 491 Total current assets 335,749 199,620 **PROPERTY, PLANT AND EQUIPMENT** Cost 1,413,258 1,274,083 Accumulated depreciation and amortization (606,459) (461,330) Net property, plant and equipment 806,799 812,753 **OTHER ASSETS** 17,792 14,056 **INTANGIBLE ASSETS** 314,793 INVESTMENTS 71,391 123,343 **INVESTMENTS IN ASSOCIATES** 63,782 42,791 **INVESTMENT IN JOINT VENTURES** 272,754 102,578 TOTAL ASSETS 1,883,060 1.295.141 LIABILITIES AND SHAREHOLDERS' EQUITY **CURRENT LIABILITIES** Accounts payable and accrued liabilities 155,694 116,704 Income and mining taxes 17,141 21,535 Shareholders for dividends 1,055 438 **Total current liabilities** 173,890 138,677 LONG-TERM LOANS 301,572 152,461 DEFERRED INCOME AND MINING TAXES 209.628

99,789 DEFERRED FINANCIAL LIABILITY 37,228 87,226 PROVISION FOR ENVIRONMENTAL REHABILITATION 62,977 63,125 PROVISION FOR POST RETIREMENT BENEFITS 1,017