Edgar Filing: Neese Jay B - Form 4

Massa Isr D

Neese Jay D									
Form 4	2012								
FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION						OMB APPROVAL			
	UNITED		CURITIES AN Washington, I		GE COMMISSION	OMB Number:	3235-0287		
Check this						Expires:	January 31		
subject to Section 16. STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						Estimated burden ho response	ated average en hours per		
(Print or Type Re	esponses)								
1. Name and Address of Reporting Person <u>*</u> Neese Jay B			ssuer Name and bol P RESOURCE	Ticker or Trading S, INC. [QEP]	Issuer	 Relationship of Reporting Person(s) to Issuer (Check all applicable) 			
(Last) (First) (Middle) 1050 17TH STREET, SUITE 500			ate of Earliest Tra nth/Day/Year))7/2012	nsaction	Director X Officer (giv below)	Director 10% Owner X_ Officer (give title Other (specify			
(Street) DENVER, CO 80265			Amendment, Date l(Month/Day/Year)	e Original	Applicable Line) _X_ Form filed by	_X_ Form filed by One Reporting Person Form filed by More than One Reporting			
(City)	(State)	(Zip)	Table I - Non-De	erivative Securitie	s Acquired, Disposed o	f, or Benefici	ially Owned		
	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Data any (Month/Day/Y	, if Transaction Code	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) or Amount (D) Pr	Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock					124,471	D			
Common Stock					30,655.0486 (1)	I	Employee Investment Plan		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Edgar Filing: Neese Jay B - Form 4

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A Disposed of (Instr. 3, 4, 5)	A) or f (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Phantom Stock Units	\$ 0	09/07/2012		А	42.8791		(2)	(2)	Phantom Stock Units	42.879
Phantom Stock Units	\$ 0						(3)	(3)	Phantom Stock Units	33,496
Stock Option	\$ 39.07						(4)	02/25/2018	Common Stock	27,611
Stock Option	\$ 30.9						(5)	02/13/2019	Common Stock	39,188
Stock Option	\$ 9.19						08/11/2003	02/11/2013	Common Stock	17,91(
Stock Option	\$ 23.98						03/05/2012	03/05/2016	Common Stock	80,000
Stock Option	\$ 27.55						(6)	03/05/2017	Common Stock	30,000

Reporting Owners

Reporting Owner Name / Address	Relationships					
FB	Director	10% Owner	Officer	Other		
Neese Jay B			Executive			
1050 17TH STREET, SUITE 500			Vice			
DENVER, CO 80265			President			
Signatures						

Abigail L. Jones, Attorney 09/11/2012

**Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Edgar Filing: Neese Jay B - Form 4

(1) As of September 7, 2012, I have 30,655.0486 equivalent shares of stock in QEP's Employee Investment Plan. The number of equivalent shares will fluctuate as QEP's stock price changes; this fluctuation does not reflect any transactions that should be reported.

Phantom stock units will be payable in cash on the date of, or at a designated anniversary date following, the first to occur of the reporting person's (i) distribution election date which is not earlier than two years from the plan year (ii) separation from service from QEP (subject

- (2) to 6-month delay if necessary to comply with IRC 409A), (iii) death or (iv) disability, pursuant to the QEP Resources, Inc. Deferred Compensation Wrap Plan. This total includes shares attributable to the 401(k) supplemental program of the Deferred Compensation Wrap Plan. Consequently, share totals may change without any visible activity.
- (3) These phantom stock units are associated with QEP's Long Term Cash Incentive Plan.
- (4) The option vests in three annual installments which began on March 5, 2012, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (5) The option vests in three annual installments beginning on March 5, 2013, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (6) The option vests in three annual installments which began on March 5, 2011, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.