

RAMLO RANDY A.  
Form 4  
February 19, 2013

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
RAMLO RANDY A.

2. Issuer Name and Ticker or Trading Symbol  
UNITED FIRE GROUP INC  
[UFCS]

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)  
 Director  10% Owner  
 Officer (give title below)  Other (specify below)  
President/CEO

(Last) (First) (Middle)  
118 SECOND AVENUE SE, P.O. BOX 73909  
  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
02/15/2013

CEDAR RAPIDS, IA 52407-3909

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Ownership (Instr. 4)		
				(A) or (D)	Price				
				Code	V	Amount			
Common Stock	02/15/2013		A <sup>(1)</sup>	5,308	A	\$ 23.96 <sup>(2)</sup>	22,500 <sup>(3)</sup>	D	
Common Stock							1,671	I	By Issuer's Employee Stock Ownership Plan for Self
Common Stock							350	I	By spouse

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
Stock Option (right to buy)	\$ 23.96 <u>(4)</u>	02/15/2013		A	18,621	<u>(5)</u> 02/15/2023	Common	18,621
Stock Option (right to buy)	\$ 20.54					<u>(6)</u> 02/18/2021	Common	17,800
Stock Option (right to buy)	\$ 22.42					<u>(7)</u> 05/19/2020	Common	3,000
Stock Option (right to buy)	\$ 33.43					<u>(8)</u> 05/21/2018	Common	14,340
Stock Option (right to buy)	\$ 35.23					<u>(9)</u> 02/16/2017	Common	15,000
Stock Option (right to buy)	\$ 39.13					<u>(9)</u> 02/17/2016	Common	10,000
Stock Option (right to buy)	\$ 32.39					<u>(9)</u> 02/18/2015	Common	5,000

Stock  
 Option (right to buy) \$ 21.66 (9) 02/20/2014 Common 4,000

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
RAMLO RANDY A. 118 SECOND AVENUE SE P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909	X		President/CEO	

## Signatures

/s/ Randy A. Ramlo by Dianne M. Lyons,  
 Attorney-in-Fact 02/19/2013

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This transaction represents a grant of restricted stock to the Reporting Person under the Issuer's 2008 Stock Plan.
- (2) The price per share is the closing price of the Issuer's common stock on the date of the reported transaction.  
 The total number of securities beneficially held directly by the reporting person following the reported transaction includes: 3,919 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 05/21/2013; 7,322 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/18/2016; 5,308 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/15/2018; 5,051 shares held of record by the Reporting Person; and 900 shares held jointly by the Reporting Person and his wife.
- (3) The exercise price of these stock options represents the closing price of issuer's common stock on the grant date.
- (4) 14,896 options that become exercisable in four equal installments of 3,724 options each on 02/15/2014, 02/15/2015, 02/15/2016 and 02/15/2017; and 3,725 options that become exercisable on 02/15/2018.
- (5) 7,120 options currently exercisable and 10,680 options become exercisable in three equal installments of 3,560 options each on 02/18/2014, 02/18/2015 and 02/18/2016.
- (6) 1,200 options currently exercisable and 1,800 options become exercisable in three equal installments of 600 options each on 05/19/2014, 05/19/2015 and 05/19/2016.
- (7) 11,472 options currently exercisable and 2,868 options become exercisable on 05/21/2013.
- (8) All options currently exercisable.
- (9) All options currently exercisable.

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