#### KRAMER JAMES S

Form 4

February 25, 2019

# FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**SECURITIES** 

30(h) of the Investment Company Act of 1940

**OMB** 3235-0287 Number:

Check this box if no longer STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

January 31, Expires: 2005

**OMB APPROVAL** 

subject to Section 16. Form 4 or Form 5

Estimated average burden hours per response... 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue.

See Instruction

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* KRAMER JAMES S

2. Issuer Name and Ticker or Trading

5. Relationship of Reporting Person(s) to Issuer

Symbol ASTRONICS CORP [ATRO]

(Check all applicable)

(Last) (First)

(Middle)

3. Date of Earliest Transaction

Director 10% Owner

130 COMMERCE WAY

(Month/Day/Year) 02/22/2019

\_X\_\_ Officer (give title Other (specify below)

**Executive Vice President** 

6. Individual or Joint/Group Filing(Check

(Street) 4. If Amendment, Date Original

Applicable Line)

Filed(Month/Day/Year)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

Person

EAST AURORA, NY 14052

(City)	(State)	(Zip) Tab	le I - Non-	Derivative	Secui	ities Acq	uired, Disposed o	of, or Benefici	ally Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactic Code (Instr. 8)	4. Securit or(A) or Di (Instr. 3,	sposed	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
ф 01 <b>DV</b>			Code V	Amount	(D)	Price	(Instr. 3 and 4)		
\$.01 PV Common Stock	02/22/2019		M	11,750	A	\$ 2.84	51,382	D	
\$.01 PV Common Stock	02/22/2019		F	2,607	D	\$ 35.47	48,775	D	
\$.01 PV Class B Stock	02/22/2019		M	20,803	A	\$ 2.84	395,261	D	
\$.01 PV Common	02/22/2019		J <u>(1)</u>	220	D	\$ 0	0	I	Custodian

Stock								
\$.01 PV Class B Stock	02/22/2019	<u>J(1)</u>	822	D	\$ 0	0	I	Custodian
\$.01 PV Common Stock						787	I	JAMES SHORE KRAMER CUST FOR LEAH JANE KRAMER
\$.01 PV Class B Stock						254	I	JAMES SHORE KRAMER CUST FOR LEAH JANE KRAMER

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	orDerivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. I Der Sec (Ins
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Option	\$ 2.84	02/22/2019		M		11,750	12/03/2010	12/03/2019	\$.01 PV Com Stk	11,750	\$
Option	\$ 2.84	02/22/2019		M		20,803	12/03/2010	12/03/2019	\$.01 PV Cl B	20,803	\$

(9-02)

				Stk	
Option	\$ 7.68	12/02/2011	12/02/2020	\$.01 PV Com Stk	4,350
Option	\$ 7.68	12/02/2011	12/02/2020	\$.01 PV Cl B Stk	7,701
Option	\$ 13.59	12/01/2012	12/01/2021	\$.01 PV Com Stk	3,200
Option	\$ 13.59	12/01/2012	12/01/2021	\$.01 PV Cl B Stk	4,859
Option	\$ 9.2	11/29/2013	11/29/2022	\$.01 PV Com Stk	5,700
Option	\$ 9.2	11/29/2013	11/29/2022	\$.01 PV Cl B Stk	6,783
Option	\$ 28.45	12/11/2014	12/11/2023	\$.01 PV Com Stk	2,330
Option	\$ 28.45	12/11/2014	12/11/2023	\$.01 PV Cl B Stk	1,922
Option	\$ 30.83	12/11/2015	12/11/2024	\$.01 PV Com Stk	2,720
Option	\$ 30.83	12/11/2015	12/11/2024	\$.01 PV Cl B Stk	1,417
Option	\$ 27.72	12/03/2016	12/03/2025	\$.01 PV Com Stk	3,500

Option	\$ 27.72	12/03/2016	12/03/2025	\$.01 PV Cl B Stk	1,129
Option	\$ 31.76	12/14/2017	12/14/2026	\$.01 PV Com Stk	3,670
Option	\$ 31.76	12/14/2017	12/14/2026	\$.01 PV Cl B Stk	551
Option	\$ 35.61	12/12/2018	12/12/2027	\$.01 PV Com Stk	5,340
Option	\$ 35.61	12/12/2018	12/12/2027	\$.01 PV Cl B Stk	801
Restricted Stock Unit	(3)	<u>(4)</u>	<u>(4)</u>	\$.01 PV Com Stk	920
Restricted Stock Unit	<u>(5)</u>	<u>(4)</u>	<u>(4)</u>	\$.01 PV Cl B Stk	138
Option	\$ 31.57	12/13/2019	12/13/2028	\$.01 PV Com Stk	7,060

# **Reporting Owners**

EAST AURORA, NY 14052

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
KRAMER JAMES S							
130 COMMERCE WAY			<b>Executive Vice President</b>				

**Signatures** 

/s/Julie Davis, as Power of Attorney for James S.

Kramer 02/25/2019

\*\*Signature of Reporting Person Date

Reporting Owners 4

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares were previously held as custodian. Shares were previously held for the benefit of a minor child. As the child has reached the age of majority, the shares are no longer indirectly held by Mr. Kramer.
- (2) Represents shares held by James Shore Kramer Cust for Leah Jane Kramer. The beneficiary is the reporting person's immediate family.
- (3) Each restricted stock unit represents the right to receive, at settlement, one share of common stock.
  - Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period of January 1, 2018-
- (4) December 31, 2020. The "target" number of restricted stock units is reported. Between 75% and 115% of the target number of units may vest on December 31, 2020, with the vesting percentage determined based on actual performance.
- (5) Each restricted stock unit represents the right to receive, at settlement, one share of Class B stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.