#### LEACH TIMOTHY A

Form 4

August 23, 2012

# FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB Number:

3235-0287

Expires:

January 31, 2005

0.5

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**OMB APPROVAL** 

if no longer subject to Section 16. Form 4 or Form 5

Check this box

obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * LEACH TIMOTHY A			2. Issuer Name <b>and</b> Ticker or Trading Symbol CONCHO RESOURCES INC [CXO]	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)		
	(Last) (First) (Middle) E CONCHO CENTER, 600 W. INOIS AVENUE		3. Date of Earliest Transaction (Month/Day/Year) 08/21/2012	Director 10% Owner Officer (give title Other (specify below) Chairman, CEO and President		
(Street) MIDLAND, TX 79701			4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person		

(City)	(State)	(Zip) Tabl	e I - Non-I	Derivative	Secur	ities Acqu	uired, Disposed of	f, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactic Code (Instr. 8)	4. Securit or(A) or Di (Instr. 3,	sposed	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock							50,000 (1)	I	See Footnote (2)
Common Stock							50,000 (1)	I	See Footnote (2)
Common Stock	08/21/2012		M	25,000	A	\$8	965,124	D	
Common Stock	08/21/2012		S	12,293 (3)	D	\$ 94.28	952,831	D	

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Common Stock	08/21/2012	S	8,100 (4)	D	\$ 95.35	944,731	D
Common Stock	08/21/2012	S	4,607 (5)	D	\$ 96.18	940,124	D
Common Stock	08/22/2012	M	50,000	A	\$8	990,124	D
Common Stock	08/22/2012	S	28,412 (6)	D	\$ 93.28	961,712	D
Common Stock	08/22/2012	S	21,588 (7)	D	\$ 94.03	940,124	D
Common Stock	08/23/2012	M	14,269	A	\$8	954,393	D
Common Stock	08/23/2012	S	13,769 (8)	D	\$ 93.81	940,624	D
Common Stock	08/23/2012	S	500 (9)	D	\$ 94.39	940,124	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	2 3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	Secu Secu Acqu or D (D)	urities uired (A) Disposed of tr. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 8	08/21/2012		M		25,000	11/16/2007	08/13/2014	Common Stock	89,269
Employee Stock Option (Right to	\$ 8	08/22/2012		M		50,000	11/16/2007	08/13/2014	Common Stock	64,269

Buy)

**Employee** 

Stock

(Right to Buy)

Option \$8 08/23/2012

M

14.269 11/16/2007 08/13/2014

Common

Stock

14,269

## **Reporting Owners**

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer

Other

LEACH TIMOTHY A ONE CONCHO CENTER 600 W. ILLINOIS AVENUE MIDLAND, TX 79701

Chairman, CEO and President

## **Signatures**

/s/ C. William Giraud, as attorney-in-fact

08/23/2012

\*\*Signature of Reporting Person

Date

#### **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The reporting person disclaims beneficial ownership of these securities except to the extent of his pecuniary interest therein, and this (1) report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for Section 16 or any other purpose.
- (2) These securities are owned directly by a partnership, of which the reporting person is the manager of its general partner.
- Represents shares sold at a weighted-average price of open market same-day sale. Sale of shares took place at actual prices ranging from (3)\$93.90 to \$94.87 per share.
- Represents shares sold at a weighted-average price of open market same-day sale. Sale of shares took place at actual prices ranging from **(4)** \$94.93 to \$95.91 per share.
- Represents shares sold at a weighted-average price of open market same-day sale. Sale of shares took place at actual prices ranging from **(5)** \$95.94 to \$96.57 per share.
- Represents shares sold at a weighted-average price of open market same-day sale. Sale of shares took place at actual prices ranging from **(6)** \$92.73 to \$93.72 per share.
- Represents shares sold at a weighted-average price of open market same-day sale. Sale of shares took place at actual prices ranging from \$93.73 to \$94.29 per share.
- Represents shares sold at a weighted-average price of open market same-day sale. Sale of shares took place at actual prices ranging from (8)\$93.29 to \$94.26 per share.
- Represents shares sold at a weighted-average price of open market same-day sale. Sale of shares took place at actual prices ranging from \$94.30 to \$94.59 per share.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 3