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FORD MOTOR CO
Form S-8 POS
May 09, 2005

Registration No. 333-115339

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SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

AMENDMENT NO. 1
TO
FORM S-8

REGISTRATION STATEMENT
UNDER
THE SECURITIES ACT OF 1933

FORD MOTOR COMPANY
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation or organization)

38-0549190
(I.R.S. Employee Identification No.)

One American Road
Dearborn, Michigan
(Address of principal executive offices)

48126-1899
(Zip Code)

FORD MOTOR COMPANY SAVINGS AND STOCK
INVESTMENT PLAN FOR SALARIED EMPLOYEES
(Full Title of the Plan)

PETER J. SHERRY, Jr., Esq.
Ford Motor Company
P. O. Box 1899 One American
Road
Dearborn, Michigan 48126-1899
(313) 323-2260
(Name, address and telephone number, including area code, of agent for service)

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FORD MOTOR COMPANY SAVINGS AND STOCK
INVESTMENT PLAN FOR SALARIED EMPLOYEES

INCORPORATION OF CONTENTS OF PRIOR REGISTRATION STATEMENTS

The contents of Registration Statements Nos. 333-101293, 333-72476,

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333-61882, 333-40258, 333-38580, 333-37396, 333-86127, 333-58695, 333-49545, 333-47443, 333-28181, 33-64607, 33-54735, 33-54275, 33-50194, 33-36061, 33-14951 and 2-95020 are incorporated herein by reference.

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 8. Exhibits

- Exhibit 4.1* - Ford Motor Company Savings and Stock Investment Plan for Salaried Employees (as amended effective through April 1, 2004). Filed with this Registration Statement.
- Exhibit 4.2 - Copy of Amendment to the Ford Motor Company Savings and Stock Investment Plan for Salaried Employees effective July 1, 2004. Filed with this Registration Statement.
- Exhibit 4.3 - Copy of Amendment to the Ford Motor Company Savings and Stock Investment Plan for Salaried Employees effective September 1, 2004. Filed with this Registration Statement.
- Exhibit 4.4 - Summary of an amendment to the Ford Motor Company Savings and Stock Investment Plan for Salaried Employees effective December 1, 2004. Filed with this Registration Statement.
- Exhibit 4.5 - Copy of Amendment to the Ford Motor Company Savings and Stock Investment Plan for Salaried Employees effective April 8, 2005. Filed with this Registration Statement.
- Exhibit 4.6 - Copy of Master Trust Agreement dated as of September 30, 1995 between Ford Motor Company and Fidelity Management Trust Company, as Trustee. Filed as Exhibit 4.B to Registration Statement No. 33-64605 and incorporated herein by reference.
- Exhibit 4.7 - Copy of Amendment dated October 25, 1997 to Master Trust Agreement between Ford Motor Company and Fidelity Management Trust Company, as Trustee. Filed as Exhibit 4.E to Registration Statement No. 333-47443 and incorporated herein by reference.
- Exhibit 4.8 - Copy of Amendment dated March 3, 1998 to Master Trust Agreement between Ford Motor Company and Fidelity Management Trust Company, as Trustee. Filed as Exhibit 4.F to Registration Statement No. 333-58695 and incorporated herein by reference.
- Exhibit 4.9 - Summary of amendments dated April 1, 2002 to Master Trust Agreement between Ford Motor Company and Fidelity Management Trust Company, as Trustee. Filed as Exhibit 4.8 to Registration Statement No. 333-101293 and incorporated herein by reference.
- Exhibit 5.1* - Opinion of Kathryn S. Lamping, an Assistant Secretary and Managing Counsel of Ford Motor Company, with respect to the legality of the securities being registered hereunder. Filed with this Registration Statement.

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- Exhibit 5.2* - Copy of Internal Revenue Service determination letter that the Plan is qualified under Section 401 of the Internal Revenue Code. Filed with this Registration Statement.
- Exhibit 23 - Consent of Independent Registered Public Accounting Firm. Filed with this Registration Statement.
- Exhibit 24.1* - Powers of Attorney authorizing signature. Filed with this Registration Statement.
- Exhibit 24.2* - Certified resolutions of Board of Directors authorizing signature pursuant to a power of attorney. Filed with this Registration Statement.
- Exhibit 24.3 - Power of Attorney authorizing signature. Filed as Exhibit 24.2 to Registration Statement No. 333-123251 and incorporated herein by reference.

*Previously filed as an Exhibit with this Registration Statement on May 10, 2004.

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SIGNATURES

The Plan. Pursuant to the requirements of the Securities Act of 1933, the Plan has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Dearborn, State of Michigan, on this 9th day of May, 2005.

FORD MOTOR COMPANY SAVINGS AND STOCK
INVESTMENT PLAN FOR SALARIED EMPLOYEES

By:/s/Mickey Poli-Bartlett

Mickey Poli-Bartlett, Chairperson
Savings and Stock Investment Plan Committee

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The Registrant. Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Dearborn, State of Michigan, on this 9th day of May, 2005.

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FORD MOTOR COMPANY

By: William Clay Ford, Jr.*

(William Clay Ford, Jr.)
Chairman and Chief Executive Officer

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the date indicated.

| Signature ----- | Title ----- | Date ----- |
|--|--|---------------|
| William Clay Ford, Jr.* ----- (William Clay Ford, Jr.) | Director, Chairman of the Board and Chief Executive Officer and Chair of the Environmental and Public Policy Committee (principal executive officer) | |
| John R. H. Bond* ----- (John R. H. Bond) | Director | |
| Stephen G. Butler* ----- (Stephen G. Butler) | Director | May 9, 2005 |
| Kimberly A. Casiano* ----- (Kimberly A. Casiano) | Director | |
| Edsel B. Ford II* ----- (Edsel B. Ford II) | Director | |
| William Clay Ford* ----- (William Clay Ford) | Director | |

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| Signature ----- | Title ----- | Date ----- |
|--------------------|----------------|---------------|
|--------------------|----------------|---------------|

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Irvine O. Hockaday, Jr.*

(Irvine O. Hockaday, Jr.)

Director and Chair of
the Audit Committee

Marie-Josee Kravis*

(Marie-Josee Kravis)

Director and Chair of the
Compensation Committee

Richard A. Manoogian*

(Richard A. Manoogian)

Director

Ellen R. Marram*

(Ellen R. Marram)

Director and Chair of the
Nominating and Governance
Committee

Homer A. Neal*

(Homer A. Neal)

Director

May 9, 2005

Jorma Ollila*

(Jorma Ollila)

Director

James J. Padilla*

(James J. Padilla)

Director and President and
Chief Operating Officer

Carl E. Reichardt*

(Carl E. Reichardt)

Director and Chair of the
Finance Committee

Robert E. Rubin*

(Robert E. Rubin)

Director

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Signature

Title

Date

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John L. Thornton*

Director

(John L. Thornton)

James C. Gouin*

Vice President and
Controller

(James C. Gouin)

(principal accounting officer)

Donat R. Leclair*

Executive Vice President and
Chief Financial Officer
(principal financial officer)

May 9, 2005

(Donat R. Leclair)

*By: /s/K. S. Lamping

(K. S. Lamping,
Attorney-in-Fact)

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