

GENERAL ELECTRIC CO  
Form 11-K  
June 21, 2018

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 11-K

Annual Report Pursuant to Section 15(d) of the  
Securities Exchange Act of 1934

(Mark One)

Annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934 (No Fee Required)  
For the fiscal year ended December 31, 2017

OR

Transition report pursuant to Section 15(d) of the Securities Exchange Act of 1934 (No Fee Required)

For the transition period from \_\_\_ to \_\_\_

Commission file number 001-00035

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

ELANO PROFIT SHARING PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

General Electric Company  
44 Farnsworth Street  
Boston, MA

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ELANO PROFIT SHARING PLAN

Financial Statements and Supplemental Schedule

December 31, 2017 and 2016

(With Report of Independent Registered Public Accounting Firm Thereon)

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ELANO PROFIT SHARING PLAN

December 31, 2017 and 2016

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<sup>(i)</sup> Schedules required by Form 5500 that are not applicable have not been included.



Report of Independent Registered Public Accounting Firm

To the Plan Participants and Plan Administrator  
Elano Profit Sharing Plan:

Opinion on the Financial Statements

We have audited the accompanying statements of net assets available for plan benefits of the Elano Profit Sharing Plan (the "Plan") as of December 31, 2017 and 2016, the related statements of changes in net assets available for plan benefits for the years then ended, and the related notes (collectively, the financial statements). In our opinion, the financial statements present fairly, in all material respects, the net assets available for plan benefits of the Plan as of December 31, 2017 and 2016, and the changes in net assets available for plan benefits for the years then ended, in conformity with U.S. generally accepted accounting principles.

Basis for Opinion

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Plan in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Accompanying Supplemental Information

The supplemental information in the accompanying Schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2017, has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ KPMG LLP  
KPMG LLP

We have served as the Plan's auditor since 1985.  
Albany, New York  
June 20, 2018



ELANO PROFIT SHARING PLAN

Statements of Net Assets Available for Plan Benefits  
December 31, 2017 and 2016

|  | 2017             | 2016             |
|--|------------------|------------------|
| Assets:                                    |                  |                  |
| Investments at fair value (notes 3 and 4)  | \$88,902,699     | \$91,693,555     |
| Notes receivable from participants         | 709,230          | 727,407          |
| Employer contribution receivable           | —                | 377,343          |
| Accrued dividends and interest             | 57,987           | 121,183          |
| <br>Net assets available for plan benefits | <br>\$89,669,916 | <br>\$92,919,488 |

See accompanying notes to financial statements.





## ELANO PROFIT SHARING PLAN

Statements of Changes in Net Assets Available for Plan Benefits  
Years Ended December 31, 2017 and 2016

|  | 2017         | 2016         |
|--|--------------|--------------|
| Additions to net assets attributed to:         |              |              |
| Investment income:                             |              |              |
| Net appreciation in fair value of investments  | \$2,763,105  | \$2,953,113  |
| Dividend and interest income                   | 2,134,616    | 1,939,049    |
|  | 4,897,721    | 4,892,162    |
| Interest on notes receivable from participants | 30,195       | 28,725       |
| Contributions:                                 |              |              |
| Employee                                       | —            | 6,813        |
| Employer                                       | 32,814       | 569,655      |
|  | 32,814       | 576,468      |
| Total additions                                | 4,960,730    | 5,497,355    |
| Deductions from net assets attributed to:      |              |              |
| Benefits paid to participants                  | 1,013,573    | 1,471,125    |
| Employee rollovers into other qualified plans  | 7,190,794    | 7,002,453    |
| Expenses and loan fees                         | 5,935        | 102,802      |
| Total deductions                               | 8,210,302    | 8,576,380    |
| Net decrease                                   | (3,249,572 ) | (3,079,025 ) |
| Net assets available for plan benefits at:     |              |              |
| Beginning of year                              | 92,919,488   | 95,998,513   |
| End of year                                    | \$89,669,916 | \$92,919,488 |

See accompanying notes to financial statements.

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ELANO PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2017 and 2016

(1) Description of the Plan

The Elano Profit Sharing Plan (the "Plan") is a defined contribution plan sponsored by the Elano Division of Unison Industries, LLC (the "Company"), an affiliate of General Electric Company ("GE"). The Plan is subject to applicable provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Effective January 1, 2016, Company employees became active participants in the GE Retirement Savings Plan, and participation in this Plan was closed.

Ascensus Trust Company (the "Trustee") is the Plan's custodian and trustee, and Mid-Atlantic Trust Company is the sub-custodian with respect to the GE Common Stock Fund and the Synchrony Stock Fund, until the date of its liquidation in November 2016. Ascensus, Inc. ("Ascensus") is the recordkeeper for the Plan. Evercore Trust Company, N.A. ("Evercore") was the independent fiduciary and investment manager for the Synchrony Stock Fund.

On July 1, 2016, GE completed the sale of GE Asset Management Incorporated ("GEAM") to State Street Corporation. Funds previously managed by GEAM are now advised by State Street Global Advisors ("SSGA"). The investment objectives and policies of the funds did not change as a result of this transaction.

The following description of the Plan is provided for general information purposes only. The complete terms of the Plan are provided in the Elano Profit Sharing Plan Document. Information concerning the Plan, including benefits and vesting provisions, is also included in the Summary Plan Description ("SPD") and other material distributed to participants.

Employee Contributions and Investment Options

Participants are permitted to allocate their account balances in increments of 1% to one or more of the following investment options:

- (a) GE Common Stock Fund - This fund is invested primarily in GE common stock, with the remainder held in cash or cash equivalents to provide for the GE Common Stock Fund's estimated liquidity needs.
- (b) Vanguard Institutional Index Fund - This fund seeks to track the performance of the S&P 500 Index (the "Index"). The fund invests primarily in stocks in the Index in proportion to their weightings in the Index.
- (c) State Street Institutional Income Fund, formerly GE Institutional Income Fund - This fund managed by SSGA seeks a high interest rate of return over a long-term period consistent with the preservation of capital by investing at least 80% of its net assets in debt securities.
- (d) State Street Institutional International Equity Fund, formerly GE Institutional International Equity Fund - This fund managed by SSGA seeks long-term growth of capital by investing at least 80% of its net assets in equity securities, such as common and preferred stocks. The fund invests primarily in companies in both developed and emerging market countries outside the United States.
- (e) State Street Institutional U.S. Equity Fund, formerly GE Institutional U.S. Equity Fund - This fund managed by SSGA seeks long-term growth of capital and income by investing at least 80% of its net assets in equity securities of U.S. companies, such as common and preferred stocks.
- (f) State Street Institutional Strategic Investment Fund, formerly GE Institutional Strategic Investment Fund - This fund managed by SSGA seeks to maximize total return (total return includes both income and capital appreciation) by investing primarily in a combination of U.S. and Non-U.S. equity and debt securities and cash. This fund was an investment option through November 20, 2017.

ELANO PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2017 and 2016

(g) American Funds Growth Fund of America - This fund seeks growth of capital by investing in companies with a history of rapidly growing earnings and generally higher price-to-earnings ratios.

(h) Columbia Acorn Select Fund - This fund seeks long-term growth of capital by investing in a limited number of U.S. companies (between 20-40) with market capitalizations under \$20 billion at the time of purchase. This fund was an investment option through March 3, 2016.

(i) Vanguard Target Retirement Funds - The Vanguard Target Retirement Funds are a series of registered investment companies (“mutual funds”) that separately invest in up to five other Vanguard mutual funds. Because they invest in other mutual funds, rather than individual securities, each fund is considered a “fund of funds”. The suite of Target Retirement Funds include the following:

Vanguard Target Retirement Income Fund

Vanguard Target Retirement 2010 Fund

Vanguard Target Retirement 2015 Fund

Vanguard Target Retirement 2020 Fund

Vanguard Target Retirement 2025 Fund

Vanguard Target Retirement 2030 Fund

Vanguard Target Retirement 2035 Fund

Vanguard Target Retirement 2040 Fund

Vanguard Target Retirement 2045 Fund

Vanguard Target Retirement 2050 Fund

Vanguard Target Retirement 2055 Fund

Vanguard Target Retirement 2060 Fund

Vanguard Target Retirement 2065 Fund

Vanguard Target Retirement 2065 Fund

The Vanguard Target Retirement Income Fund invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors currently in retirement. The other Vanguard Target Retirement Funds invest in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of the target year. These funds’ asset allocations will become more conservative over time as the target retirement date draws closer.

(j) Synchrony Stock Fund - The Synchrony Stock Fund was established on November 24, 2015 as a temporary investment option in connection with GE’s one-time offer in 2015 to exchange shares of Synchrony Financial common stock for shares of GE common stock. The Synchrony Stock Fund invested at least 95% of its assets in Synchrony Financial common stock, with the remainder held in cash or cash equivalents to provide for the Synchrony Stock Fund’s estimated liquidity needs. As required by the terms of the Plan, the Synchrony Stock Fund was liquidated following the one-year anniversary of its establishment and eliminated.

(k) Galliard Capital Management Stable Value Fund - This stable value fund’s primary objective is to preserve principal while achieving a rate of return competitive with rates earned over an extended period of time by comparable fixed income investment products. This fund invests primarily in pooled investment contracts with short-term maturities. This fund was an investment option through June 26, 2017.

(l) Wells Fargo Stable Value Fund - This stable value fund’s primary objective is to preserve principal and provide the potential to achieve returns higher than other conservative investments. This fund invests primarily in instruments issued by highly rated financial institutions, such as guaranteed investment contracts, bank investment contracts, and security-backed investment contracts. This fund became an investment option on June 26, 2017.

(m) Stephens Mid Cap Growth Fund - This fund seeks long-term growth of capital. The fund invests at least 80% of its net assets primarily in common stock of U.S. companies with medium market capitalizations. This fund became an investment option on March 4, 2016.



ELANO PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2017 and 2016

(n) Vanguard Total Bond Market Index Admiral Fund - This fund seeks to track the performance of a benchmark index by investing in a wide spectrum of public, investment-grade, taxable fixed income securities in the United States. At least 80% of the fund's assets will be invested in bonds held by the index. This fund became an investment option on March 4, 2016.

(o) Vanguard Extended Market Index Admiral Fund - This fund seeks to track the performance of a benchmark index that measures the investment return of small- and mid-capitalization stocks. This fund became an investment option on March 4, 2016.

(p) Vanguard Total International Stock Index Admiral Fund - This fund seeks to track the performance of a benchmark index by investing in stocks issued by companies located in developed and emerging markets, excluding the United States. The index includes approximately 5,500 stocks located in 46 countries. This fund became an investment option on March 4, 2016.

Audited financial statements and prospectuses or other disclosure documents of the registered investment companies ("mutual funds") are made available to participants.

Prior to 2016, participants could elect to defer up to 15% of their pre-tax compensation subject to limitations imposed by law. In addition, prior to 2016, hourly participants could elect to make after-tax contributions in an amount equal to 3% of their compensation. All participant contributions to the Plan ceased at the end of 2015. Participants may also contribute amounts as "rollover" provisions representing distributions from other qualified defined benefit or defined contribution plans of a former employer.

Employer Contributions

Prior to 2016, the Plan generally provided for employer matching contributions in an amount equal to 6% of their eligible compensation for eligible hourly employees contributing 3% of their eligible compensation on an after tax basis. These employer matching contributions ceased at the end of 2015. In 2016 and 2017, transition employer contributions, as defined in the Plan, were made to certain eligible hourly employees. No additional transition employer contributions to hourly employees are contemplated.

Prior to 2017, the Company, in its sole discretion, could make profit sharing contributions for eligible salaried employees in an amount determined by its board of directors. Participants must have been (a) employed by the Company on the last day of the year or (b) not employed on the last day of the year because of death, retirement, or termination of employment due to disability during the plan year in order to share in the contribution. The Company was not required to make any profit sharing contributions for any plan year. In 2016 and 2017, profit sharing contributions were made to certain eligible salaried employees on account of the 2015 and 2016 plan years. No profit sharing contribution was made on account of the 2017 plan year, and no future profit sharing contributions to salaried employees are contemplated.

For December 31, 2016, the Company made profit sharing contributions of \$377,343.

Vesting

Participants are immediately fully vested in their contributions and related investment results. Effective April 27, 2017, the Plan was amended to reflect full vesting in which all company contributions became fully (100%) vested. Prior to April 27, 2017, participants were 20% vested in Company contributions after completion of two years of service, plus an additional 20% for the completion of each subsequent year of service during the following four years.

ELANO PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2017 and 2016

Participant Accounts

Each participant's account is credited with the participant's contributions and allocation of (a) employer matching contributions, employer transition contributions, and employer profit sharing contributions, as applicable, and (b) investment results. The benefit to which a participant is entitled is the value of the participant's vested account.

Notes Receivable from Participants

The Plan permits participants, under certain circumstances, to borrow a minimum of \$1,000 from their participant accounts. Subject to certain IRC and Plan limits, a participant may not borrow more than the lesser of \$50,000 minus the highest outstanding balance of loans from any plan sponsored by the Company, GE or any of its affiliates during the past 12 months or 50% of their vested account balance. There is a \$50 charge for each loan.

The term of any loan is up to 4.5 years from the effective date of the loan unless the loan is used to acquire a principal residence for which a term of up to 10 years may be permissible. Loans are secured by the remaining balance in the participant's account. The interest rate applicable to participant notes receivable is 1% above the prime interest rate in effect as of the last business day before the loan is requested. Loans are repaid with interest in equal payments over the term of the loan by payroll deductions, personal check or other methods as may be required. Participants may repay the principal amount with written notice and without penalty.

In the event of a loan default, the amount of the outstanding balance will be reported to the Internal Revenue Service in the year of default as ordinary income.

Payment of Benefits

Participants' withdrawals are permitted under the plan subject to certain restrictions. Participants are allowed to withdraw all or a portion of their rollover contributions, including earnings thereon. Generally, before-tax contributions may not be withdrawn while employed by the Company prior to age 59½. In the case of a hardship, a participant may elect to withdraw, as applicable, all or a portion of pre-tax contributions, excluding earnings thereon, and after-tax contributions (hourly employees only). In order to make a hardship withdrawal, a participant must first withdraw the maximum rollover contributions and nontaxable loans. A participant who makes a hardship withdrawal will be suspended from making contributions to the Plan for six months after the hardship distribution.

On termination of employment, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, installment payments, an annuity (only applicable to old money purchase money) or a direct rollover.

Plan Termination and Amendment

Although the Company has not expressed any intent to do so, it has the right under the Plan, to the extent permitted by law, to terminate the Plan in accordance with the provisions of ERISA. If the Plan is terminated, each participant's interest will be payable in full according to Plan provisions. The Company also has the right under the Plan, to the extent permitted by law, to amend or replace the Plan for any reason.

Administrative and Investment Advisory Costs

Expenses related to the administration of the Plan, including recordkeeping expenses and Trustee's fees, are liabilities of the Plan. However, the Company may choose to pay these expenses (see note 2(f)). For the registered investment companies, investment advisers are reimbursed for costs incurred or receive a management fee for providing investment advisory services. These reimbursed costs and management fees are reflected in the net appreciation (depreciation) in the fair value of investments on the statement of changes in net assets available for plan benefits.

ELANO PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2017 and 2016

(2) Summary of Significant Accounting Policies

(a) Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

(b) Investments

Plan investments are reported at fair value. See notes 3 and 4 for additional information.

Investment transactions are recorded on a trade date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Earnings from the stable value fund are reinvested in the fund and reflected in dividends and interest.

(c) Fair Value Measurements

For financial assets and liabilities, fair value is the price the Plan would receive to sell an asset or pay to transfer a liability in an orderly transaction with a market participant at the measurement date. In the absence of active markets for the identical assets and liabilities, such measurements involve developing assumptions based on market observable data and, in the absence of such data, internal information that is consistent with what market participants would use in a hypothetical transaction that occurs at the measurement date.

Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect our market assumptions. Preference is given to observable inputs. These two types of inputs create the following fair value hierarchy:

Level 1 - Quoted prices for identical investments in active markets.

Level 2 - Quoted prices for similar investments in active markets; quoted prices for identical or similar investments in markets that are not active; and model-derived valuations whose inputs are observable or whose significant value drivers are observable.

Level 3 - Significant inputs to the valuation model are unobservable.

When available, quoted market prices are used to determine the fair value of investment securities, and they are included in Level 1. Level 1 securities include common stock, registered investment companies and interest-bearing cash.

See note 4 for additional information.

(d) Notes Receivable from Participants

Loans to participants are recorded at the outstanding principal balance plus accrued interest.

(e) Payment of Benefits

Benefit payments are recorded when paid to participants.

(f) Expenses

Substantially all expenses related to administration of the Plan are paid by the Company or out of the Plan's forfeiture account at the discretion of the Plan sponsor, with the exception of the Plan's loan expenses, which are paid by the Plan's Trustee out of the respective participant's investment fund's assets.



## ELANO PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2017 and 2016

## (g) Management Estimates and Assumptions

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management of the Plan to make estimates and assumptions that affect the reported amount of assets, liabilities and changes therein and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

## (3) Investments

A summary of the fair value of the Plan's investments at December 31, 2017 and 2016 follows.

|                                 | 2017         | 2016         |
|---------------------------------|--------------|--------------|
| Common stock                    | \$7,162,946  | \$16,094,171 |
| Registered investment companies | 68,892,264   | 57,594,553   |
| Interest-bearing cash           | 268,287      | 608,405      |
| Stable value fund               | 12,579,202   | 17,396,426   |
| Total investments               | \$88,902,699 | \$91,693,555 |

The Plan holds investments in a stable value fund, which consists primarily of guaranteed investment contracts, bank investment contracts and security-backed investment contracts. These contracts are investment contracts issued by insurance companies or other financial institutions, backed by a portfolio of bonds. The stable value fund may also invest in collective trust funds with investment objectives that are consistent with its' investment strategy. In addition, the stable value fund may hold a position in a daily short-term investment fund.

All investment contracts held by the stable value fund are fully benefit responsive, which means that withdrawals from these investment contracts are required to be made at contract value for qualifying benefit payments, including participant-directed transfers.

Investment contracts are carried at contract value in the aggregate, which consists of the fair value of the underlying portfolio, accrued interest on the underlying portfolio assets, the fair value of the contract, and adjustment to contract value. The investment contracts cannot credit an interest rate that is less than zero percent. Typically, these rates are reset quarterly, but may be reset more or less frequently.

The net value of the stable value fund is calculated daily and net investment income and realized and unrealized gains on investments are not distributed but rather reinvested and reflected in the net asset of the stable value fund. Units of the fund are issued and redeemed at the current net asset value.

## ELANO PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2017 and 2016

## (4) Fair Value Measurements

The Plan's investments measured at fair value on a recurring basis at December 31, 2017 follow.

|                                  | Level 1      | Level 2 | Level 3 | Total         |
|----------------------------------|--------------|---------|---------|---------------|
| Common stock                     | \$7,162,946  | \$      | -\$     | -\$7,162,946  |
| Registered investment companies  | 68,892,264   | —       | —       | 68,892,264    |
| Interest-bearing cash            | 268,287      | —       | —       | 268,287       |
|                                  | \$76,323,497 | \$      | -\$     | -\$76,323,497 |
| Stable value fund <sup>(a)</sup> |              |         |         | 12,579,202    |
| Total investments                |              |         |         | \$88,902,699  |

The Plan's investments measured at fair value on a recurring basis at December 31, 2016 follow.

|                                  | Level 1      | Level 2 | Level 3 | Total         |
|----------------------------------|--------------|---------|---------|---------------|
| Common stock                     | \$16,094,171 | \$      | -\$     | -\$16,094,171 |
| Registered investment companies  | 57,594,553   | —       | —       | 57,594,553    |
| Interest-bearing cash            | 608,405      | —       | —       | 608,405       |
|                                  | \$74,297,129 | \$      | -\$     | -\$74,297,129 |
| Stable value fund <sup>(a)</sup> |              |         |         | 17,396,426    |
| Total investments                |              |         |         | \$91,693,555  |

(a) The stable value fund is measured at fair value using the net asset value per share (or its equivalent) as a practical expedient and is not classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for plan benefits.

Transfers in and out of levels are considered to occur at the beginning of the period. There were no transfers during 2017 or 2016.

As discussed in Note 1(a) and Note 1(j), respectively, the GE Common Stock Fund and the Synchrony Stock Fund, until the date of its liquidation, are unitized funds that consist of GE common stock and Synchrony Financial common stock with a small portion of the fund held in cash or other short-term investments which are assets of the Plan. All are included in the fair value measurements table as Level 1 investments.

The following table summarizes the investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2017 and 2016. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

|                   | 2017         | 2016         | Redemption Frequency | Redemption Notice period |
|-------------------|--------------|--------------|----------------------|--------------------------|
| Stable value fund | \$12,579,202 | \$17,396,426 | Daily                | 12 months                |



ELANO PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2017 and 2016

(5) Risk and Uncertainties

The Plan offers a number of investment options including the GE Common Stock Fund and a variety of investment funds, consisting of registered investment companies and a stable value fund. The registered investment companies invest in U.S. equities, international equities and fixed income securities. Investment securities in general, are exposed to various risks, such as interest rate, credit and overall market volatility risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur (including in the near term) and that such changes could materially affect participant account balances and amounts reported in the statements of net assets available for plan benefits.

The Plan's exposure to a concentration of credit risk is limited by the opportunity to diversify investments across multiple participant-directed fund elections. Additionally, the investments within each participant-directed fund election are further diversified into varied financial instruments, with the exception of the GE Common Stock Fund and the Synchrony Stock Fund (liquidated in November 2016), each of which primarily invests in a single security.

(6) Related Party Transactions (Parties in Interest)

Through the date of the sale of GEAM to State Street Corporation, certain investments of the Plan were shares of registered investment companies that were advised by GEAM and distributed by GE Investment Distributors, Inc. GEAM provided investment advisory services for certain investments in the Plan. Other investments in the Plan are investment funds comprised of shares of common stock issued by GE or issued by Synchrony Financial (liquidated in November 2016).

Certain fees paid to related parties for services to the Plan were paid by the Plan. Registered investment company and stable value fund operating expenses, which include expenses paid to GEAM, reduce the respective fund's assets and are reflected in the fund's share/unit price and dividends.

In addition to the recordkeepers, trustees and custodians of the Plan, which are mentioned in note 1, KPMG LLP, the auditor of the Plan's financial statements, is also a party in interest as defined by ERISA.

(7) Tax Status

The Internal Revenue Service has notified the Company by a letter dated August 7, 2017, that the Plan is qualified under the appropriate sections of the IRC and that the related trust is tax-exempt. Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's counsel believe that the Plan's current design and operations comply in all material respects with the applicable requirements of the IRC, and that the letter remains valid.

The portion of a participant's compensation contributed to the Plan as a pre-tax contribution and the Company's matching contribution and profit sharing contribution are not subject to Federal income tax when such contributions are credited to participant accounts, subject to certain limitations. These amounts and any investment earnings may be included in the participant's gross taxable income for the year in which such amounts are withdrawn from the Plan. U.S. generally accepted accounting principles require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) of the Plan if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. For the years ended December 31, 2017 and 2016, the Plan has not recognized a tax liability (or asset) related to uncertain tax positions.

The Plan is subject to routine audits by taxing jurisdictions, however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2014.

## ELANO PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2017 and 2016

## (8) Subsequent Events

Subsequent events after the statement of net assets available for plan benefits date through June 20, 2018, the date that the financial statements were issued, have been evaluated in the preparation of these financial statements.

## (9) Reconciliation of Financial Statements to Form 5500

Notes receivable from participants are classified as investments per Form 5500 instructions. In addition, any deemed distributions are not considered to be plan assets per Form 5500 and are excluded from notes receivable from participants. However, these distributions remain a plan asset for purposes of these financial statements until a distributable event occurs and they are offset against plan assets.

A reconciliation of investments per the financial statements to the annual report filed on Form 5500, Schedule H as required by the Department of Labor follows.

|   | 2017         | 2016         |
|---|--------------|--------------|
| Total investments per financial statements      | \$88,902,699 | \$91,693,555 |
| Total notes receivable per financial statements | 709,230      | 727,407      |
| Deemed distributions                            | (3,327       | ) (3,327 )   |
| Total notes receivable per Form 5500            | 705,903      | 724,080      |
| Total investments per Form 5500                 | \$89,608,602 | \$92,417,635 |

A reconciliation of total deductions from net assets per the financial statements to the annual report filed on Form 5500, Schedule H as required by the Department of Labor follows.

|   | 2017        | 2016        |
|---|-------------|-------------|
| Total deductions from net assets per financial statements | \$8,210,302 | \$8,576,380 |
| Changes in deemed distributions                           | —           | 1,502       |
| Total expenses per Form 5500                              | \$8,210,302 | \$8,577,882 |

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ELANO PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2017 and 2016

A reconciliation of amounts per the financial statements at and for the years ended December 31, 2017 and 2016 to the annual report filed on Form 5500, Schedule H as required by the Department of Labor follows.

|   | 2017           | 2016           |
|---|----------------|----------------|
| Net assets available for plan benefits per the financial statements | \$89,669,916   | \$92,919,488   |
| Deemed distributions  | (3,327 )       | (3,327 )       |
| Net assets available for plan benefits per the Form 5500            | 89,666,589     | 92,916,161     |
| <br>  |                |                |
| Total net decrease per the financial statements                     | \$(3,249,572 ) | \$(3,079,025 ) |
| Changes in deemed distributions                                     | —              | (1,502 )       |
| Total net loss per the Form 5500                                    | \$(3,249,572 ) | \$(3,080,527 ) |

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ELANO PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

Year Ended December 31, 2017

| (a) | (b) Identity of issue, borrower, lessor, or similar party  | (c) Description of investment including maturity date, rate of interest, collateral, par or maturity value | (d) Current value** |
|-----|--|--|---------------------|
| *   | GE Common Stock  | Common stock, 410,484 shares   | \$7,162,946         |
|     | Vanguard Institutional Index Fund  | Registered investment company, 16,345 shares   | 3,979,254           |
|     | State Street Institutional Income Fund   | Registered investment company, 280,463 shares  | 2,647,572           |
|     | State Street Institutional International Equity Fund   | Registered investment company, 272,388 shares  | 3,764,409           |
|     | State Street Institutional U.S. Equity Fund  | Registered investment company, 1,131,530 shares  | 13,929,137          |
|     | American Funds Growth Fund of America  | Registered investment company, 87,717 shares   | 4,347,237           |
|     | Vanguard Target Retirement Income Fund   | Registered investment company, 68,299 shares   | 925,449             |
|     | Vanguard Target Retirement 2015 Fund   | Registered investment company, 121,020 shares  | 1,855,232           |
|     | Vanguard Target Retirement 2020 Fund   | Registered investment company, 251,199 shares  | 7,882,628           |
|     | Vanguard Target Retirement 2025 Fund   | Registered investment company, 467,243 shares  | 8,644,000           |
|     | Vanguard Target Retirement 2030 Fund   | Registered investment company, 188,613 shares  | 6,343,068           |
|     | Vanguard Target Retirement 2035 Fund   | Registered investment company, 176,509 shares  | 3,651,965           |
|     | Vanguard Target Retirement 2040 Fund   | Registered investment company, 56,838 shares   | 2,033,107           |
|     | Vanguard Target Retirement 2045 Fund   | Registered investment company, 81,171 shares   | 1,826,355           |
|     | Vanguard Target Retirement 2050 Fund   | Registered investment company, 33,911 shares   | 1,227,596           |
|     | Vanguard Target Retirement 2055 Fund   | Registered investment company, 4,473 shares  | 175,474             |
|     | Vanguard Target Retirement 2060 Fund   | Registered investment company, 5,816 shares  | 201,456             |
|     | Wells Fargo Stable Value Fund  | Stable value fund, 239,985 shares  | 12,579,202          |
|     | Stephens Mid Cap Growth Fund   | Registered investment company, 170,762 shares  | 3,833,609           |
|     | Vanguard Total Bond Market Index Admiral Fund  | Registered investment company, 32,458 shares   | 348,929             |
|     | Vanguard Extended Market Index Admiral Fund  | Registered investment company, 9,778 shares  | 828,814             |
|     | Vanguard Total International Stock Index Admiral Fund  | Registered investment company, 14,645 shares   | 446,973             |
| *   | Mid-Atlantic Capital Group   | Interest-bearing cash  | 268,287             |
|     | Total investments at current value   |  | 88,902,699          |
| *   | Notes receivable from participants (117 loans with interest rates from 4.25% to 5.50% from 1 month to 9 years) |  | 705,903             |
|     | Total Assets (Held at End of Year)   |  | \$89,608,602        |

\* Party in interest as defined by ERISA.

\*\* Cost omitted for participant directed investments.

See accompanying Report of Independent Registered Public Accounting Firm.

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Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Elano Profit Sharing

June 20, 2018 /s/ Lynn A. Kohrs  
Lynn A. Kohrs  
Date Sr. Benefits Staff Manager  
GE Aviation

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Exhibit Number Description of the Exhibit

Exhibit 23 Consent of Independent Registered Public Accounting Firm