

BHP BILLITON LTD  
Form 6-K  
January 07, 2002  
Company Secretariat

4 January 2002

To: Australian Stock Exchange  
Companies Announcements Office  
London Stock Exchange  
Companies Announcements Office

cc: New York Stock Exchange  
Swiss Stock Exchange  
New Zealand Stock Exchange  
Johannesburg Stock Exchange  
Paris Bourse  
Deutsche Bank

Australian Stock Exchange Limited (ASX)

Appendix 3X of the Listing Rules

Initial Notification of Interests of Directors and Connected Persons

Name of entities	BHP Billiton Limited	BHP Billiton Plc
	ABN 49 004 028 077	REG NO 3196029

As part of a dual listed company structure, the BHP Billiton Group has agreed to adopt the better of the existing governance practices between BHP Billiton Plc and BHP Billiton Limited. As a result, the Group voluntarily notifies all stock exchanges on which either BHP Billiton Plc or BHP Billiton Limited have primary or secondary listings, all

those interest of directors of both entities in the securities of both entities (and changes to those interests) which are required to be disclosed under the ASX Listing Rules, the Listing Rules of the United Kingdom Listing Authority, the Australian Corporations Act, the United Kingdom Companies Act and the Group's Securities Dealing Code.

This Initial Notification is filed in consequence of new Listing Rules of the ASX effective 1 January 2002, and the details are as at that date.

We (the entities) advise the following information under ASX Listing Rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Australian Corporations Act and otherwise in accordance with the foregoing policy -

<b>Name of director</b>	Mr B P Gilbertson
Date of appointment	BHP Billiton Limited -J9.6.2001 BHP Billiton Plc -J6.6.1997

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.

<b>Number &amp; class of securities</b>
389 994 ordinary shares in BHP Billiton Plc

Part 2 - Director's relevant interests in securities of which the director is not the registered holder

Included in this Part is:

- in the case of a trust, interests in the trust made available by the responsible entity of the trust;
- details of the circumstance giving rise to the relevant interest; and
- the relevant interest of Connected Persons as defined in the United Kingdom Companies Act, their identity and relationship to the director. The definition includes spouses and children under 18 years of age.

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of securities</b>
Billiton ESOP Trustees Limited as trustee of the Billiton Employee Share Ownership Trust. Under the Trust, all employees of BHP Billiton Plc, including its executive directors (of which Mr Gilbertson is one) are potential beneficiaries of the Trust under provisions allowing the Trustee discretion to	521 411 ordinary shares in BHP Billiton Plc

<p>distribute excess Trust assets, either on winding up of the Trust or before. The executive directors therefore have an interest in the balance of the shares in BHP Billiton Plc held in the Trust at any one time.</p> <p>Vidacos Nominees Limited as trustee of a family trust of which the director is a potential beneficiary.</p> <p>Billiton ESOP Trustees Limited a/c GILB, held on trust for the director</p>	<p>519 091 ordinary shares in BHP Billiton Plc</p> <p>244 167 ordinary shares in BHP Billiton Plc</p>
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Part 3 - Director's interests in contracts other than as described in Part 4

<b>Detail of contract</b>	-
Nature of interest	-
Name of registered holder (if issued securities)	-
No. and class of securities to which interest relates	-

Part 4 - Director's interests in options or other rights granted by the entities

<b>Date of grant</b>	<ul style="list-style-type: none"> <li>• Restricted Share Awards under the BHP Billiton Plc Restricted Share Scheme (RSS)</li> </ul>
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	<p style="text-align: right;">· 274 914 on 8.11.01</p> <ul style="list-style-type: none"> <li>• Shares in BHP Billiton Plc under the BHP Billiton Plc Co-Investment Plan (CIP)</li> </ul> <p style="text-align: right;">· 23 420 committed shares and 71 431 matching shares on 8.11.01</p>
<p>Period during which or date on which exercisable</p>	<ul style="list-style-type: none"> <li>• Restricted Share Awards under the RSS <ul style="list-style-type: none"> <li>-K years from date of grant dependant upon company performance with the potential of three performance periods</li> </ul> </li> <li>• Shares under the CIP <ul style="list-style-type: none"> <li>· subject to performance conditions, 80% of the committed shares are exercisable 2 years from the date of grant and 125% of the committed and matching shares are exercisable 4 years from date of grant</li> </ul> </li> </ul>

Part 4 - Director's interests in options or other rights granted by the entities

(cont'd)

<p><b>Total amount paid (if any) for the grant</b></p>	<ul style="list-style-type: none"> <li>• Restricted Share Awards under the RSS                     <ul style="list-style-type: none"> <li>- Nil</li> </ul> </li> <li>• Shares under the CIP                     <ul style="list-style-type: none"> <li>◆ Pounds 3.0375 for each committed share</li> <li>◆ Nil for each matching share</li> </ul> </li> </ul>
<p>Exercise price (if fixed at time of grant) or indication that price is to be fixed at time of exercise</p>	<p>Nil</p>
<p>Total number of securities over which options or other rights held at the date of this notice</p>	<p>369 765 (RSS 274 914 and CIP 23 420 + 71 431) ordinary shares in BHP Billiton Plc (maximum)</p>
<p>Any additional information</p>	<p>These ordinary shares in BHP Billiton Plc will be held by Billiton ESOP Trustees Limited on behalf of the director until they vest, the number vesting being dependent upon the extent to which performance conditions have been satisfied and certain timing choices to be made by the director. The shares are purchased by Billiton ESOP Trustees Limited on an opportunistic basis, with the balance being held by it at any one time being sufficient to meet its obligations to a number of employees of BHP Billiton Plc under the Billiton Employee Ownership Trust.</p>

Part 5 - Contact details

<p><b>Name of authorised officers responsible for making this notification on behalf of the entities</b></p>	<p>Mr R V Taylor - BHP Billiton Limited Mrs M Taylor - BHP Billiton Plc</p>
<p>Contact details</p>	<p>Mr R V Taylor Tel: +61 3 9609 3265 Fax: +61 3 9609 4372 Mrs M Taylor Tel: +44 20 7747 3854 Fax: +44 20 7747 3852</p>

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**BHP Billiton Limited ABN 49 004 028 077**

Registered in Australia

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3015

BHP Billiton Plc Registration number 3196209

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The BHP Billiton Group is headquartered in Australia