

AMERICAN EAGLE OUTFITTERS INC  
Form 8-K  
May 25, 2005

---

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

---

**FORM 8-K**

---

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934**

**Date of Report**

(Date of earliest event reported)

**December 30, 2004**

---

**AMERICAN EAGLE OUTFITTERS, INC.**

(Exact name of registrant as specified in its charter)

---

**Delaware**  
(State of incorporation)

**0-23760**  
(Commission File Number)

**13-2721761**  
(IRS Employer Identification No.)

**150 Thorn Hill Drive**  
**Warrendale, Pennsylvania**  
(Address of principal executive offices)

**15086-7528**  
(Zip Code)

Edgar Filing: AMERICAN EAGLE OUTFITTERS INC - Form 8-K

(724) 776-4857

(Registrant's telephone number,  
including area code)

N/A

(Former name or former address, if changed since last report)

---

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

---

**Item 1.01. Entry into a Material Definitive Agreement**

Effective December 30, 2004, American Eagle Outfitters, Inc. (the "Company") adopted the American Eagle Outfitters Deferred Compensation Plan (the "Plan"). The purpose of this Plan is to provide specified benefits to a select group of management or highly compensated Employees who contribute materially to the continued growth, development and future business success of the Company. A copy of the Plan document is attached hereto as exhibit 10.1 and is incorporated herein by reference.

**Item 9.01. Financial Statements and Exhibits**

(c) Exhibits

| <u>Exhibit No.</u> | <u>Description</u>                  |
|--------------------|-------------------------------------|
| 10.1               | Deferred Compensation Plan Document |

---

Edgar Filing: AMERICAN EAGLE OUTFITTERS INC - Form 8-K

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AMERICAN EAGLE OUTFITTERS, INC.  
(Registrant)

Date: May 25, 2005

By: /s/ Dale E. Clifton  
Dale E. Clifton  
Vice President - Controller and  
Chief Accounting Officer

---

**EXHIBIT INDEX**

| <u>Exhibit<br/>Number</u> | <u>Description</u>                  |
|---------------------------|-------------------------------------|
| 10.1                      | Deferred Compensation Plan Document |

---