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SIMPSON MANUFACTURING CO INC /CA/

Form 4

February 02, 2016

FORM	I /I									OMB AF	PPROVAL	
I Only	UNITED	STATES						NGE C	OMMISSION	OMB	3235-028	
Check thi	is box		Was	shingto	on,	D.C. 20	549			Number:	January 3	
if no long		MENT O	F CHAN	GES I	NI	RENEFI	CTA	L OW	NERSHIP OF	Expires:	200	
subject to Section 16. Form 4 or STATEMENT OF CHANGES IN BENEFICIAL OWNERSH SECURITIES				EKSIII OF	Estimated average burden hours per response							
Form 5 obligation may continued to See Instruction 1(b).	sinue. Section 17(a) of the		tility H	lold	ing Con	npany	y Act of	e Act of 1934, 1935 or Section 0	·		
(Print or Type R	Responses)											
1. Name and Address of Reporting Person * Magstadt Brian J			2. Issuer Name and Ticker or Trading Symbol SIMPSON MANUFACTURING CO						5. Relationship of Reporting Person(s) to Issuer			
			INC/C			011101		,000	(Chec)	k all applicable	e)	
(Last) (First) (Middle)			3. Date of Earliest Transaction (Month/Day/Year)						Director 10% Owner Other (specify below) below)			
5956 W. LA	S POSITAS BL	VD.	02/01/2	016					· · · · · · · · · · · · · · · · · · ·	Financial Office	er	
	(Street)		4. If Ame	ndment,	, Da	te Original	1		6. Individual or Jo	int/Group Filin	ng(Check	
PLEASANT	ON, CA 94588		Filed(Mor	th/Day/Y	(ear)	•			Applicable Line) _X_ Form filed by C Form filed by M Person			
(City)	(State)	(Zip)	Tabl	e I - No	n-D	erivative :	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	med 3. on Date, if Transaction			4. Securit r(A) or Di (Instr. 3,	spose	d of (D)	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common				Code	V	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)			
Stock (RSUs awarded February 1, 2016)	02/01/2016			A		7,104	A	\$ 32.63	7,104 (1)	D		
Common Stock (PRSUs awarded February 1, 2016)	02/01/2016			A		8,750	A	\$ 32.63	8,750 <u>(2)</u>	D		

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Common Stock (RSUs awarded February 2, 2015)	5,313 (3)	D	
Common Stock (RSUs awarded February 3, 2014)	5,681 <u>(4)</u>	D	
Common Stock (RSUs awarded February 6, 2013)	3,281 <u>(5)</u>	D	
Common Stock (RSUs awarded January 30, 2012)	1,450	D	
Common Stock	1,008	D	
Common Stock	393	I (6)	By Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exercisable and	7. Title and	8. Price of	9. Nu
Conversion	(Month/Day/Year)	Execution Date, if	Transactio	orNumber	Expiration Date	Amount of	Derivative	Deriv
or Exercise		any	Code	of	(Month/Day/Year)	Underlying	Security	Secui
Price of		(Month/Day/Year)	(Instr. 8)	Derivativ	e	Securities	(Instr. 5)	Bene
Derivative				Securities	S	(Instr. 3 and 4)		Owne
Security				Acquired				Follo
				(A) or				Repo
				Disposed				Trans
				of (D)				(Instr
				(Instr. 3,				
				4, and 5)				
	Conversion or Exercise Price of Derivative	Conversion (Month/Day/Year) or Exercise Price of Derivative	Conversion (Month/Day/Year) Execution Date, if or Exercise any Price of (Month/Day/Year) Derivative	Conversion (Month/Day/Year) Execution Date, if Transaction or Exercise any Code Price of (Month/Day/Year) (Instr. 8) Derivative	Conversion or Exercise any Code of Price of Privative Security Security Security Transaction Date, if any Code of (Month/Day/Year) (Instr. 8) Derivative Security Security Acquired (A) or Disposed of (D) (Instr. 3,	Conversion (Month/Day/Year) Execution Date, if or Exercise any Code of (Month/Day/Year) Price of (Month/Day/Year) (Instr. 8) Derivative Security Security Acquired (A) or Disposed of (D) (Instr. 3,	Conversion (Month/Day/Year) Execution Date, if any Code of (Month/Day/Year) Underlying Securities Price of (Month/Day/Year) (Instr. 8) Derivative Securities Security Acquired (A) or Disposed of (D) (Instr. 3,	Conversion (Month/Day/Year) Execution Date, if any Code of (Month/Day/Year) Underlying Security Price of (Month/Day/Year) (Month/Day/Year) (Instr. 8) Derivative Security Securities (Instr. 3 and 4) Security (A) or Disposed of (D) (Instr. 3,

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Date Expiration Or Number

Code V (A) (D)

Exercisable Date

Amount Or Number
Of Shares

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Magstadt Brian J Chief 5956 W. LAS POSITAS BLVD. Financial PLEASANTON, CA 94588 Officer

Signatures

/s/BRIAN J. 02/02/2016 MAGSTADT

**Signature of Reporting Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Amount includes 7,104 shares of restricted stock units (RSUs) awarded on February 1, 2016. RSUs vest one fourth on each of the award (1) date and the first, second and third anniversaries of the award date. The 7,104 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 8,750 shares of restricted stock units (RSUs) awarded on February 1, 2016. RSUs vest fully on the third anniversary of the award date subject to the Company's relative performance versus the S&P Smallcap 600 Index. The 8,750 shares assume that the maximum number of shares will vest, based on performance at the highest level, and are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 5,313 shares of restricted stock units (RSUs) awarded on February 2, 2015. RSUs vest three fourths on the third

 (3) anniversary of the award date and one fourth on the fourth anniversary of the award date. The 5,313 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 5,681 shares of restricted stock units (RSUs) awarded on February 3, 2014. RSUs vest three fourths on the third

 (4) anniversary of the award date and one fourth on the fourth anniversary of the award date. The 5,681 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 3,281 shares of restricted stock units (RSUs) awarded on February 6, 2013. RSUs vest three fourths on the third

 (5) anniversary of the award date and one fourth on the fourth anniversary of the award date. The 3,281 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- (6) The shares are owned by the Simpson Manuafacturing Co., Inc. Profit Sharing Plan for Salaried Employees (the "Plan") of which the reporting person is a participant. The Plan qualifies under sections 401(a)(26) and 410 of the Internal Revenue Code.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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