BLACK BOX CORP Form 10-Q November 05, 2009

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 10-Q

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QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE
 ACT OF 1934

## For the quarterly period ended September 26, 2009

OR

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_\_ to \_\_\_\_ Commission File Number: 0-18706 Black Box Corporation

(Exact name of registrant as specified in its charter)

Delaware 95-3086563

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

#### 1000 Park Drive, Lawrence, Pennsylvania

15055

(Address of principal executive offices)

(Zip Code)

Registrant s telephone number, including area code: 724-746-5500

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. b Yes o No Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). o Yes o No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer o Non-accelerated filer o Smaller reporting company o

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). o Yes b No

As of October 30, 2009, there were 17,548,305 shares of common stock, par value \$.001 (the common stock), outstanding.

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## **PART I - FINANCIAL INFORMATION**

## **Item 1. Financial Statements.**

## BLACK BOX CORPORATION CONSOLIDATED BALANCE SHEETS

	Sep	otember 26, 2009				
In thousands, except par value	(1	Unaudited)		March 31, 2009*		
Assets						
Cash and cash equivalents	\$	23,785	\$	23,720		
Accounts receivable, net of allowance for doubtful accounts of \$9,901 and		120 (46		162.075		
\$9,934 Inventories, net		139,646 53,269		163,975 55,898		
Costs/estimated earnings in excess of billings on uncompleted contracts		85,428		66,066		
Prepaid and other current assets		29,242		30,809		
Total current assets		331,370		340,468		
Property, plant and equipment, net		25,653		28,419		
Goodwill		646,603		621,948		
Intangibles Customer relationships, not		89,673		105,111		
Customer relationships, net Other intangibles, net		31,248		37,684		
Other assets		8,120		2,858		
oner ussets		0,120		2,000		
Total assets	\$	1,132,667	\$	1,136,488		
Liabilities						
Accounts payable	\$	75,317	\$	79,021		
Accrued compensation and benefits		25,902		30,446		
Deferred revenue		35,696		35,520		
Billings in excess of costs/estimated earnings on uncompleted contracts		12,662		18,217		
Income taxes		7,063		5,164		
Other liabilities		47,885		41,891		
Total current liabilities		204,525		210,259		
Long-term debt		222,593		249,260		
Other liabilities		26,777		29,670		
Total liabilities	\$	453,895	\$	489,189		
Stockholders equity						
Preferred stock authorized 5,000, par value \$1.00, none issued	\$		\$			
		25		25		

Common stock authorized 100,000, par value \$.001, 17,548 and 17,533

Total liabilities and stockholders equity	\$ 1,132,667	\$ 1,136,488
Total stockholders equity	\$ 678,772	\$ 647,299
Treasury stock, at cost 7,626 and 7,626 shares	(323,095)	(323,095)
Accumulated other comprehensive income	18,585	3,572
Retained earnings	534,906	521,023
Additional paid-in capital	448,351	445,774
snares outstanding		

See Notes to the Consolidated Financial Statements

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<sup>\*</sup> Derived from audited financial statements

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## BLACK BOX CORPORATION CONSOLIDATED STATEMENTS OF INCOME (Unaudited)

In thousands, except per share amounts	Three (3) months ended September 26 and 27, 2009 2008					Six (6) months ended September 26 and 27, 2009 2008			
Revenues Hotline products On-Site services		45,511 186,402	\$	56,819 196,991		87,793 379,332		112,458 383,905	
Total	2	231,913		253,810		467,125		496,363	
Cost of sales Hotline products On-Site services Total		23,666 125,973 149,639		28,917 131,836 160,753		45,861 256,577 302,438		56,899 258,265 315,164	
Gross profit		82,274		93,057		164,687		181,199	
Selling, general & administrative expenses Intangibles amortization		64,515 2,150		65,729 1,900		128,398 6,195		132,197 3,726	
Operating income		15,609		25,428		30,094		45,276	
Interest expense (income), net Other expenses (income), net		2,596 (85)		2,648 263		4,740 (227)		2,383 167	
Income before provision for income taxes		13,098		22,517		25,581		42,726	
Provision for income taxes		4,912		8,218		9,593		15,594	
Net income	\$	8,186	\$	14,299	\$	15,988	\$	27,132	
Earnings per common share Basic	\$	0.47	\$	0.82	\$	0.91	\$	1.55	
Diluted	\$	0.47	\$	0.82	\$	0.91	\$	1.55	
Weighted-average common shares outstanding Basic		17,548		17,524		17,544		17,520	

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Diluted 17,548 17,528 17,544 17,522

Dividends per share \$ 0.06 \$ 0.12 \$ 0.12

See Notes to the Consolidated Financial Statements

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## BLACK BOX CORPORATION CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

	Six (6) months ended September 26 and 27,					
In thousands	g Activities  te	,	2008			
Operating Activities						
Net income	\$	15,988	\$	27,132		
Adjustments to reconcile net income to net cash provided by (used						
for) operating activities						
Intangibles amortization and depreciation		10,112		8,599		
Loss (gain) on sale of property		25		(21)		
Deferred taxes				856		
Tax impact from equity awards		702		1,047		
Stock compensation expense		3,279		1,382		
Change in fair value of interest-rate swap(s)		177		(2,877)		
Changes in operating assets and liabilities (net of acquisitions):						
Accounts receivable, net		23,064		11,804		
Inventories, net		3,624		5,321		
All other current assets excluding deferred tax asset		(10,715)		(8,572)		
Liabilities exclusive of long-term debt		(16,344)		(6,286)		
Net cash provided by (used for) operating activities	\$	30,549	\$	38,385		
Investing Activities						
Capital expenditures	\$	(1,033)	\$	(1,524)		
Capital disposals		103		104		
Acquisition of businesses (payments)/recoveries				(48,620)		
Prior merger-related (payments)/recoveries		(1,305)		165		
Net cash provided by (used for) investing activities	\$	(2,235)	\$	(49,875)		
Financing Activities						
Proceeds from borrowings	\$	74,855	\$	143,710		
Repayment of borrowings		(101,848)		(131,461)		
Deferred financing costs				(125)		
Proceeds from the exercise of stock options				545		
Payment of dividends		(2,104)		(2,102)		
Net cash provided by (used for) financing activities	\$	(29,097)	\$	10,567		
Foreign currency exchange impact on cash	\$	848	\$	73		
Increase / (decrease) in cash and cash equivalents	\$	65	\$	(850)		

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Cash and cash equivalents at beginning of period	\$ 23,720	\$ 26,652
Cash and cash equivalents at end of period	\$ 23,785	\$ 25,802
Supplemental Cash Flow:		
Cash paid for interest	\$ 5,067	\$ 5,464
Cash paid for income taxes	6,555	12,644
Non-cash financing activities:		
Dividends payable	1,053	1,052
Capital leases	4	603

See Notes to the Consolidated Financial Statements

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## BLACK BOX CORPORATION NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

#### **Note 1: Business and Basis of Presentation**

#### **Business**

Black Box Corporation (Black Box or the Company) is the world s largest dedicated network infrastructure services provider. Black Box offers one-source network infrastructure services for communications systems. The Company s services offerings include design, installation, integration, monitoring and maintenance of voice, data and integrated communications systems. The Company s primary services offering is voice solutions (Voice Services); the Company also offers premise cabling and other data-related services (Data Services) and products. The Company provides 24/7/365 technical support for all of its solutions which encompass all major voice and data product manufacturers as well as 118,000 network infrastructure products (Hotline products) that it sells through its catalog and Internet Web site (such catalog and Internet Web site business, together with technical support for such business, being referred to as Hotline Services) and its Voice Services and Data Services (collectively referred to as On-Site services) offices. As of September 26, 2009, the Company had more than 3,000 professional technical experts in 192 offices serving more than 175,000 clients in 141 countries throughout the world. Founded in 1976, Black Box, a Delaware corporation, operates subsidiaries on five continents and is headquartered near Pittsburgh in Lawrence, Pennsylvania.

### **Basis of Presentation**

The accompanying unaudited interim consolidated financial statements of Black Box have been prepared in accordance with accounting principles generally accepted in the United States ( GAAP ) and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by GAAP for complete financial statements. The Company believes that these consolidated financial statements reflect all normal, recurring adjustments needed to present fairly the Company s results for the interim periods presented. The results as of and for interim periods may not be indicative of the results of operations for any other interim period or for the full year. These financial statements should be read in conjunction with the financial statements and notes thereto included in the Company s most recent Annual Report on Form 10-K as filed with the Securities and Exchange Commission (SEC) for the fiscal year ended March 31, 2009 (the Form 10-K).

The Company s fiscal year ends on March 31. The fiscal quarters consist of 13 weeks and end on the Saturday generally nearest each calendar quarter end, adjusted to provide relatively equivalent business days for each fiscal quarter. The actual ending dates for the periods presented in these Notes to the Consolidated Financial Statements as of September 30, 2009 and 2008 were September 26, 2009 and September 27, 2008. References herein to Fiscal Year or Fiscal mean the Company s fiscal year ended March 31 for the year referenced. All references to dollar amounts herein are presented in thousands, except per share amounts, unless otherwise noted.

The consolidated financial statements include the accounts of the Company, which is the parent company, and its subsidiaries. All significant intercompany accounts and transactions have been eliminated in consolidation.

The preparation of financial statements in conformity with GAAP of America requires Company management (Management) to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Significant estimates in these financial statements include allowances for doubtful accounts receivable, sales returns, net realizable value of inventories, loss contingencies, warranty reserves, intangible assets and goodwill. Actual results could differ from those estimates. Management believes the estimates made are reasonable.

Certain reclassifications have been made to the financial statements for prior periods in order to conform to the presentation for the three (3) and six (6) months ended September 30, 2009. The Company evaluated subsequent events through the date the accompanying financial statements were issued, which was November 5, 2009.

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#### Note 2: Significant Accounting Policies / Recent Accounting Pronouncements

## Significant Accounting Policies

The significant accounting policies used in the preparation of the Company s consolidated financial statements are disclosed in Note 2 of the Notes to the Consolidated Financial Statements within the Form 10-K. Additional significant accounting policies adopted during Fiscal 2010 are disclosed below.

#### Stock-Based Compensation

Restricted stock units: The Company records expense for those stock awards, vesting during the period, for which the requisite service period is expected to be rendered. The Company uses historical data in order to project the future employee turnover rates used to estimate the number of restricted stock units for which the requisite service period will not be rendered. The fair value of restricted stock units is determined based on the number of restricted stock units granted and the closing market price of the Company s common stock, par value \$.001 (the common stock) on the date of grant. The Company recognizes the fair value of awards into expense ratably over the requisite service periods associated with the award.

Performance share awards: The Company records expense for those stock awards, vesting during the period, for which the requisite service period is expected to be rendered. The Company uses historical data in order to project the future employee turnover rates used to estimate the number of performance shares for which the requisite service period will not be rendered. The fair value of performance share awards subject to a cumulative Adjusted EBITDA target (as defined in the performance share award agreement) is determined based on the number of performance shares granted and the closing market price of the common stock on the date of grant. The Company recognizes the fair value of awards into expense ratably over the requisite service periods associated with the award. The probability of vesting of the award and the applicable number of shares of common stock to be issued are reassessed at each period end. The fair value of performance share awards subject to the Company s total shareholder return ranking relative to the total shareholder return of the common stock (or its equivalent) of the companies in a peer group (the

Company s Relative TSR Ranking ) is determined on the grant date using a Monte-Carlo simulation valuation method which includes several subjective assumptions. The Company recognizes the fair value of these awards into expense ratably over the requisite service periods associated with the award. The assumptions are summarized as follows: *Expected Volatility*. The Company estimates the volatility of its common stock at the date of grant based on the historical volatility of its common stock.

*Risk-Free Rate.* The Company derives its risk-free interest rate on the observed interest rates with an equivalent remaining term equal to the expected life of the award.

Dividend yield. The Company estimates the dividend yield assumption based on the Company s historical and projected dividend payouts.

## **Recent Accounting Pronouncements**

#### Fair Value Measurements

In September, 2006, the Financial Accounting Standards Board (FASB) issued guidance on Fair Value Measurements, which defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles and expands disclosures about fair value measurements. On April 1, 2008, the Company adopted this guidance, with the exception of a one-year deferral of implementation for non-financial assets and liabilities that are not recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually), which was adopted on April 1, 2009. The significant categories of assets and liabilities included in the Company's deferred implementation are non-financial assets and liabilities initially measured at fair value in a business combination and impairment assessments of long-lived assets, goodwill and intangible assets. The requirements of this guidance were applied prospectively. The adoption of the portions of this guidance which were permitted to be initially deferred did not have a material impact on the Company's consolidated financial statements.

#### Non-controlling Interests

In December, 2007, the FASB issued guidance on Noncontrolling Interests in Consolidated Financial Statements. This guidance establishes accounting and reporting standards for the non-controlling interest in a subsidiary and for the deconsolidation of a subsidiary. This guidance clarifies that a non-controlling interest in a subsidiary is an ownership interest in the consolidated entity that should be reported as equity in the consolidated financial statements. This

guidance requires consolidated net income to be reported at amounts that include the amounts attributable to both the parent and the non-controlling interest. The adoption of this guidance did not have a material impact on the Company s consolidated financial statements.

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#### **Business Combinations**

In December, 2007, the FASB issued guidance on Business Combinations. This guidance defines the acquirer as the entity that obtains control of one or more businesses in the business combination, establishes the acquisition date as the date that the acquirer achieves control and requires the acquirer to recognize the assets acquired, liabilities assumed and any non-controlling interest at their fair values as of the acquisition date. This guidance requires, among other things, that acquisition-related costs be recognized separately from the acquisition. In April, 2009, the FASB issued guidance on the Accounting for Assets Acquired and Liabilities Assumed in a Business Combination That Arise from Contingencies, which amends the provisions related to the initial recognition and measurement, subsequent measurement and disclosure of assets and liabilities arising from contingencies in a business combination. For the Company, this guidance applies prospectively to business combinations for which the acquisition date is on or after April 1, 2009. This guidance may have a material impact on business combinations after adoption, but the impact will depend on the facts and circumstances of those specific business combinations.

Useful lives of Intangible Assets

In April, 2008, the FASB issued guidance on Determination of the Useful Life of Intangible Assets. This guidance provides the factors that should be considered in developing assumptions about renewal or extension used in estimating the useful life of a recognized intangible asset and expands the disclosure requirements. The provisions of this guidance for determining the useful life of a recognized intangible asset will be applied prospectively to intangible assets acquired after adoption. The disclosure requirements shall be applied prospectively to all intangible assets recognized as of, and subsequent to, adoption. The adoption of this guidance did not have a material impact on the Company s consolidated financial statements.

Postretirement Benefit Plan Assets

In December, 2008, the FASB issued guidance on Employers Disclosures about Postretirement Benefit Plan Assets regarding disclosures about plan assets of defined benefit pension or other postretirement plans. This guidance is effective for financial statements issued for fiscal years ending after December 15, 2009. The Company is evaluating the impact of the adoption of this guidance on its consolidated financial statements.

Interim Disclosures about Fair Value of Financial Instruments

In April, 2009, the FASB issued guidance on Interim Disclosures about Fair Value of Financial Instruments, which require disclosures about fair value of financial instruments for interim reporting periods in addition to the existing requirement for annual financial statements. The adoption of this guidance did not have a material impact on the Company s consolidated financial statements.

Subsequent Events

In May, 2009, the FASB issued guidance on Subsequent Events. This guidance establishes standards for the accounting and disclosure of subsequent events (events which occur after the balance sheet date but before financial statements are issued or are available to be issued). This guidance requires an entity to disclose the date subsequent events were evaluated and whether that evaluation took place on the date financial statements were issued or were available to be issued. The adoption of this guidance did not have a material impact on the Company s consolidated financial statements.

FASB Accounting Standards Codification

In June, 2009, the FASB issued Accounting Standards Codification ( ASC ) Update 2009-01, The FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles-a replacement of FASB Statement No. 162 ( ASC Update 2009-01 ). ASC Update 2009-01 is intended to be the source of authoritative generally accepted accounting principles and reporting standards. Its primary purpose is to improve clarity and use of existing standards by grouping authoritative literature under common topics. ASC Update 2009-01 is effective for financial statements issued for interim and annual periods ending after September 15, 2009. ASC Update 2009-01 does not change or alter existing GAAP. The adoption of ASC Update 2009-01 did not have a material impact on the Company s consolidated financial statements.

Revenue Arrangements with Multiple Deliverables

In October, 2009, the FASB issued ASC Update 2009-13, Revenue Recognition (Topic 605) ( ASC Update 2009-13 ). ASC Update 2009-13 provides amendments to the criteria in Subtopic 605-24 for separating consideration in

multiple-deliverable revenue arrangements. It establishes a hierarchy of selling prices to determine the selling price of each specific deliverable which includes vendor-specific objective evidence (if available), third-party evidence (if vendor-specific evidence is not available) or estimated selling price if neither of the first two are available. ASC Update 2009-13 also eliminates the residual method for allocating revenue between the elements of an arrangement and requires that arrangement consideration be allocated at the inception of the arrangement. Finally, ASC Update 2009-13 expands the disclosure requirements regarding a vendor s multiple-deliverable revenue arrangements. ASC Update 2009-13 should be applied on a prospective basis for revenue arrangements entered into or materially modified in fiscal years beginning on or after June 15, 2010. The Company is evaluating the impact of the adoption of ASC Update 2009-13 on its consolidated financial statements.

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#### **Note 3: Inventories**

The Company s inventories consist of the following:

	Septe	March 31, 2009		
Raw materials Finished goods	\$	1,516 71,591	\$ 1,624 74,564	
Subtotal Excess and obsolete inventory reserves	\$	73,107 (19,838)	\$ 76,188 (20,290)	
Inventory, net	\$	53,269	\$ 55,898	

#### Note 4: Goodwill

The following table summarizes changes to Goodwill at the Company s reporting units for the periods presented:

	North America	Europe	All Other	Total
Balance as of March 31, 2009	\$ 555,270	\$ 64,672	\$ 2,006	\$ 621,948
Currency translation	(16)	7,561	87	7,632
Prior period acquisitions	17,023			17,023
Balance as of September 30, 2009	\$ 572,277	\$ 72,233	\$ 2,093	\$ 646,603

## **Note 5: Intangible Assets**

The following table summarizes the gross carrying amount, accumulated amortization and net carrying amount by intangible asset class for the periods presented:

	Sep	otember 30, 200	)9	$\mathbf{N}$		
	Gross Carrying	Accum.	Net Carrying	Gross Carrying	Accum.	Net Carrying
	Amount	Amort.	Amount	Amount	Amort.	Amount
<b>Definite-lived</b>						
Non-compete agreements	\$ 11,171	\$ 7,662	\$ 3,509	\$ 15,115	\$ 6,517	\$ 8,598
Customer relationships	109,261	19,588	89,673	120,077	14,966	105,111
Acquired backlog	13,500	13,500		14,230	12,883	1,347
Total	\$ 133,932	\$ 40,750	\$ 93,182	\$ 149,422	\$ 34,366	\$ 115,056
<b>Indefinite-lived</b> Trademarks	35,992	8,253	27,739	35,992	8,253	27,739
Total	\$ 169,924	\$ 49,003	\$ 120,921	\$ 185,414	\$ 42,619	\$ 142,795

The Company s indefinite-lived intangible assets consist solely of the Company s trademark portfolio. The Company s definite-lived intangible assets are comprised of employee non-compete agreements, customer relationships and

backlog obtained through business acquisitions.

The following table summarizes the changes to carrying amounts of intangible assets for the periods presented:

	Tra	ademarks		Competes d Backlog	Rel	Customer lationships	Total
Balance at March 31, 2009 Amortization expense Prior period acquisitions Currency translation	\$	27,739   	\$	9,945 (1,573) (4,891) 28	\$	105,111 (4,622) (10,816)	\$ 142,795 (6,195) (15,707) 28
Balance at September 30, 2009	\$	27,739	\$ 9	3,509	\$	89,673	\$ 120,921

Intangibles amortization was \$2,150 and \$1,900 for the three (3) months ended September 30, 2009 and 2008, respectively, and \$6,195 and \$3,726 for the six (6) months ended September 30, 2009 and 2008, respectively. The Company acquired definite-lived intangibles from the completion of several acquisitions during Fiscal 2009. Intangibles amortization for certain Fiscal 2009 acquisitions are based on preliminary allocations of purchase price and is dependant upon certain estimates and assumptions, which are preliminary, and when finalized, may vary from the amounts reported herein.

The following table details the estimated intangibles amortization expense for the remainder of Fiscal 2010, each of the succeeding four fiscal years and the periods thereafter. These estimates are based on the carrying amounts of intangible assets as of September 30, 2009 that are subject to change pending the outcome of purchase accounting related to certain acquisitions:

#### **Fiscal**

\$ 5,661
10,673
10,203
8,918
7,906
49,821
\$ 93,182

#### **Note 6: Indebtedness**

The Company s long-term debt consists of the following:

	Se	eptember 30, 2009	Ma	rch 31, 2009
Revolving credit agreement Capital lease obligations Other	\$	221,335 2,307 26	\$	247,650 2,908 99
Total debt Less: current portion (included in Other liabilities)	\$	223,668 (1,075)	\$	250,657 (1,397)
Long-term debt	\$	222,593	\$	249,260

#### **Revolving Credit Agreement**

On January 30, 2008, the Company entered into a Third Amended and Restated Credit Agreement dated as of January 30, 2008 (the Credit Agreement ) with Citizens Bank of Pennsylvania, as agent, and a group of lenders. The Credit Agreement expires on January 30, 2013. Borrowings under the Credit Agreement are permitted up to a maximum amount of \$350,000, which includes up to \$20,000 of swing-line loans and \$25,000 of letters of credit. The Credit Agreement may be increased by the Company up to an additional \$100,000 with the approval of the lenders and may be unilaterally and permanently reduced by the Company to not less than the then outstanding amount of all borrowings. Interest on outstanding indebtedness under the Credit Agreement accrues, at the Company s option, at a rate based on either: (a) the greater of (i) the prime rate per annum of the agent then in effect and (ii) 0.50% plus the rate per annum announced by the Federal Reserve Bank of New York as being the weighted-average of the rates on overnight Federal funds transactions arranged by Federal funds brokers on the previous trading day or (b) a rate per annum equal to the LIBOR rate plus 0.50% to 1.125% (determined by a leverage ratio based on the Company s

consolidated EBITDA). The Credit Agreement requires the Company to maintain compliance with certain non-financial and financial covenants such as leverage and fixed-charge coverage ratios. As of September 30, 2009, the Company was in compliance with all financial covenants under the Credit Agreement.

The maximum amount of debt outstanding under the Credit Agreement, the weighted average balance outstanding under the Credit Agreement and the weighted average interest rate on all outstanding debt for the three (3) months ended September 30, 2009 was \$251,095, \$243,393 and 1.4%, respectively, compared to \$244,500, \$221,457 and 3.5%, respectively, for the three (3) months ended September 30, 2008. The maximum amount of debt outstanding under the Credit Agreement, the weighted average balance outstanding under the Credit Agreement and the weighted average interest rate on all outstanding debt for the six (6) months ended September 30, 2009 was \$261,750, \$249,113 and 1.5%, respectively, compared to \$244,500, \$216,384 and 3.6%, respectively, for the six (6) months ended September 30, 2008.

## Capital lease obligations

The capital lease obligations are primarily for equipment. The lease agreements have remaining terms ranging from less than one year to four years with interest rates ranging from 3.3% to 12.2%.

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#### Other

Other debt is comprised of other third-party, non-employee loans. The loans have remaining terms of less than one to four years with interest rates ranging from 6.0% to 7.2%.

#### Unused available borrowings

As of September 30, 2009, the Company had \$4,256 outstanding in letters of credit and \$124,409 available under the Credit Agreement.

#### **Note 7: Derivative Instruments and Hedging Activities**

The Company is exposed to certain market risks, including the effect of changes in foreign currency exchange rates and interest rates. The Company uses derivative instruments to manage financial exposures that occur in the normal course of business. It does not hold or issue derivatives for speculative trading purposes. The Company is exposed to non-performance risk from the counterparties in its derivative instruments. This risk would be limited to any unrealized gains on current positions. To help mitigate this risk, the Company transacts only with counterparties that are rated as investment grade or higher and all counterparties are monitored on a continuous basis. The fair value of the Company s derivatives reflects this credit risk.

## Foreign Currency Contracts:

The Company enters into foreign currency contracts to hedge exposure to variability in expected fluctuations in foreign currencies. As of September 30, 2009, the Company had open contracts in Australian and Canadian dollars, Danish krone, Euros, Mexican pesos, Norwegian kroner, British pounds sterling, Swedish krona, Swiss francs and Japanese yen which have been designated as cash flow hedges. These contracts had a notional amount of \$73,617 and will expire within eleven (11) months. There was no hedge ineffectiveness for the six (6) months ended September 30, 2009 and 2008, respectively.

## **Interest-rate Swaps:**

On July 26, 2006, the Company entered into a five-year floating-to-fixed interest-rate swap that is based on a 3-month LIBOR rate versus a 5.44% fixed rate, has a notional value of \$100,000 reducing to \$50,000 after three years and does not qualify for hedge accounting. On June 15, 2009, the Company entered into a three-year floating-to-fixed interest-rate swap that is based on a 3-month LIBOR rate versus a 2.28% fixed rate, has a notional value of \$100,000 reducing to \$50,000 after two years and does not qualify for hedge accounting. Each interest-rate swap discussed above is collectively hereinafter referred to as the interest-rate swaps.

The following tables detail the effect of derivative instruments on the Company s Consolidated Balance Sheets and Consolidated Statements of Income for the periods presented:

		<b>Asset Derivatives</b>		Liability D	eriv	atives	
		Fair Value at		Fair Value at	Fair Value at		Fair Value at
	Classification	September 30, 2009		March 31, 2009	September 30, 2009		March 31, 2009
Derivatives designated as hedging instruments							
	Other						
Foreign currency contracts	liabilities (short-term) Prepaid and	\$ 	\$		\$ 1,296	\$	1,872
	other						
Foreign currency contracts	current assets	\$ 3,035	\$	923	\$ 	\$	

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Derivatives not designated as hedging instruments

Other

Interest-rate swaps Liabilities \$ -- \$ 5,513 \$ 5,336

(short-term)

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	Classification	Three months ended September 30, Classification 2009 2008		\$ Six mont Septem 2009			
Derivatives designated as hedging instruments							
Gain (loss) recognized in Comprehensive income on (effective portion) net of taxes	Other comprehensive income	\$	(433)	\$ 86	\$ (578)	\$	304
(Gain) loss reclassified from AOCI into income (effective portion) net of taxes	Selling, general & administrative expenses	\$	119	\$ 29	\$ 190	\$	(6)
	Classification	T	hree mor Septem 2009		\$ Six mont Septem 2009		
Derivatives not designated as hedging instruments							
Gain (loss) recognized in income	Interest expense (income), net	\$	(380)	\$ 169	\$ (177)	\$	2,877

#### **Note 8: Acquisitions**

Fiscal 2010 acquisitions:

There have been no acquisitions during the three (3) and six (6) month ended September 30, 2009.

#### Fiscal 2009 acquisitions:

During the fourth quarter of Fiscal 2009, the Company acquired Scottel Voice & Data, Inc. (Scottel), a privately-held company headquartered in Culver City, CA. Scottel has an active customer base which includes commercial, education and various government agency accounts. In connection with the Scottel acquisition, the Company has made a preliminary allocation to goodwill and definite-lived intangible assets, respectively. The definite-lived intangible assets recorded represent the estimated fair market value of customer relationships and non-compete agreements which the Company estimates are to be amortized over a period of three to 10 years.

During the third quarter of Fiscal 2009, the Company acquired Network Communications Technologies, Inc. (NCT), a privately-held company based out of Charlotte, NC. NCT has an active customer base which includes commercial, education and various government agency accounts. In connection with the NCT acquisition, the Company has made a preliminary allocation to goodwill and definite-lived intangible assets, respectively. The definite-lived intangible assets recorded represent the estimated fair market value of customer relationships and non-compete agreements which the Company estimates are to be amortized over a period of two to 15 years.

Also, during the third quarter of Fiscal 2009, the Company acquired ACS Communications, Inc. (ACS), a privately-held company based out of Austin, TX. ACS has an active customer base which includes commercial, education and various government agency accounts. In connection with the ACS acquisition, the Company has made a preliminary allocation to goodwill and definite-lived intangible assets, respectively. The definite-lived intangible assets recorded represent the estimated fair market value of customer relationships and non-compete agreements which the Company estimates are to be amortized over a period of five to nine years.

During the second quarter of Fiscal 2009, the Company acquired Mutual Telecom Services Inc. (MTS), a privately-held company based out of Needham, MA. MTS is a global telecommunications services and solutions provider primarily servicing clients in the Department of Defense and other federal agencies. In connection with the MTS acquisition, the Company made allocations to goodwill and definite-lived intangible assets, respectively. The definite-lived intangible assets recorded represent the fair market value of customer relationships, non-compete agreements and backlog which will be amortized over a period of one to 13 years.

During the first quarter of Fiscal 2009, the Company acquired UCI Communications LLC ( UCI ), a privately-held company based out of Mobile, AL. UCI has an active customer base which includes commercial, education and various government agency accounts. In connection with the UCI acquisition, the Company made allocations to goodwill and definite-lived intangible assets, respectively. The definite-lived intangible assets recorded represent the fair market value of customer relationships and non-compete agreements which will be amortized over a period of five to nine years.

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The acquisitions of Scottel, NCT, ACS, MTS and UCI, both individually and in the aggregate, did not have a material impact on the Company s consolidated financial statements.

As disclosed above, the allocation of the purchase price for Scottel, ACS and NCT is based on preliminary estimates of the fair values of certain assets acquired and liabilities assumed as of the date of the acquisition. Management is currently assessing the fair values of the tangible and intangible assets acquired and liabilities assumed. The preliminary allocations of purchase price are dependant upon certain estimates and assumptions, which are preliminary and may vary from the amounts reported herein.

The results of operations of Scottel, NCT, ACS, MTS and UCI are included within the Company s Consolidated Statements of Income beginning on their respective acquisition dates.

#### **Note 9: Restructuring**

The Company has incurred and continues to incur costs related to facility consolidations, such as idle facility rent obligations and the write-off of leasehold improvements, and employee severance (collectively referred to as restructuring charges ) in an attempt to right-size the organization and more appropriately align the expense structure with anticipated revenues and changing market demand for its solutions and services. Employee severance is generally payable within the next six (6) months with certain facility costs extending through Fiscal 2014.

The Company incurred restructuring charges of \$649 and \$841 for the three (3) months ended September 30, 2009 and 2008, respectively, and \$1,763 and \$1,023 for the six (6) months ended September 30, 2009 and 2008, respectively. These costs have been recorded in Selling, general & administrative expenses in the Company s Consolidated Statements of Income.

The following table summarizes the changes to the restructuring reserve for the periods presented:

	<b>Employee</b> <b>Severance</b>	Facil	ity Closures	Total
Balance at March 31, 2009	\$ 4,165	\$	6,349	\$ 10,514
Restructuring charge	1,662		101	1,763
Acquisition adjustments	26			26
Asset write-downs			(158)	(158)
Cash expenditures	(4,498)		(1,775)	(6,273)
Balance at September 30, 2009	\$ 1,355	\$	4,517	\$ 5,872

Of the \$5,872 above, \$3,637 is classified as a current liability under Other liabilities on the Company s Consolidated Balance Sheets for the period ended September 30, 2009.

#### **Note 10: Income Taxes**

The Company recorded income tax expense of \$4,912, an effective tax rate of 37.5%, and \$8,218, an effective tax rate of 36.5%, for the three (3) months ended September 30, 2009 and 2008, respectively, and \$9,593, an effective tax rate of 37.5%, and \$15,594, an effective tax rate of 36.5%, for the six (6) months ended September 30, 2009 and 2008, respectively. The effective rate for the six (6) months ended September 30, 2009 of 37.5% differs from the federal statutory rate primarily due to state income taxes, foreign currency exchange effects on previously-taxed income and interest and penalties related to uncertain income tax positions partially offset by foreign earnings taxed at a lower statutory rate.

The Company provides for income taxes at the end of each interim period based on the estimated effective tax rate for the full fiscal year. Cumulative adjustments to the Company s estimate are recorded in the interim period in which a change in the estimated annual effective rate is determined.

During Fiscal 2008, the Internal Revenue Service (IRS) commenced an examination of the Company s U.S. federal income tax return for Fiscal 2006 and continued its examination of the Company s U.S. federal income tax return for Fiscal 2004 and Fiscal 2005. During Fiscal 2009, the IRS proposed and the Company accepted certain tax adjustments for Fiscal 2004, Fiscal 2005 and Fiscal 2006. During the first quarter of Fiscal 2010, the IRS concluded

its audits of tax years 2004, 2005 and 2006 with no further adjustments; however, those tax years remain open to re-examination until the statute of limitations expires in December 2009.

Fiscal 2008 and Fiscal 2007 remain open to examination by the IRS. Fiscal 2004 through Fiscal 2008 remain open to examination by state and foreign taxing jurisdictions.

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#### **Note 11: Stock-based Compensation**

On August 12, 2008 (the Effective Date ), the Company s stockholders approved the 2008 Long-Term Incentive Plan (the Incentive Plan ) which is designed to advance the Company s interests and the interests of Company s stockholders by providing incentives to certain employees, directors, consultants, independent contractors and persons to whom an offer of employment has been extended by the Company (hereinafter referred to as Eligible Persons ). The Incentive Plan replaced the 1992 Stock Option Plan, as amended (the Employee Plan ), and the 1992 Director Stock Option Plan, as amended (the Director Plan ), on the Effective Date. Stock option grants under the Employee Plan and the Director Plan, prior to the effective date of the Incentive Plan, remain outstanding and will continue to be administered in accordance with the terms of their respective plans and plan agreements.

Awards (as defined below) under the Incentive Plan may include, but need not be limited to, one or more of the following types, either alone or in any combination thereof: (i) stock options, (ii) stock appreciation rights, (iii) restricted stock, (iv) restricted stock units, (v) performance grants, (vi) other share-based awards and (vii) any other type of award deemed by the Compensation Committee of the Board of Directors of the Company (the Board ) or any successor thereto, or such other committee of the Board as is appointed by the Board to administer the Incentive Plan, in its sole discretion, to be consistent with the purposes of the Incentive Plan (hereinafter referred to as Awards ). The maximum aggregate number of shares of common stock available for issuance under Awards granted under the Incentive Plan shall be 900,000 plus the number of shares that remain available for the grant of stock options under the Employee Plan and the Director Plan on the Effective Date, plus the number of shares subject to stock options outstanding under the Employee Plan and the Director Plan on the Effective Date that are forfeited or cancelled prior to exercise. The following table details the shares of common stock available for grant under the Incentive Plan as of September 30, 2009.

Shares in thousands	Shares
Shares initially authorized under the Incentive Plan	900
Number of shares that were available for the grant of stock options under the Employee Plan and the Director Plan on August 12, 2008, the Effective Date	888
Number of shares subject to stock options outstanding under the Employee Plan and the Director Plan on August 12, 2008, the Effective Date, that were forfeited or cancelled, prior to exercise, through September 30, 2009	559
Shares authorized for grant under the Incentive Plan as of September 30, 2009	2,347
Shares available for grant under the Incentive Plan as of September 30, 2009 <sup>1</sup>	1,670

<sup>&</sup>lt;sup>1</sup> The aggregate number of shares available for issuance is reduced by 1.87 shares for each issuance of a full value award (*e.g.*, restricted stock units and performance shares).

The Company recognized stock-based compensation expense of \$1,636 (\$1,022 net of tax) or \$0.06 per diluted share and \$840 (\$533 net of tax) or \$0.03 per diluted share for the three (3) months ended September 30, 2009 and 2008, respectively, and \$3,279 (\$2,049 net of tax) or \$0.12 per diluted share and \$1,382 (\$878 net of tax) or \$0.05 per diluted share for the six (6) months ended September 30, 2009 and 2008, respectively. Stock-based compensation expense is recorded in Selling, general & administrative expense within the Company s Consolidated Statements of Income.

#### Stock options

Stock option awards are granted with an exercise price equal to the closing market price of the common stock on the date of grant; such stock options generally become exercisable in equal amounts over a three-year period and have a

contractual life of ten (10) years from the grant date. The fair value of stock options is estimated on the grant date using the Black-Scholes option pricing model which includes the following weighted-average assumptions.

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	Six (6) months ended September 30,		
	2009	2008	
Expected life (in years)	5.0	4.8	
Risk free interest rate	2.6%	3.4%	
Annual forfeiture rate	2.2%	2.4%	
Volatility	45.6%	30.4%	
Dividend yield	0.9%	0.7%	

The following table summarizes the Company s stock option activity for the period presented:

Shares (in 000 s)	Av Ex	erage ercise	Weighted- Average Remaining Contractual Life (Years)	Intri Val (00	
3,309	\$	36.45			
167		33.11			
(251)		43.82			
3,225	\$	35.70	6.1	\$	
2,338	\$	37.93	5.1	\$	
	(in 000 s)  3,309 167 (251)  3,225	Shares (in 000 s) Ex P  3,309	(in 000 s) Price  3,309 \$ 36.45 167 33.11 (251) 43.82  3,225 \$ 35.70	Weighted-Average   Remaining   Contractual   Life   (Years)	Neighted   Average   Remaining   Contractual   Intri-   Shares   Exercise   Life   Va     (in 000 s)   9   36.45     167   33.11

The weighted-average grant-date fair value of options granted during the six (6) months ended September 30, 2009 and 2008 was \$12.54 and \$8.65, respectively. The aggregate intrinsic value in the preceding table represents the total pre-tax intrinsic value, based on the Company s average stock price (i.e., the average of the open and close prices of the common stock) on September 25, 2009 of \$25.29, which would have been received by the optionholders had all optionholders exercised their options as of that date.

The following table summarizes certain information regarding the Company s non-vested stock options for the period presented.

	Shares (in 000 s)	Weighted- rage Grant- Fair Value
Non-vested as of March 31, 2009	1,089	\$ 8.85
Granted	167	12.54
Forfeited	(9)	8.56
Vested	(360)	8.85
Non-vested as of September 30, 2009	887	\$ 9.54

As of September 30, 2009, there was \$6,583 of total unrecognized pre-tax stock-based compensation expense related to non-vested stock options which is expected to be recognized over a weighted-average period of 1.8 years. Restricted stock units

Restricted stock unit awards are subject to a service condition and typically vest in equal amounts over a three-year period from the grant date. The fair value of restricted stock units is determined based on the number of restricted stock units granted and the closing market price of the common stock on the date of grant.

The following table summarizes the Company s restricted stock unit activity for the period presented:

	Shares (in 000 s)	Avera	ighted- ge Grant- Tair Value
Outstanding at March 31, 2009		\$	
Granted	168		29.12
Vested	(15)		33.11
Forfeited			
Outstanding at September 30, 2009	153	\$	28.73

The total fair value of shares vested during the six (6) months ended September 30, 2009 and 2008 was \$497 and \$0, respectively.

As of September 30, 2009, there was \$3,917 of total unrecognized pre-tax stock-based compensation expense related to non-vested restricted stock units which is expected to be recognized over a weighted-average period of 2.7 years.

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#### Performance share awards

Performance share awards are subject to certain performance goals including the Company s Relative TSR Ranking and cumulative Adjusted EBITDA over a two-year period. The Company s Relative TSR Ranking metric is based on the two-year cumulative return to shareholders from the change in stock price and dividends paid between the starting and ending dates. The fair value of performance share awards (subject to cumulative Adjusted EBITDA) is determined based on the number of performance shares granted and the closing market price of the common stock on the date of grant. The fair value of performance share awards (subject to the Company s Relative TSR Ranking) is estimated on the grant date using the Monte-Carlo simulation which includes the following weighted-average assumptions.

	Six (6) months er	nded September
		30,
	2009	2008
Expected Volatility	59.1%	
Risk free interest rate	1.1%	
Dividend yield	0.8%	

The following table summarizes the Company s performance share award activity for the period presented:

	Shares (in 000 s)	Weighted- Average Grant- Date Fair Value
Outstanding at March 31, 2009		\$ 
Granted	100	33.05
Vested		
Forfeited		
Outstanding at September 30, 2009	100	\$ 33.05

No shares vested during the six (6) months ended September 30, 2009 and 2008.

As of September 30, 2009, there was \$2,815 of total unrecognized pre-tax stock-based compensation expense related to non-vested performance share awards which is expected to be recognized over a weighted-average period of 1.7 years.

## **Note 12: Earnings Per Share**

The following table details the computation of basic and diluted earnings per common share from continuing operations for the periods presented (share numbers in thousands):

	Th	ree (3) mo Septem		S	Six (6) mon Septemb			
		2009	2008		2009		2008	
Net income	\$	8,186	\$ 14,299	\$	15,988	\$	27,132	
Weighted-average common shares outstanding (basic) Effect of dilutive securities from equity awards		17,548	17,524 4		17,544		17,520 2	

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Weighted-average common shares outstanding (diluted)	17,548	17,528	17,544	17,522
Basic earnings per common share	\$ 0.47	\$ 0.82	\$ 0.91	\$ 1.55
Dilutive earnings per common share	\$ 0.47	\$ 0.82	\$ 0.91	\$ 1.55

The Weighted-average common shares outstanding (diluted) computation is not impacted during any period where the exercise price of a stock option is greater than the average market price. There were 3,477,658 and 2,240,189 non-dilutive equity awards outstanding for the three (3) months ended September 30, 2009 and 2008, respectively, and 3,465,354 and 2,240,189 non-dilutive equity awards outstanding for the six (6) months ended September 30, 2009 and 2008, respectively, that are not included in the corresponding period Weighted-average common shares outstanding (diluted) computation.

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Note 13: Comprehensive income and AOCI

The following table details the computation of comprehensive income for the periods presented:

	T	hree (3) me Septem		;	Six (6) mo Septem	
		2009	2008		2009	2008
Net income	\$	8,186	\$ 14,299	\$	15,988	\$ 27,132
Foreign currency translation adjustment Derivative Instruments (net of tax): Net change in fair value of cash flow hedging		3,967	(12,464)		15,470	(12,881)
instruments (net of tax)		(433)	86		(578)	304
Amounts reclassified into results of operations Pension (net of tax):		119	29		190	(6)
Unrealized gain (loss)		(9)			(139)	
Amounts reclassified into results of operations		35			70	
Other comprehensive income (loss)	\$	3,679	\$ (12,349)	\$	15,013	\$ (12,583)
Comprehensive income (loss)	\$	11,865	\$ 1,950	\$	31,001	\$ 14,549

The components of AOCI consisted of the following for the periods presented:

	Sept	tember 30, 2009	Ma	rch 31, 2009
Foreign currency translation adjustment Unrealized gains (losses) on derivatives designated and qualified	\$	21,845	\$	6,375
as cash flow hedges Unrecognized gain (losses) on defined benefit pension		(323) (2,937)		65 (2,868)
Accumulated other comprehensive income	\$	18,585	\$	3,572

#### **Note 14: Fair Value Disclosures**

The following table presents information about the Company s assets and liabilities measured at fair value on a recurring basis as of September 30, 2009, and indicate the fair value hierarchy of the valuation techniques utilized by the Company to determine such fair value.

	Assets at Fair Value as of September 30, 2009									
	Level 1		1 Level 2			el 3	Total			
Foreign currency										
contracts	\$		\$	3,035	\$		\$	3,035		

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## Liabilities at Fair Value as of September 30, 2009

Foreign currency contracts	Elubinities at I air value us of September 20, 2009										
	Level 1		L	Level 2 Le		el 3	Total				
Foreign currency											
contracts	\$		\$	1,296	\$		\$	1,296			
Interest-rate swaps				5,513				5,513			
Total	\$		\$	6,809	\$		\$	6,809			

#### **Note 15: Segment Reporting**

Management reviews financial information for the consolidated Company accompanied by disaggregated information on revenues, operating income and assets by geographic region for the purpose of making operational decisions and assessing financial performance. Additionally, Management is presented with and reviews revenues and gross profit by service type. The accounting policies of the individual operating segments are the same as those of the Company.

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The following table presents financial information about the Company s reportable segments by geographic region for the periods presented:

	,	Three (3) me Septem		Six (6) months ended September 30,			
		2009	2008	2009		2008	
North America							
Revenues	\$	199,928	\$ 211,467	\$ 404,511	\$	407,803	
Operating income		11,813	20,163	23,388		34,647	
Depreciation		1,759	2,301	3,680		4,569	
Intangibles amortization		2,138	1,876	6,172		3,680	
Assets (as of September 30)		1,034,087	1,009,034	1,034,087		1,009,034	
Europe							
Revenues	\$	24,172	\$ 31,753	\$ 48,058	\$	67,521	
Operating income		2,555	3,456	4,644		7,269	
Depreciation		93	115	177		242	
Intangibles amortization		11	19	21		37	
Assets (as of September 30)		134,769	148,661	134,769		148,661	
All Other							
Revenues	\$	7,813	\$ 10,590	\$ 14,556	\$	21,039	
Operating income		1,241	1,809	2,062		3,360	
Depreciation		32	31	60		62	
Intangibles amortization		1	5	2		9	
Assets (as of September 30)		23,606	20,922	23,606		20,922	

The sum of the segment revenues, operating income, depreciation and intangibles amortization equals the consolidated revenues, operating income, depreciation and intangibles amortization. The following reconciles segment assets to total consolidated assets as of September 30, 2009 and 2008:

	As of Sept	mber 30,		
	2009	2008		
Segment assets for North America, Europe and All Other Corporate eliminations	\$ 1,192,462 (59,795)	\$ 1,178,617 (71,085)		
Total consolidated assets	\$ 1,132,667	\$ 1,107,532		

The following table presents financial information about the Company by service type for the periods presented:

	T	` ′	Three (3) months ended September 30,		Six (6) months ended September 30,			led
		2009		2008		2009		2008
Data Services								
Revenues	\$	43,928	\$	42,714	\$	95,338	\$	89,598
Gross profit		12,142		12,879		26,089		26,166

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Voice Services Revenues Gross profit	\$ 142,474 48,287	\$ 154,277 52,276	\$ 283,994 96,666	\$ 294,307 99,474
Hotline Services				
Revenues	\$ 45,511	\$ 56,819	\$ 87,793	\$ 112,458
Gross profit	21,845	27,902	41,932	55,559

The sum of service type revenues and gross profit equals consolidated revenues and gross profit.

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#### **Note 16: Commitments and Contingencies**

#### **Regulatory Matters**

As previously disclosed, the Company received a subpoena, dated December 8, 2004, from the United States General Services Administration (GSA), Office of Inspector General. The subpoena requires production of documents and information. The Company understands that the materials are being sought in connection with an investigation regarding potential violations of the terms of a GSA Multiple Award Schedule contract. On October 2, 2007, the Company was contacted by the United States Department of Justice which informed the Company that it was reviewing allegations by the GSA that certain of the Company s pricing practices under a GSA Multiple Award Schedule contract violated the Civil False Claims Act. The Company has executed an agreement with the United States tolling the statute of limitations on any action by the United States through November 30, 2009 in order for the parties to discuss the merits of these allegations prior to the possible commencement of any litigation by the United States

See Note 10 regarding the status of certain IRS matters.

#### **Litigation Matters**

In November 2006, two stockholder derivative lawsuits were filed against the Company itself, as a nominal defendant, and several of the Company s current and former officers and directors in the United States District Court for the Western District of Pennsylvania. The two substantially identical stockholder derivative complaints allege that the individual defendants improperly backdated grants of stock options to several officers and directors in violation of the Company s stockholder-approved stock option plans during the period 1996-2002, improperly recorded and accounted for backdated stock options in violation of generally accepted accounting principles, improperly took tax deductions based on backdated stock options in violation of the Internal Revenue Code of 1986, as amended, produced and disseminated false financial statements and SEC filings to the Company s stockholders and to the market that improperly recorded and accounted for the backdated option grants, concealed the alleged improper backdating of stock options and obtained substantial benefits from sales of Company stock while in the possession of material inside information. The complaints seek damages on behalf of the Company against certain current and former officers and directors and allege breach of fiduciary duty, unjust enrichment, securities law violations and other claims. The two lawsuits have been consolidated into a single action as In re Black Box Corporation Derivative Litigation, Master File No. 2:06-CV-1531-JFC, and plaintiffs filed an amended consolidated shareholder derivative complaint on August 31, 2007. The parties have requested that the due date for responses by the defendants, including the Company, be extended until further order of the court, and the court has entered an order to that effect. During the second quarter of Fiscal 2010, the Company recorded expense of \$3,992, including the amounts shown below under Expenses Incurred by the Company, in connection with an agreement in principle for settlement of this action and related matters arising out of the Company s review of its historical stock option practices. This expense is recorded in Selling, general & administrative expense within the Company s Consolidated Statements of Income. This settlement is subject to the execution of documentation regarding the settlement as well as court approval. The Company may incur additional costs or expenses in relation to this matter that could be material.

The Company is involved in, or has pending, various legal proceedings, claims, suits and complaints arising out of the normal course of business.

Based on the facts currently available to the Company, Management believes the matters described under this caption Litigation Matters are adequately provided for, covered by insurance, without merit or not probable that an unfavorable outcome will result.

#### Expenses Incurred by the Company

The Company has incurred significant expenses, in excess of its insurance deductible of \$500, during prior fiscal periods, and expects to continue to incur additional expenses during the remainder of Fiscal 2010, in relation to the following previously-disclosed items (i) the review by the Audit Committee of the Board of the Company s historical stock option granting practices and related accounting for stock option grants, (ii) the informal inquiry and formal order of investigation by the SEC regarding the Company s past stock option granting practices, (iii) the derivative action relating to the Company s historical stock option granting practices filed against the Company as a nominal defendant and certain of the Company s current and former directors and officers, as to whom it may have

indemnification obligations and (iv) related matters. As of September 30, 2009, the total amount of such fees is \$8,777, of which \$5,000, the insurance policy limit, has been paid by the insurance company. The Company recorded expense of \$512 and \$332 during the three (3) months ended September 30, 2009 and 2008, respectively, and \$776 and \$332 during the six (6) months ended September 30, 2009 and 2008, respectively. These expenses are recorded in Selling, general & administrative expense within the Company s Consolidated Statements of Income. The amount of expenses that the Company could incur in the future with respect to these matters could be material. There has been no other significant or unusual activity during Fiscal 2010.

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#### **Note 17: Subsequent Events**

On October 2, 2009, the Company acquired Quanta Systems, LLC ( Quanta ), a privately-held company headquartered in Gaithersburg, MD. Quanta has an active customer base which includes various United States Department of Defense and government agency accounts. Annual historical revenues of Quanta are approximately \$12 million. On October 26, 2009, the Company acquired CBS Technologies Corp. ( CBS ), a privately-held company headquartered in Islandia, NY. CBS has an active customer base which includes commercial, education and various government agency accounts. Annual historical revenues of CBS are approximately \$12 million. The acquisitions of Quanta and CBS, both individually and in the aggregate, will not have a material impact on the Company s consolidated financial statements.

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Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations.

The discussion and analysis for the three (3) and six (6) months ended September 30, 2009 and 2008 as set forth below in this Item 2 should be read in conjunction with the response to Part 1, Item 1 of this report and the consolidated financial statements of Black Box Corporation (Black Box, the Company, we or our), include the related notes, and Management s Discussion and Analysis of Financial Condition and Results of Operations included in the Company s most recent Annual Report on Form 10-K as filed with the Securities and Exchange Commission (SEC) for the fiscal year ended March 31, 2009 (the Form 10-K). The Company s fiscal year ends on March 31. The fiscal quarters consist of 13 weeks and generally end on the Saturday nearest each calendar quarter end, adjusted to provide relatively equivalent business days for each fiscal quarter. The actual ending dates for the periods presented as of September 30, 2009 and 2008 were September 26, 2009 and September 27, 2008. References to Fiscal Year or Fiscal mean the Company s fiscal year ended March 31 for the year referenced. All dollar amounts are presented in thousands unless otherwise noted.

The Company

Black Box is the world s largest dedicated network infrastructure services provider. Black Box offers one-source network infrastructure services for communications systems. The Company s services offerings include design, installation, integration, monitoring and maintenance of voice, data and integrated communications systems. The Company s primary services offering is voice solutions ( Voice Services ); the Company also offers premise cabling and other data-related services ( Data Services ) and products. The Company provides 24/7/365 technical support for all of its solutions which encompass all major voice and data product manufacturers as well as 118,000 network infrastructure products ( Hotline products ) that it sells through its catalog and Internet Web site (such catalog and Internet Web site business, together with technical support for such business, being referred to as Hotline Services ) and its Voice Services and Data Services (collectively referred to as On-Site services ) offices. As of September 30, 2009, the Company had more than 3,000 professional technical experts in 192 offices serving more than 175,000 clients in 141 countries throughout the world. Founded in 1976, Black Box, a Delaware corporation, operates subsidiaries on five continents and is headquartered near Pittsburgh in Lawrence, Pennsylvania.

Company management (Management) is presented with and reviews revenues and operating income by geographical segment. In addition, revenues and gross profit information by service type are provided herein for purposes of further analysis.

The Company has completed several acquisitions from April 1, 2008 through September 30, 2009 that have had an impact on the Company s consolidated financial statements and, more specifically, North America Voice Services and North America Data Services for the periods under review. Fiscal 2009 acquisitions include (i) Scottel Voice & Data, Inc. (Scottel), (ii) Network Communications Technologies, Inc. (NCT), (iii) ACS Communications, Inc. (ACS) (iv) Mutual Telecom Services Inc. (MTS) and (v) UCI Communications LLC (UCI). The acquisitions noted above are collectively referred to as the Acquired Companies. The results of operations of the Acquired Companies are included within the Company s Consolidated Statements of Income beginning on their respective acquisition dates. The Company incurs certain expenses (i.e., expenses incurred as a result of certain acquisitions) that it excludes when

The Company incurs certain expenses (*i.e.*, expenses incurred as a result of certain acquisitions) that it excludes when evaluating the continuing operations of the Company. The following table is included to provide a schedule of the current and an estimate of these future expenses for Fiscal 2010 (by quarter) based on information available to the Company as of September 30, 2009.

	10	<b>)10</b>	20	Q10	30	Q10	40	Q10	]	Fiscal 2010
Selling, general & administrative										
expenses										
Asset write-up depreciation expense on										
acquisitions	\$		\$		\$		\$		\$	

## **Intangibles amortization**

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Amortization of intangible assets on acquisitions	\$ 4,031	\$ 2,134	\$ 2,817	\$ 2,817	\$ 11,799
Total	\$ 4,031 <b>21</b>	\$ 2,134	\$ 2,817	\$ 2,817	\$ 11,799

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The following table is included to provide a schedule of these expenses during Fiscal 2009 (by quarter).

	1Q09	2Q09	3Q09	4Q09	Fiscal <b>2009</b>
Selling, general & administrative expenses Asset write-up depreciation expense on acquisitions	\$ 448	\$ 448	\$ 485	\$ 507	\$ 1,888
Intangibles amortization Amortization of intangible assets on acquisitions	\$ 1,791	\$ 1,864	\$ 3,231	\$ 3,785	\$ 10,671
Total	\$ 2,239	\$ 2,312	\$ 3,716	\$ 4,292	\$ 12,559

The following table provides information on Revenues and Operating income by reportable geographic segment (North America, Europe and All Other). The table below should be read in conjunction with the following discussions.

	Three (3) months ended September 30, 2009 2008						Six (6) months ended September 30, 2009 2008				
	\$	% of total revenue		\$	% of total revenue		\$	% of total revenue		\$	% of total revenue
Revenues North America Europe All Other	\$ 199,928 24,172 7,813	86.2% 10.4% 3.4%	\$	211,467 31,753 10,590	83.3% 12.5% 4.2%	\$	404,511 48,058 14,556	86.6% 10.3% 3.1%	\$	407,803 67,521 21,039	82.2% 13.6% 4.2%
Total	\$ 231,913	100%	\$	253,810	100%	\$	467,125	100%	\$	496,363	100%
Operating income North America % of	\$ 11,813		\$	20,163		\$	23,388		\$	34,647	
North America revenues	5.9%			9.5%			5.8%			8.5%	
Europe % of	\$ 2,555		\$	3,456		\$	4,644		\$	7,269	
Europe revenues	10.6%			10.9%			9.7%			10.8%	

All Other % of All	\$ 1,241		\$ 1,809		\$ 2,062		\$ 3,360	
Other revenues	15.9%		17.1%		14.2%		16.0%	
revenues								
Total	\$ 15,609	6.7%	\$ 25,428	10.0%	\$ 30,094	6.4%	\$ 45,276	9.1%
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The following table provides information on Revenues and Gross profit by service type (Data Services, Voice Services and Hotline Services). The table below should be read in conjunction with the following discussions.

	Three (3) months ended September 30, 2009 2008					Six (6) months ended September 2009 20				Septembe 2003	•	
	\$	% of total revenue		\$	% of total revenue		\$	% of total revenue		\$	% of total revenue	
Revenues Data Services Voice Services Hotline	\$ 142,474	18.9% 61.5%	\$	154,277	16.8% 60.8%	\$	283,994	20.4% 60.8%	\$	89,598 294,307	18.0% 59.3%	
Services	45,511	19.6%		56,819	22.4%		87,793	18.8%		112,458	22.7%	
Total	\$ 231,913	100%	\$	253,810	100%	\$	467,125	100%	\$	496,363	100%	
Gross profit Data Services % of Data Services	\$ 12,142		\$	12,879		\$	26,089		\$	26,166		
revenues	27.6%			30.2%			27.4%			29.2%		
Voice Services % of Voice Services	\$ 48,287		\$	52,276		\$	96,666		\$	99,474		
revenues Hotline	33.9%			33.9%			34.0%			33.8%		
Services	\$ 21,845		\$	27,902		\$	41,932		\$	55,559		
% of Hotline Services revenues	48.0%			49.1%			47.8%			49.4%		
Total	\$ 82,274	35.5%	\$	93,057	36.7%	\$	164,687	35.3%	\$	181,199	36.5%	

# Second quarter of Fiscal 2010 ( 2Q10 ) compared to second quarter of Fiscal 2009 ( 2Q09 ): Total Revenues

Total revenues for 2Q10 were \$231,913, a decrease of 9% compared to total revenues for 2Q09 of \$253,810. The Acquired Companies contributed incremental revenue of \$34,753 and \$10,510 for 2Q10 and 2Q09, respectively. Excluding the effects of the acquisitions and the negative exchange rate impact of \$1,846 in 2Q10 relative to the U.S. dollar, total revenues would have decreased 18% from \$243,300 to \$199,006 for the reasons discussed below.

## **Revenues by Geography**

## North America

Revenues in North America for 2Q10 were \$199,928, a decrease of 5% compared to revenues for 2Q09 of \$211,467. The Acquired Companies contributed incremental revenue of \$34,753 and \$10,510 for 2Q10 and 2Q09, respectively. Excluding the effects of the acquisitions and the negative exchange rate impact of \$303 in 2Q10 relative to the U.S.

dollar, North American revenues would have decreased 18% from \$200,957 to \$165,478. The Company believes that this decrease is primarily due to weaker general economic conditions that affected client demand across all services segments.

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#### **Europe**

Revenues in Europe for 2Q10 were \$24,172, a decrease of 24% compared to revenues for 2Q09 of \$31,753. Excluding the negative exchange rate impact of \$1,948 in 2Q10 relative to the U.S. dollar, Europe revenues would have decreased 18% from \$31,753 to \$26,120. The Company believes the decrease is primarily due to weaker general economic conditions that affected client demand for its Data Services and Hotline Services.

#### All Other

Revenues for All Other for 2Q10 were \$7,813, a decrease of 26% compared to revenues for 2Q09 of \$10,590. Excluding the positive exchange rate impact of \$405 in 2Q10 relative to the U.S. dollar, All Other revenues would have decreased 30% from \$10,590 to \$7,408.

## **Revenue by Service Type**

## **Data Services**

Revenues from Data Services for 2Q10 were \$43,928, an increase of 3% compared to revenues for 2Q09 of \$42,714. The Acquired Companies contributed incremental revenue of \$12,700 and \$0 for 2Q10 and 2Q09, respectively. Excluding the effects of the acquisitions and the negative exchange rate impact of \$1,326 in 2Q10 relative to the U.S. dollar for its international Data Services, Data Services revenues would have decreased 24% from \$42,714 to \$32,554. The Company believes this decrease is primarily due to weaker general economic conditions that affected client demand for these services.

## **Voice Services**

Revenues from Voice Services for 2Q10 were \$142,474, a decrease of 8% compared to revenues for 2Q09 of \$154,277. The Acquired Companies contributed incremental revenue of \$22,053 and \$10,510 for 2Q10 and 2Q09, respectively. Excluding the effects of the acquisitions, Voice Services revenues would have decreased 16% from \$143,767 to \$120,421. The Company believes this decrease is primarily due to weaker general economic conditions that affected client demand for these services. There was no exchange rate impact on Voice Services revenues as all of the Company s Voice Services revenues are denominated in U.S. dollars.

#### **Hotline Services**

Revenues from Hotline Services for 2Q10 were \$45,511, a decrease of 20% compared to revenues for 2Q09 of \$56,819. Excluding the negative exchange rate impact of \$520 in 2Q10 relative to the U.S. dollar for its international Hotline Services, Hotline Services revenues would have decreased 19% from \$56,819 to \$46,031. The Company believes this decrease is primarily due to weaker general economic conditions that affected client demand for these products and services.

## **Gross profit**

Gross profit dollars for 2Q10 were \$82,274, a decrease of 12% compared to gross profit dollars for 2Q09 of \$93,057. Gross profit as a percent of revenues for 2Q10 was 35.5%, a decrease of 1.2% compared to gross profit as a percentage of revenues for 2Q09 of 36.7%. The Company believes the percent decrease was due primarily to the impact of a lower margin project in its Data Services segment and client mix in its Hotline Services segment.

Gross profit dollars for Data Services for 2Q10 were \$12,142, or 27.6% of revenues, compared to gross profit dollars for 2Q09 of \$12,879, or 30.2% of revenues. Gross profit dollars for Voice Services for 2Q10 were \$48,287, or 33.9% of revenues, compared to gross profit dollars for 2Q09 of \$52,276, or 33.9% of revenues. Gross profit dollars for Hotline Services for 2Q10 were \$21,845, or 48.0% of revenues, compared to gross profit dollars for 2Q09 of \$27,902, or 49.1% of revenues. Please see the preceding paragraph for the analysis of gross profit variances by segment.

## Selling, general & administrative expenses

Selling, general & administrative expenses for 2Q10 were \$64,515, a decrease of \$1,214 compared to Selling, general & administrative expenses for 2Q09 of \$65,729. Selling, general & administrative expenses as a percent of revenue for 2Q10 were 27.8% compared to 25.9% for 2Q09. The decrease in Selling, general & administrative expense dollars over the prior year was primarily due to the Company s continued effort to right-size the organization and more properly align the expense structure with anticipated revenues and changing market demand for its solutions and services partially offset by increases in historical stock option granting practices investigation and related matters costs of \$3,660 (including \$3,992 in 2Q10 in connection with an agreement in principle for settlement of the pending shareholder derivative lawsuit and matters related to the Company s review of its historical stock option practices) and

non-cash stock-based compensation expense of \$796.

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#### **Intangibles amortization**

Intangibles amortization for 2Q10 was \$2,150, an increase of \$250 compared to Intangibles amortization for 2Q09 of \$1,900. The increase was primarily attributable to the addition of intangible assets from acquisitions completed subsequent to the second quarter of Fiscal 2009 partially offset by the amortization run-out for certain intangible assets.

## **Operating income**

As a result of the foregoing, Operating income for 2Q10 was \$15,609, or 6.7% of revenues, a decrease of \$9,819 compared to Operating income for 2Q09 of \$25,428, or 10.0% of revenues.

## Interest expense (income), net

Net interest expense for 2Q10 was \$2,596, or 1.1% of revenues, compared to net interest expense for 2Q09 of \$2,648, or 1.0% of revenues. The Company s interest-rate swaps contributed a loss of \$380 and a gain of \$169 for 2Q10 and 2Q09, respectively, due to the change in fair value. Excluding the effect of the interest-rate swaps, net interest expense would have decreased \$601 from \$2,817, or 1.1% of revenues, to \$2,216 or 1.0% of revenues. This decrease in net interest expense is due to a decrease in the weighted-average interest rate from 3.5% for 2Q09 to 1.4% for 2Q10 partially offset by increases in the weighted-average outstanding debt from \$221,457 for 2Q09 to \$243,393 for 2Q10.

#### **Provision for income taxes**

The tax provision for 2Q10 was \$4,912, an effective tax rate of 37.5%. This compares to the tax provision for 2Q09 of \$8,218, an effective tax rate of 36.5%. The tax rate for 2Q10 was higher than 2Q09 due to changes in the overall mix of taxable income among worldwide offices and foreign currency exchange effects on previously-taxed income. The Company anticipates that its deferred tax asset is realizable in the foreseeable future.

#### **Net income**

As a result of the foregoing, Net income for 2Q10 was \$8,186, or 3.5% of revenues, compared to Net income for 2Q09 of \$14,299, or 5.6% of revenues.

## Six months Fiscal 2010 ( 2QYTD10 ) compared to six months of Fiscal 2009 ( 2QYTD09 ):

#### **Total Revenues**

Total revenues for 2QYTD10 were \$467,125, a decrease of 6% compared to total revenues for 2QYTD09 of \$496,363. The Acquired Companies contributed incremental revenue of \$76,478 and \$17,170 for 2QYTD10 and 2QYTD09, respectively. Excluding the effects of the acquisitions and the negative exchange rate impact of \$7,562 in 2QYTD10 relative to the U.S. dollar, total revenues would have decreased 17% from \$479,193 to \$398,209 for the reasons discussed below.

## **Revenues by Geography**

#### North America

Revenues in North America for 2QYTD10 were \$404,511, a decrease of 1% compared to revenues for 2QYTD09 of \$407,803. The Acquired Companies contributed incremental revenue of \$76,478 and \$17,170 for 2QYTD10 and 2QYTD09, respectively. Excluding the effects of the acquisitions and the negative exchange rate impact of \$1,039 in 2QYTD10 relative to the U.S. dollar, North American revenues would have decreased 16% from \$390,633 to \$329,072. The Company believes that this decrease is primarily due to weaker general economic conditions that affected client demand across all services segments.

#### **Europe**

Revenues in Europe for 2QYTD10 were \$48,058, a decrease of 29% compared to revenues for 2QYTD09 of \$67,521. Excluding the negative exchange rate impact of \$6,720 in 2QYTD10 relative to the U.S. dollar, Europe revenues would have decreased 19% from \$67,521 to \$54,778. The Company believes the decrease is primarily due to weaker general economic conditions that affected client demand for its Data Services and Hotline Services.

#### All Other

Revenues for All Other for 2QYTD10 were \$14,556, a decrease of 31% compared to revenues for 2QYTD09 of \$21,039. Excluding the positive exchange rate impact of \$197 in 2QYTD10 relative to the U.S. dollar, All Other revenues would have decreased 32% from \$21,039 to \$14,359.

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#### **Revenue by Service Type**

#### **Data Services**

Revenues from Data Services for 2QYTD10 were \$95,338, an increase of 6% compared to revenues for 2QYTD09 of \$89,598. The Acquired Companies contributed incremental revenue of \$26,008 and \$0 for 2QYTD10 and 2QYTD09, respectively. Excluding the effects of the acquisitions and the negative exchange rate impact of \$3,932 in 2QYTD10 relative to the U.S. dollar for its international Data Services, Data Services revenues would have decreased 18% from \$89,598 to \$73,262. The Company believes this decrease is primarily due to weaker general economic conditions that affected client demand for these services.

#### Voice Services

Revenues from Voice Services for 2QYTD10 were \$283,994, a decrease of 4% compared to revenues for 2QYTD09 of \$294,307. The Acquired Companies contributed incremental revenue of \$50,470 and \$17,170 for 2QYTD10 and 2QYTD09, respectively. Excluding the effects of the acquisitions, Voice Services revenues would have decreased 16% from \$277,137 to \$233,524. The Company believes this decrease is primarily due to weaker general economic conditions that affected client demand for these services. There was no exchange rate impact on Voice Services revenues as all of the Company s Voice Services revenues are denominated in U.S. dollars.

#### **Hotline Services**

Revenues from Hotline Services for 2QYTD10 were \$87,793, a decrease of 22% compared to revenues for 2QYTD09 of \$112,458. Excluding the negative exchange rate impact of \$3,630 in 2QYTD10 relative to the U.S. dollar for its international Hotline Services, Hotline Services revenues would have decreased 19% from \$112,458 to \$91,423. The Company believes this decrease is primarily due to weaker general economic conditions that affected client demand for these products and services.

# **Gross profit**

Gross profit dollars for 2QYTD10 were \$164,687, a decrease of 9% compared to gross profit dollars for 2QYTD09 of \$181,199. Gross profit as a percent of revenues for 2QYTD10 was 35.3%, a decrease of 1.2% compared to gross profit as a percentage of revenues for 2QYTD09 of 36.5%. The Company believes the percent decrease was due primarily to the impact of a lower margin project in its Data Services segment and client mix in its Hotline Services segment.

Gross profit dollars for Data Services for 2QYTD10 were \$26,089, or 27.4% of revenues, compared to gross profit dollars for 2QYTD09 of \$26,166, or 29.2% of revenues. Gross profit dollars for Voice Services for 2QYTD10 were \$96,666, or 34.0% of revenues, compared to gross profit dollars for 2QYTD09 of \$99,474, or 33.8% of revenues. Gross profit dollars for Hotline Services for 2QYTD10 were \$41,932, or 47.8% of revenues, compared to gross profit dollars for 2QYTD09 of \$55,559, or 49.4% of revenues. Please see the preceding paragraph for the analysis of gross profit variances by segment.

## Selling, general & administrative expenses

Selling, general & administrative expenses for 2QYTD10 were \$128,398, a decrease of \$3,799 compared to Selling, general & administrative expenses for 2QYTD09 of \$132,197. Selling, general & administrative expenses as a percent of revenue for 2QYTD10 were 27.5% compared to 26.6% for 2QYTD09. The decrease in Selling, general & administrative expense dollars over the prior year was primarily due to the Company s continued effort to right-size the organization and more properly align the expense structure with anticipated revenues and changing market demand for its solutions and services partially offset by increases in historical stock option review costs of \$3,924 (including \$3,992 in 2Q10 in connection with an agreement in principle for settlement of the pending shareholder derivative lawsuit and matters related to the Company s review of its historical stock option practices) and non-cash stock-based compensation expense of \$1,897.

## **Intangibles amortization**

Intangibles amortization for 2QYTD10 was \$6,195, an increase of \$2,469 compared to Intangibles amortization for 2QYTD09 of \$3,726. The increase was primarily attributable to the addition of intangible assets from acquisitions completed subsequent to the second quarter of Fiscal 2009 partially offset by the amortization run-out for certain intangible assets.

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#### **Operating income**

As a result of the foregoing, Operating income for 2QYTD10 was \$30,094, or 6.4% of revenues, a decrease of \$15,182 compared to Operating income for 2QYTD09 of \$45,276, or 9.1% of revenues.

#### Interest expense (income), net

Net interest expense for 2QYTD10 was \$4,740, or 1.0% of revenues, compared to net interest expense for 2QYTD09 of \$2,383, or 0.5% of revenues. The Company s interest-rate swaps contributed a loss of \$177 and a gain of \$2,877 for 2QYTD10 and 2QYTD09, respectively, due to the change in fair value. Excluding the effect of the interest-rate swaps, net interest expense would have decreased \$697 from \$5,260, or 1.1% of revenues, to \$4,563 or 1.0% of revenues. This decrease in net interest expense is due to a decrease in the weighted-average interest rate from 3.6% for 2QYTD09 to 1.5% for 2QYTD10 partially offset by increases in the weighted-average outstanding debt from \$216,384 for 2QYTD09 to \$249,113 for 2QYTD10.

#### **Provision for income taxes**

The tax provision for 2QYTD10 was \$9,593, an effective tax rate of 37.5%. This compares to the tax provision for 2QYTD09 of \$15,594, an effective tax rate of 36.5%. The tax rate for 2QYTD10 was higher than 2QYTD09 due to changes in the overall mix of taxable income among worldwide offices and foreign currency exchange effects on previously-taxed income. The Company anticipates that its deferred tax asset is realizable in the foreseeable future.

## Net income

As a result of the foregoing, Net income for 2QYTD10 was \$15,988, or 3.4% of revenues, compared to Net income for 2QYTD09 of \$27,132, or 5.5% of revenues.

## **Liquidity and Capital Resources**

## **Operating Activities**

Net cash provided by operating activities during 2QYTD10 was \$30,549. Significant factors contributing to the source of cash were: net income of \$15,988 inclusive of non-cash charges of \$10,112 and \$3,279 for amortization / depreciation expense and stock compensation expense, respectively, as well as decreases in net inventory of \$3,624, net trade accounts receivable of \$23,064 and an increase in accrued expenses of \$3,457. Significant factors contributing to a use of cash include decreases in billings in excess of costs, restructuring reserves, accrued compensation and benefits and trade accounts payable of \$7,220, \$4,737, \$5,162 and \$3,821, respectively, and an increase in costs in excess of billings of \$13,733. Changes in the above accounts are based on average Fiscal 2010 exchange rates.

Net cash provided by operating activities during 2QYTD09 was \$38,385. Significant factors contributing to the source of cash were: net income of \$27,132, inclusive of non-cash charges of \$8,599 and \$1,382 for amortization / depreciation expense and stock compensation expense, respectively, as well as decreases in net inventory of \$5,321, net trade accounts receivable of \$11,804 and the deferred tax provision of \$1,903, and increases in accrued compensation and benefits of \$1,451 and accrued taxes of \$1,366. Significant factors contributing to a use of cash include a non-cash charge of \$2,877 for change in fair value of interest rate swap, as well as decreases in trade accounts payable, deferred revenue and restructuring reserves of \$1,716, \$1,759 and \$4,254, respectively, and an increase in costs in excess of billings of \$4,670. Changes in the above accounts are based on average Fiscal 2009 exchange rates.

As of September 30, 2009 and 2008, the Company had cash and cash equivalents of \$23,785 and \$25,802, respectively, working capital of \$126,845 and \$127,224, respectively, and a current ratio of 1.6 and 1.6, respectively. The Company believes that its cash provided by operating activities and availability under its credit facility will be sufficient to fund the Company s working capital requirements, capital expenditures, dividend program, potential stock repurchases, potential future acquisitions or strategic investments and other cash needs for the next 12 months.

#### **Investing Activities**

Net cash used by investing activities during 2QYTD10 was \$2,235. Significant factors contributing to the cash outflow were: \$1,305 for holdbacks and contingent fee payments related to prior period acquisitions and \$1,033 for gross capital expenditures.

Net cash used by investing activities during 2QYTD09 was \$49,875. Significant factors contributing to the cash outflow were: \$48,620 to acquire MTS and UCI and \$1,524 for gross capital expenditures.

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#### **Financing Activities**

Net cash used by financing activities during 2QYTD10 was \$29,097. Significant factors contributing to the cash outflow were \$26,993 of net payments on long-term debt and \$2,104 for the payment of dividends.

Net cash provided by financing activities during 2QYTD09 was \$10,567. Significant factors contributing to the cash inflow were \$12,249 of net borrowings on long-term debt and \$545 of proceeds from the exercise of stock options. Significant factors contributing to the cash outflow were \$2,102 for the payment of dividends.

#### **Total Debt**

Revolving Credit Agreement On January 30, 2008, the Company entered into a Third Amended and Restated Credit Agreement dated as of January 30, 2008 (the Credit Agreement ) with Citizens Bank of Pennsylvania, as agent, and a group of lenders. The Credit Agreement expires on January 30, 2013. Borrowings under the Credit Agreement are permitted up to a maximum amount of \$350,000, which includes up to \$20,000 of swing-line loans and \$25,000 of letters of credit. The Credit Agreement may be increased by the Company up to an additional \$100,000 with the approval of the lenders and may be unilaterally and permanently reduced by the Company to not less than the then outstanding amount of all borrowings. Interest on outstanding indebtedness under the Credit Agreement accrues, at the Company s option, at a rate based on either: (a) the greater of (i) the prime rate per annum of the agent then in effect and (ii) 0.50% plus the rate per annum announced by the Federal Reserve Bank of New York as being the weighted-average of the rates on overnight Federal funds transactions arranged by Federal funds brokers on the previous trading day or (b) a rate per annum equal to the LIBOR rate plus 0.50% to 1.125% (determined by a leverage ratio based on the Company s consolidated EBITDA). The Credit Agreement requires the Company to maintain compliance with certain non-financial and financial covenants such as leverage and fixed-charge coverage ratios. As of September 30, 2009, the Company was in compliance with all financial covenants under the Credit Agreement. As of September 30, 2009, the Company had total debt outstanding of \$223,668. Total debt was comprised of \$221,335 outstanding under the Credit Agreement, \$2,307 of obligations under capital leases and \$26 of various other third-party, non-employee loans. The maximum amount of debt outstanding under the Credit Agreement, the weighted average balance outstanding under the Credit Agreement and the weighted average interest rate on all outstanding debt for the three (3) months ended September 30, 2009 was \$251,095, \$243,393 and 1.4%, respectively, compared to \$244,500, \$221,457 and 3.5%, respectively, for the three (3) months ended September 30, 2008. The maximum amount of debt outstanding under the Credit Agreement, the weighted average balance outstanding under the Credit Agreement and the weighted average interest rate on all outstanding debt for the six (6) months ended September 30, 2009 was \$261,750, \$249,113 and 1.5%, respectively, compared to \$244,500, \$216,384 and 3.6%, respectively, for the six (6) months ended September 30, 2008.

#### **Dividends**

## Fiscal 2010

2Q10 - The Board declared a cash dividend of \$0.06 per share on all outstanding shares of the common stock. The dividend totaled \$1,053 and was paid on October 9, 2009 to stockholders of record at the close of business on September 25, 2009.

1Q10 - The Board declared a cash dividend of \$0.06 per share on all outstanding shares of the common stock. The dividend totaled \$1,052 and was paid on July 10, 2009 to stockholders of record at the close of business on June 26, 2009.

#### Fiscal 2009

2009 - The Board declared a cash dividend of \$0.06 per share on all outstanding shares of the common stock. The dividend totaled \$1,052 and was paid on October 14, 2008 to stockholders of record at the close of business on September 26, 2008.

1Q09 - The Board declared a cash dividend of \$0.06 per share on all outstanding shares of the common stock. The dividend totaled \$1,051 and was paid on July 14, 2008 to stockholders of record at the close of business on June 30, 2008.

While the Company expects to continue to declare quarterly dividends, the payment of future dividends is at the discretion of the Board and the timing and amount of any future dividends will depend upon earnings, cash requirements and financial condition of the Company. Under the Credit Agreement, the Company is permitted to

make any distribution or dividend as long as no Event of Default or Potential Default (each as defined in the Credit Agreement) occurs or is continuing.

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#### **Repurchase of Common Stock**

Fiscal 2010

There were no purchases of common stock during Fiscal 2010.

Fiscal 2009

There were no purchases of common stock during Fiscal 2009.

Since the inception of the repurchase program in April 1999 through September 30, 2009, the Company has repurchased 7,626,195 shares of common stock for an aggregate purchase price of \$323,095, or an average purchase price per share of \$42.37. As of September 30, 2009, 873,805 shares were available under repurchase programs approved by the Board. Additional repurchases of common stock may occur from time to time depending upon factors such as the Company s cash flows and general market conditions. While the Company expects to continue to repurchase shares of common stock for the foreseeable future, there can be no assurance as to the timing or amount of such repurchases. Under the Credit Agreement, the Company is permitted to repurchase its common stock as long as no Event of Default or Potential Default (each as defined in the Credit Agreement) occurs or is continuing, the leverage ratio (after taking into consideration the payment made to repurchase such common stock) would not exceed 2.75 to 1.0 and the availability to borrow under the Credit Facility would not be less than \$20 million.

## **Expenses Incurred by the Company**

The Company has incurred significant expenses, in excess of its insurance deductible of \$500, during prior fiscal periods, and expects to continue to incur additional expenses during the remainder of Fiscal 2010, in relation to the following previously-disclosed items (i) the review by the Audit Committee of the Board of the Company s historical stock option granting practices and related accounting for stock option grants, (ii) the informal inquiry and formal order of investigation by the SEC regarding the Company s past stock option granting practices, (iii) the derivative action relating to the Company s historical stock option granting practices filed against the Company as a nominal defendant and certain of the Company s current and former directors and officers, as to whom it may have indemnification obligations and (iv) related matters. As of September 30, 2009, the total amount of such fees is \$8,777, of which \$5,000, the insurance policy limit, has been paid by the insurance company. The Company recorded expense of \$512 and \$332 during the three (3) months ended September 30, 2009 and 2008, respectively, and \$776 and \$332 during the six (6) months ended September 30, 2009 and 2008, respectively. The amount of expenses that the Company could incur in the future with respect to these matters could be material.

#### **Legal Proceedings**

See the matters discussed in Part II, Item 1, Legal Proceedings, of this Quarterly Report on Form 10-Q (the Form 10-Q), which information is incorporated herein by reference.

#### **Inflation**

The overall effects of inflation on the Company have been nominal. Although long-term inflation rates are difficult to predict, the Company continues to strive to minimize the effect of inflation through improved productivity and cost reduction programs as well as price adjustments within the constraints of market competition.

#### **Valuation of Goodwill**

At March 31, 2009, the Company s market capitalization was below tangible book value. The Company has monitored market conditions during the six month period ended September 30, 2009 noting that the Company s market capitalization continues to be below tangible book value for all points during that period. Correspondingly, the Company has completed procedures to evaluate the adequacy of its estimates and assumptions used in the discounted cash flow valuation model which was used to derive an estimated fair value of its reporting units as of March 31, 2009. The results of these interim procedures provide that those estimates and assumptions are adequate and that no additional procedures need to be performed as of September 30, 2009.

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Historically, Management has reviewed disaggregated financial information by geographic region for the purpose of making operational decisions and assessing financial performance. Based on the evolution of the Company over the last several years, Management is currently considering alternative reporting segments for the purpose of making those operational decisions and assessing financial performance. This contemplated change in reporting segments would affect the reporting units currently being used in the Company s annual impairment analysis. In the event that the Company determines goodwill is impaired as a result of this change in reporting segments, it would need to recognize a non-cash impairment charge, which could have a material adverse effect on its consolidated balance sheet and results of operations.

# **Critical Accounting Policies/ Impact of Recently Issued Accounting Pronouncements Critical Accounting Policies**

The Company s critical accounting policies require the most difficult, subjective or complex judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain and are the most important to the portrayal of the Company s consolidated financial statements. The Company s critical accounting policies are disclosed in Part II, Item 7, Management s Discussion and Analysis of Financial Condition and Results of Operations, of the Form 10-K. There have been no changes to the Company s critical accounting policies during the three (3) months ended September 30, 2009.

## **Impact of Recently Issued Accounting Pronouncements**

*See* Note 2 of the Notes to the Consolidated Financial Statements for further discussion of recently-issued accounting standards and the related impact on the Company s consolidated financial statements.

## **Cautionary Forward Looking Statements**

When included in the Form 10-Q or in documents incorporated herein by reference, the words should, expects. plans and analogous expressions are believes, estimates, approximates, targets, intends. anticipates, identify forward-looking statements. One can also identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. Such statements are inherently subject to a variety of risks and uncertainties that could cause actual results to differ materially from those projected. Although it is not possible to predict or identify all risk factors, such risks and uncertainties may include, among others, the final outcome of the review of the Company s stock option granting practices, including the related SEC investigation, shareholder derivative lawsuit, tax matters and insurance/indemnification matters, and the impact of any actions that may be required or taken as a result of such review, SEC investigation, shareholder derivative lawsuit, tax matters or insurance/indemnification matters, levels of business activity and operating expenses, expenses relating to corporate compliance requirements, cash flows, global economic and business conditions, successful integration of acquisitions, the timing and costs of restructuring programs, successful marketing of DVH services, successful implementation of the Company s M&A program, including identifying appropriate targets, consummating transactions and successfully integrating the businesses, successful implementation of the Company s government contracting programs, competition, changes in foreign, political and economic conditions, fluctuating foreign currencies compared to the U.S. dollar, rapid changes in technologies, client preferences, the Company s arrangements with suppliers of voice equipment and technology and various other matters, many of which are beyond the Company s control. These forward-looking statements are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 and speak only as of the date of this Form 10-Q. The Company expressly disclaims any obligation or undertaking to release publicly any updates or any changes in the Company s expectations with regard thereto or any change in events, conditions or circumstances on which any statement is based.

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#### Item 3. Quantitative and Qualitative Disclosures About Market Risk.

The Company is exposed to market risks in the ordinary course of business that include interest-rate volatility and foreign currency exchange rates volatility. Market risk is measured as the potential negative impact on earnings, cash flows or fair values resulting from a hypothetical change in interest rates or foreign currency exchange rates over the next year. The Company does not hold or issue any other financial derivative instruments (other than those specifically noted below) nor does it engage in speculative trading of financial derivatives.

#### **Interest-rate Risk**

The Company s primary interest-rate risk relates to its long-term debt obligations. As of September 30, 2009, the Company had total long-term obligations of \$221,335 under the Credit Agreement. Of the outstanding debt, \$150,000 was in variable rate debt that was effectively converted to a fixed rate through multiple interest-rate swap agreements (discussed in more detail below) and \$71,335 was in variable rate obligations. As of September 30, 2009, an instantaneous 100 basis point increase in the interest rate of the variable rate debt would reduce the Company s net income in the subsequent fiscal quarter by \$176 (\$110 net of tax) assuming the Company employed no intervention strategies.

To mitigate the risk of interest-rate fluctuations associated with the Company s variable rate long-term debt, the Company has implemented an interest-rate risk management strategy that incorporates the use of derivative instruments to minimize significant unplanned fluctuations in earnings caused by interest-rate volatility. The Company s goal is to manage interest-rate sensitivity by modifying the re-pricing characteristics of certain balance sheet liabilities so that the net-interest margin is not, on a material basis, adversely affected by the movements in interest rates.

On July 26, 2006, the Company entered into a five-year floating-to-fixed interest-rate swap that is based on a 3-month LIBOR rate versus a 5.44% fixed rate, has a notional value of \$100,000 reducing to \$50,000 after three years and does not qualify for hedge accounting. On June 15, 2009, the Company entered into a three-year floating-to-fixed interest-rate swap that is based on a 3-month LIBOR rate versus a 2.28% fixed rate, has a notional value of \$100,000 reducing to \$50,000 after two years and does not qualify for hedge accounting. Changes in the fair market value of the interest-rate swap are recorded as an asset or liability within the Company s Consolidated Balance Sheets and Interest expense (income) within the Company s Consolidated Statements of Income.

## Foreign Exchange Rate Risk

The Company has operations, clients and suppliers worldwide, thereby exposing the Company s financial results to foreign currency fluctuations. In an effort to reduce this risk of foreign currency fluctuations, the Company generally sells and purchases inventory based on prices denominated in U.S. dollars. Intercompany sales to subsidiaries are generally denominated in the subsidiaries local currency. The Company has entered and will continue in the future, on a selective basis, to enter into foreign currency contracts to reduce the foreign currency exposure related to certain intercompany transactions, primarily trade receivables and loans. All of the foreign currency contracts have been designated and qualify as cash flow hedges. The effective portion of any changes in the fair value of the derivative instruments is recorded in Accumulated Other Comprehensive Income (AOCI) until the hedged forecasted transaction occurs or the recognized currency transaction affects earnings. Once the forecasted transaction occurs or the recognized currency transaction affects earnings, the effective portion of any related gains or losses on the cash flow hedge is reclassified from AOCI to the Company s Consolidated Statements of Income. In the event it becomes probable that the hedged forecasted transaction will not occur, the ineffective portion of any gain or loss on the related cash flow hedge would be reclassified from AOCI to the Company s Consolidated Statements of Income.

As of September 30, 2009, the Company had open foreign currency contracts in Australian and Canadian dollars, Danish krone, Euros, Mexican pesos, Norwegian kroner, British pounds sterling, Swedish krona, Swiss francs and Japanese yen. The open contracts have contract rates ranging from 1.17 to 1.33 Australian dollar, 1.08 to 1.27 Canadian dollar, 5.07 to 5.30 Danish krone, 0.68 to 0.79 Euro, 15.17 to 15.99 Mexican peso, 5.83 to 6.97 Norwegian kroner, 0.59 to 0.71 British pounds sterling, 6.92 to 8.05 Swedish krona, 1.04 to 1.15 Swiss franc and 90.13 to 90.13 Japanese yen, all per U.S. dollar. The total open contracts had a notional amount of \$73,617 and will expire within eleven (11) months.

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#### Item 4. Controls and Procedures.

## Conclusions Regarding the Effectiveness of Disclosure Controls and Procedures

Management, including the Company s Chief Executive Officer and Chief Financial Officer, is responsible for establishing and maintaining adequate disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act )) for the Company. Management assessed the effectiveness of the Company s disclosure controls and procedures as of September 30, 2009. Based upon this assessment, Management has concluded that the Company s disclosure controls and procedures were effective as of September 30, 2009 to provide reasonable assurance that information required to be disclosed by the Company in the reports filed or submitted by it under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC s rules and forms, and to provide reasonable assurance that information required to be disclosed by the Company in such reports is accumulated and communicated to Management, including its principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure.

The SEC s general guidance permits the exclusion of an assessment of the effectiveness of a registrant s disclosure controls and procedures as they relate to its internal control over financial reporting for an acquired business during the first year following such acquisition if, among other circumstances and factors, there is not adequate time between the acquisition date and the date of assessment. As previously noted in this Form 10-Q, Black Box completed the acquisition of Scottel during Fiscal 2009. Scottel represents approximately 4% of the Company s total assets as of September 30, 2009. Management s assessment and conclusion on the effectiveness of the Company s disclosure controls and procedures as of September 30, 2009 excludes an assessment of the internal control over financial reporting of Scottel.

## **Changes in Internal Control Over Financial Reporting**

There have not been any changes in the Company s internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) of the Exchange Act) during the most recent fiscal quarter that have materially affected or are reasonably likely to materially affect the Company s internal control over financial reporting.

#### **Limitations on the Effectiveness of Controls**

All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation. Because of its inherent limitations, the Company s internal control over financial reporting may not prevent or detect misstatements. In addition, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

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#### PART II OTHER INFORMATION

#### Item 1. Legal Proceedings.

Except as noted below, there has been no material developments in legal proceedings during the three (3) months ended September 30, 2009. *See* Part I, Item 3, Legal Proceedings of the Form 10-K for more information regarding legal proceedings as of March 31, 2009.

#### Regulatory Matters

As previously disclosed, the Company received a subpoena, dated December 8, 2004, from the United States General Services Administration (GSA), Office of Inspector General. The subpoena requires production of documents and information. The Company understands that the materials are being sought in connection with an investigation regarding potential violations of the terms of a GSA Multiple Award Schedule contract. On October 2, 2007, the Company was contacted by the United States Department of Justice which informed the Company that it was reviewing allegations by the GSA that certain of the Company s pricing practices under a GSA Multiple Award Schedule contract violated the Civil False Claims Act. The Company has executed an agreement with the United States tolling the statute of limitations on any action by the United States through November 30, 2009 in order for the parties to discuss the merits of these allegations prior to the possible commencement of any litigation by the United States.

#### Litigation Matters

In November 2006, two stockholder derivative lawsuits were filed against the Company itself, as a nominal defendant, and several of the Company s current and former officers and directors in the United States District Court for the Western District of Pennsylvania. The two substantially identical stockholder derivative complaints allege that the individual defendants improperly backdated grants of stock options to several officers and directors in violation of the Company s stockholder-approved stock option plans during the period 1996-2002, improperly recorded and accounted for backdated stock options in violation of generally accepted accounting principles, improperly took tax deductions based on backdated stock options in violation of the Internal Revenue Code of 1986, as amended, produced and disseminated false financial statements and SEC filings to the Company s stockholders and to the market that improperly recorded and accounted for the backdated option grants, concealed the alleged improper backdating of stock options and obtained substantial benefits from sales of Company stock while in the possession of material inside information. The complaints seek damages on behalf of the Company against certain current and former officers and directors and allege breach of fiduciary duty, unjust enrichment, securities law violations and other claims. The two lawsuits have been consolidated into a single action as In re Black Box Corporation Derivative Litigation, Master File No. 2:06-CV-1531-JFC, and plaintiffs filed an amended consolidated shareholder derivative complaint on August 31, 2007. The parties have requested that the due date for responses by the defendants, including the Company, be extended until further order of the court, and the court has entered an order to that effect. During the second quarter of Fiscal 2010, the Company recorded expense of \$3,992 in connection with an agreement in principle for settlement of this action and related matters arising out of the Company s review of its historical stock option practices. This settlement is subject to the execution of documentation regarding the settlement as well as court approval. The Company may incur additional costs or expenses in relation to this matter that could be material.

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#### Item 1A. Risk Factors.

The following is provided to update the following risk factor previously disclosed in Part I, Item 1A, Risk Factors, of the Form 10-K.

We are dependent upon certain key supply chain and distribution agreements. Through our recent acquisitions, we have significant arrangements with a small number of suppliers of voice technology. If we experience disruptions in our supply chain with these manufacturers for any reason or lose our distribution rights, we may not be able to fulfill customer commitments with an acceptable alternative or we may not be able to obtain alternative solutions at similar costs. On January 14, 2009, Nortel Networks Corporation (Nortel) announced that Nortel and certain other subsidiaries of Nortel sought relief from their creditors in proceedings commenced in Canada, the United States and other jurisdictions (the Nortel Bankruptcy ). Nortel further announced that certain of its affiliates, including the Nortel Government Solutions business, will continue to operate in the ordinary course and are not included in these proceedings. On July 20, 2009, Nortel announced that it had entered into a stalking horse asset and share sale agreement with Avaya, Inc. ( Avaya ) for its Enterprise Solutions business for a purchase price of US\$475 million, which included a bidding process where other qualified bidders could submit higher or otherwise better offers for a specified period of time. This agreement includes the planned sale of substantially all of the assets of the Enterprise Solutions business globally as well as the shares of Nortel Government Solutions Incorporated and DiamondWare, Ltd. (the Nortel Enterprise Solutions Business ). On September 14, 2009, Nortel announced that it had chosen Avaya as the successful bidder for its enterprise solutions business for a purchase price of US\$900 million. As previously disclosed, the Company s distribution agreement with Avaya terminated on September 8, 2007. There can be no assurance that the sale of the Nortel Enterprise Solutions Business will not impact the Company s business with the Nortel Enterprise Solutions Business. As a result, the Company cannot determine whether these events will have a material adverse effect on the Company in the future.

The information set forth under the captions <u>Litigation Matters</u> and <u>Expenses Incurred by the Company</u> in Note 16: Commitments and Contingencies, of the Notes to the Consolidated Financial Statements in this Form 10-Q, is incorporated herein by reference in order to update the information previously disclosed in the risk factor entitled <u>We have significant matters resulting from our stock option investigation and related matters</u> included in Part I, Item 1A, Risk Factors of the Form 10-K.

The information set forth under the caption Valuation of Goodwill in Management s Discussion and Analysis of Financial Condition and Results of Operations in this Form 10-Q is incorporated herein by reference in order to supplement the information previously disclosed in the risk factor entitled *We have a significant amount of goodwill that could be subject to impairment* included in Part I, Item 1A, Risk Factors of the Form 10-K.

## Item 4. Submission of Matters to a Vote of Security Holders.

On August 11, 2009, the Company s stockholders voted on the following two (2) matters at the Company s annual meeting of the stockholders: (i) the election of directors; and (ii) the ratification of the appointment of BDO Seidman, LLP as the independent registered public accounting firm for the Company for the fiscal year ending March 31, 2010. Out of the 17,533,305 shares of common stock outstanding as of the record date for the annual meeting of June 15, 2009, 16,332,290 shares were present at the meeting.

(i) Each of the Company s nominees for director was elected at the annual meeting by the following vote:

	Shares	Shares
	Voted For	Withheld
William F. Andrews	14,941,402	1,390,888
R. Terry Blakemore	16,025,085	307,205
Richard L. Crouch	14,823,699	1,508,591
Thomas W. Golonski	14,822,720	1,509,570
Thomas G. Greig	14,789,916	1,542,374
Edward A. Nicholson, Ph.D.	15,990,902	341,388

(ii) The appointment of BDO Seidman, LLP as the independent registered public accounting firm for the Company for the fiscal year ending March 31, 2010 was ratified by the following vote:

Shares Voted For	Shares Voted Against	Shares Abstaining	Broker Non-Votes
16,315,813	6,088	10,387	2

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## Item 6. Exhibits.

Exhibit Number 21.1	<u>Description</u> Subsidiaries of the Registrant (1)
31.1	Certification of the Chief Executive Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended, and Section 302 of the Sarbanes-Oxley Act of 2002 <sup>(1)</sup>
31.2	Certification of the Chief Financial Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended, and Section 302 of the Sarbanes-Oxley Act of 2002 <sup>(1)</sup>
32.1	Certification of the Chief Executive Officer and Chief Financial Officer pursuant to Rule 13a-14(b) of the Securities Exchange Act of 1934, as amended, and 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 <sup>(1)</sup>
(1) Filed her	ewith.

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#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## **BLACK BOX CORPORATION**

Dated: November 5, 2009

/s/ Michael McAndrew
Michael McAndrew, Vice President,
Chief
Financial Officer, Treasurer, Secretary
and
Principal Accounting Officer
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## **EXHIBIT INDEX**

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(1) Filed he	rewith.

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