# Edgar Filing: IDERA PHARMACEUTICALS, INC. - Form 8-K

 $IDERA\ PHARMACEUTICALS,\ INC.$ 

Form 8-K

December 21, 2005

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 15, 2005

#### IDERA PHARMACEUTICALS, INC.

(Exact Name of Registrant as Specified in Charter)

Delaware001-3191804-3072298(State or Other Jurisdiction of Incorporation(Commission(IRS Employer Identification No.)

345 Vassar Street, Cambridge, Massachusetts **02139** (Zip Code)

(Address of Principal Executive Offices)

(617) 679-5500

Registrant s telephone number, including area code:

n/a

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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## Item 1.01. Entry into a Material Definitive Agreement

On December 15, 2005, the Compensation Committee of the Board of Directors of Idera Pharmaceuticals, Inc. (the Company ) approved:

annual base salaries for Sudhir Agrawal, the Company s Chief Executive Officer and Chief Scientific Officer, and Robert G. Andersen, the Company s Chief Financial Officer and Vice President of Operations; and

the payment of cash bonus awards to Dr. Agrawal and Mr. Andersen for 2005.

	2006 Annual Base Salary	2005 Bonus
Sudhir Agrawal	\$445,000	\$120,000
Robert G. Andersen	\$313,500	\$50,000

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#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HYBRIDON, INC.

Date: December 21, 2005 By: /s/ Robert G. Andersen

Robert G. Andersen Chief Financial Officer