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McCoy Sarah G	laines											
Form 4												
May 24, 2012												
FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION										PROVAL		
Washington, D.C. 20549								OMB Number:	3235-0287			
Check this bo if no longer	DX								Expires:	January 31,		
subject to	STATEM	IENT OF	CHAN			CIA	LOW	NERSHIP OF	Estimated a	2005 verage		
Section 16.				SECUR	ITIES				burden hour			
Form 4 or Form 5	D 11 1				a .				response	0.5		
obligations	-						-	e Act of 1934,				
may continue	e_{e} Section 17(•	•	· ·		1935 or Section	1			
See Instructio	on	30(n) (of the In	vestment	Compan	у Ас	ι οι 194	0				
1(b).												
(Print or Type Resp	oonses)											
McCoy Sarah Gaines Symbol				uer Name and Ticker or Trading l				5. Relationship of Reporting Person(s) to Issuer				
				z Inc [ZUMZ]				(Check all applicable)				
(Last)	(First) (I	Middle)	3. Date of	Earliest Tr	ansaction			(Chech	k an appricable)		
			(Month/D	ay/Year)				_X_ Director		Owner		
6300 MERRILL CREEK 05/23/2			2012				Officer (give title Other (specify below) below)					
PARKWAY, S	UITE B							below)	below)			
	(Street)		4. If Ame	ndment, Da	te Original	l		6. Individual or Jo	int/Group Filin	g(Check		
Filed(Mor				onth/Day/Year)				Applicable Line)				
EVERETT, WA	A 98203-5862	2						_X_ Form filed by C Form filed by M Person				
(City)	(State)	(Zip)				~						
(City)	(State)	(24)	Table	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned		
	Transaction Date Ionth/Day/Year)		Date, if	3. Transactic Code (Instr. 8)	4. Securit on(A) or Di (Instr. 3,	spose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
				Code V	Amount		Price	(Instr. 3 and 4)				
Common 05 stock 05	5/23/2012			А	2,211 (1)	А	\$ 34.74	6,248	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3,	;	ate	7. Titl Amou Under Securi (Instr.	int of lying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owno Follo Repo Trans (Instr
				Code V	4, and 5) (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

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Reporting Owners

Reporting Owner Name / Address		Relations	nips			
	Director	10% Owner	Officer	Other		
McCoy Sarah Gaines 6300 MERRILL CREEK PARKWAY SUITE B EVERETT, WA 98203-5862	X X					
Signatures						
Chris K. Visser, Attorney-in-fact	05/24/2012	2				
**Signature of Reporting Person	Date					
E						

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The shares acquired represent a grant of restricted stock that will vest on the first anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.