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PENNY JEROME SCOTT Form 4 March 26, 2003

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

STATEMENT OF CHANGES IN BENEFICIAL **OWNERSHIP**

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[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility

Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person*			2. Issuer Name and Ticker or Trading Symbol					6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
ı										10% Owner			
			Br	own & Br	own, Inc.	(BRO)		X		Other (spec	ify		
									(give title	below)			
Penny Jerome Scott								below)					
								Regional Executive Vice President					
(Last)	(First)	(Middle)	Number Reporting Person, i	of if an entity	4. Statemer Month/E		3	7. Individual or Joint/Group Filing (Check Applicable Line)					
3077 E. 98th	(Voluntary)		5. If Amendment, Date of Original (Month/Day/Year)			X	X Form filed by One Reporting Person Form filed by More than One Reporting Person						
- 													
Indianapolis	IN 46	5280											
(City)	(State)	(Zip)		Table I —	Non-Deriv	ative Sec	uriti	es Acc	quired, Disposed	of, or Bene	ficially Owned		
1. Title of Secur (Instr. 3)	rity		2. Trans- action Deemed Execution Date, if		3. Trans- action Code (Instr.8)	4. Securi Acquired or Dis (D) (Instr.	l (A) posec		5. Amount of Securities Beneficially Owned Following 6. Owner- ship Form: Direct (D) or		7. Nature of Indirect Beneficial Owner- ship		
			(Month/ Day/ Year)	-	de V	Amount				Indirect			
<u> </u>			i ear)	rear)					(mstr. 3 and 4)	(Illstr. 4)	(Instr. 4)		
											Stock Performance Plan		
Common Stock	k, \$.10 par value		3/21/03			8,570(1)	A	N/A	81,880				
	k, \$.10 par value		3/21/03			0,570(1)	^	1 V/A	1,199	D D			
	k, \$.10 par value								54,569**	D			
											401(k) Plan(2)		
Common Steel	k, \$.10 par value								10,044	I			
Common Butt	Common Stock, \$.10 par value												

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued)			Ta	ıble II				ecurities Ac	• ′	•		•	Owned		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/ Day/ Year)	actio Code	on Doe e r.8 \$ 6 or (E	eriv- ative ecurities cquired (Dis- posed of	(A)	6. Date Exe cisable an Expiratio Date (Month/I Year)	nd n	7. Title an Amount o Underly Securities (Instr. 3	f _V ing	8. Price of Deriv- ative Secur- ity (Instr. 5)	9. Number of deriv- ative Secur- ities Bene- ficially Owned Follow- ing	10. Owner-ship Form of Deri-vative Security: Direct (D) or Indirect (I)	11. Nature of Indirect Beneficial Owner- ship (Instr. 4)
				Code		/	` /	Exer-	Expira- tion Date	Title	Amount or Number of Shares		Reported Trans- action(s) (Instr. 4)	(Instr. 4)	
Stock Options(a)	\$ 9.6719							4/21/03(b)		Common Stock	10,340			D	
	9.6719							4/21/04(b)			5,660			D	
	\$31.56	3/24/03		A	40	0,000(c)		3/23/13		Common Stock	40,000		56,000	D	
					+										

Explanation of Responses:

- (1) These securities were granted pursuant to the Company's Stock Performance Plan. Until the satisfaction of conditions in that Plan, the recipient has neither voting rights nor dividend entitlement with respect to these shares, and full ownership will not vest until the satisfaction of additional conditions.
- (2) Based upon information supplied as of 12/31/02 by the Plan's recordkeeper. Number of shares varies periodically based on contributions to plan.
- (3) Reporting person disclaims beneficial ownership of securities owned by children who share reporting person's household. This report shall not be deemed an admission that the reporting person is the beneficial owner of such securities for the purpose of Section 16 or for any other purpose
- (a) Granted by the Compensation Committee of the Board Directors pursuant to the Company's 2000 Incentive Stock Option Plan (the "Plan"). Consideration for granted options is grantee's performance and continued service with Company as specified in the Plan.
- (b) Based on satisfaction of conditions established pursuant to the Plan, 10,340 options will vest and become exercisable on 4/21/03, and 5,660 options will vest and become exercisable on 4/21/04, subject to grantee's continued service with Company as specified in the Plan.
- (c) These options vest and become exercisable on 3/23/13, unless accelerated based on satisfaction of conditions established pursuant to the Plan

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	_	/S/ JEROME SCOTT PENNY	3/26/03
**	Intentional misstatements or omissions of facts constitute Federal Criminal Violations.	**Signature of Reporting Person	Date
	See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).	JEROME SCOTT PENNY	
Note: File	e three copies of this Form, one of which must		

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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