### Edgar Filing: Kreczko Alan J - Form 4

Kreczko Alar Form 4	ı J										
May 10, 2012											
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									OMB OMB Number:	PROVAL 3235-0287	
Check this box if no longer subject to Section 16. Form 4 or				8,	2000200		Expires:	January 31,			
				SECUR	Estimated average burden hours per response 0.4						
Form 5 obligation may conti <i>See</i> Instru 1(b).	nue. Section 17(	a) of the P	ublic Ut	ility Holo		any A	Act of 1	Act of 1934, 935 or Section	l		
(Print or Type R	esponses)										
Kreczko Alan J Symbol			Symbol		Ticker or Ti	-		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
		SERVIC	CES GRC	OUP INC/I	DE [H						
(Month/I			3. Date of (Month/D 05/08/20	-	ansaction			Director 10% Owner _X Officer (give title Other (specify below) below) E.V.P. and General Counsel			
				ndment, Da th/Day/Year	te Original		А	<ul> <li>D. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>			
HARTFORE	D, CT 06155						P	Form filed by Mo erson	ore than One Re	porting	
(City)	(State)	(Zip)	Table	e I - Non-D	erivative Se	curiti	es Acqui	red, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3) 2. Transaction Date 2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transactic Code (Instr. 8)	4. Securitie our Disposed (Instr. 3, 4)	d of (È	))	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
C				Code V	Amount	(D)	Price	(Instr. 3 and 4)			
Common Stock	05/08/2012			М	986.447	А	<u>(1)</u>	9,897.124	D		
Common Stock	05/08/2012			D	986.447	D	\$ 19.93	8,910.677	D		
Restricted Stock Units								15,064.566	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (Instr. 3		orDe Sec Ac Dis	Number erivative curities equired (. sposed o lstr. 3, 4,	A) or of (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code	v		(A)	(D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Stock Options	\$ 65.99								(2)	02/20/2014	Common Stock	3,414
Stock Options	\$ 83								(3)	02/15/2016	Common Stock	2,93
Stock Options	\$ 93.69								(4)	02/27/2017	Common Stock	2,884
Stock Options	\$ 92.69								(5)	07/30/2017	Common Stock	2,47
Stock Options	\$ 74.88								(6)	02/26/2018	Common Stock	8,57
Stock Options	\$ 7.04								(7)	02/25/2019	Common Stock	37,18
Stock Option	\$ 28.91								(8)	03/01/2021	Common Stock	39,49
Stock Options	\$ 20.63								(9)	02/28/2022	Common Stock	60,72
Restricted Units	<u>(10)</u>								(10)	02/25/2013	Common Stock	23,552
Deferred Units	<u>(1)</u>	05/08/2012		М		98	86.447		(11)	05/03/2013	Common Stock	986.44

## **Reporting Owners**

Reporting Owner Name / Address	Relationships								
	Director	10% Owner	Officer	Other					
Kreczko Alan J			E.V.P. and						
ONE HARTFORD PLAZA			General						
HARTFORD, CT 06155			Counsel						

## Signatures

/s/ Anthony J. Salerno POA for Alan J. Kreczko dated January 27, 2012.

05/10/2012 Date

\*\*Signature of Reporting Person

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each deferred unit is the equivalent of one share of the Company's common stock. On May 8, 2012, 986.447 of the reporting person's deferred units were settled for cash based upon the Company's closing stock price on the New York Stock Exchange on May 3, 2012.
- (2) The option became fully exercisable as of February 18, 2007, the third anniversary of the grant date.
- (3) The option became fully exercisable on February 15, 2009, the third anniversary of the grant date.
- (4) The option became fully exercisable on February 27, 2010, the third anniversary of the grant date.
- (5) The option became fully exercisable on July 30, 2010, three years from the date of the grant.
- (6) The option became fully exercisable on February 26, 2011, three years from the date of the grant.
- (7) All options became exercisable on February 25, 2012, the third anniversary of the grant date.
- (8) One third of the option became exercisable on March 1, 2012, an additional one third of the option will become exercisable on March 1, 2013 and the remaining one-third of the option will become exercisable on March 1, 2014, the third anniversary of the grant date.
- One-third of the option will become exercisable on February 28, 2013, an additional one-third of the option will become exercisable on
   (9) February 28, 2014 and the remaining one-third of the option will become exercisable on February 28, 2015, the third anniversary of the grant date.

Each restricted unit will be settled in cash as soon as practicable, and in any event within 90 days, after February 25, 2013 (the

(10) "Valuation Date"). The cash settlement payable per unit shall be equal to the closing stock price per share of the Company's common stock on the valuation date as reported on the New York Stock Exchange.

One-third of the deferred unit award will be settled in cash as soon as practicable after, and in any event within 90 days after, the first,
 second and third anniversaries of the grant date (May 3, 2010) based on the Company's closing stock price on the New York Stock Exchange on the applicable anniversary date. Deferred units are fully vested when credited.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.