McSorley Matthew J Form 3 February 07, 2018

### FORM 3

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

Common Stock

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement FLUOR CORP [FLR] McSorley Matthew J (Month/Day/Year) 02/01/2018 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) C/O FLUOR (Check all applicable) CORPORATION, Â 6700 LAS **COLINAS BLVD** 10% Owner Director (Street) \_X\_\_ Officer Other 6. Individual or Joint/Group (give title below) (specify below) Filing(Check Applicable Line) **Executive Vice President** \_X\_ Form filed by One Reporting Person IRVING, TXÂ 75039 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 1. Title of Security 2. Amount of Securities 3. 4. Nature of Indirect Beneficial Ownership Beneficially Owned Ownership (Instr. 4) (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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(Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Employee Stock Option (Right to Buy)	(1)	02/28/2021	Common Stock	1,389	\$ 70.76	D	Â
Employee Stock Option (Right to Buy)	(2)	02/27/2022	Common Stock	1,629	\$ 62.5	D	Â
Employee Stock Option (Right to Buy)	(3)	02/25/2023	Common Stock	3,339	\$ 61.45	D	Â
Employee Stock Option (Right to Buy)	(4)	02/21/2024	Common Stock	2,499	\$ 79.19	D	Â
Employee Stock Option (Right to Buy)	(5)	02/23/2025	Common Stock	6,132	\$ 59.05	D	Â
Employee Stock Option (Right to Buy)	(6)	02/23/2026	Common Stock	4,581	\$ 46.07	D	Â
Employee Stock Option (Right to Buy)	(7)	02/23/2027	Common Stock	7,203	\$ 55.35	D	Â
Performance Stock Units	03/06/2018	(8)	Common Stock	4,445	\$ <u>(9)</u>	D	Â

## **Reporting Owners**

Reporting Owner Name / Address	Relationships				
	Director	10% Owner	Officer	Other	
McSorley Matthew J					
C/O FLUOR CORPORATION	â	â	Executive Vice President	Â	
6700 LAS COLINAS BLVD	A	А	A Executive vice President	A	
IRVING, TX 75039					

## **Signatures**

/s/ Eric P. Helm by Power of Attorney 02/07/2018

\*\*Signature of Reporting Person Date

#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The options vested in three equal annual installments beginning on March 6, 2012.
- (2) The options vested in three equal annual installments beginning on March 6, 2013.
- (3) The options vested in three equal annual installments beginning on March 6, 2014.
- (4) The options vested in three equal annual installments beginning on March 6, 2015.
- (5) The options vest in three equal annual installments which began on March 6, 2016.

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- (6) The options vest in three equal annual installments which began on March 6, 2017.
- (7) The options vest in three equal annual installments which begin on March 6, 2018.
- (8) The Performance Stock Units vest 100% on March 6, 2018.
- (9) Each Performance Stock Unit represents a contingent right to receive one share of Fluor common stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.