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Syvrud Cherri Form 4 February 12, 201	19					
FORM 4	UNITED ST	ATES SECURI	TIES AND EXCHAN	NGE COMMISSION	OMB APPROVAL	
			nington, D.C. 20549		OMB 3235-0287 Number: January 31,	
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).						
(Print or Type Resp	onses)					
1. Name and Addre Syvrud Cherri	ess of Reporting Pers	Symbol	Name and Ticker or Trading	Issuer NC.	Reporting Person(s) to all applicable)	
(Last) 3556 LAKESH 2028	(First) (Midd ORE RD., P.O. F	lle) 3. Date of I (Month/Da	-	Director Officer (give t below) Senior	itle 10% Owner below) Vice President	
BUFFALO, NY	(Street) 7 14219-0228	4. If Amen Filed(Montl	dment, Date Original n/Day/Year)	Applicable Line) _X_ Form filed by O	nt/Group Filing(Check ne Reporting Person ore than One Reporting	
(City)	(State) (Zip) Table	I - Non-Derivative Securit	ties Acquired, Disposed of,	or Beneficially Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date, any	Code Disposed of r) (Instr. 8) (Instr. 3, 4 a (/	A) or Securities (D) Beneficially	6. 7. Nature of Ownership Indirect Form: Beneficial Direct (D) Ownership or Indirect (Instr. 4) (I) (Instr. 4)	
Common Stock			·	1,028	D	
Discretionary Restricted Stock Units (February 2017)				2,000	D	
Performance Stock Units (February 2017)				1,350	D	

Performance Stock Units (March 2018)	8,096	D
Restricted Stock Unit (LTIP 6/10/2016)	911	D
Restricted Stock Units (LTIP 02/01/2017)	726	D
Restricted Stock Units (LTIP 3/1/2018)	2,024	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	onof D Secu Acqu (A) o Disp (D)	urities uired or osed of r. 3, 4,	(Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Performance Units (2016) (1)	(2)	02/08/2019		D <u>(1)</u>		5,870	(2)	(2)	Performance Stock Units	5,870
Restricted Stock Unit (MSPP Match Post-2012)	(3)						<u>(3)</u>	<u>(3)</u>	Common Stock	2,184.
Restricted Stock Unit (MSPP Post-2012)	<u>(4)</u>						<u>(4)</u>	(4)	Common Stock	2,184.

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Syvrud Cherri 3556 LAKESHORE RD. P.O. BOX 2028 BUFFALO, NY 14219-0228			Senior Vice President				
Signatures							
/s/ Paul J. Schulz, Attorney in Fact for Cherri Syvrud			02/12/2019				
<u>**</u> Signature of Reporting F	erson		Date				

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Represents Performance Units which will be awarded to the Reporting Person under the Company 's Equity Incentive Plan upon achievement of the targeted return on invested capital for 2016. The maximum number of Performance Units which may be earned is two hundred percent (200%) of the Performance Units awarded for target level performance and the minimum number of Performance Units which may be earned is zero (0) Performance Units.

Performance Units vest and are paid at the end of three (3) consecutive calendar year periods ending December 31, 2018 or, if earlier, upon death, disability or retirement. Performance Units are forfeited if employment is terminated before December 31, 2018 for reasons

(2) other than death, disability or retirement or by the Company without cause. Performance Units are payable solely in cash in an amount equal to the ninety (90) day trailing average price of one (1) share of the Company 's common stock determined as of December 31, 2018, or if applicable, death, disability or retirement.

Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to age sixty (60). If service as an officer continues through age sixty (60), restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person,

Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of

(4) service as an officer of the Company. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.