

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-K

Securities registered pursuant to Section 12(g) of the Act: **None**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the registrant's knowledge, in the definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment hereto.

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Act). Yes ___ No

The aggregate market value of the voting stock held by non-affiliates of the registrant at June 26, 2004: \$54,665,440

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date.

Class	Outstanding at March 7, 2005
-------	------------------------------

Class A Common Stock (\$.10 Par Value)	10,105,328 shares
---	--------------------------

Class B Common Stock (\$.10 Par Value)	2,109,133 shares
---	-------------------------

 Documents Incorporated by Reference

 Parts of Form 10-K Into Which the

Document	<u>Document is Incorporated</u>
----------	---------------------------------

Portions of the Proxy Statement for Annual Meeting of Shareholders to be held on May 3, 2005	Part III
---	-----------------

The Index to Exhibits is on page 44 in the sequential numbering system. Total pages 56

PART 1

ITEM 1. **BUSINESS.**

History

Supreme Industries, Inc., a Delaware Corporation (the "Company" or "Supreme"), is one of the nation's leading manufacturers of specialized vehicles, including truck bodies and shuttle buses. The Company was incorporated in 1979 and originally had one operating subsidiary, TGC Industries, Inc., which was spun-off to stockholders of the Company effective July 31, 1986.

Supreme Corporation, the Company's wholly-owned operating subsidiary, was formed in January 1984 to acquire a company engaged in the business of manufacturing, selling and repairing specialized truck bodies, shuttle buses and related equipment.

Financial Information About Operating Segments

The Company has two operating segments, specialized vehicles and vertically integrated fiberglass products. The vertically integrated fiberglass products segment does not meet the quantitative thresholds for separate disclosure.

General Description of the Company's Business

The specialized vehicle industry consists of companies that manufacture and/or distribute specialized truck bodies and shuttle buses. Depending on the product, it is either built directly on a truck chassis or built separately and installed at a later date. The truck chassis, which consists of an engine, frame with wheels, and in some cases a cab, is manufactured by third parties who are major automotive or truck companies. Such companies typically do not build specialized truck bodies. See "Competition."

Supreme's products are medium-priced although prices can range from \$1,000 to \$175,000. Supreme's truck bodies are offered in aluminum or fiberglass reinforced plywood panel ("FRP") construction and are available in lengths of 9 to 45 feet and heights up to 13 feet, 6 inches. Examples of optional equipment offered by Supreme include lift

gates, cargo-handling equipment, customized doors, special bumpers, ladder racks, and refrigeration equipment, which are configured with the truck bodies to meet the end-user's needs.

Supreme also makes its own fiberglass wind deflectors under the name of Fuel Shark, which reduce wind resistance and improve fuel efficiency. Supreme is not in the business of manufacturing recreational vehicles or long-distance truck-trailers. The following is a brief summary of Supreme's products:

 Van bodies. Supreme's van bodies are typically fabricated up to 28 feet in length with pre-painted aluminum or FRP panels, aerodynamic front and side corners, hardwood floors and various door configurations to accommodate end-user loading and unloading requirements. This product is used for diversified dry freight transportation.

 Iner-City® cutaway van bodies. An ideal route truck for a variety of commercial applications, the Iner-City's aluminum or FRP bodies are manufactured on cutaway chassis, which allow access from the cab to the cargo area. Borrowing many design elements from Supreme's larger van body, the Iner-City is shorter in length (10 to 17 feet) than a van body.

 Spartan service bodies. Built on the cutaway chassis out of durable FRP, the Spartan Service Body is a virtual workshop on wheels. In lengths from 10 to 14 feet, the Spartan's selection of compartments, shelves, doors, and pre-designed options provides job-site protection from the weather while offering a secure lockable workspace.

 Spartan cargo vans. Built on a cutaway chassis and constructed of FRP, the Spartan Cargo Van provides the smooth maneuverability of a commercial van with the full-height, spacious cargo area of a truck body. In lengths of 10 to 14 feet and available with a variety of pre-designed options, the Spartan Cargo Van is a bridge product for those moving up from a traditional cargo van into the truck body category.

 Kold King® insulated van bodies. Kold King insulated bodies, in lengths up to 28 feet, provide versatility and dependability for temperature controlled applications. Flexible for either hand-load or pallet load requirements, they are ideal for multi-stop distribution of both fresh and frozen products.

 IceOTerm insulated bodies. IceOTerm is the high efficiency, lightweight insulated body that provides superior load protection for hand-load applications. Available in lengths of 10 to 16 feet, the IceOTerm's unique urethane foam and fiberglass pultrusion body design creates a lighter body, superior thermal efficiency, and a cleaner appearance than traditional insulated bodies.

 Stake bodies. Stake bodies are flatbeds with various configurations of removable sides. The stake body is utilized for a broad range of agricultural and construction industries transportation needs.

 Armored trucks. Supreme's armored trucks are built to customer specifications in either aluminum, galvaneal or stainless steel.

 StarTrans® shuttle buses. The StarTrans® shuttle buses have seating capacities for 12 to 29 people and are offered with a variety of seating arrangements and with options such as wheelchair lifts, custom interiors, and special exterior paint schemes. The shuttle bus line features an improved aerodynamic exterior design and is intended for use by hotels, nursing homes, car leasing companies, and airport-related users.

 StarTrans® mid-size buses. Supreme's StarTrans® mid-size buses (President and Ambassador) are offered in lengths of up to 31 feet with capacities of up to 35 passengers. This product serves the public transit and tour markets and provides the Company's dealer network with a more comprehensive product line.

 StarTrans® trolleys. Supreme's StarTrans® trolley line is similar in size to the mid-size bus line but resembles a San Francisco trolley car. It is marketed to resort areas, theme parks and cities desiring unique transportation vehicles.

 Kold King®, Nordica®, Iner-City®, Spartan, StarTrans®, and Fuel Shark are trademarks used by Supreme in its marketing of truck bodies and buses. Kold King®, Nordica®, Iner-City®, and StarTrans® are trademarks registered in the U.S. Patent and Trademark Office.

Some examples of specialized vehicles that are not manufactured by Supreme are dump bodies, utility bodies and garbage packers. Neither Supreme nor any of its competitors manufacture every type of specialized vehicle. Supreme intends to continue to expand its products line, but there is no assurance that it will do so.

Manufacturing

Supreme's manufacturing facilities are located in Goshen, Indiana; Griffin, Georgia; Cleburne, Texas; Moreno Valley, California; Jonestown, Pennsylvania and Woodburn, Oregon. Supreme's management estimates that the capacity utilization of its plants and equipment ranges from 60% to 90% of capacity when annualized on a one-shift basis. At various times during the year, several of the Company's plants operate at 100% capacity to meet fleet requirements.

Supreme builds specialized truck bodies and installs other equipment on truck chassis, most of which are provided by bailment pool arrangements or are owned by dealers or end-users. These truck bodies are built on an assembly line from engineered structural components, such as floors, roofs, and wall panels. These components are manufactured from Supreme's proprietary designs and are installed on the truck chassis. Supreme then installs optional equipment and applies any special finishes that the customer has specified. At each step of the manufacturing and installation process, Supreme conducts quality control procedures to ensure that the products meet its customers' specifications. Supreme's products are generally produced to firm orders and are designed and engineered by Supreme. Order levels will vary depending upon price, competition, prevailing economic conditions and other factors.

Supreme is more vertically integrated than many of its competitors. The Company manufactures its own fiberglass reinforced plywood, fiberglass parts, and has extensive roll forming and metal bending capabilities. A portion of the excess capacity of these fabrication capabilities is used to supply products to the recreational vehicle and marine industries. These supply facilities are located in Goshen and Ligonier, Indiana.

Supreme provides limited warranties against construction defects in its products. These warranties generally provide for the replacement or repair of defective parts or workmanship for periods of up to five years following the date of retail sale.

Supreme generally does not purchase vehicle chassis for its inventory. Supreme accepts shipment of vehicle chassis owned by dealers or end-users, for the purpose of installing and/or manufacturing its specialized truck bodies and buses on such chassis. In the event of a labor disruption or other uncontrollable event adversely affecting the limited number of companies which manufacture and/or deliver such chassis, Supreme's level of manufacturing could be substantially reduced. The Company has established relationships with all major chassis manufacturers, and in the event of a disruption in supply from one manufacturer the Company would attempt to divert its demand to the other manufacturers. Approximately 30% of the chassis involved in Supreme's manufacturing have been secured through bailment or consignment agreements with three major chassis manufacturers that provide for truck chassis pools at each of Supreme's manufacturing facilities.

Raw Materials

Supreme does not have any long-term raw material contracts and is dependent upon suppliers of lumber, fiberglass, aluminum and steel for its manufacturing. However, there are several readily available sources for these raw materials. Supreme's operations could be affected by labor disruptions at its raw material suppliers or freight carriers. The single greatest threat to Supreme would be the disruption of chassis availability since virtually all of Supreme's products are built on chassis. The Company believes that it enjoys good relationships with all chassis manufacturers that supply the chassis upon which the Company's products are built. In the event of a problem with one chassis supplier, the Company would attempt to divert its products to other chassis suppliers.

Marketing

Supreme normally sells the vehicle and/or equipment that has been installed on the chassis to either truck dealers, truck equipment distributors, fleet leasing companies or directly to end-users. Truck bodies purchased by a truck dealer from Supreme are sold by the dealer to its own customers. Since Supreme or its distributors (but not the truck dealers) generally service all Supreme products sold by the truck dealers, each truck dealer is normally located within relatively close geographic proximity to Supreme or the distributor supplying such dealer.

Supreme's distributor/dealer network consists of approximately 40 bus distributors, a limited number of truck equipment distributors and approximately 500 truck dealers. Management believes that this large distributor/dealer network, coupled with Supreme's geographically-dispersed plant and distribution sites, gives Supreme a distinct marketing advantage over its competitors. Supreme generally delivers its products within 4 to 8 weeks after the receipt of orders.

Supreme markets products in geographic areas where the Company does not have a strong distributor. The Company currently has distribution/mounting facilities in or near the cities of St. Louis, Missouri; Louisville, Kentucky; Cleveland and Columbus, Ohio; Orlando, Florida; Houston and San Antonio, Texas; Denver, Colorado; San Francisco, California and Harrisville, Rhode Island.

Approximately 85 employees are engaged in direct sales. Supreme engages in direct advertising in trade publications, trade shows and cooperative advertising campaigns with distributors.

Competition

The competitive nature of the specialized vehicle industry creates a number of challenges for the Company. Important factors include product pricing, quality of product, lead times, geographic proximity to customers and the ability to manufacture a product customized to customer specifications. Management believes that the Company has a competitive advantage in each of these areas due to its years of experience in the industry, established dealer/distributor relationships, strong relationships with chassis manufacturers and its nationwide presence. However, specialized vehicles are produced by a number of smaller, regional companies, which create product pricing pressures that could adversely impact the Company's profits. Chassis manufacturers have not generally shown an interest in manufacturing specialized vehicles, including truck bodies and shuttle buses, because such manufacturers' highly-automated assembly line operations do not lend themselves to the efficient production of a wide variety of highly specialized vehicles with various options and equipment.

Trademarks

The Company owns and maintains trademarks that are used in marketing specialized products manufactured by Supreme. Management believes that these trademarks have significant customer goodwill.

Working Capital

The Company utilizes its revolving line of credit to finance its accounts receivable and inventories. The Company had working capital of \$50.9 million and \$42.9 million at December 25, 2004 and December 27, 2003, respectively.

Major Customers

No single customer, or group of customers, accounted for 10% or more of the Company's revenues for the fiscal years ended in 2004, 2003 and 2002. The Company's export sales are not significant.

Environment Regulation

The Company's manufacturing operations are subject to federal, state, and local statutes and regulations relating to the protection of the environment, work site safety standards, and product size and weight limitations. Such regulations increase the Company's cost of doing business. Because other companies are subject to similar regulations, such regulations are not believed to have an adverse effect on the Company's competitive position.

Employees

As of December 25, 2004 and December 27, 2003, the Company employed approximately 2,300 and 2,000 employees, respectively, none of whom are represented by a collective bargaining unit. The Company considers its relations with its employees to be satisfactory.

Back Log

The Company's backlog of firm orders was \$89.1 million at December 25, 2004 compared to \$66.1 million at December 27, 2003.

Executive Officers of the Registrant

The name, age, business background, positions held with the Registrant and tenure of each of the Registrant's executive officers are set forth below. No family relationship exists among any of the executive officers.

Name, Age, and Business Experience	Served as Executive Officer Since	Position(s) With Company
Herbert M. Gardner, 65 Executive Vice President of Barrett-Gardner Associates, Inc., an investment banking firm since November 2002 and previously Senior Vice President of Janney Montgomery Scott LLC, investment bankers; Chairman of the Board of the Company since 1979 and President of the Company since June 1992. Director of Rumson-Fair Haven Bank and Trust Company, a New Jersey state independent, commercial bank and trust company; Also a Director of Nu Horizons Electronics Corp., an electronic component distributor; TGC Industries, Inc., a company engaged in the geophysical services industry; Co-Active Marketing Group, Inc., a marketing and sales promotion company.	1979	Chairman of the Board and President
 	 	
Omer G. Kropf, 63 Executive Vice President of the Company since August 1984; President and Chief Executive Officer of Supreme Corporation, a subsidiary of the Company, from January 1984 to November 2000 and co-holder of Office of the President of Supreme Corporation since November 2000.	1984	Executive Vice President
 	 	
William J. Barrett, 65 President of Barrett-Gardner Associates, Inc., an investment banking firm since November 2002 and previously Senior Vice President of Janney	1979	Executive Vice President (Long Range and Strategic Planning) and Secretary

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-K

 	Griffin, Georgia	105,379	 	Leased	 	Specialized Vehicles
 	Moreno Valley, California	103,200	 	Owned	 	Specialized Vehicles
 	Griffin, Georgia	26,400	 	Owned	 	Specialized Vehicles
 	 	1,571,886	 	 	 	
 	<u>Manufacturing of Component Parts</u>	 	 	 	 	
 	Goshen, Indiana	57,570	 	Owned	 	Fiberglass Products
 	Ligonier, Indiana	32,142	 	Owned	 	Fiberglass Products
 	Ligonier, Indiana	18,960	 	Leased	 	Fiberglass Products
 	 	108,672	 	 	 	
 	<u>Distribution</u>	 	 	 	 	
 	Harrisville, Rhode Island	20,000	 	Owned	 	Specialized Vehicles
 	St. Louis, Missouri	15,000	 	Owned	 	Specialized Vehicles
 	Houston, Texas	14,533	 	Owned	 	Specialized Vehicles
 	Streetsboro, Ohio	11,900	 	Owned	 	Specialized Vehicles
 	Denver, Colorado	11,575	 	Leased	 	Specialized Vehicles
 	Springfield, Ohio	11,200	 	Owned	 	Specialized Vehicles
 	Vallejo, California	8,540	 	Leased	 	Specialized Vehicles
 	San Antonio, Texas	7,000	 	Owned	 	Specialized Vehicles
 	Louisville, Kentucky	6,664	 	Owned	 	Specialized Vehicles
 	Apopka, Florida	5,200	 	Owned	 	Specialized Vehicles
 	 	111,612	 	 	 	
 	<u>Property Held for Sale (1)</u>	 	 	 	 	
 	Wilson, North Carolina	113,694	 	Owned	 	Not Applicable
 	 	 	 	 	 	
 	 	 	 	 	 	

Corporate Office Building

 	Goshen, Indiana	26,000	 	Owned	 	Not Applicable
 	 	 	 	 	 	
 	Total square footage	1,931,864	 	 	 	
 	 	 	 	 	 	

(1) During the third quarter of 2002, the Company ceased business operations at its facility in Wilson, North Carolina. The property has been listed for sale; however, the Company has been unable to sell the property because of the economic conditions and excess building facilities in this region of the country.

ITEM 3. LEGAL PROCEEDINGS.

The Company is subject to various investigations, claims and legal proceedings covering a wide range of matters that arise in the ordinary course of its business activities. Each of these matters is subject to various uncertainties, and it is possible that some of these matters may be resolved unfavorably to the Company. The Company has established accruals for matters that are probable and reasonably estimable. Management believes that any liability that may ultimately result from the resolution of these matters in excess of accruals and or amounts provided by insurance coverage will not have a material adverse effect on the consolidated financial position or results of operations of the Company.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.

No matters were submitted by the Company to a vote of the Company's security holders, through the solicitation of proxies or otherwise, during the fourth quarter of the year ended December 25, 2004.

PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES.

The Company's Class A Common Stock is traded on the American Stock Exchange (ticker symbol STS). The number of record holders of the Class A Common Stock as of March 7, 2005 was approximately 295. Due to the number of shares held in nominee or street name, it is likely that there are more than 295 beneficial owners of the Company's Class A Common Stock.

The Company's Class A Common Stock closed at a price of \$6.70 per share on the American Stock Exchange on March 7, 2005 on which date there were 10,105,328 shares of Class A Common Stock outstanding. High and low sales prices of the Class A Common Stock for the two-year period ended December 25, 2004 were:

 	 	 	2004			 	2003			 	 	
 	 	 	High	 	Low	 	High	 	Low	 	 	
 	 	1st Quarter	\$7.80	 	\$5.95	 	\$4.49	 	\$4.01	 	 	
 	 	2nd Quarter	7.26	 	6.25	 	5.90	 	4.30	 	 	
 	 	3rd Quarter	6.65	 	5.95	 	5.75	 	4.39	 	 	
 	 	4th Quarter	6.81	 	5.90	 	6.39	 	4.90	 	 	
 	 	 	 	 	 	 	 	 	 	 	 	

All of the 2,109,133 outstanding shares of the Company's Class B Common Stock were held by a total of 13 persons as of March 7, 2005. There is no established trading market for the Class B Common Stock. Class B Common Stock is freely convertible on a one-for-one basis into an equal number of shares of Class A Common Stock and ownership of the Class B shares is deemed to be beneficial ownership of the Class A shares under Rule 13d-3(d) (1) promulgated under the Securities Exchange Act of 1934.

 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	 	

The Board of Directors approved the following cash dividends on its outstanding Class A and Class B Common Stock during ended December 25, 2004 and December 27, 2003:

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-K

	<u>Declaration Date</u>	<u>Record Date</u>		<u>Paid Date</u>		<u>Per Share</u>
	September 24, 2003	October 16, 2003		October 24, 2003		\$0.025
	January 23, 2004	February 6, 2004		February 16, 2004		\$0.030
	April 29, 2004	May 10, 2004		May 17, 2004		\$0.035
	July 20, 2004	August 2, 2004		August 9, 2004		\$0.035
	October 21, 2004	November 1, 2004		November 8, 2004		\$0.035

On September 24, 2003, the Company declared a 10% common stock dividend paid on October 16, 2003 to stockholders of record as of October 6, 2003. All share and per share data have been adjusted to reflect this stock dividend on a retroactive basis.

ITEM 6.

SELECTED FINANCIAL DATA.

	For Fiscal Years Ended			
	2004	2003	2002	2001
Consolidated Income Statement Data:				
(in millions, except per share amounts)				
Revenue	\$308.0	\$226.9	\$210.1	\$226.7
Net income	4.7	4.6	3.6	4.9
Net income per share: ^(a)				
Basic earnings per share	.39	.39	.30	.41

		Diluted earnings per share		.38		.38		.30		.41			
		Cash dividends per common share		.135		.025		-		-			
Consolidated Balance Sheet Data:													
(in millions)													
		Working capital		\$50.9		\$42.9		\$29.3		\$29.4			\$35.0
		Total assets		129.2		106.3		87.9		91.6			100.0
		Long-term debt (excluding current maturities)		28.8		17.4		7.4		13.1			25.0
		Stockholders' equity		67.6		63.6		59.0		55.1			50.0

(a) All per share amounts have been adjusted for all common stock dividends paid.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

Comparison of 2004 with 2003

Revenue includes net sales and other income. Net sales for the year ended December 25, 2004 were \$307.3 million, an increase of \$82.4 million over the \$224.9 million for the year ended December 27, 2003. All of the Company's major product lines increased over the year ended December 27, 2003. The largest increase in net sales was in the Company's dry freight product line which grew \$61.6 million over the year ended December 27, 2003. The balance of the increase in net sales was spread over its remaining product lines. The opening of the Company's Northwest facility in Oregon contributed \$9.9 million to the increase in net sales, primarily in the dry freight area.

The improving market conditions experienced in the fourth quarter of 2003 carried over into 2004. On a unit basis, new orders were approximately 52%, and backlog grew to a record \$89.1 million. The Company anticipates demand to remain strong barring any negative repercussions from the significant price increases passed on to its customers during the year. While the Company implemented price increases during the year, these price increases only impacted revenues by an estimated 3% to 4% due to the Company's backlog and policy of honoring quotes outstanding at the time of the increase.

Other income decreased \$1.4 million to \$.6 million in 2004 from \$2.0 million in 2003. Gains on sale of property, plant and equipment were \$87,000 in 2004 compared to \$1.1 million in 2003 and this accounted for most of the decrease in other income.

Gross profit as a percentage of net sales declined 2.7% in 2004 to 10.0% from 12.7% in 2003. The startup and training costs of approximately \$1.5 million at the Company's new Oregon manufacturing facility impacted 2004 margins; however, the most significant cause for the decrease in gross profit was the unprecedented rise in the Company's raw material costs. The following table presents the components of cost of sales as a percentage of net sales and their change from year to year.

	December 25, 2004	December 27, 2003	
Materials	57.6%	53.9%	
Direct Labor	15.0	14.8	.2
Overhead	14.3	15.4	-1.1
Delivery	<u>3.1</u>	<u>3.2</u>	<u>-.1</u>
	<u>90.0%</u>	<u>87.3%</u>	
Gross Profit	<u>10.0%</u>	<u>12.7%</u>	

The Company experienced rapidly escalating raw material costs throughout 2004. The most significant increases were encountered in the Company's steel purchases which aggregate approximately 20% of total raw material purchases. Steel costs, on average, increased approximately 71% during 2004 from the levels paid during 2003. Cost of all other major raw material items also increased significantly in 2004 from the levels experienced in 2003. Cost of resins and gelcoats used in the Company's composites products increased 21%, respectively. Plywood costs spiked as high as 31%, but leveled off at 19% over prices paid in 2003. Other items experienced increases as compared with 2003 were flooring at 10% and aluminum at 8 to 9%.

The Company's major suppliers indicated that they do not see an end to escalating raw material costs. Raw materials anticipated to be most affected in 2005 are steel, resins and gelcoats. The Company is seeking to purchase its raw material requirements at the best value and prices possible and is expanding vendor relationships both domestically and internationally.

The Company's former manufacturing facility in Wilson, North Carolina (closed in the third quarter of 2002) continues to be for sale; however, we have been unable to sell this facility because of economic conditions and excess buildings in this region. We expect the ultimate net sales price will exceed the \$1.9 million carrying value and the sales proceeds would provide additional liquidity.

The Company believes that cash flow generated from operations and funds available under the Company's revolving line of credit are sufficient to meet the Company's cash needs during 2005.

Page 13 of 56

Comparison of 2003 with 2002

Revenue includes net sales and other income. For the year ended December 27, 2003, net sales increased \$15.3 million to \$222.9 million from \$209.6 million for the year ended December 28, 2002. Other income increased \$1.4 million to \$2.0 million from \$.6 million in the prior year. Supreme's dry freight product lines, which represented 48% of net sales in 2003, were responsible for the majority of the increase in net sales. Sales of Supreme's line of specialty transit buses and trolley replicas decreased slightly during 2003 when compared to 2002. While a small decrease of sales was realized in these bus product lines on a year-over-year basis, the Company was profitable as each quarter showed gains when compared to the immediately preceding quarter. These bus product lines represented 18% of net sales in 2003 compared to 20% in 2002. The Company's specialized line of Spartan service and cargo products showed a slight revenue increase of \$1.7 million in 2003 when compared to 2002. The Company was the first to introduce these specialized products to the market and these products have since been duplicated by virtually every competitor, accounting for the slight decline in net sales. The Company's sales of refrigerated products declined \$.4 million in 2003 when compared to 2002. This decline was due to the closing of the Wilson, North Carolina plant, which primarily manufactured refrigerated product lines, in the third quarter of 2002. The Company's smaller product lines, armored vehicles and fiberglass bodies, showed improvement in 2003 over 2002.

The Company experienced improving market conditions primarily during the last quarter of 2003. For the year, new orders increased 15% compared to 2002. The Company has also received a 5,000 unit, \$20.0 million order for products to be manufactured and delivered during the first six months of 2004.

The \$1.4 million increase in other income was principally attributable to gains on the sale of two properties.

Gross profit as a percentage of net sales was 12.7% in 2003 compared to 13.5% in 2002. The gross profit margin for 2003 was impacted by .2% as a result of a \$.5 million impairment charge (included in cost of sales) for the North Carolina facility held for sale.

Material costs as a percentage of net sales increased in 2003 compared to 2002 primarily as a result of extremely competitive market conditions in virtually all of the Company's product lines brought about by excess industry capacity. The Company and its competitors are experiencing improving market conditions which should reduce the excess capacity that was available in 2003. The Company has not experienced any significant material cost increase over the last two years but is anticipating both rising material cost and, in certain instances, availability issues as market conditions improve.

The Company experienced a slight decline in direct labor as a percentage of net sales in 2003 as compared to 2002. This decline is attributed to a shift in product mix in 2003 compared to 2002. The Company's FRP van product line, which is less labor intensive than the aluminum van product line, increased significantly in 2003 compared to 2002 resulting in the improvement in direct labor as a percentage of net sales.

Overhead expenses as a percentage of net sales were down slightly in 2003 as compared to 2002. Overhead expenses have been unfavorably impacted over the last three years as the Company has incurred increases in their costs but could not pass them through to the customer due to the extremely competitive market conditions. Commercial and general liability insurance, workers' compensation insurance and group health insurance have been under intense upward pressure. While there is some indication the pressure in commercial insurance is abating, the areas of group health and workers' compensation insurance are still under intense upward pressure.

Selling, general and administrative expenses were \$22.2 million or 9.9% of net sales in 2003 compared to \$22.0 million or 10.0% of net sales in 2002. The largest components of selling, general and administrative expenses were compensation related expenses which comprised approximately 71% and 68% of total selling, general and administrative expenses in 2003 and 2002, respectively. In addition, and commission compensation, as well as a concerted effort to improve the Company's product research and development, were responsible for the slight increase in selling, general and administrative compensation costs. These efforts will continue in 2004. The Company's efforts in promoting its products through special marketing programs, combined with OEM cooperative advertising, are a substantial part of the Company's marketing efforts. OEM marketing income accounted for 8.5% of the total spent on selling, general and administrative expenses in 2003 and 7.3% in 2002. With improving economic conditions there can be no assurance that the Company will continue to benefit from these incentives.

Page 14 of 56

Interest expense declined \$213,000 in 2003 when compared to 2002. This decline resulted from favorable interest rates combined with less borrowing during most of 2003. The improved market conditions experienced at the end of 2003, which are expected to continue through 2004, will likely result in increased revolving line of credit borrowings that could result in higher interest expense in 2004.

The Company's effective income tax rate was 38.6% and 38.5% for 2003 and 2002, respectively. The provision for state income tax increased primarily the result of fluctuations in state taxable income and varying tax rates in the states in which the Company does business.

The Company's effective income tax rate was 38.6% and 38.5% for 2003 and 2002, respectively. The provision for state income tax increased primarily the result of fluctuations in state taxable income and varying tax rates in the states in which the Company does business.

The Company's effective income tax rate was 38.6% and 38.5% for 2003 and 2002, respectively. The provision for state income tax increased primarily the result of fluctuations in state taxable income and varying tax rates in the states in which the Company does business.

The Company's effective income tax rate was 38.6% and 38.5% for 2003 and 2002, respectively. The provision for state income tax increased primarily the result of fluctuations in state taxable income and varying tax rates in the states in which the Company does business.

The Company's effective income tax rate was 38.6% and 38.5% for 2003 and 2002, respectively. The provision for state income tax increased primarily the result of fluctuations in state taxable income and varying tax rates in the states in which the Company does business.

The Company's effective income tax rate was 38.6% and 38.5% for 2003 and 2002, respectively. The provision for state income tax increased primarily the result of fluctuations in state taxable income and varying tax rates in the states in which the Company does business.

Contractual Obligations

Our fixed, noncancelable obligations as of December 25, 2004 were as follows:

				Payments due by period					
				Less than	1-3	3-5			
				Total	1 Year	Years	Years		
			Debt (a)	\$30,400,000	\$1,633,333	\$26,275,000	\$950,000	\$1,5	
			Operating leases (b)	565,500	485,900	79,600	-	-	
			Total	\$30,965,500	\$2,119,233	\$26,354,600	\$950,000	\$1,5	
			(a) Amounts are included on the Consolidated Balance Sheets. See Note 4 of the Notes to Consolidated Financial Statements for additional information regarding debt and related matters.						
			(b) See Note 8 of the Notes to Consolidated Financial Statements for additional information regarding operating leases.						

Critical Accounting Policies and Estimates

Management's discussion and analysis of its financial position and results of operations are based upon the Company's consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires management to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses and related disclosure of contingent assets and liabilities. The Company's accounting policies are discussed in Note 1 of the Notes to Consolidated Financial Statements. In management's opinion, the Company's critical accounting policies include allowance for doubtful accounts, excess and obsolete inventories, inventory relief, accrued expenses and accrued warranty.

Allowance for Doubtful Accounts - The Company maintains an allowance for doubtful accounts for estimated losses resulting from the inability of our customers to make required payments. If the financial condition of our customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required which would affect our future operating results.

Excess and Obsolete Inventories - The Company must make estimates regarding the future use of products and provides a provision for excess, obsolete or slow-moving inventories. If actual product life-cycles, product demand or market conditions are less favorable than projected by management, additional inventory write-downs may be required which would affect future operating results.

Inventory Relief - For monthly and quarterly financial reporting, cost of sales is recorded and inventories are relieved by the use of standard bills of material. Because of the customized nature of the Company's products, it is difficult to place full reliance on the use of standard bills of material for accurate relief of inventories. Although the Company continues to refine the process of creating accurate bills of material, manual adjustments, which are based on estimates, are necessary to assure correct relief of inventories for products sold. The Company's calculations consider the customized nature of products, historical inventory relief percentages, scrap variances and other factors.

While the Company believes its control systems are effective, there are inherent limitations in all control systems, and misstatements due to error or fraud may occur and not be detected. The Company continues to take action to assure compliance with the internal control over financial reporting, disclosure controls, and other requirements of the Sarbanes-Oxley Act of 2002. Our management, including our Chief Executive Officer and Chief Financial Officer, cannot guarantee that our internal controls and disclosure controls will prevent all possible errors or omissions. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. In addition, the design of a control system must reflect the fact that there are resource constraints, and the benefit of controls must be relative to their costs. Because of the inherent limitations in all control systems, no system of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These limitations include the realities that judgments in decision-making can be faulty and that breakdowns can occur because of simple human mistake. Further, controls can be circumvented by individual acts of some persons, by collusion of two or more persons, or by management override of the controls. The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all possible future conditions. Over time, a control may be inadequate because of changes in conditions or the degree of compliance with the control or procedures may deteriorate. Because of inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

RISK.

In the normal course of business, operations of the Company are exposed to fluctuations in interest rates. These fluctuations can affect the cost of investing, financing and operating. The Company's primary risk exposure results from changes in short-term interest rates. In an effort to manage risk exposures, the Company strives to achieve an acceptable balance between fixed and floating rate debt portfolios. The Company's revolving line of credit is floating rate debt and bears interest at the bank's prime rate or LIBOR plus certain basis points depending on the pricing option selected and the Company's leverage ratio. The Company has been party to interest rate swap agreements which exchanged floating rate for fixed rate interest payments. The final interest rate swap agreement matured in May 2004 and there were none in existence at December 25, 2004.

Based on the Company's overall interest rate exposure at December 25, 2004, a hypothetical 10 percent change in interest rates would have no material impact on earnings, cash flows or other financial metrics of interest rate risk sensitive instruments over a one-year period.

ITEM 8.

FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.

Index to Financial Statements Pa

1. Financial Statements:

 Report of Crowe Chizek and Company LLC, Independent Registered Public
 Accounting
 Firm

 Consolidated Balance Sheets at December 25, 2004 and December 27, 2003

 Consolidated Statements of Income for the years ended December 25, 2004,
 December 27, 2003 and December 28, 2002

 Consolidated Statements of Stockholders' Equity for the years ended
 December 25, 2004, December 27, 2003 and December 28, 2002

 Consolidated Statements of Cash Flows for the years ended December 25, 2004,
 December 27, 2003 and December 28, 2002

 Notes to Consolidated Financial Statements

2. Financial Statement Schedule:

Schedule II - Valuation and Qualifying Accounts for the years ended

December 25, 2004, December 27, 2003 and December 28, 2002

All other schedules are omitted because they are not applicable.

3. Supplementary Data

Quarterly Results (Unaudited)

 Stockholders' equity:

 Preferred Stock, \$1 par value; authorized 1,000,000 shares, none issued

 Class A Common Stock, \$.10 par value; authorized 20,000,000 shares,

 issued 12,400,102 shares in 2004 and 12,250,969 shares in 2003

 Class B Common Stock, convertible into Class A Common Stock on a

 one-for-one basis, \$.10 par value; authorized 5,000,000 shares, issued

 2,109,133 shares in 2004 and 2003

 Additional paid-in capital

 Retained earnings

 Treasury stock, Class A Common Stock, at cost, 2,386,841 shares in 2004

 and 2003

 Accumulated other comprehensive loss

 Total stockholders' equity

 Total liabilities and equity

See

Supreme Industries, Inc. And Subsidiaries

Consolidated Statements of Income

for the years ended December 25, 2004, December 27, 2003 and December 28, 2002

 Revenue:

Supreme Industries, Inc. And Subsidiaries

Consolidated Statements of Cash Flows

for the years ended December 25, 2004, December 27, 2003 and December 28, 2002

Cash flows from operating activities:

 Net income

 Adjustments to reconcile net income to net cash

 provided by (used in) operating activities:

 Depreciation and amortization

 Impairment charge

 Amortization of intangibles

 Provision (credit) for losses on doubtful

 receivables

 Deferred income taxes

 Tax benefit of disqualifying stock option

 dispositions

 Loss (gain) on sale of property, plant and

 equipment

 Changes in operating assets and liabilities:

 Accounts receivable

 Inventories

 Other current assets

 Trade accounts payable

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-K

						Other current liabilities							
						Net cash provided by (used in) operating							
						activities							
						Cash flows from investing activities:							
						Proceeds from sale of property, plant and							
						equipment							
						Additions to property, plant and							
						equipment							
						Decrease (increase) in restricted cash deposit							
						Decrease (increase) in other assets							
						Net cash (used in) investing activities							
						Cash flows from financing activities:							
						Proceeds from revolving line of credit and other							
						long-term debt							
						Repayments of revolving line of credit and other							
						long-term debt							
						Payment of cash dividends							
						Proceeds from exercise of stock options							
						Acquisition of treasury stock							
						Net cash provided by (used in) financing							
						activities							
						Change in cash and cash equivalents							
						Cash and cash equivalents, beginning of year							

 Cash and cash equivalents, end of year

 Supplemental disclosures of cash flow information:

 Cash paid during the year for:

 Interest

 Income taxes

See accompanying notes to consolidated

Page 23 of 56

Supreme Industries, Inc. And Subsidiaries

Notes to Consolidated Financial Statements

1. NATURE OF OPERATIONS AND ACCOUNTING POLICIES.

 Supreme Industries, Inc. and its subsidiaries (collectively the "Company") manufacture specialized truck bodies that are mounted on new truck chassis produced by others. The Company's truck body products include cutaway and dry freight van bodies, refrigerated units, stake bodies and other specialized trucks. The Company also manufactures shuttle buses. At December 25, 2004, the Company had 18 manufacturing, distribution and supply facilities. The Company's customers are located principally in the United States.

 The following is a summary of the significant accounting policies used in the preparation of the accompanying consolidated financial statements:

 Principles of Consolidation - The accompanying consolidated financial statements include the accounts of Supreme Industries, Inc. and its wholly owned subsidiaries. All significant intercompany accounts and transactions have been eliminated in consolidation.

 Fiscal Year End - Effective January 1, 2002, the Company changed its fiscal year from a calendar year ending December 31 to a 52 or 53 week fiscal year ending the last Saturday in December. The fiscal years ended December 25, 2004, December 27, 2003 and December 28, 2002 each contained 52 weeks.

 	 	 	 	 	 	 	 	 	 	
 	Use of Estimates in the Preparation of Financial Statements - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.									
 	 	 	 	 	 	 	 	 	 	
 	Revenue Recognition - The production of specialized truck bodies and shuttle buses starts when an order is received from the customer and revenue is recognized when the unit is shipped to the customer. Revenue on certain customer requested bill and hold transactions is recognized subsequent to when the customer is notified that the product(s) have been completed according to customer specifications, have passed all of the Company's quality control inspections and are ready for delivery based upon established delivery terms. These transactions meet the requirements for bill and hold accounting under Securities and Exchange Commission Staff Accounting Bulletin Topic 13, "Revenue Recognition."									
 	 	 	 	 	 	 	 	 	 	
 	Net sales are net of cash discounts which the Company offers its customers in the ordinary course of business.									
 	 	 	 	 	 	 	 	 	 	
 	Concentration of Credit Risk - Concentration of credit risk is limited due to the large number of customers and their dispersion among many different industries and geographic regions. The Company performs ongoing credit evaluations of its customers and credit is extended on an unsecured basis.									
 	 	 	 	 	 	 	 	 	 	
 	Advertising - The Company expenses advertising costs as incurred. Advertising costs for the years ended December 25, 2004, December 27, 2003 and December 28, 2002 were \$280,996, \$467,813 and \$185,994, respectively.									

Supreme Industries, Inc. And Subsidiaries	 	 	 	 	 	 	 	 	 	
Notes to Consolidated Financial Statements, Continued	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	
1. NATURE OF OPERATIONS AND ACCOUNTING POLICIES, Continued.	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	
 	Financial Instruments and Fair Values - The Company has utilized interest rate swap agreements to reduce the impact of changes in interest rates on certain of its floating rate debt. The swap agreements are contracts to exchange the debt obligation's LIBOR floating rate (exclusive of the applicable spread) for fixed rate interest payments over the life of the debt obligations without									

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-K

 	 	 	expense included in reported	 	 	 	 	 	 	
 	 	 	net income, net of tax	-	 	50,706	 	67,286	 	
 	 	 	Deduct: Stock-based compensation	 	 	 	 	 	 	
 	 	 	expense determined under fair value based method, net of tax	(436,009)	 	(381,782)	 	(313,721)	 	
 	 	 	 	 	 	 	 	 	 	
 	 	 	Pro forma net income	\$4,312,108	 	\$4,310,623	 	\$3,333,948	 	
 	 	 	 	 	 	 	 	 	 	
 	 	 	Basic earnings per share, as reported	\$. 39	 	\$.39	 	\$.30	 	
 	 	 	Pro forma basic earnings per share	. 36	 	.36	 	.28	 	
 	 	 	 	 	 	 	 	 	 	
 	 	 	Diluted earnings per share, as reported	. 38	 	.38	 	.30	 	
 	 	 	Pro forma diluted earnings per share	. 35	 	.36	 	.28	 	
 	 	 	 	 	 	 	 	 	 	
 	 	 	The pro forma amounts shown above and the weighted-average grant-date fair values of options granted were estimated using the Black-Scholes option-pricing model with the following assumptions:							
 	 	 	 	 	2004	 	2003	 	2002	
 	 	 	Risk free interest rate	(a)	 	2.6%	 	3.8%	 	
 	 	 	Expected life	(a)	 	5 years	 	5 years	 	
 	 	 	Expected volatility	(a)	 	37.2%	 	38.5%	 	
 	 	 	Expected dividends	(a)	 	-	 	-	 	
 	 	 	 	 	 	 	 	 	 	
 	 	 	(a) There were no grants of options made by the Company during 2004.							

Supreme Industries, Inc. And Subsidiaries**Notes to Consolidated Financial Statements, Continued**

&nbsp;

1. NATURE OF OPERATIONS AND ACCOUNTING POLICIES, Continued.

&nbsp;

&nbsp;

 Warranty - The Company provides limited product warranties for periods of up to five years from the date of retail sale. Estimated warranty costs are provided at the time of sale and are based upon historical experience. Warranty activity for the years ended December 25, 2004, December 27, 2003 and December 28, 2002 is as follows:

 	 	 	 	 	2004	 	2003	 	2002	
 	 	Accrued warranty, beginning of year			\$1,059,000	 	\$1,000,000	 	\$1,025,000	
 	 	Warranty expense			1,485,504	 	1,129,671	 	1,071,080	
 	 	Warranty claims paid			(1,335,160)	 	(1,070,671)	 	(1,096,080)	
 	 	Accrued warranty, end of year			\$1,209,344	 	\$1,059,000	 	\$1,000,000	
 	 	 	 	 	 	 	 	 	 	
 	Income Taxes - Deferred income taxes are determined using the liability method.									
 	 	 	 	 	 	 	 	 	 	
 	Earnings Per Share - Basic earnings per share is computed by dividing net income by the weighted average number of shares of common stock outstanding during the period. Diluted earnings per share is computed by dividing net income by the weighted average number of shares of common stock outstanding plus the dilutive effect of stock options.									
 	 	 	 	 	 	 	 	 	 	
 	Segment Information - The Company's principal business is manufacturing specialized vehicles. Management has not separately organized the business beyond specialized vehicles and vertically integrated fiberglass manufacturing processes. The vertically integrated fiberglass manufacturing subsidiary constitutes a segment by definition of SFAS No. 131, "Disclosures about Segments of an Enterprise and Related Information;" however, this segment does not meet the quantitative thresholds for separate disclosure as set forth in this statement. The vertically integrated fiberglass manufacturing subsidiary's revenues are less than 10 percent of consolidated revenues, the absolute amount of its reported income is less than 10 percent of the absolute amount of consolidated net income, and finally, its assets are less than 10 percent of consolidated assets.									
 	 	 	 	 	 	 	 	 	 	
 	Net sales consist of the following:									
 	 	 	 	 	2004	 	2003	 	2002	

 	 	Specialized vehicles		\$297,992,286	 	\$216,076,110	 	\$203,175,070	 	
 	 	Fiberglass manufacturing		9,334,024	 	8,777,116	 	6,391,942	 	
 	 	Net sales		\$307,326,310	 	\$224,853,226	 	\$209,567,012	 	
 	 	 	 	 	 	 	 	 	 	
 	<p>New Accounting Standards Adopted - In 2004, the Company adopted Financial Accounting Standards Board ("FASB") Interpretation No. 46 (revised December 2003), "Consolidation of Variable Interest Entities," which addresses the consolidation and related disclosures of these entities by business enterprises. These are entities in which either the equity investment at risk is not sufficient to absorb the probable losses without additional subordinated financial support from other parties, or the investors with equity at risk lack certain essential characteristics of a controlling interest. Under the interpretation, the Company must consolidate any variable interest entities in which the Company holds variable interests and the Company is deemed the primary beneficiary. The adoption of this standard did not have an impact on the Company's financial position or results of operations.</p>									
Page 28 of 56										
Supreme Industries, Inc. And Subsidiaries										
Notes to Consolidated Financial Statements, Continued										
 	 									
1.	NATURE OF OPERATIONS AND ACCOUNTING POLICIES, Concluded.									
 	 	 	 	 	 	 	 	 	 	
 	<p>New Accounting Standards to be Adopted - In November 2004, the FASB issued SFAS No. 151, "Inventory Costs - an amendment to ARB No. 43, Chapter 4." This standard amends inventory pricing to require the expensing of costs such as idle facility expense, excess spoilage, double freight and rehandling costs, rather than capitalizing as a part of inventory. This replaces prior guidance to expense such costs only if they were "so abnormal" as to require expensing and applies for fiscal years beginning after June 15, 2005. The impact of the adoption of this statement is not expected to be material to the Company's financial position or results of operations.</p>									
 	 	 	 	 	 	 	 	 	 	
 	<p>On December 16, 2004, the FASB issued SFAS No. 123R, "Share-Based Payment." This standard eliminates the alternative of accounting for share-based compensation using APB Opinion No. 25. The revised standard generally requires the recognition of the cost of employee services based on the grant date fair value of equity or liability instruments issued. This will apply to awards granted or modified after the beginning of the Company's third quarter. Compensation cost will also be recorded for prior option grants that vest after the date of adoption. The effect on results of operations will depend on the level of future option grants and the calculation of the fair value of the options granted at such future date, as well as the vesting periods provided, and cannot currently be predicted. Existing options that will vest after adoption date are expected to result in additional compensation expense of approximately \$183,000 during the balance of 2005, \$174,000 in 2006, \$114,000 in 2007 and \$30,000 in 2008. There will be no significant effect on financial position as total equity will not change.</p>									

 	 	 	 	 	 	 	 	 	 	 	
 	Reclassifications - Certain amounts in the prior years' consolidated financial statements have been reclassified to conform with the 2004 presentation. These reclassifications had no effect on stockholders' equity or net income as previously reported.										
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	

 	2. INVENTORIES.							 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	Inventories consist of the following:							 	 	 	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	2004	 	2003	
 	 	 	Raw materials				 	 	\$26,390,350	 	\$19,763,424	
 	 	 	Work-in-progress				 	 	9,795,961	 	6,593,014	
 	 	 	Finished goods				 	 	9,254,878	 	9,839,965	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	Total		 	 	\$45,441,189	 	\$36,196,403	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	 	

Supreme Industries, Inc. And Subsidiaries

Notes to Consolidated Financial Statements, Continued

 	3. PROPERTY, PLANT AND EQUIPMENT.											
 	 	 	 	 	 	 	 	 	 	 	 	

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-K

 	 	Property, plant and equipment consists of the following:							 	 	 	
 	 	 	 	 	 	 	 	2004	 	2003	 	
 	 	 	Land and improvements					 	\$ 10,077,891	 	\$ 7,630,965	
 	 	 	Buildings and improvements					 	26,822,694	 	21,793,758	
 	 	 	Leasehold improvements					 	7,352,740	 	7,196,554	
 	 	 	Machinery and equipment					 	39,942,652	 	34,560,253	
 	 	 	 	 	 	 	 	84,195,977	 	71,181,530	 	
 	 	 	 	Less, Accumulated depreciation and				 	 	 	 	
 	 	 	 	 	amortization			 	37,005,013	 	33,736,629	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	Property, plant and equipment,		 	 	 	 	
 	 	 	 	 	 	net		\$47,190,964	 	\$37,444,901	 	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	During 2003, the Company sold two buildings and recognized aggregate gains of \$1,084,868 (included in other income in the consolidated statement of income).										
 	 											
 	 											
 	4.	LONG-TERM DEBT.										
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	Long-term debt consists of the following:							 	 	 	
 	 	 	 	 	 	 	 	2004	 	2003	 	
 	 	 	Revolving line of credit					 	\$23,200,000	 	\$13,558,276	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	Term note payable in quarterly installments of					 	 	 	 	
 	 	 	 	\$300,000 plus interest at LIBOR plus certain				 	 	 	 	
 	 	 	 	basis points determined by the Company's				 	 	 	 	
 	 	 	 	leverage ratio (effective rate of 4.16% at				 	 	 	 	
 	 	 	 	December 25, 2004), with final maturity in				 	 	 	 	

 	 	 	 	August 2007					3,400,000	 	-	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	Term note payable in quarterly installments					 	 	 	 	
 	 	 	 	of \$609,143 plus interest at LIBOR plus					 	 	 	
 	 	 	 	certain basis points determined by the					 	 	 	
 	 	 	 	Company's leverage ratio (effective rate of					 	 	 	
 	 	 	 	2.17% at December 27, 2003), with final					 	 	 	
 	 	 	 	maturity in May 2004					-	 	2,091,426	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	Obligations under industrial development					 	 	 	 	
 	 	 	 	revenue bonds, variable rates, with					 	 	 	
 	 	 	 	maturities in August 2010 and April 2015,					 	 	 	
 	 	 	 	collateralized by real estate					3,800,000	 	4,275,000	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	Total			 	30,400,000	 	19,924,702	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	Less, Current maturities		 	1,633,333	 	2,558,093	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	Long-term debt			 	\$28,766,667	 	\$17,366,609	
 	 	 	 	 	 	 	 	 	 	 	 	

Supreme Industries, Inc. And Subsidiaries

Notes to Consolidated Financial Statements, Continued

4. LONG-TERM DEBT, Concluded.

The revolving line of credit, term notes and a letter of credit facility are part of a Credit Agreement dated January 5, 2004 and as amended through December 17, 2004 (the "Credit Agreement"). The Credit Agreement replaced a previous credit agreement with the same financial institution. All borrowings under the Credit Agreement are unsecured. The Credit Agreement provides for a revolving line of credit facility, as defined, up to \$30 million and increasing to \$40 million during

the period each year from January 1 to June 30. Interest on outstanding borrowings under the revolving line of credit is based on the bank's prime rate or certain basis points above LIBOR depending on the pricing option selected and the Company's leverage ratio, as defined (effective rate of 4.13% and 3.06% at December 25, 2004 and December 27, 2003, respectively). The Company's cash management system and revolving line of credit are designed to maintain zero cash balances and, accordingly, checks outstanding in excess of bank balances are classified as additional borrowings under the revolving line of credit. Checks outstanding in excess of bank balances were \$0 and \$5,758,276 at December 25, 2004 and December 27, 2003, respectively. The revolving line of credit also requires a quarterly commitment fee ranging from 1/8% to 1/4% per annum depending on the Company's financial ratios and based upon the average daily unused portion. Any amounts outstanding under the revolving line of credit will be due at maturity, June 30, 2006.

Outstanding letters of credit, which reduce availability under the credit facility, aggregated \$2.8 million and \$2.5 million at December 25, 2004 and December 27, 2003, respectively. Under separate agreements, at December 25, 2004 the Company had outstanding \$3.8 million (\$4.3 million at December 27, 2003) of irrevocable letters of credit in favor of bond trustees as a credit enhancement for bondholders of two industrial development revenue bonds.

The Credit Agreement contains, among other matters, certain restrictive covenants including required financial ratios.

Maturities of long-term debt for each of the next five years are as follows: 2005 - \$1,633,333; 2006 - \$24,766,667; 2007 - \$1,508,333; 2008 - \$441,667 and 2009 - \$508,333.

5. RETIREMENT PLAN.

The Company maintains a defined contribution plan which covers substantially all employees of the Company who have reached the age of twenty-one years and have completed one year of credited service. The plan provides that eligible employees can contribute from one to fifteen percent of their annual compensation and the Company will match thirty percent of employee's contributions up to seven percent of the employee's compensation. The Board of Directors may increase or decrease the Company's contribution on a year-to-year basis. Expense related to this plan was \$570,721, \$479,144 and \$492,498 for the fiscal years ended 2004, 2003 and 2002, respectively.

Supreme Industries, Inc. And Subsidiaries

Notes to Consolidated Financial Statements, Continued

6. STOCKHOLDERS' EQUITY.

 Preferred Stock

 The Company is authorized to issue 1,000,000 shares of preferred stock (\$1 par value), of which none has been issued. The Board of Directors is vested with the authority to determine and state the designations and relative preferences, limitations, voting rights, if any, and other rights of the preferred shares.

 Common Stock Dividends

 The Board of Directors declared a 10% common stock dividend on September 24, 2003, payable on October 16, 2003 to stockholders of record as of October 6, 2003. All share and per share data have been adjusted to reflect the stock dividend on a retroactive basis.

 Convertible Class B Common Stock

 Class B Common Stock is convertible into Class A Common Stock on a one-for-one basis. Holders of Class A Common Stock are entitled to elect one-third of the Board of Directors, rounded to the lowest whole number. Holders of Class B Common Stock elect the remainder of the directors.

 Stock Options

 On October 29, 1998, the Company's Board of Directors approved, and the Company's stockholders subsequently ratified, the 1998 Stock Option Plan under which 869,087 shares of Class A Common Stock were reserved for grant. On January 31, 2001, the Company's Board of Directors approved, and the Company's stockholders subsequently ratified, the 2001 Stock Option Plan under which 825,000 shares of Class A Common Stock were reserved for grant. On January 23, 2004, the Company's Board of Directors approved, and the Company's stockholders subsequently ratified, the 2004 Stock Option Plan under which 600,000 shares of Class A Common Stock were reserved for grant. Under the terms of the stock option plans, both incentive stock options and non-statutory stock options can be granted by a specially designated Stock Option Committee. For persons age sixty-five and younger as of the date of grant, no options may be exercised during the first year after the date of grant and are exercisable cumulatively in three installments of 33 1/3% each year

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-K

Exercised (74,508) 3.11
 Expired or canceled (294,417) 6.10
 Outstanding, December 27, 2003 1,332,747 4.36
 Exercised (149,133) 3.52
 Outstanding, December 25, 2004 1,183,614 4.47
 As of December 25, 2004, 816,144 shares were reserved for the granting of future stock options compared to 216,144 shares at December 27, 2003.
 Options outstanding at December 25, 2004 have a weighted-average remaining contractual life of 1.93 years. Information about stock options outstanding and exercisable at December 25, 2004 is as follows:

		Options Outstanding						Options Exercisable			
Range of Exercise Prices	Number Outstanding at December 25, 2004	Weighted - Average Remaining Contractual Life	Weighted - Average Exercise Price	Number Exercisable at December 25, 2004	Weighted - Average Exercise Price						
\$4.87 - \$5.36	277,039	.33 years	\$4.92	277,039	\$4.92						
2.85 - 3.13	134,740	.85 years	2.91	134,740	2.91						
2.85	93,500	1.35 years	2.85	93,500	2.85						
5.09 - 5.60	322,668	2.35 years	5.14	214,497	5.14						
3.77	11,000	2.80 years	3.77	7,333	3.77						
	344,667	3.36 years	4.54	120,997	4.54						

	4.50 - 4.95										
 	 	 	1,183,614	 	 	 	 	 	848,106	 	4.36
 	 	 	 	 	 	 	 	 	 	 	
 	At December 27, 2003 and December 28, 2002, there were exercisable options outstanding to purchase 734,157 and 686,303 shares at weighted-average exercise prices of \$4.12 and \$4.78, respectively.										
 	 	 	 	 	 	 	 	 	 	 	
 	The weighted-average grant-date fair values of options granted during the year ended December 27, 2003 was \$1.65. There were no options granted during 2004.										

Supreme Industries, Inc. And Subsidiaries

Notes to Consolidated Financial Statements, Continued

 	 	 	 	 	 	 	 	 	 	 	
--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------

7.	INCOME TAXES.					 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	Income taxes consist of the following:						 	 	 	 	
 	 										
 	 	 	 	 	 	2004	 	2003	 	2002	
 	 	Federal:				 	 	 	 	 	
 	 	 	Current			\$1,056,000	 	\$2,090,000	 	\$1,674,000	
 	 	 	Deferred			708,000	 	444,000	 	317,000	
 	 	 	 	 	 	1,764,000	 	2,534,000	 	1,991,000	
 	 	 	 	 	 	 	 	 	 	 	
 	 	State:				 	 	 	 	 	
 	 	 	Current			(498,000)	 	259,000	 	202,000	
 	 	 	Deferred			88,000	 	121,000	 	48,000	
 	 	 	 	 	 	(410,000)	 	380,000	 	250,000	
 	 	 	 	Total		\$1,354,000	 	\$2,914,000	 	\$2,241,000	
 	 	 	 	 	 	 	 	 	 	 	

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-K

 	Although not affecting the total provision for income taxes in 2003, the amounts previously reported for the allocations of federal and state income taxes between current and deferred have been revised based on determinations made when the related tax returns were filed.										
 	 	 	 	 	 	 	 	 	 	 	
 	The deferred tax assets and the deferred tax liabilities were as follows:										
 	 										
 	 	 	 	 	 	 	 	2004	 	2003	
 	 	Deferred tax assets:				 	 	 	 	 	
 	 	 	Receivables			 	\$	113,960	\$	139,790	
 	 	 	Inventories			 	 	368,315	 	432,280	
 	 	 	Accrued liabilities			 	 	1,261,190	 	915,247	
 	 	 	Unrealized hedge loss			 	 	-	 	11,093	
 	 	 	 	Total deferred tax assets		 	 	1,743,465	 	1,498,410	
 	 	 	 	 	 	 	 	 	 	 	
 	 	Deferred tax liabilities:				 	 	 	 	 	
 	 	 	Depreciation			 	 	(3,085,179)	 	(2,529,664)	
 	 	 	Prepays and other			 	 	(896,453)	 	(399,821)	
 	 	 	 	Total deferred tax liabilities		 	 	(3,981,632)	 	(2,929,485)	
 	 	 	 	 	 	 	 	 	 	 	
 	 	Net deferred income tax liabilities				 	\$	(2,238,167)	\$	(1,431,075)	
 	 	 	 	 	 	 	 	 	 	 	
 	Presented in the consolidated balance sheets as:						 	 	 	 	
 	 	Current deferred tax assets				 	\$	847,012	\$	1,110,199	
 	 	Long-term deferred tax liabilities				 	 	(3,085,179)	 	(2,541,274)	
 	 	 	 	 	 	 	\$	(2,238,167)	\$	(1,431,075)	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	

 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
Page 34 of 56											
Supreme Industries, Inc. And Subsidiaries											
Notes to Consolidated Financial Statements, Continued											
 											
7.	INCOME TAXES, Concluded.										
 	A reconciliation of the provision for income taxes to the amount computed by applying the statutory federal income tax rate (34%) to income before income taxes is as follows:										
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	2004	 	2003	 	2002	
 	 	Income taxes at statutory rate				\$2,074,700	 	\$2,568,900	 	\$1,979,300	
 	 	State income taxes, net of federal				 	 	 	 	 	
 	 	 	tax effect			(270,600)	 	250,800	 	165,000	
 	 	Research and development tax credits				(282,600)	 	-	 	-	
 	 	Tax benefit, reversal of reserves				(307,600)	 	-	 	-	
 	 	Other, net				140,100	 	94,300	 	96,700	
 	 	 	 	Total		\$1,354,000	 	\$2,914,000	 	\$2,241,000	
 	 	 	 	 	 	 	 	 	 	 	
 	For the year ended December 25, 2004, the effective federal tax rate was favorably impacted by the recognition of \$256,600 of research and development tax credits resulting from the filing of amended federal income tax returns for the years 2000 - 2003, current year's research and development tax credits of \$26,000, and the reversal of \$307,600 of federal tax reserves established in prior years and credited to income in 2004 as the reserves were no longer required as a result of favorable tax audits or the expiration of the statute of limitations. For the year ended December 25, 2004, the effective state tax rate was favorably affected by the recognition of \$166,200 of state research and development tax credits for the years 1998-2003. In addition, the 2004 effective state tax rate was favorably affected by the release of certain reserves for state income taxes which were no longer required based on satisfactory completion of certain state tax audits.										
 											
 	 	 	 	 	 	 	 	 	 	 	
8.	COMMITMENTS AND CONTINGENCIES.						 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	

 	Lease Commitments and Related Party Transactions									 	 	
 	 	 	 	 	 	 	 	 	 	 	 	
 	The Company leases certain office and manufacturing facilities under operating lease agreements which expire at various dates from July 2005 through October 2007. Certain of the lease agreements are with related parties for which related party rent expense was \$711,030, \$731,306 and \$746,115 for the fiscal years ended 2004, 2003 and 2002, respectively.										 	
 	 	 	 	 	 	 	 	 	 	 	 	
 	Rent expense under all operating leases aggregated \$922,418, \$937,449 and \$924,551 for the fiscal years ended 2004, 2003 and 2002, respectively.										 	
 	 	 	 	 	 	 	 	 	 	 	 	
 	At December 25, 2004, future minimum rental payments under noncancelable operating leases aggregated \$565,500 and are payable as follows: 2005 - \$485,900; 2006 - \$65,600 and 2007 - \$14,000.										 	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 										 	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	 	
Page 35 of 56												
Supreme Industries, Inc. And Subsidiaries												
Notes to Consolidated Financial Statements, Continued												
 	 	 	 	 	 	 	 	 	 	 	 	
8.	COMMITMENTS AND CONTINGENCIES, Continued.										 	
 	 	 	 	 	 	 	 	 	 	 	 	
 	In addition to the above related party lease transactions, the Company purchases delivery services from a company owned by an officer/director of the Company. Related party purchased delivery services aggregated \$3,219,454, \$3,089,983 and \$2,714,000 for the fiscal years ended 2004, 2003 and 2002, respectively. Amounts due to related parties, included in accounts payable, aggregated \$129,968 and \$42,633 as of December 25, 2004 and December 27, 2003, respectively.										 	
 	 	 	 	 	 	 	 	 	 	 	 	
 	Consigned Inventories										 	
 	 	 	 	 	 	 	 	 	 	 	 	
 	The Company obtains vehicle chassis for its specialized vehicle products directly from the chassis manufacturer under converter pool agreements. Chassis are obtained from the manufacturers based on orders from customers, and to a lesser extent, for unallocated orders. Although each manufacturer's										 	

<p>agreement has different terms and conditions, the agreements generally provide that the manufacturer will provide a supply of chassis to be maintained from time to time at the Company's various facilities under the conditions that the Company will store such chassis and will not move, sell or otherwise dispose of such chassis, except under the terms of the agreement. The manufacturer does not transfer the certificate of origin to the Company and, accordingly, the Company accounts for the chassis as consigned inventory belonging to the manufacturer. Under these agreements if the chassis is not delivered to a customer within a specified time frame, the Company is required to pay a finance charge on the chassis. The finance charges incurred on consigned chassis inventory, included in interest expense in the consolidated statements of income, aggregated \$250,472, \$276,595 and \$234,582 for the fiscal years ended 2004, 2003 and 2002, respectively. At December 25, 2004 and December 27, 2003, chassis inventory, accounted for as consigned inventory to the Company by the manufacturers, aggregated \$60.0 million and \$26.7 million, respectively. Typically, chassis are converted and delivered to customers within 90 days of the receipt of the chassis by the Company.</p>											
 	 	 	 	 	 	 	 	 	 	 	
 	Self-Insurance					 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	<p>The Company is self-insured for a portion of product liability (\$100,000 per occurrence with a \$2,000,000 annual aggregate), certain employee health benefits (\$200,000 annually per employee with an annual aggregate of approximately \$6,700,000) and workers' compensation in certain states (\$250,000 per occurrence with no annual aggregate). The Company accrues for the estimated losses occurring from both asserted and unasserted claims. The estimate of the liability for unasserted claims arising from incurred but not reported claims is based on an analysis of historical claims data.</p>										
 	 	 	 	 	 	 	 	 	 	 	
 	 								 	 	
 											
 	 	 	 	 	 	 	 	 	 	 	
 	 										
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
Page 36 of 56											
Supreme Industries, Inc. And Subsidiaries											
Notes to Consolidated Financial Statements, Concluded											
 	 	 	 	 	 	 	 	 	 	 	
8	COMMITMENTS AND CONTINGENCIES, Concluded.										
 											

 	Stock Repurchase Programs										
 	 	 	 	 	 	 	 	 	 	 	
 	<p>On February 2, 2001, the Board of Directors authorized the Company to repurchase up to 1,000,000 shares of Class A Common Stock in open market purchases or privately negotiated transactions commencing on February 7, 2001 and ending with the close of business on December 31, 2002. On October 24, 2002, this repurchase plan was extended to end with the close of business on December 31, 2003, however, effective September 23, 2003, the Board of Directors terminated the plan. The Company purchased 56,366 shares under this repurchase program.</p>										
 	 	 	 	 	 	 	 	 	 	 	
 	Other						 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	<p>The Company is subject to various investigations, claims and legal proceedings covering a wide range of matters that arise in the ordinary course of its business activities. Each of these matters is subject to various uncertainties, and it is possible that some of these matters may be resolved unfavorably to the Company. The Company has established accruals for matters that are probable and reasonably estimable. Management believes that any liability that may ultimately result from the resolution of these matters in excess of accruals and or amounts provided by insurance coverage will not have a material adverse effect on the consolidated financial position or results of operation of the Company.</p>										
 											
 											
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	

 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	

SUPREME INDUSTRIES, INC. AND SUBSIDIARIES

SCHEDULE II - VALUATION AND QUALIFYING ACCOUNTS

 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
Column A Description	 	Column B Balance Beginning of Period	 	Column C Additions Charged to Costs and Expenses	 	Column D Deductions	 	Column E Balance End of Period	 	 	
Year ended December 25, 2004:	 	 	 	 	 	 	 	 	 	 	
 	Reserves and allowances deducted from asset accounts:	 	 	 	 	 	 	 	 	 	
 	 	Allowance for doubtful receivables	 	\$362,000	 	\$54,000	 	\$120,000 (1)	 	\$296,000	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	

Year ended December 27, 2003:			 	 	 	 	 	 	 	 	
 	Reserves and allowances deducted from asset accounts:		 	 	 	 	 	 	 	 	
 	 	Allowance for doubtful receivables	 	\$420,000	 	\$26,000	 	\$84,000 ⁽¹⁾	 	\$362,000	
 	 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	 	
Year ended December 28, 2002:			 	 	 	 	 	 	 	 	
 	Reserves and allowances deducted from asset accounts:		 	 	 	 	 	 	 	 	
 	 	Allowance for doubtful receivables	 	\$496,000	 	(\$33,000)	 	\$43,000 ⁽¹⁾	 	\$420,000 ⁽²⁾	
 	 	 	 	 	 	 	 	 	 	 	

(1) Uncollectible accounts written off, net of recoveries.

(2) Reflected in the consolidated balance sheets as follows: deducted from accounts receivable - \$362,000 and deducted from other receivables included in other assets - \$58,000.

SUPREME INDUSTRIES, INC. AND SUBSIDIARIES

SUPPLEMENTARY DATA

 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	
 	 	 	 	 	 	 	 	 	 	
Quarterly Results (Unaudited)							 	 	 	

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-K

	First	Second	Third	Fourth
<u>2004 Quarter</u>				
Revenue	\$73,564,467	\$90,845,945	\$70,778,471	\$72,773,572
Gross profit	7,150,616	9,615,050	7,656,903	6,347,665
Net income	989,769	1,887,747	892,540	978,061
Per share:				
Basic	.08	.16	.07	.08
Diluted	.08	.15	.07	.08
<u>2003 Quarter</u>				
Revenue	\$49,824,210	\$60,749,259	\$58,061,838	\$58,240,873
Gross profit	5,767,831	7,758,431	8,334,526	6,701,962
Net income	418,421	1,237,238	1,808,600	1,177,440
Per share:				
Basic	.04	.10	.15	.10
Diluted	.04	.10	.15	.10

Net income for the fourth quarter of 2004 was favorably impacted by the recognition of prior year's research and development tax credits (federal - \$256,600 and state - \$166,200) and tax benefits resulting from the reversal of certain tax reserves (see Note 7 of Notes to Consolidated Financial Statements).

Net income for the fourth quarter of 2003 was favorably impacted by \$359,000 as a result of pretax gains of \$1,084,868 on the sale of two properties, net of a pretax impairment charge of \$497,406 on property held for sale.

The sum of quarterly earnings per share for the four quarters may not equal annual earnings per share due to rounding and changes in the diluted potential common shares.

ITEM OTHER INFORMATION
9B.

 Not applicable.

PART III

ITEM DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT.
10.

 a. Directors - Certain information required by Item 10 of Form 10-K is hereby incorporated by reference from the Company's definitive proxy statement, which will be filed pursuant to Regulation 14A within 120 days after the Company's year end for the year covered by this report, under caption "Election of Directors" of the proxy statement.

 b. Executive Officers - See "Executive Officers of the Registrant" in Item 1 of Part I of this Form 10-K.

ITEM EXECUTIVE COMPENSATION.
11.

 The information required by Item 11 of Form 10-K is hereby incorporated by reference from the Company's definitive proxy statement, which will be filed pursuant to Regulation 14A within 120 days after the Company's year end for the year covered by this report, under the caption "Executive Compensation" of the proxy statement.

ITEM SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT.
12.

 The information required by Item 12 of Form 10-K is hereby incorporated by reference from the Company's definitive proxy statement, which will be filed pursuant to Regulation 14A within 120 days after the Company's year end for the year covered by this report, under the caption "Security Ownership of Certain Beneficial Owners and Management" of the proxy statement.

PART IV

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES.

15.

 (a) The following financial statements and financial statement schedule are included in Item 8 herein:

 (1) Financial Statements

 Report of Crowe Chizek and Company LLC, Independent Registered Public Accounting Firm

 Consolidated Balance Sheets as of December 25, 2004 and December 27, 2003

 Consolidated Statements of Income for the years ended December 25, 2004, December 27, 2003 and December 28, 2002

 Consolidated Statements of Stockholders' Equity for the years ended December 25, 2004, December 27, 2003 and December 28, 2002

 Consolidated Statements of Cash Flows for the years ended December 25, 2004, December 27, 2003 and December 28, 2002

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-K

Pursuant to the requirements of Section 13 and 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, therunto duly authorized.

 SUPREME INDUSTRIES, INC.

 Date: March 17, 2005 By: /s/Herbert M. Gardner
 Herbert M. Gardner, Chairman
 of the Board

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

 	 	
/s/Herbert M. Gardner	 Chairman of the Board and	March 17, 2005
Herbert M. Gardner	 President (Principal Executive Officer)	
 	 	
/s/Omer G. Kropf	 Executive Vice President and	March 17, 2005
Omer G. Kropf	 Director	
 	 	
/s/William J. Barrett	 Secretary, Assistant Treasurer and	March 17, 2005
William J. Barrett	 Director	
 	 	
/s/Robert W. Wilson	 Executive Vice President, Treasurer,	March 17, 2005
Robert W. Wilson	 Chief Financial Officer, Assistant Secretary and Director (Principal Financial and Accounting Officer)	
 	 	
/s/Robert J. Campbell	 Director	March 17, 2005
Robert J. Campbell	 	
 	 	

/s/Thomas Cantwell	 	Director		March 17, 2005
Thomas Cantwell	 	 	 	
 	 	 	 	
/s/Mark C. Neilson	 	Director		March 17, 2005
Mark C. Neilson	 	 	 	
 	 	 	 	
/s/H. Douglas Schrock	 	Director		March 17, 2005
H. Douglas Schrock	 	 	 	
 	 	 	 	
 	 	 	 	
 	 	 	 	
 	 	 	 	
 	 	 	 	
 	 	 	 	
 	 	 	 	

Page 43 of 56

INDEX TO EXHIBITS

 	 	 	 	 	 	 	 	 	
<u>Exhibit</u>	<u>Description</u>								
3.1	Certificate of Incorporation of the Company, filed as Exhibit 3(a) to the Company's Registration Statement on Form 8-A, filed with the Commission on September 18, 1989, and incorporated herein by reference.								
 	 	 	 	 	 	 	 	 	
3.2	Certificate of Amendment of Certificate of Incorporation of the Company filed with the Secretary of State of Delaware on June 10, 1993 filed as Exhibit 3.2 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1993, and incorporated herein by reference.								
 	 	 	 	 	 	 	 	 	
3.3	Certificate of Amendment of Certificate of Incorporation of the Company filed with the Secretary of State of Delaware on May 29, 1996 filed as Exhibit 3.3 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1996, and incorporated herein by reference.								
 	 	 	 	 	 	 	 	 	
3.4	Bylaws of the Company, filed as Exhibit 3(b) to the Company's Registration Statement on Form 8-A, filed with the Commission on September 18, 1989, and incorporated herein by reference.								
 	 	 	 	 	 	 	 	 	

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-K

4.10 Credit Agreement dated January 5, 2004, between the Company, Supreme Corporation, and Bank One, NA, signed in connection with certain long-term indebtedness, filed as Exhibit 4.10 to the Company's annual report on Form 10-K for the fiscal year ended December 27, 2003, and incorporated herein by reference.

4.11 First Amendment to the Credit Agreement dated March 19, 2004 signed in connection with certain long term indebtedness, filed as Exhibit 4.1 to the Company's quarterly report on Form 10-Q for the fiscal period ended March 27, 2004, and incorporated herein by reference.

4.12 Second Amendment to the Credit Agreement dated December 17, 2004 signed in connection with certain indebtedness, filed as Exhibit 99.1 on Form 8-K dated December 27, 2004.

10.1 The Company's 1992 Stock Option Plan, filed as Exhibit 10.7 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1992, and incorporated herein by reference.

10.2 Form of Stock Option grant agreement used to evidence options granted under the Company's 1992 Stock Option Plan, filed as Exhibit 10.8 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1992, and incorporated herein by reference.

10.3 The Company's 1998 Stock Option Plan, filed as Exhibit 10.3 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1998, and incorporated herein by reference.

10.4 Amendment No. 1 to the Company's 1998 Stock Option Plan, filed as Exhibit 10.4 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1999, and incorporated herein by reference.

10.5 Amendment No. 2 to the Company's 1998 Stock Option Plan, filed as Exhibit 10.5 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 2000, and incorporated herein by reference.

Page 45 of 56

10.6 The Company's 2001 Stock Option Plan, filed as Exhibit 10.6 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 2001, and incorporated herein by reference.

10.7 Amendment No. 1 to the Company's 2001 Stock Option Plan.

10.8

Inventory Loan and Security Agreement dated October 12, 1988, among General Motors Acceptance Corporation and the Company, its subsidiaries, and certain subsidiaries of Supreme Corporation, filed as Exhibit 10.19 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1988, and incorporated herein by reference.

10.9 Form of Demand Promissory Note dated September 28, 1988, from the Company, and relating to the Agreement described 10.3 above, filed as Exhibit 10.20 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1988, and incorporated herein by reference.

10.10 Intercreditor Agreement dated as of December 31, 1991, among General Motors Acceptance Corporation and Congress Financial Corporation, and relating to the Agreement described in 10.3 above filed as Exhibit 10.14 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1991, and incorporated herein by reference.

10.11 Pool Company Wholesale Finance Plan Application for Wholesale Financing and Security Agreements, dated December 5, 1990, among Ford Motor Credit Company and each of Supreme Corporation, Supreme Truck Bodies of California, Inc., Supreme Corporation of Texas, and Supreme Mid-Atlantic Corporation, filed as Exhibit 10.15 to the Company's annual report on form 10-K for the fiscal year ended December 31, 1991, and incorporated herein by reference.

10.12 Lease dated July 25, 1988, between Supreme Corporation and G-2, Ltd., a Texas limited partnership, relating to Supreme Corporation's Goshen, Indiana facilities, filed as Exhibit 10.22 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1988, and incorporated herein by reference.

10.13 Lease dated July 25, 1988, between Supreme Corporation and G-2, Ltd., a Texas limited partnership, relating to Supreme Corporation's Griffin, Georgia facilities, filed as Exhibit 10.23 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1988, and incorporated herein by reference.

10.14 Lease dated August 27, 1990, between Supreme Truck Bodies of California, Inc. and Edgar Maas, individually and as Trustee of the Marsha Maas Testamentary Trust, relating to Supreme Corporation's Riverside, California facility, filed as Exhibit 10.19 to the Company's annual report on Form 10-K for the fiscal year ended December 31,

10.15 License Agreement dated to be effective November 5, 1992, between Supreme Corporation as license and ACCGRUPPENAB, a Swedish Corporation, as licensor, with respect to certain know-how and patent rights, filed as Exhibit 10.19 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1993, and incorporated herein by reference.

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-K

10.16 Consulting Agreement dated to be effective January 1, 1993, between the Company and William J. Barrett, filed as exhibit 10.21 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1993, and incorporated herein by reference.

10.17 Consulting Agreement dated to be effective January 1, 1993, between the company and Herbert M. Gardner, filed as Exhibit 10.22 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1993, and incorporated herein by reference.

10.18 Consulting Agreement dated to be effective April 15, 1993, between the Company and Rice M. Tilley, Jr., filed as Exhibit 10.23 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1993, and incorporated herein by reference.

10.19 Consulting Agreement dated to be effective April 15, 1993, between the Company and H. Douglas Schrock, filed as Exhibit 10.24 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1993, and incorporated herein by reference.

10.20 Employment Contract dated to be effective January 1, 1998, between Supreme Corporation and Robert W. Wilson, filed as Exhibit 10.16 to the Company's annual report on Form 10-K for the fiscal year ended December 1, 1997, and incorporated herein by reference.

10.21 Amendment Number One to employment contract effective January 1, 1998, between Supreme Corporation and Robert W. Wilson, filed as Exhibit 10.19 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 2000, and incorporated herein by reference.

10.22 Employment Contract dated to be effective May 1, 1998, between Supreme Corporation and Omer G. Kropf, filed as Exhibit 10.12 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1998, and incorporated herein by reference.

10.23 Employment Contract dated to be effective May 1, 2002, between Supreme Corporation and Omer G. Kropf, filed as Exhibit 10.23 to the Company's annual report on Form 10-K for the fiscal year ended December 28, 2002, and incorporated herein by reference.

10.24 Employment Contract dated to be effective May 1, 2003, between Supreme Industries, Inc. and Herbert M. Gardner, filed as Exhibit 10.1 to the Company's quarterly report on Form 10-Q for the fiscal period ended September 27, 2003, and incorporated herein by reference.

10.25 Employment Contract dated to be effective May 1, 2003, between Supreme Industries, Inc. and William J.

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in the registration statements of Supreme Industries, Inc. on Form S-8 (File Nos. 333-118584, 333-104386 and 333-89867) and in the related Prospectus of our report dated January 28, 2005 on our audits of the consolidated financial statements and financial statement schedule of Supreme Industries, Inc. and its subsidiaries as of December 25, 2004 and December 27, 2003 and for each of the three years in the period ended December 25, 2004, which report is included in this Annual Report on Form 10-K.

 /s/Crowe Chizek and Company LLC

South Bend, Indiana

March 17, 2005

Page 50 of 56

Exhibit 31.1

CERTIFICATION OF CHIEF EXECUTIVE OFFICER

I, Herbert M. Gardner, Chief Executive Officer of Supreme Industries, Inc. ("registrant"), certify that:

1. I have reviewed this annual report on Form 10-K of the registrant;

2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;

3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and we have:

 a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;

 b) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this annual report based on such evaluation; and

 c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal year that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):

 a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

Page 51 of 56

 b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 17, 2005

/s/ Herbert M. Gardner

Chief Executive Officer

of the end of the period covered by this annual report based on such evaluation; and

 c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal year that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):

 a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

Page 53 of 56

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 17, 2005

/s/ Robert W. Wilson

Chief Financial Officer

Page 54 of 56

Exhibit 32.1

Certification of

Chief Executive Officer

of Supreme Industries, Inc. Pursuant to

Section 906 of the Sarbanes-Oxley Act of 2002

This certification is furnished solely pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. 1350) and accompanies the annual report on Form 10-K (the "Form 10-K") for the year ended December 25, 2004 of Supreme Industries, Inc. (the "Company"). I, Herbert M. Gardner, the Chief Executive Officer of the Company, certify that, based on my knowledge:

(1) The Form 10-K fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Form 10-K fairly presents, in all material respects, the financial condition and results of operations of the Company as of and for the periods covered in this report.

Dated: March 17, 2005

/s/ Herbert M. Gardner

Chief Executive Officer

