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BEDA BRUG Form 4									
January 15, 2	Л								PPROVAL
	UNITEDS	TATES SECUR Was				NGE (COMMISSION	OMB Number:	3235-0287
Washington, D.C. 20549Washington, D.C. 20549Check this box if no longer subject to Section 16.SETATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIESSTATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIESForm 4 or Form 5 obligations may continue. See Instruction 						Expires:January 3200Estimated averageburden hours perresponse0			
(Print or Type R	lesponses)								
1. Name and A BEDA BRU	ddress of Reporting P CE A	Symbol	Name and FINANC			-	5. Relationship of Issuer		
(Last)		Earliest Tra	insaction		(Check all applicable)				
65 E GOETI	(Month/D 01/11/20	•				_X_ Director 10% Owner Officer (give titleOther (specify below) below)			
CHICACO	(Street)		ndment, Dat th/Day/Year)	-			6. Individual or Jo Applicable Line) _X_ Form filed by 0 Form filed by M	One Reporting P	erson
(City)		Zip) Tabl					Person		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	1 2010	3. Transactic Code (Instr. 8)	4. Securi onAcquired Disposed (Instr. 3,	ties l (A) o l of (D 4 and (A) or	r) 5)	Securities Beneficially Owned	f, or Beneficia 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	•
Common Stock	01/11/2008		Code V M	Amount 160	(D) A	Price \$ 0	21,243	D	
Common Stock	01/11/2008		М	40	А	\$0	21,283	D	
Common Stock	01/11/2008		М	166	А	\$0	21,449	D	
Common Stock	01/11/2008		М	181	А	\$0	21,630	D	
Common Stock	01/11/2008		М	174	А	\$0	21,804	D	
	01/11/2008		Μ	131	А	\$0	21,935	D	

Common Stock							
Common Stock	01/11/2008	М	32	A	\$0	21,967	D
Common Stock	01/11/2008	М	156	А	\$0	22,123	D
Common Stock	01/11/2008	М	126	А	\$0	22,249	D
Common Stock	01/11/2008	М	154	А	\$0	22,403	D
Common Stock	01/11/2008	М	165	А	\$0	22,568	D
Common Stock	01/11/2008	М	161	А	\$0	22,729	D
Common Stock	01/11/2008	М	172	А	\$0	22,901	D
Common Stock	01/11/2008	М	129	А	\$0	23,030	D
Common Stock	01/11/2008	М	165	А	\$0	23,195	D
Common Stock	01/11/2008	М	199	А	\$0	23,394	D
Common Stock	01/11/2008	М	174	А	\$0	23,568	D
Common Stock	01/11/2008	М	177	А	\$0	23,745	D
Common Stock	01/11/2008	М	32	А	\$0	23,777	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. F
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transaction	onof	Expiration Date	Underlying Securities	Dei
Security	or Exercise		any	Code	Derivative	(Month/Day/Year)	(Instr. 3 and 4)	Sec
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Securities			(Ins
	Derivative				Acquired			
	Security				(A) or			
					Disposed			

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	of (D) (Instr. 3, 4, and 5)									
			Code			í.	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock Units	\$ 0	01/11/2008	М			160	01/02/2002	01/02/2012	Common Stock	160
Phantom Stock Units	\$ 0	01/11/2008	М			40	01/02/2002	01/02/2012	Common Stock	40
Phantom Stock Units	\$ 0	01/11/2008	М			166	01/29/2002	01/29/2012	Common Stock	166
Phantom Stock Units	\$ 0	01/11/2008	М			181	02/01/2002	02/01/2012	Common Stock	181
Phantom Stock Units	\$ 0	01/11/2008	М			174	03/01/2002	03/01/2012	Common Stock	174
Phantom Stock Units	\$ 0	01/11/2008	М			131	04/01/2002	04/01/2012	Common Stock	131
Phantom Stock Units	\$ 0	01/11/2008	М			156	05/01/2002	05/01/2012	Common Stock	156
Phantom Stock Units	\$ 0	01/11/2008	М			126	05/09/2002	05/09/2012	Common Stock	126
Phantom Stock Units	\$ 0	01/11/2008	М			154	06/01/2002	06/01/2012	Common Stock	154
Phantom Stock Units	\$ 0	01/11/2008	М			165	07/01/2002	07/01/2012	Common Stock	165
Phantom Stock Units	\$ 0	01/11/2008	М			161	07/23/2002	07/23/2012	Common Stock	161
Phantom Stock Units	\$ 0	01/11/2008	М			172	08/01/2002	08/01/2012	Common Stock	172
	\$ 0	01/11/2008	М			129	09/03/2002	09/03/2012		129

Phantom Stock Units							Common Stock	
Phantom Stock Units	\$ 0	01/11/2008	М	165	10/01/2002	10/01/2012	Common Stock	165
Phantom Stock Units	\$ 0	01/11/2008	М	199	10/28/2002	10/28/2012	Common Stock	199
Phantom Stock Units	\$ 0	01/11/2008	М	174	11/01/2002	11/01/2012	Common Stock	174
Phantom Stock Units	\$ 0	01/11/2008	М	177	12/02/2002	12/02/2012	Common Stock	177
Phantom Stock Units	\$ 0	01/11/2008	М	32	04/01/2002	<u>(1)</u>	Common Stock	32
Phantom Stock Units	\$ 0	01/11/2008	М	32	09/03/2002	<u>(1)</u>	Common Stock	32
Phantom Stock Units	\$ 0				01/02/2003	01/02/2013	Common Stock	189
Phantom Stock Units	\$ 0				01/30/2003	01/30/2013	Common Stock	208
Phantom Stock Units	\$ 0				02/03/2003	02/03/2013	Common Stock	177
Phantom Stock Units	\$ 0				03/03/2003	03/03/2013	Common Stock	175
Phantom Stock Units	\$ 0				04/01/2003	04/01/2013	Common Stock	179
Phantom Stock Units	\$ 0				05/01/2003	05/01/2013	Common Stock	172
Phantom Stock Units	\$ 0				05/12/2003	05/12/2013	Common Stock	195
Phantom Stock	\$ 0				06/01/2003	06/01/2013	Common Stock	166

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Units				
Phant Stock Units	\$ 0	07/01/2003 07/01/2013	Common Stock	168
Phant Stock Units	\$ 0	08/01/2003 08/01/2013	Common Stock	171
Phant Stock Units	\$ 0	08/06/2003 08/06/2013	Common Stock	511

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
BEDA BRUCE A 65 E GOETHE ST APT 6W CHICAGO, IL 60610	Х						
Signatures							
By: Forrest M. Smith For: Brue Beda	ce A.	01/15	5/2008				

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) No expiration date for these Units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.