#### MANPOWER INC /WI/

Form 4 January 04, 2006

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** Number:

3235-0287

**OMB APPROVAL** 

January 31, Expires: 2005

0.5

Estimated average burden hours per

response...

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations may continue. See Instruction

1. Name and Address of Reporting Person \*

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1(b).

**BOLLAND MARC J** Issuer Symbol MANPOWER INC /WI/ [MAN] (Check all applicable) (First) (Middle) (Last) 3. Date of Earliest Transaction (Month/Day/Year) X\_ Director 10% Owner Officer (give title Other (specify MANPOWER INC., 5301 NORTH 12/30/2005 below) IRONWOOD ROAD (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check

2. Issuer Name and Ticker or Trading

Filed(Month/Day/Year)

(Zin)

Applicable Line) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

5. Relationship of Reporting Person(s) to

MILWAUKEE, WI 53217

(State)

(City)

(City)	(State)	Table	e I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned						
1.Title of	2. Transaction Date		3.	4. Securities A					
Security	(Month/Day/Year)	Execution Date, if		ransaction(A) or Disposed of		Securities	Form: Direct	Indirect	
(Instr. 3)		any	Code	(D)		Beneficially	(D) or	Beneficial	
		(Month/Day/Year)	(Instr. 8)	(Instr. 3, 4 and 5)		Owned	Indirect (I)	Ownership	
						Following	(Instr. 4)	(Instr. 4)	
				(A)		Reported			
				(A)		Transaction(s)			
			C + V	or	D.	(Instr. 3 and 4)			
			Code V	Amount (D)					
Common					\$				
	01/01/2006		$A_{(1)}$	2,516 A	46.5	$2,516 \frac{(3)}{}$	D		
Stock			<del></del>		(2)				
					_				

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Deferred Stock	<u>(4)</u>	12/30/2005		A(5)	688.9029		<u>(4)</u>	<u>(4)</u>	Common Stock	688.9029

## **Reporting Owners**

Reporting Owner Name / Address

Director 10% Owner Officer Other

BOLLAND MARC J MANPOWER INC. 5301 NORTH IRONWOOD ROAD MILWAUKEE, WI 53217



## **Signatures**

Michael J. Van Handel (pursuant to Power of Attorney previously filed)

01/04/2006

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations, See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Annual grant of restricted stock under the 2003 Equity Incentive Plan of Manpower Inc. (the "Plan") and the Terms and Conditions

  (1) Pagerding the Grant of Awards to Non Employee Directors under the Plan (the "Torms and Conditions") (Amanded and Pagertal)
- (1) Regarding the Grant of Awards to Non-Employee Directors under the Plan (the "Terms and Conditions") (Amended and Restated Effective January 1, 2006).
- (2) Represents the Market Price (as defined in the Plan) on the last trading day of 2005.
- (3) The shares of restricted stock will vest in quarterly installments on the last day of each calendar quarter during 2006.
- (4) The shares of deferred stock are fully vested on the date of grant and will be settled in shares of Manpower common stock on a 1 for 1 basis within 30 days after the reporting person's termination of service as a director.
- (5) Receipt of deferred stock under the Plan and the Terms and Conditions in lieu of 50% of the Retainer (as defined in the Terms and Conditions).
- (6) Represents the Average Trading Price (as defined in the Terms and Conditions).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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