

RAVEN INDUSTRIES INC

Form 10-K

March 31, 2011

Table of Contents

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 10-K

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES
EXCHANGE ACT OF 1934**

For the fiscal year ended January 31, 2011

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934**

Commission file number: 001-07982

RAVEN INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

South Dakota

(State of incorporation)

46-0246171

(IRS Employer Identification No.)

205 E. 6th Street, P.O. Box 5107, Sioux Falls, SD

(Address of principal executive offices)

57117- 5107

(zip code)

Registrant's telephone number including area code (605) 336-2750

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class:

Name of Each Exchange on which Registered

Common Stock, \$1 par value

The NASDAQ Stock Market

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.
 Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.
 Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding twelve months, and (2) has been subject to such filing requirements for the past ninety days. Yes No

Indicate by checkmark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "accelerated filer," "large accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Accelerated filer

Large accelerated
filer

Non-accelerated filer
(Do not check if a smaller reporting
company)

Smaller reporting
company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act.)
 Yes No

The aggregate market value of the registrant's common stock held by non-affiliates at July 31, 2010 was approximately \$570,364,695. The aggregate market value was computed by reference to the closing price as reported on the NASDAQ Global Select Market, \$35.03, on July 31, 2010, which was as of the last business day of the registrant's most recently completed second fiscal quarter. The number of shares outstanding on March 25, 2011 was 18,075,906.

DOCUMENTS INCORPORATED BY REFERENCE

The definitive proxy statement relating to the registrant's Annual Meeting of Shareholders, to be held May 24, 2011, is incorporated by reference into Part III to the extent described therein.

| | | |
|-----------------|---|----|
| <u>PART I</u> | | |
| <u>Item 1.</u> | <u>BUSINESS</u> | 3 |
| <u>Item 1A.</u> | <u>RISK FACTORS</u> | 6 |
| <u>Item 1B.</u> | <u>UNRESOLVED STAFF COMMENTS</u> | 9 |
| <u>Item 2.</u> | <u>PROPERTIES</u> | 9 |
| <u>Item 3.</u> | <u>LEGAL PROCEEDINGS</u> | 9 |
| <u>Item 4.</u> | <u>REMOVED AND RESERVED</u> | 9 |
| | | |
| <u>PART II</u> | | |
| <u>Item 5.</u> | <u>MARKET FOR THE REGISTRANT S COMMON EQUITY, RELATED SHAREHOLDER MATTERS, AND ISSUER PURCHASES OF EQUITY SECURITIES</u> | 10 |
| | <u>Quarterly Information (Unaudited)</u> | 10 |
| | <u>Stock Performance</u> | 11 |
| <u>Item 6.</u> | <u>SELECTED FINANCIAL DATA</u> | 12 |
| | <u>Six-year Financial Summary</u> | 12 |
| | <u>Business Segments</u> | 13 |
| <u>Item 7.</u> | <u>MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS</u> | 14 |
| | <u>Executive Summary</u> | 14 |
| | <u>Results of Operations Segment Analysis</u> | 17 |
| | <u>Outlook</u> | 21 |
| | <u>Liquidity and Capital Resources</u> | 22 |
| | <u>Off-Balance Sheet Arrangements and Contractual Obligations</u> | 23 |
| | <u>Critical Accounting Estimates</u> | 23 |
| | <u>New Accounting Standards</u> | 25 |
| <u>Item 7A.</u> | <u>QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK</u> | 25 |
| <u>Item 8.</u> | <u>FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA</u> | 26 |
| | <u>Management s Report on Internal Control Over Financial Reporting</u> | 27 |
| | <u>Report of Independent Registered Public Accounting Firm</u> | 28 |
| | <u>Consolidated Balance Sheets</u> | 29 |
| | <u>Consolidated Statements of Income</u> | 30 |
| | <u>Consolidated Statements of Shareholders Equity and Comprehensive Income</u> | 31 |
| | <u>Consolidated Statements of Cash Flows</u> | 32 |
| | <u>Notes to Consolidated Financial Statements</u> | 33 |
| <u>Item 9.</u> | <u>CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE</u> | 46 |
| <u>Item 9A.</u> | <u>CONTROLS AND PROCEDURES</u> | 46 |
| <u>Item 9B.</u> | <u>OTHER INFORMATION</u> | 46 |
| | | |
| <u>PART III</u> | | |
| <u>Item 10.</u> | <u>DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE</u> | 47 |
| <u>Item 11.</u> | <u>EXECUTIVE COMPENSATION</u> | 47 |
| <u>Item 12.</u> | <u>SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED SHAREHOLDER MATTERS</u> | 47 |

| | | |
|------------------------|--|----|
| <u>Item 13.</u> | <u>CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE</u> | 47 |
| <u>Item 14</u> | <u>PRINCIPAL ACCOUNTING FEES AND SERVICES</u> | 47 |
| <u>PART IV</u> | | |
| <u>Item 15.</u> | <u>EXHIBITS, FINANCIAL STATEMENT SCHEDULE</u> | 48 |
| | <u>INDEX TO EXHIBITS</u> | 49 |
| | <u>SIGNATURES</u> | 50 |
| | <u>REPORT OF INDEPENDENT REGISTERED ACCOUNTING FIRM ON FINANCIAL STATEMENT SCHEDULE</u> | 51 |
| | <u>SCHEDULE II</u> | 52 |
| | <u>EX-10.G</u> | |
| | <u>EX-10.P</u> | |
| | <u>EX-21</u> | |
| | <u>EX-23</u> | |
| | <u>EX-31.1</u> | |
| | <u>EX-31.2</u> | |
| | <u>EX-32.1</u> | |
| | <u>EX-32.2</u> | |

Table of Contents

PART I

ITEM 1. BUSINESS

Raven Industries, Inc. was incorporated in February 1956 under the laws of the State of South Dakota and began operations later that same year. Raven is an industrial manufacturer providing a variety of products. The company markets its products around the world and has its principal operations in the United States of America. Raven began operations as a manufacturer of high-altitude research balloons before diversifying into the industrial, agricultural, construction and military/aerospace markets. The company employs approximately 1,100 people on active status and is headquartered at 205 E. Sixth Street, Sioux Falls, SD 57104 telephone (605) 336-2750. The company's Internet address is <http://www.ravenind.com> and its common stock trades on the NASDAQ Global Select Market under the symbol RAVN. The company has adopted a Code of Conduct applicable to all officers, directors, and employees, which is available on the website. Information on the company's website is not part of this filing.

All reports (including annual reports on Form 10-K, quarterly reports on Form 10-Q and current reports on Form 8-K) and proxy and information statements filed with the Securities and Exchange Commission (SEC) are available through a link from the company's website to the SEC website. All such information is available as soon as reasonably practicable after it has been electronically filed. Filings can also be obtained free of charge by contacting the company, the SEC's Public Reference Room at 100 F Street N.E., Washington, DC 20549, through the SEC's website at <http://www.sec.gov>, or by calling the SEC at 1-800-SEC-0330.

The company has four business segments: Applied Technology Division, Engineered Films Division, Aerostar Division and Electronic Systems Division. Many of the past and present product lines are an extension of technology and production methods developed in the original balloon business. Product lines have been grouped in these segments based on common technologies, production methods and raw materials; however, more than one business segment may serve each of the product markets identified above.

Business segment financial information is found on the following pages:

| | |
|----|--|
| 13 | <u>Business Segments</u> |
| 17 | <u>Results of Operations – Segment Analysis</u> |
| 43 | <u>Note 13. Business Segments and Major Customer Information</u> |

BUSINESS SEGMENTS

Applied Technology

Products in this segment are electronic and Global Positioning System (GPS) devices. They are used primarily on agricultural sprayers for precision farming applications. The company has developed products for field location control, chemical injection and automated steering. In the fourth quarter of fiscal 2010, Raven invested in Site-Specific Technology Development Group, Inc., a software company, and purchased the assets of Ranchview, Inc., a developer of GPS signal correction and wireless internet connectivity via cell phone networks. These investments are expected to position Applied Technology with tools to improve grower decision-making along with the hardware to execute these decisions in the field.

A field sales force sells the agricultural control products in this segment to original equipment manufacturers (OEMs) and independent third-party distributors. The segment also markets using precision agriculture representatives on location in key geographic areas, including Canada, Europe, Ukraine and Australia. The company's competitive advantage in this segment is product reliability, ease of use, product availability and service after the sale.

Engineered Films

This segment produces rugged reinforced plastic sheeting for industrial, construction and agricultural applications.

Table of Contents

The company's sales force sells plastic sheeting to independent third-party distributors in each of the various markets it serves. The company extrudes a significant portion of the film converted for its commercial products and believes it is one of the largest sheeting converters in the United States. Engineered Films believes its ability to both extrude and convert films allows it to provide a more customized solution to customer needs. A number of suppliers of sheeting compete with Raven on both price and product availability. Engineered Films is the company's most capital-intensive business segment, requiring regular investments in new extrusion capacity along with printers and conversion equipment. This segment's capital expenditures were \$8.5 million in fiscal 2011, \$1.5 million in fiscal 2010 and \$3.1 million in fiscal 2009.

Aerostar

Aerostar sells high-altitude and tethered aerostats for government and commercial research. It produces military parachutes, uniforms and protective wear for U.S. government agencies and as a subcontractor. It also manufactures other sewn and sealed products on a contract basis.

Sales are made in response to competitive bid requests. High-altitude research balloons are sold directly to government agencies (usually funded by the National Aeronautics and Space Administration) or commercial users. Aerostar is the only balloon supplier for high-altitude research in the United States.

Electronic Systems

The company has focused this segment's capabilities in electronics manufacturing services (EMS) for commercial customers with a focus on high-mix, low-volume production. Assemblies manufactured by the Electronic Systems segment include avionics, secure communication, environmental controls and other products where high quality is critical.

EMS sales are made in response to competitive bid requests by customers. The level and nature of competition varies with the type of product, but the company frequently competes with a number of EMS manufacturers on any given bid request. The markets in which the company participates are highly competitive, with customers having many suppliers from which to choose.

MAJOR CUSTOMER INFORMATION

Sales in fiscal 2011, 2010 and 2009 to Goodrich Corporation, a customer of the Electronic Systems segment, accounted for 13%, 16% and 13%, respectively, of consolidated sales. While Electronic Systems expects revenue from this customer to decline, the company does not anticipate any sudden disruptions to this relationship.

SEASONAL WORKING CAPITAL REQUIREMENTS

Some seasonal demand exists in Applied Technology's agricultural market. Applied Technology builds product in the fall for winter and spring delivery. Certain sales to agricultural customers offer spring payment terms for fall and early winter shipments. The resulting fluctuations in inventory and accounts receivable have required, and may require, seasonal short-term financing.

FINANCIAL INSTRUMENTS

The principal financial instruments that the company maintains are cash, cash equivalents, short-term investments and accounts receivable. The company manages the interest rate, credit and market risks associated with these accounts through periodic reviews of the carrying value of assets and liabilities and establishment of appropriate allowances in connection with the company policies. The company does not use off-balance sheet financing, except to enter into operating leases.

The company uses derivative financial instruments to manage foreign currency risk. The use of these financial instruments has had no material effect on consolidated results of operations, financial condition or cash flows.

RAW MATERIALS

The company obtains a wide variety of materials from several vendors. Principal materials include numerous electronic components for the Electronic Systems and Applied Technology segments, various plastic resins for the Engineered Films segment and fabrics for the Aerostar segment. The Engineered Films segment has experienced volatile resin prices over the past three years. Price increases could not always be passed on to customers due to weak demand and a competitive pricing environment. The Electronic Systems segment will experience variability in lead times for components as business cycles impact demand. However, predicting future material shortages and the related potential impact on Raven is not possible.

Table of Contents

PATENTS

The company owns a number of patents. However, Raven does not believe that its business, as a whole, is materially dependent on any one patent or related group of patents. It believes the successful manufacture and sale of its products generally depend more upon its technical expertise, speed to market and manufacturing skills.

RESEARCH AND DEVELOPMENT

The business segments conduct ongoing research and development efforts. Most of the company's research and development expenditures are directed toward new products in the Applied Technology and Aerostar segments. Total company research and development costs are presented on the Consolidated Statements of Income.

ENVIRONMENTAL MATTERS

Except as described below, the company believes that, in all material respects, it is in compliance with applicable federal, state and local environmental laws and regulations. Expenditures relating to compliance for operating facilities incurred in the past have not significantly affected the company's capital expenditures, earnings or competitive position.

In connection with the sale of substantially all of the assets of the company's Glasstite, Inc. subsidiary in fiscal 2000, the company has agreed to assume responsibility for the investigation and remediation of any pre-October 29, 1999 environmental contamination at the company's former Glasstite pickup-truck topper facility in Dunnell, Minnesota as required by the Minnesota Pollution Control Agency (MPCA) or the United States Environmental Protection Agency (EPA).

The company and the purchasers of the company's Glasstite subsidiary conducted environmental assessments of the properties. Although these assessments continue to be evaluated by the MPCA on the basis of the data available, there is no reason to believe that any activities that might be required as a result of the findings of the assessments will have a material effect on the company's results of operations, financial position or cash flows. The company had \$58,000 accrued at January 31, 2011, its best estimate of probable costs to be incurred related to these matters.

BACKLOG

As of February 1, 2011, the company's order backlog totaled \$76.0 million. Backlog amounts as of February 1, 2010 and 2009 were \$74.7 million and \$80.4 million, respectively. Because the length of time between order and shipment varies considerably by business segment and customers can change delivery schedules or potentially cancel orders, the company does not believe that backlog, as of any particular date, is necessarily indicative of actual net sales for any future period.

EMPLOYEES

As of January 31, 2011, the company had 1,112 employees, 1,101 in an active status. Following is a summary of active employees by segment: Electronic Systems 252; Applied Technology 313; Engineered Films 177; Aerostar 296; Administration 63. Management believes its employee relations are satisfactory.

Table of Contents

EXECUTIVE OFFICERS

NAME, AGE AND POSITION

Daniel A. Rykhus, 46
President and Chief Executive Officer

BIOGRAPHICAL DATA

Mr. Rykhus became the company's President and Chief Executive Officer in 2010. He joined Raven in 1990 as Director of World Class Manufacturing, was General Manager of the Applied Technology Division from 1998 through 2009, and served as Executive Vice President from 2004 through 2010.

Thomas Iacarella, 57
Vice President and Chief Financial Officer

Mr. Iacarella joined Raven in 1991 as Corporate Controller and has been the company's Chief Financial Officer, Secretary and Treasurer since 1998. Prior to joining the company, he held positions with Tonka Corporation and the accounting firm now known as Ernst & Young.

David R. Bair, 54
Division Vice President and General Manager Electronic Systems Division

Mr. Bair joined Raven in 1999 as Division Vice President and General Manager of the Electronic Systems Division.

James D. Groninger, 52
Division Vice President and General Manager Engineered Films Division

Mr. Groninger joined Raven in 1986 and in 1995 became Manager of Glasstite, Inc. He has been Division Vice President and General Manager of the Engineered Films Division since 2004.

Barbara K. Ohme, 63
Vice President Administration

Ms. Ohme joined Raven in 1987 as Employment Manager and has been the company's Vice President of Administration since 2004.

Matthew T. Burkhardt, 35
Division Vice President and General Manager Applied Technology Division

Mr. Burkhardt was named Division Vice President and General Manager of the Applied Technology Division on February 1, 2010. He joined Raven in 2008 as Director of Sales and became General Manager Applied Technology Division on February 1, 2009. Prior to joining the company, he was a Branch Manager for Johnson Controls.

Lon E. Stroschein, 36
Division Vice President and General Manager Aerostar Division

Mr. Stroschein was named Vice President and General Manager of the Aerostar Division in October 2010. He joined Raven in 2008 as International Sales Manager for Applied Technology. Prior to joining Raven, he was a bank Vice President and was a member of the executive staff for a U.S. Senator.

ITEM 1A. RISK FACTORS

FORWARD-LOOKING STATEMENTS

Certain statements contained in this report are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, including statements regarding the expectations, beliefs, intentions or strategies regarding the future. Without limiting the foregoing, the words anticipates, believes, expects, intends, may, plans and similar expressions are intended to forward-looking statements. The company intends that all forward-looking statements be subject to the safe harbor provisions of the Private Securities Litigation Reform Act. Although the company believes that the expectations reflected in such forward-looking statements are based on reasonable assumptions, there is no assurance that such assumptions are correct or that these expectations will be achieved. Such assumptions involve important risks and uncertainties that could significantly affect results in the future. These risks and uncertainties include, but are not limited to, those relating to weather conditions and commodity prices, which could affect certain of the company's primary markets, such as agriculture and construction and oil and gas well drilling; or changes in competition,

Table of Contents

raw material availability, technology or relationships with the company's largest customers any of which could adversely impact any of the company's product lines, as well as other risks described below. The foregoing list is not exhaustive and the company disclaims any obligation to subsequently revise any forward-looking statements to reflect events or circumstances after the date of such statements.

RISKS RELATING TO THE COMPANY

The company operates in markets that involve significant risks, many of which are beyond the company's control. Based on current information, the company believes that the following identifies the most significant risk factors that could affect its businesses. However, the risks and uncertainties the company faces are not limited to those discussed below. There could be other unknown or unpredictable economic, business, competitive or regulatory factors, including factors that the company currently believes to be immaterial, that could have material adverse effects on the company's financial position, liquidity and results of operations. Past financial performance may not be a reliable indicator of future performance and historical trends should not be used to anticipate results or trends in future periods.

Weather conditions could affect certain of the company's markets such as agriculture and construction.

The company's Applied Technology Division is largely dependent on the ability of farmers and agricultural subcontractors known as custom operators to purchase agricultural equipment that includes its products. If such farmers experience adverse weather conditions resulting in poor growing conditions, or experience unfavorable crop prices or expenses, potential buyers may be less likely to purchase agricultural equipment. Accordingly, weather conditions may adversely affect sales in the Applied Technology Division.

Weather conditions can also adversely affect sales in the company's Engineered Films Division. To the extent weather conditions curtail construction activity, sales of the segment's plastic sheeting will likely decrease.

Price fluctuations in and shortages of raw materials could have a significant impact on the company's ability to sustain and grow earnings.

The company's Engineered Films Division (EFD) consumes significant amounts of plastic resin, the costs of which primarily reflect market prices for natural gas. These prices are subject to worldwide supply and demand as well as other factors beyond the control of the company. Although EFD is sometimes able to pass such price increases to its customers, significant variations in the cost of plastic resins can affect the company's operating results from period to period. Unusual supply disruptions, such as caused by a natural disaster, could cause suppliers to invoke force majeure clauses in their supply agreements, causing shortages of material. Success in offsetting higher raw material costs with price increases is largely influenced by competitive and economic conditions and could vary significantly depending on the market served. If the company is not able to fully offset the effects of material availability and costs, financial results could be adversely affected.

Electronic components, used by both the Applied Technology Division and Electronic Systems Division, are sometimes in short supply, impacting our ability to meet customer demand.

If a supplier of raw materials or components were unable to deliver due to shortage or financial difficulty, any of the company's segments could be adversely affected.

Fluctuations in commodity prices can increase our costs and decrease our sales.

Agricultural income levels are affected by agricultural commodity prices and input costs. As a result, changes in commodity prices that reduce agricultural income levels could have a negative effect on the ability of growers and their contractors to purchase the company's precision agriculture products manufactured by its Applied Technology Division.

Exploration for oil and natural gas fluctuates with their price. Plastic sheeting manufactured and sold by our Engineered Films Division is sold as pit and pond liners to contain water used in the drilling process. Lower prices for oil and natural gas could reduce exploration activities and demand for our products. Plastic sheeting manufacture uses plastic resins which are subject to change in price as the cost of natural gas changes. Accordingly, volatility in oil and natural gas prices may negatively affect our cost of goods sold or cause us to change prices, which could adversely affect our sales and profitability.

Failure to develop and market new technologies and products could impact the company's competitive position and have an adverse effect on the company's financial results.

The company's operating results in its Applied Technology and to a lesser extent, its Engineered Films and Aerostar segments, are largely dependent on the ability to renew the pipeline of new products and to bring those products to market. This ability could be adversely affected by difficulties or delays in product development such as the inability to identify viable new products, successfully complete research and development, obtain relevant regulatory approvals, obtain intellectual property protection, or

Table of Contents

gain market acceptance of new products and services. Because of the lengthy development process, technological challenges and intense competition, there can be no assurance that any of the products the company is currently developing, or could begin to develop in the future, will achieve substantial commercial success. In addition, sales of the company's new products could replace sales of some of its current products, offsetting the benefit of even a successful product introduction.

The company's Electronic Systems Division is dependent on a small number of customers and faces competitive risks.

The company's Electronic Systems Division (ESD) is dependent on a small number of customers with the top customer representing over half of ESD sales. Accordingly, the ESD segment is dependent on the continued growth, viability and financial stability of its customers, which consist of original equipment manufacturers of avionics, consumer beds and secure telecommunication equipment. Future sales are dependent on the success of the company's customers, some of which operate in businesses associated with rapid technological change and consequent product obsolescence. Developments adverse to major customers or their products, or the failure of a major customer to pay for components or services, could have an adverse effect on the performance of ESD.

Further, ESD competes against many providers of electronics manufacturing services. Certain competitors have substantially greater resources and more geographically diversified international operations than ESD. This segment may also be at a competitive disadvantage with respect to price when compared to manufacturers with lower cost structures, particularly those with more offshore facilities located where labor and other costs are lower. The company also faces competition from the manufacturing operations of current and future customers, who are continually evaluating the merits of manufacturing products internally against the advantages of outsourcing to electronics manufacturing services providers. Accordingly, to compete effectively, ESD must continue to provide technologically advanced manufacturing services, maintain strict quality standards, respond flexibly and rapidly to customers' design and schedule changes and deliver products globally on a reliable basis at competitive prices. Customers may cancel their orders, change production quantities or delay production. Start-up costs and inefficiencies related to new or transferred programs can adversely affect operating results and such costs may not be recoverable if such new programs or transferred programs are cancelled.

The company's Aerostar segment depends on the U.S. government for a significant portion of its sales, creating uncertainty in the timing of and funding for projected contracts.

A significant portion of Aerostar's sales are to the U.S. government or U.S. government agencies as a prime or sub-contractor. Government spending has historically been cyclical. A decrease in U.S. government defense or near-space research spending or changes in spending allocation could result in one or more of the company's programs being reduced, delayed or terminated. Reductions in the company's existing programs, unless offset by other programs and opportunities, could adversely affect its ability to sustain and grow its future sales and earnings. The company's U.S. government sales are funded by the federal budget, which operates on an October-to-September fiscal year. Changes in congressional schedules, negotiations for program funding levels or unforeseen world events can interrupt the funding for a program or contract. Funds for multi-year contracts can be changed in subsequent years in the appropriations process.

In addition, the U.S. government has increasingly relied on indefinite delivery, indefinite quantity (IDIQ) contracts and other procurement vehicles that are subject to a competitive bidding and funding process even after the award of the basic contract, adding an additional element of uncertainty to future funding levels. Delays in the funding process or changes in funding can impact the timing of available funds or can lead to changes in program content or termination at the government's convenience. The loss of anticipated funding or the termination of multiple or large programs could have an adverse effect on the company's future sales and earnings.

The company derives a portion of its revenues from foreign markets, which subjects the company to risk of changes in government policies and laws or worldwide economic conditions.

The company's sales outside the U.S. were \$25 million in fiscal 2011. The company's financial results could be affected by changes in trade, monetary and fiscal policies, laws and regulations, or other activities of U.S. and non-U.S. governments, agencies and similar organizations. These conditions include, but are not limited to, changes in a country's or region's economic or political conditions; trade regulations affecting production, pricing and marketing

of products; local labor conditions and regulations; reduced protection of intellectual property rights in some countries; changes in the regulatory or legal environment; restrictions on currency exchange activities; burdensome taxes and tariffs and other trade barriers. International risks and uncertainties, including changing social and economic conditions as well as terrorism, political hostilities and war, could lead to reduced sales and reduced profitability associated with such sales.

Adverse economic conditions in the major industries the company serves may materially affect segment performance and consolidated results of operations.

The company's results of operations are impacted by the market fundamentals of the primary industries served. Significant declines of economic activity in the agricultural, oil and gas exploration, construction, industrial, aerospace/aviation, communication, defense and other major markets served may adversely affect segment performance and consolidated results of operations.

Table of Contents

ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

ITEM 2. PROPERTIES

The company maintains the following properties in connection with its operations, all of which the company owns, unless indicated otherwise:

| Location | Square | | Business segments |
|---------------------|---------|--|------------------------------|
| | Feet | Function | |
| Sioux Falls, SD | 150,000 | Corporate office; electronics manufacturing | All |
| | 131,000 | Plastic sheeting manufacturing | Engineered Films |
| | 73,000 | Warehouse | Engineered Films |
| | 59,000 | Plastic sheeting manufacturing and sewing | Engineered Films; Aerostar |
| | 35,000 | Warehouse and offices | Engineered Films; Aerostar |
| | 27,000 | Training facility and manufacturing | Applied Technology |
| | 25,000 | Tethered aerostat and inflatable manufacturing | Aerostar |
| | 24,000 | Electronics manufacturing | Electronic Systems |
| | *14,000 | Tethered aerostat inflation and testing | Aerostar |
| | 23,000 | Training and product development facility | Applied Technology |
| Sulphur Springs, TX | 10,000 | Machine shop | Applied Technology |
| | 64,000 | Research balloon manufacturing | Aerostar |
| Huron, SD | 24,000 | Sewing plant | Aerostar |
| St. Louis, MO | 24,000 | Electronics manufacturing | Electronic Systems |
| Madison, SD | 20,000 | Sewing plant | Aerostar |
| Austin, TX | *7,000 | Product development facility | Applied Technology; Aerostar |
| | | Warehouse | Applied Technology |
| Stockholm, SK | *7,000 | Warehouse | Applied Technology |

* Leased

Most of the company's manufacturing plants also serve as distribution centers and contain offices for sales, engineering and manufacturing support staff. The company believes that its properties are suitable and adequate to meet existing production needs. Additionally, the productive capacity in the company's facilities is substantially being utilized. The company plans to build a new Applied Technology manufacturing facility on land purchased in fiscal 2011. In addition, the company owns 6.95 acres of undeveloped land adjacent to the other owned property in Sioux Falls, which is available for expansion.

ITEM 3. LEGAL PROCEEDINGS

The company is responsible for investigation and remediation of environmental contamination at one of its sold facilities (see Item 1, Business Environmental Matters). In addition, the company is involved as a defendant in lawsuits, claims or disputes arising in the normal course of its business. The potential costs and liability of such claims cannot be determined at this time. Management believes that any liability resulting from these claims will be substantially mitigated by insurance coverage. Accordingly, management does not believe the ultimate outcome of these matters will be significant to its results of operations, financial position or cash flows.

ITEM 4. REMOVED AND RESERVED

Table of Contents**PART II****ITEM 5. MARKET FOR THE REGISTRANT'S COMMON EQUITY, RELATED SHAREHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES**

Raven's common stock is traded on the NASDAQ Global Select Market under the symbol RAVN. The following table shows quarterly financial results, quarterly high and low closing sales prices per share of Raven's common stock as reported by NASDAQ, and dividends declared for the periods indicated:

QUARTERLY INFORMATION (UNAUDITED)

(IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

| | Net | Gross | Operating | Pretax | Net | Net Income | | Common Stock | | Cash |
|----------------------|-------------------|------------------|------------------|------------------|------------------|--------------------------|----------------|-----------------|-----------------|---------------------------|
| | Sales | Profit | Income | Income | Income | Per Share ^(a) | | Market Price | | Dividends |
| | | | | | | Basic | Diluted | High | Low | Per |
| | | | | | | | | | | Share |
| FISCAL | | | | | | | | | | |
| 2011 | | | | | | | | | | |
| First | | | | | | | | | | |
| Quarter | \$ 85,030 | \$ 27,171 | \$ 19,505 | \$ 19,557 | \$ 12,945 | \$ 0.72 | \$ 0.72 | \$ 31.79 | \$ 26.54 | \$ 0.16 |
| Second | 73,174 | 20,389 | 12,623 | 12,529 | 8,353 | 0.46 | 0.46 | 38.18 | 28.66 | 0.16 |
| Third | 85,823 | 24,887 | 17,866 | 17,883 | 11,833 | 0.65 | 0.65 | 42.11 | 30.00 | 1.41^(b) |
| Fourth | 70,681 | 18,982 | 10,209 | 10,313 | 7,406 | 0.41 | 0.41 | 49.59 | 40.01 | 0.16 |
| Quarter | | | | | | | | | | |
| Total Year | \$ 314,708 | \$ 91,429 | \$ 60,203 | \$ 60,282 | \$ 40,537 | \$ 2.24 | \$ 2.24 | \$ 49.59 | \$ 26.54 | \$ 1.89 |
| FISCAL | | | | | | | | | | |
| 2010 | | | | | | | | | | |
| First Quarter | \$ 65,222 | \$ 20,428 | \$ 14,113 | \$ 14,114 | \$ 9,231 | \$ 0.51 | \$ 0.51 | \$ 24.65 | \$ 15.37 | \$ 0.13 |
| Second | 56,586 | 15,112 | 9,306 | 9,411 | 6,204 | 0.34 | 0.34 | 31.00 | 23.99 | 0.14 |
| Quarter | | | | | | | | | | |
| Third | 60,158 | 16,918 | 11,119 | 11,116 | 7,293 | 0.40 | 0.40 | 32.43 | 24.47 | 0.14 |
| Quarter | | | | | | | | | | |
| Fourth | 55,816 | 15,394 | 8,682 | 8,681 | 5,846 | 0.32 | 0.32 | 33.18 | 24.04 | 0.14 |
| Quarter | | | | | | | | | | |
| Total Year | \$ 237,782 | \$ 67,852 | \$ 43,220 | \$ 43,322 | \$ 28,574 | \$ 1.58 | \$ 1.58 | \$ 33.18 | \$ 15.37 | \$ 0.55 |
| FISCAL | | | | | | | | | | |
| 2009 | | | | | | | | | | |
| First Quarter | \$ 75,166 | \$ 23,288 | \$ 16,641 | \$ 16,759 | \$ 10,882 | \$ 0.60 | \$ 0.60 | \$ 32.80 | \$ 25.94 | \$ 0.13 |
| Second | 69,278 | 17,197 | 10,312 | 10,488 | 6,815 | 0.38 | 0.38 | 39.50 | 29.46 | 0.13 |
| Quarter | | | | | | | | | | |
| Third | 75,538 | 19,564 | 12,371 | 12,548 | 8,385 | 0.47 | 0.46 | 47.82 | 25.79 | 0.13 |
| Quarter | | | | | | | | | | |

Edgar Filing: RAVEN INDUSTRIES INC - Form 10-K

| | | | | | | | | | | |
|-------------------|------------|-----------|-----------|-----------|-----------|---------|---------|----------|----------|---------------------|
| Fourth Quarter | 59,931 | 13,399 | 7,070 | 7,106 | 4,688 | 0.26 | 0.26 | 33.24 | 20.60 | 1.38 ^(c) |
| Total Year | \$ 279,913 | \$ 73,448 | \$ 46,394 | \$ 46,901 | \$ 30,770 | \$ 1.71 | \$ 1.70 | \$ 47.82 | \$ 20.60 | \$ 1.77 |

(a) Net income per share is computed discretely by quarter and may not add to the full year.

(b) A special dividend of \$1.25 per share was paid during the third quarter of fiscal 2011.

(c) A special dividend of \$1.25 per share was paid during the fourth quarter of fiscal 2009.

As of January 31, 2011, the company had approximately 7,500 shareholders of record. A substantially greater number of the company's common stock is held by beneficial holders whose shares are held of record by banks, brokers and other financial institutions.

Table of Contents**COMPARISON OF 5-YEAR CUMULATIVE TOTAL RETURN AMONG RAVEN INDUSTRIES, S&P 1500 INDUSTRIAL MACHINERY INDEX AND RUSSELL 2000 INDEX**

Raven continues to outperform its industrial peers and the overall market in shareholder return. Investors who bought \$100 of the company's stock on January 31, 2006, held this for five years and reinvested the dividends, have seen its value increase to \$174.50.

| Company / Index | Year Ended January 31 | | | | | | 5-Year CAGR ^(a) |
|-------------------------------|-----------------------|----------|----------|----------|-----------|-----------|-------------------------------|
| | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | |
| Raven Industries, Inc. | \$ 100.00 | \$ 91.05 | \$ 97.37 | \$ 74.90 | \$ 100.24 | \$ 174.50 | 12% |
| S&P 1500 Industrial Machinery | 100.00 | 114.82 | 121.05 | 67.90 | 92.53 | 124.67 | 5% |
| Russell 2000 | 100.00 | 110.51 | 99.70 | 62.97 | 86.78 | 114.00 | 3% |

(a) compound annual growth rate

Table of Contents

ITEM 6. SELECTED FINANCIAL DATA

SIX-YEAR FINANCIAL SUMMARY

(DOLLARS AND SHARES IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

| | For the years ended January 31 | | | | | |
|--|--------------------------------|------------|------------|------------|------------|------------|
| | 2011 | 2010 | 2009 | 2008 | 2007 | 2006 |
| OPERATIONS | | | | | | |
| Net sales | \$ 314,708 | \$ 237,782 | \$ 279,913 | \$ 233,957 | \$ 217,529 | \$ 204,528 |
| Gross profit | 91,429 | 67,852 | 73,448 | 63,676 | 57,540 | 55,714 |
| Operating income | 60,203 | 43,220 | 46,394 | 41,145 | 38,302 | 37,284 |
| Income before income taxes | 60,282 | 43,322 | 46,901 | 42,224 | 38,835 | 37,494 |
| Net income | \$ 40,537 | \$ 28,574 | \$ 30,770 | \$ 27,802 | \$ 25,441 | \$ 24,262 |
| Net income % of sales | 12.9% | 12.0% | 11.0% | 11.9% | 11.7% | 11.9% |
| Net income % of beginning equity | 30.4% | 25.2% | 26.0% | 28.3% | 30.1% | 36.7% |
| Cash dividends ^(a) | \$ 34,095 | \$ 9,911 | \$ 31,884 | \$ 7,966 | \$ 6,507 | \$ 5,056 |
| FINANCIAL POSITION | | | | | | |
| Current assets | \$ 128,181 | \$ 117,747 | \$ 98,073 | \$ 100,869 | \$ 73,219 | \$ 71,345 |
| Current liabilities | 34,335 | 25,960 | 23,322 | 22,108 | 16,464 | 20,050 |
| Working capital | \$ 93,846 | \$ 91,787 | \$ 74,751 | \$ 78,761 | \$ 56,755 | \$ 51,295 |
| Current ratio | 3.73 | 4.54 | 4.21 | 4.56 | 4.45 | 3.56 |
| Property, plant and equipment | \$ 41,522 | \$ 33,029 | \$ 35,880 | \$ 35,743 | \$ 36,264 | \$ 25,602 |
| Total assets | 187,760 | 170,309 | 144,415 | 147,861 | 119,764 | 106,157 |
| Shareholders' equity | \$ 141,214 | \$ 133,251 | \$ 113,556 | \$ 118,275 | \$ 98,268 | \$ 84,389 |
| Long-term debt / total capitalization | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| Inventory turnover (COS / average inventory) | 5.6 | 5.3 | 5.2 | 5.3 | 5.4 | 5.9 |
| CASH FLOWS PROVIDED BY (USED IN) | | | | | | |
| Operating activities | \$ 42,085 | \$ 47,643 | \$ 39,037 | \$ 27,151 | \$ 26,313 | \$ 21,189 |
| Investing activities | (11,418) | (13,396) | (7,000) | (4,433) | (18,664) | (11,435) |
| Financing activities | (33,834) | (9,867) | (36,969) | (8,270) | (10,277) | (6,946) |
| Change in cash | (3,121) | 24,417 | (5,005) | 14,489 | (2,626) | 2,790 |
| COMMON STOCK DATA | | | | | | |
| EPS basic | \$ 2.24 | \$ 1.58 | \$ 1.71 | \$ 1.54 | \$ 1.41 | \$ 1.34 |
| EPS diluted | 2.24 | 1.58 | 1.70 | 1.53 | 1.39 | 1.32 |
| Cash dividends per share ^(a) | 1.89 | 0.55 | 1.77 | 0.44 | 0.36 | 0.28 |
| Book value per share ^(b) | 7.81 | 7.38 | 6.30 | 6.52 | 5.45 | 4.67 |

Edgar Filing: RAVEN INDUSTRIES INC - Form 10-K

| | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
| Stock price range during the year | | | | | | |
| High | \$ 49.59 | \$ 33.18 | \$ 47.82 | \$ 45.85 | \$ 42.70 | \$ 33.15 |
| Low | 26.54 | 15.37 | 20.60 | 26.20 | 25.46 | 16.54 |
| Close | \$ 47.24 | \$ 28.58 | \$ 21.81 | \$ 30.02 | \$ 28.43 | \$ 31.60 |
| Shares and stock units outstanding, year-end | 18,089 | 18,051 | 18,027 | 18,130 | 18,044 | 18,072 |
| Number of shareholders, year-end | 7,456 | 7,767 | 8,268 | 8,700 | 8,992 | 9,263 |
| OTHER DATA | | | | | | |
| Price / earnings ratio ^(c) | 21.1 | 18.1 | 12.8 | 19.6 | 20.5 | 23.9 |
| Average number of employees | 1,036 | 930 | 1,070 | 930 | 884 | 845 |
| Sales per employee | \$ 304 | \$ 256 | \$ 262 | \$ 252 | \$ 246 | \$ 242 |
| Backlog | \$ 75,972 | \$ 74,718 | \$ 80,361 | \$ 66,628 | \$ 44,237 | \$ 43,619 |

(a) Includes special dividends of \$1.25 per share in fiscal 2011 and 2009.

(b) Shareholders' equity divided by common shares and stock units outstanding.

(c) Closing stock price divided by EPS - diluted.

Table of Contents**BUSINESS SEGMENTS**
(IN THOUSANDS)

| | For the years ended January 31 | | | | | |
|------------------------------------|--------------------------------|-----------|------------|-----------|-----------|-----------|
| | 2011 | 2010 | 2009 | 2008 | 2007 | 2006 |
| APPLIED TECHNOLOGY DIVISION | | | | | | |
| Sales | \$ 100,090 | \$ 86,217 | \$ 103,098 | \$ 64,291 | \$ 45,515 | \$ 47,506 |
| Operating income | 31,135 | 25,722 | 33,884 | 19,102 | 10,111 | 13,586 |
| Assets | 52,669 | 51,029 | 48,881 | 36,938 | 27,629 | 30,047 |
| Capital expenditures | 1,769 | 941 | 2,674 | 1,008 | 577 | 938 |
| Depreciation and amortization | 2,238 | 1,677 | 1,383 | 1,125 | 1,142 | 1,085 |
| ENGINEERED FILMS DIVISION | | | | | | |
| Sales | \$ 105,838 | \$ 63,783 | \$ 89,858 | \$ 85,316 | \$ 91,082 | \$ 82,794 |
| Operating income | 19,622 ^(b) | 10,232 | 10,919 | 17,739 | 23,440 | 19,907 |
| Assets | 46,519 | 35,999 | 35,862 | 43,688 | 41,988 | 33,512 |
| Capital expenditures | 8,450 | 1,460 | 3,120 | 4,012 | 13,266 | 7,359 |
| Depreciation and amortization | 3,452 | 3,707 | 4,303 | 4,046 | 2,887 | 2,436 |
| AEROSTAR DIVISION | | | | | | |
| Sales | \$ 48,787 | \$ 27,244 | \$ 27,186 | \$ 17,290 | \$ 14,654 | \$ 18,009 |
| Operating income | 9,407 | 5,634 | 4,219 | 1,506 | 707 | 2,133 |
| Assets | 18,140 | 10,462 | 8,744 | 9,941 | 8,161 | 6,837 |
| Capital expenditures | 2,190 | 332 | 383 | 156 | 812 | 179 |
| Depreciation and amortization | 757 | 398 | 444 | 499 | 375 | 359 |
| ELECTRONIC SYSTEMS DIVISION | | | | | | |
| Sales | \$ 65,852 | \$ 63,525 | \$ 61,983 | \$ 67,987 | \$ 66,278 | \$ 56,219 |
| Operating income | 9,917 | 8,979 | 5,926 | 10,365 | 10,850 | 8,916 |
| Assets | 23,385 | 21,216 | 26,847 | 25,865 | 25,175 | 20,191 |
| Capital expenditures | 609 | 290 | 1,399 | 1,077 | 1,357 | 1,612 |
| Depreciation and amortization | 823 | 939 | 1,159 | 1,237 | 1,086 | 871 |
| INTERSEGMENT ELIMINATIONS | | | | | | |
| Sales | | | | | | |
| Engineered Films | | | | | | |
| Division | \$ (307) | \$ (210) | \$ (210) | \$ (533) | \$ | \$ |
| Aerostar | (32) | (1) | (25) | (16) | | |
| | (5,520) | (2,776) | (1,977) | (378) | | |

Electronic Systems
Division

| | | | | |
|------------------|--------------|------|-------|-------|
| Operating income | (94) | 60 | (52) | (100) |
| Assets | (186) | (92) | (152) | (100) |

**REPORTABLE
SEGMENTS TOTAL**

| | | | | | | |
|-------------------------------|-----------------------------|-----------|-----------|-----------|-----------|-----------|
| Sales | \$314,708 | \$237,782 | \$279,913 | \$233,957 | \$217,529 | \$204,528 |
| Operating income | 69,987^(b) | 50,627 | 54,896 | 48,612 | 45,108 | 44,542 |
| Assets | 140,527 | 118,614 | 120,182 | 116,332 | 102,953 | 90,587 |
| Capital expenditures | 13,018 | 3,023 | 7,576 | 6,253 | 16,012 | 10,088 |
| Depreciation and amortization | 7,270 | 6,721 | 7,289 | 6,907 | 5,490 | 4,751 |

**CORPORATE &
OTHER^(a)**

| | | | | | | |
|--------------------------------------|-------------------|------------|------------|------------|------------|------------|
| Operating loss (from admin expenses) | \$ (9,784) | \$ (7,407) | \$ (8,502) | \$ (7,467) | \$ (6,806) | \$ (7,258) |
| Assets | 47,233 | 51,695 | 24,233 | 31,529 | 16,811 | 15,570 |
| Capital expenditures | 954 | 279 | 425 | 382 | 510 | 270 |
| Depreciation and amortization | 361 | 387 | 469 | 437 | 395 | 400 |

TOTAL COMPANY

| | | | | | | |
|-------------------------------|-----------------------------|-----------|-----------|-----------|-----------|-----------|
| Sales | \$314,708 | \$237,782 | \$279,913 | \$233,957 | \$217,529 | \$204,528 |
| Operating income | 60,203^(b) | 43,220 | 46,394 | 41,145 | 38,302 | 37,284 |
| Assets | 187,760 | 170,309 | 144,415 | 147,861 | 119,764 | 106,157 |
| Capital expenditures | 13,972 | 3,302 | 8,001 | 6,635 | 16,522 | 10,358 |
| Depreciation and amortization | 7,631 | 7,108 | 7,758 | 7,344 | 5,885 | 5,151 |

(a) Assets are principally cash, investments and deferred taxes.

(b) Includes a \$451 pre-tax gain on disposition of assets.

Table of Contents

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A) is designed to enhance overall financial disclosure. It provides management's analysis of the primary drivers of year-over-year changes in key financial statement elements, business segment results and the impact of accounting principles on the company's financial statements.

This discussion should be read in conjunction with the company's January 31, 2011 financial statements and the accompanying notes.

The MD&A is organized as follows:

Executive Summary

Results of Operations – Segment Analysis

Outlook

Liquidity and Capital Resources

Off-balance Sheet Arrangements and Contractual Obligations

Critical Accounting Estimates

New Accounting Standards

EXECUTIVE SUMMARY

Raven Industries, Inc. is an industrial manufacturer providing a variety of products to customers within the industrial, agricultural, construction and military/aerospace markets, primarily in North America. The company operates in four business segments: Applied Technology, Engineered Films, Electronic Systems and Aerostar.

Management uses a number of metrics to assess the company's performance:

Consolidated net sales, gross margins, operating income, operating margins, net income and earnings per share

Cash flow from operations and shareholder returns

Return on sales, assets and equity

Segment net sales, gross profit, gross margins, operating income and operating margins

The following discussion highlights the consolidated operating results. Segment operating results are more fully explained in the Results of Operations – Segment Analysis section.

Table of Contents

| <i>dollars in thousands, except per-share data</i> | 2011 | For the years ended January 31 | | 2009 | |
|--|-------------------|--------------------------------|-------------|-------------|-----------------|
| | | % change | 2010 | | % change |
| Results of Operations | | | | | |
| Net sales | \$ 314,708 | 32% | \$ 237,782 | (15)% | \$ 279,913 |
| Gross margins ^(a) | 29.1% | | 28.5% | | 26.2% |
| Operating income | \$ 60,203 | 39% | \$ 43,220 | (7)% | \$ 46,394 |
| Operating margins ^(a) | 19.1% | | 18.2% | | 16.6% |
| Net income | \$ 40,537 | 42% | \$ 28,574 | (7)% | \$ 30,770 |
| Diluted income per share | \$ 2.24 | 42% | \$ 1.58 | (7)% | \$ 1.70 |
| Cash Flow and Payments to Shareholders | | | | | |
| Cash flow from operating activities | \$ 42,085 | | \$ 47,643 | | \$ 39,037 |
| Cash dividends | \$ 34,095 | | \$ 9,911 | | \$ 31,884 |
| Common stock repurchases | | | | | 5,180 |
| Cash returned to shareholders | \$ 34,095 | | \$ 9,911 | | \$ 37,064 |
| Performance Measures | | | | | |
| Return on net sales ^(b) | 12.9% | | 12.0% | | 11.0% |
| Return on average assets ^(c) | 22.6% | | 18.2% | | 21.1% |
| Return on beginning equity ^(d) | 30.4% | | 25.2% | | 26.0% |

(a) *The company's gross and operating margins may not be comparable to industry peers due to variability in the classification of expenses across industries in which the company operates.*

(b) *Net income divided by sales*

(c) *Net income divided by average assets*

(d) *Net income divided by beginning equity*

Results of Operations Fiscal 2011 versus Fiscal 2010

Fiscal 2011 was the most profitable year in the company's history as record sales and increased productivity led to record earnings per share. Sales rose 32% to \$314.7 million and diluted earnings increased 42% to \$2.24 per share as a result of sales growth in Applied Technology (16%), Engineered Films (66%) and AeroStar (79%).

Applied Technology benefited from strong U.S. farm fundamentals as commodity prices—corn, soybeans and other feed grains—remained above historical levels. Economic growth in major economies and economic, income and population growth in emerging markets continued to spur increased demand for food and support healthy worldwide agriculture fundamentals. Engineered Films' primary end markets—energy, geomembrane, industrial, agriculture and construction—rebounded from prior year recessionary levels. AeroStar capitalized on strong demand from the U.S. military for persistent ground surveillance systems. Electronic Systems benefited from higher demand for avionics and increased sourcing of assemblies to Applied Technology partially offset by weaker deliveries of circuit boards for secure communication devices.

Applied Technology

Fiscal 2011 sales of \$100.1 million grew \$13.9 million (16%) and operating income of \$31.1 million rose \$5.4 million (21%). The primary drivers of the full-year results were strong sales of application controls (i.e. control systems, flow meters, valves) and steering and guidance products (i.e. assisted-steering, GPS receivers) and the highly successful first quarter launch of Slingshot – an information platform which improves data collection, transmission, storage and analysis and provides RTK correction of GPS signals for high accuracy steering solutions.

Engineered Films

Fiscal 2011 sales of \$105.8 million increased \$42.1 million (66%) and operating income of \$19.6 million increased \$9.4 million (92%). Economic growth and expectations for continued economic growth – particularly in emerging markets – pushed oil prices to levels adequate to support an increase in drilling activity, which accelerated demand for pit liners. Additionally, sales of FeedFresh – silage covers grew due to healthy farm conditions and broadened appreciation of the value proposition of this highly

Table of Contents

engineered film. Sales of construction films (particularly in the fourth quarter) and industrial films rose as business activity rebounded from recessionary levels. Full-year operating margins improved, reflecting improved capacity utilization and productivity gains.

Aerostar

Fiscal 2011 sales of \$48.8 million grew \$21.5 million (79%) and operating income of \$9.4 million rose \$3.8 million (67%). The sales and operating income gains were driven by increased demand for tethered aerostat systems for persistent military surveillance. Full-year operating margins were down slightly year-over-year as margin gains due to tethered aerostat sales and resulting profitability were offset by start-up costs related to the T-11 Army Airborne parachute contract and higher product development and selling expenses to support the tethered aerostats business.

Electronic Systems

Fiscal 2011 sales of \$65.9 million increased \$2.3 million (4%) and operating income of \$9.9 million grew \$0.9 million (10%). Full-year results were positively impacted by avionics sales growth, despite supply chain disruptions, and increased sourcing of assemblies to Applied Technology partially offset by weaker deliveries of circuit boards for secure communication devices. Product mix had a favorable impact on full-year operating margins.

Results of Operations Fiscal 2010 versus Fiscal 2009

The 15% decrease in net sales was the result of year-over-year sales declines in Applied Technology (16%) and Engineered Films (29%). Electronic Systems and Aerostar sales were relatively flat year-over-year. Expectations of lower farm income and economic uncertainty caused growers and custom spray applicators to defer purchases, which negatively affected substantially all of Applied Technology's product categories. The impact of the weak economy on Engineered Films' largest markets resulted in year-over-year declines of energy market sales (40%) and construction market sales (25%). Electronic Systems sales were up 2% year-over-year, reflecting increased deliveries of avionics and secure communication electronics to meet rising demand from government agencies and the aerospace market, which were partially offset by a smaller customer base. Aerostar sales were flat compared with last year, as increased deliveries of MC-6 Army parachutes, aerostats and research balloons were offset by decreased deliveries of protective wear.

Applied Technology operating margins contracted year-over-year, reflecting the negative impact of lower sales and operating leverage on profitability. However, disciplined margin management, operational efficiencies and higher productivity brought improved operating margins for Engineered Films, Electronic Systems and Aerostar.

Consequently, the 7% year-over-year decrease in operating income was less severe than the 15% drop in sales.

Cash Flow and Payments to Shareholders

The company continues to generate strong operating cash flows and maintain a strong capital base. In the first quarter of fiscal 2011, the quarterly dividend was raised from 14 cents per share to 16 cents per share, representing the 24th consecutive annual increase in the dividend (excluding special dividends). During fiscal 2011, \$34.1 million was returned to shareholders through quarterly dividends totaling \$11.5 million, or 64 cents per share, and a special dividend of \$22.5 million, or \$1.25 per share. The special dividend was paid on September 30, 2010 in response to the company's strong cash position and commitment to return excess cash to shareholders.

During fiscal 2010, \$9.9 million was returned to shareholders through quarterly dividends. The quarterly cash dividend increased from 13 cents per share to 14 cents per share beginning in the second quarter.

Performance Measures

The company continues to generate solid returns on net sales, average assets and beginning equity, which are important gauges of Raven's ability to efficiently produce profits. Raven generated a record 12.9% return on sales in fiscal 2011 as the company continues to capitalize on competitive advantages in niche markets.

Table of Contents**RESULTS OF OPERATIONS SEGMENT ANALYSIS*****Applied Technology***

Applied Technology provides electronic and Global Positioning System (GPS) products designed to reduce operating costs and improve yields for the agriculture market.

Financial highlights for the fiscal years ended January 31,

| <i>dollars in thousands</i> | 2011 | % change | 2010 | % change | 2009 |
|-----------------------------|------------------|-------------|----------|-------------|-----------|
| Net sales | \$100,090 | 16% | \$86,217 | (16)% | \$103,098 |
| Gross profit | 45,106 | 19% | 37,889 | (19)% | 46,591 |
| Gross margins | 45.1% | | 43.9% | | 45.2% |
| Operating income | \$ 31,135 | 21% | \$25,722 | (24)% | \$ 33,884 |
| Operating margins | 31.1% | | 29.8% | | 32.9% |

Fiscal 2011 net sales of \$100.1 million increased \$13.9 million (16%) and operating income of \$31.1 million was up \$5.4 million (21%) versus fiscal 2010.

Fiscal 2011 fourth quarter net sales of \$22.3 million grew \$5.0 million (29%) and operating income of \$5.9 million rose \$1.7 million (42%).

Several factors contributed to the strong full-year and fourth quarter comparative results:

Market conditions. U.S. farm fundamentals were strong as commodity prices corn, soybeans and other feed grains remained above historical levels. In addition, global market conditions were healthy as population and income growth in emerging economies continued to spur increased demand for food.

Sales volume and selling prices. Fiscal 2011 sales growth was driven by higher volume and modest selling price increases. The growth in volume reflects solid year-over-year demand for Slingshot , application controls and guidance and steering products.

New product sales. Year-to-date new product sales reflected the success of Slingshot an information platform which improves data collection, transmission, storage and analysis and provides RTK correction of GPS signals for high accuracy steering solutions.

International sales. Net sales outside the U.S. accounted for 21% of segment sales in fiscal 2011 versus 20% in fiscal 2010. International sales of \$21.3 million rose \$4.2 million (25%) year-over-year led by strong Slingshot demand in Canada. Economic growth and strong farm fundamentals in Argentina and Brazil drove strong overall demand in South America. This growth was partially offset by a decrease in Australian sales due to weak market conditions.

Gross Margins. Gross margins of 45.1% in fiscal 2011 rose from 43.9% in fiscal 2010 due to the positive effect of higher sales and strong operating leverage on profitability.

Operating expenses. Full-year operating expenses decreased from 14.1% of sales in fiscal 2010 to 14.0% in fiscal 2011. Strong sales and growth opportunities drove a \$1.1 million (16%) increase in selling expenses and research and development expenses increased \$0.7 million (14%) to support product development and strategic initiatives.

Fiscal 2010 net sales of \$86.2 million decreased \$16.9 million (16%) and operating income of \$25.7 million was down \$8.2 million (24%) versus fiscal 2009. Lower sales and operating income were due primarily to a decrease in sales volume partially offset by modest selling price increases.

A number of factors contributed to the drop in full-year comparative results:

Economic uncertainty. The government s calendar 2009 farm income forecast was significantly lower than 2008 actual levels. Farm production costs declined from prior-year levels; however, they were outpaced by the

decline in crop prices. Expectations of lower farm income and economic uncertainty led growers and custom spray applicators to defer purchases. These factors had a negative impact on substantially all of the segment's product categories.

New product sales. Fiscal 2010 new product sales decreased from one year earlier due to the highly successful fiscal 2009 launch of innovative field computers.

International sales. International sales of \$17.1 million fell \$1.7 million (9%) year-over-year. Net sales outside the U.S. accounted for 20% of segment sales in fiscal 2010 versus 18% in fiscal 2009. Declines in some markets were partially offset by expansion into regions not previously served.

Negative operating leverage. Gross margins of 43.9% in fiscal 2010 fell from 45.2% in fiscal 2009 reflecting the negative

Table of Contents

impact of falling sales and operating leverage on profitability.

Operating expenses. Full-year operating expenses increased to 14.1% of sales in fiscal 2010 from 12.3% in fiscal 2009. Selling expenses decreased \$0.5 million (7%) and lagged the drop in sales. Research and development expenses were flat year-over-year.

Engineered Films

Engineered Films produces rugged reinforced plastic sheeting for industrial, construction, geomembrane and agricultural applications.

Financial highlights for the fiscal years ended January 31,

| <i>dollars in thousands</i> | 2011 | % change | 2010 | % change | 2009 |
|-----------------------------|--------------------------------|-------------|----------|-------------|----------|
| Net sales | \$105,838 | 66% | \$63,783 | (29)% | \$89,858 |
| Gross profit | 22,708 | 75% | 13,013 | (10)% | 14,502 |
| Gross margins | 21.5% | | 20.4% | | 16.1% |
| Operating income | \$ 19,622^(a) | 92% | \$10,232 | (6)% | \$10,919 |
| Operating margins | 18.5% | | 16.0% | | 12.2% |

^(a) Includes a \$451 pre-tax gain on the disposition of assets.

Fiscal 2011 net sales of \$105.8 million increased \$42.1 million (66%) while operating income of \$19.6 million was up \$9.4 million (92%) versus fiscal 2010.

Fiscal 2011 fourth quarter net sales of \$24.3 million grew \$7.6 million (45%) and operating income of \$3.0 million rose \$0.6 million (27%).

Several factors contributed to the strong full-year and fourth quarter comparative results:

Improved market conditions. Business activity and confidence rose as credit markets improved and asset values stabilized. Crude oil prices rose to levels adequate to support increased drilling activity and strengthened energy market demand for pit liners. Similarly, as credit began flowing and economic uncertainty diminished, the construction and agriculture markets rose from recessionary levels.

Sales volume and selling prices. Input cost increases drove a 13% increase in selling prices. Sales volume, as measured by pounds shipped, increased over 50%, as Engineered Films largest markets energy and construction rebounded from prior year depressed levels. Recovery of crude oil prices from their lows in early calendar 2009 drove additional oil and gas drilling activity and increased demand for pit liners as sales to the energy market more than doubled. Sales of industrial and construction films rose double digits. Deliveries of agriculture films rose more than 60%. Sales of FeedFresh silage covers gained traction due to healthy farm conditions and broadened appreciation of the value-added benefits of this highly engineered film. Grain cover sales improved year-over-year due to strong yields and a short harvest cycle.

Capacity Utilization. Full-year operating margins expanded from 16.0% to 18.5% as a result of improved capacity utilization. Fourth quarter profit margins fell from 14.4% to 12.5% as a result of less favorable leverage and increased purchases of outside materials due to capacity constraints caused by planned maintenance.

Operating expenses. Full-year operating expenses were 3.3% of sales in fiscal 2011 versus 4.4% in fiscal 2010. The increase in selling expenses of \$0.7 million (30%) lagged the 66% increase in sales. Research and development expenses were flat year-over-year.

Fiscal 2010 net sales of \$63.8 million decreased \$26.1 million (29%) while operating income of \$10.2 million was off \$0.7 million (6%) versus fiscal 2009. Lower sales and operating income reflected falling sales volume and selling prices.

The year-over-year change was driven primarily by the following factors:

Depressed markets. Dysfunctional credit markets and plunging asset values resulted in weak economic activity. Energy prices plunged as a result of the reduction in economic activity, leading to the decline in the oil and gas exploration market. Similarly, as the flow of credit slowed and economic uncertainty rose, the commercial construction markets suffered. Agricultural commodity prices also fell sharply, resulting in a softening of the agricultural market. The impact of the recession was felt across all of the division's markets, with sales to the two largest markets—energy and construction—decreasing approximately 40% and 25%, respectively.

Sales volume and selling prices. Selling prices decreased approximately 16% and sales volume as measured by pounds

Table of Contents

shipped fell 17% year-over-year. These negative trends reflected market disruptions, competitive pricing pressures stemming from excess industry capacity and lower resin costs due to relatively low natural gas prices.

Cost containment. Management responded quickly and decisively to the freefall in business activity experienced in the fourth quarter of fiscal 2009. The necessary steps were taken to align the division with the weak business environment, by tightly managing expenses and decreasing headcount.

Margin preservation. Poor economic conditions, volatile material costs and competitive pricing pressures continued to squeeze margins. However, the impact of these factors was more than offset by opportune purchases of prime grade resin and cost containments. Consequently, gross margins increased from 16.1% to 20.4%.

Operating expenses. Full-year operating expenses increased to 4.4% of sales in fiscal 2010 from 4.0% in fiscal 2009. Research and development expenses were flat year-over-year. Selling expenses of \$2.4 million decreased 25% year-over-year through reductions in personnel and promotional expenses. However, this lagged the 29% drop in sales.

Aerostar

Aerostar manufactures military parachutes, protective wear, custom-shaped inflatable products and high-altitude and tethered aerostats for government and commercial research.

Financial highlights for the fiscal years ended January 31,

| <i>dollars in thousands</i> | 2011 | <i>%</i> change | 2010 | <i>%</i> change | 2009 |
|-----------------------------|-----------------|--------------------|----------|--------------------|----------|
| Net sales | \$48,787 | 79% | \$27,244 | 0% | \$27,186 |
| Gross profit | 12,475 | 88% | 6,632 | 28% | 5,189 |
| Gross margins | 25.6% | | 24.3% | | 19.1% |
| Operating income | \$ 9,407 | 67% | \$ 5,634 | 34% | \$ 4,219 |
| Operating margins | 19.3% | | 20.7% | | 15.5% |

Fiscal 2011 net sales of \$48.8 million increased \$21.5 million (79%) and operating income of \$9.4 million grew \$3.8 million (67.0%) over fiscal 2010.

Fiscal 2011 fourth quarter net sales of \$12.0 million increased \$3.0 million (34%) and operating income of \$2.3 million increased \$0.2 million (10%) versus fiscal 2010.

Fiscal 2011 full-year and fourth quarter comparative results were primarily attributable to the following:

Tethered aerostats. Aerostar capitalized on strong demand from the U.S. military for persistent ground surveillance systems to be deployed in Afghanistan. This segment provides the helium filled blimp, along with the fiber optics and deployment system. The blimp is then equipped with surveillance equipment and flown on a tether at over 1,500 feet above ground level to enable persistent surveillance of a wide area.

Volatility in aerostat deliveries. Sequentially, fiscal 2011 quarterly sales of aerostats varied materially (\$8.2 million in the first quarter; \$3.2 million in the second quarter; \$7.4 million in the third quarter and \$3.6 million in the fourth quarter) as design changes and funding shifts have impacted the timing of deliveries.

Military parachutes. Fiscal 2011 full-year and fourth quarter parachute revenue increased over 20% as the T-11 parachutes ramped to full production and deliveries under the T-11 spares contract began.

Gross Margins. Full-year gross margins improved year-over-year. The negative effect of T-11 parachute start-up costs in the first half of the year and increased overhead was partially offset by a more favorable product mix as the relative contribution of tethered aerostats to total sales grew.

Operating expenses. Operating expenses of \$3.1 million or 6.3% of sales increased \$2.1 million from \$1.0 million or 3.7% of sales as a result of higher selling expenses and significant investments in research and development primarily to support aerostat development.

Fiscal 2010 net sales of \$27.2 million were flat and operating income of \$5.6 million grew \$1.4 million (34%) over fiscal 2009.

Fiscal 2010 results were driven by the following:

Sales volumes. Flat year-over-year sales reflected increased deliveries of MC-6 Army parachutes, aerostats and research balloons, offset by decreased deliveries of protective wear due to the completion of a large contract in January 2009.

Margin expansion. The improvement in gross and operating margins came from increased parachute manufacturing efficiencies. Final production runs and deliveries were made at the end of fiscal 2010 on the MC-6 parachute contract. Fiscal 2010 was the most profitable year for the program, primarily due to the higher efficiency level attained.

Table of Contents

Operating expenses. Operating expenses were relatively flat year-over-year.

Electronic Systems

Electronic Systems is a total-solutions provider of electronics manufacturing services, primarily to North American original equipment manufacturers.

Financial highlights for the fiscal years ended January 31,

| <i>dollars in thousands</i> | 2011 | % change | 2010 | % change | 2009 |
|-----------------------------|-----------------|-------------|----------|-------------|----------|
| Net sales | \$65,852 | 4% | \$63,525 | 2% | \$61,983 |
| Gross profit | 11,234 | 10% | 10,258 | 42% | 7,218 |
| Gross margins | 17.1% | | 16.1% | | 11.6% |
| Operating income | \$ 9,917 | 10% | \$ 8,979 | 52% | \$ 5,926 |
| Operating margins | 15.1% | | 14.1% | | 9.6% |

Fiscal 2011 net sales of \$65.9 million increased \$2.3 million (4%) and operating income of \$9.9 million grew \$0.9 million (10%) from fiscal 2010.

Fiscal 2011 fourth quarter net sales of \$13.7 million were flat and operating income of \$1.7 million decreased \$0.3 million (14%) from fourth quarter fiscal 2010.

The following factors affected fiscal 2011 full-year results:

Sales volume. Fiscal 2011 revenue was positively impacted by avionics growth and increased sourcing of assemblies to Applied Technology partially offset by weaker deliveries of circuit boards for secure communication devices.

Profit margins. Product mix had a favorable impact on full-year operating margins. Fourth quarter operating margins of 12.2% were down from 14.2% in the fourth quarter of fiscal 2010 due to a less favorable mix and increased overhead costs to compensate for supply chain weakness on flat sales volume.

Operating expenses. Fiscal 2011 operating expenses were relatively unchanged from fiscal 2010 levels. Fiscal 2010 net sales of \$63.5 million increased \$1.5 million (2%) and operating income of \$9.0 million grew \$3.1 million (52%) from fiscal 2009.

Fiscal 2010 full-year comparative results reflected the following:

Growth from existing customers. The rise in sales was attributable to higher deliveries of avionics and secure communication electronics to meet increased demand from government agencies and the aerospace market, partially offset by a smaller customer base.

Margin expansion. Gross margins expanded as a result of positive operating leverage produced through increased sales to existing customers, favorable product mix and cost controls such as headcount reduction and facility consolidation.

Operating expenses. Operating expenses were relatively flat year over year.

Corporate Expenses (administrative expenses, income taxes and interest income and other, net)

| <i>dollars in thousands</i> | For the years ended January 31 | | |
|---|---------------------------------------|---------|---------|
| | 2011 | 2010 | 2009 |
| Administrative expenses | \$9,784 | \$7,407 | \$8,502 |
| Administrative expenses as a % of sales | 3.1% | 3.1% | 3.0% |
| Interest income and other, net | \$ 79 | \$ 102 | \$ 507 |
| Effective tax rate | 32.8% | 34.0% | 34.4% |

Administrative expenses increased 32% in fiscal 2011 compared with fiscal 2010, as a result of higher compensation expense due to increased headcount and higher incentive compensation. Administrative expenses declined 13% in fiscal 2010 compared with fiscal 2009, driven by headcount reductions and lower incentive compensation and legal expenses.

Interest income and other, net consists mainly of interest income, bank fees and foreign currency transaction gain or loss. The

Table of Contents

year-over-year variability is attributable primarily to a decrease in interest income due to lower interest rates and fluctuations in exchange rates.

The fiscal 2011 effective tax rate was favorably affected by the U.S. federal tax deduction from income attributable to manufacturing activities. Fourth quarter fiscal 2011 tax expense was favorably impacted by renewal of the U.S. research and development tax credit in December 2010. The rate is expected to increase slightly in fiscal 2012.

OUTLOOK

Management believes double digit sales and profit growth for fiscal 2012 is achievable, building on strong fiscal 2011 results.

Fiscal 2010 cash preservation and cost containment strategies enabled management to reinvest across the company and return \$34 million to shareholders in fiscal 2011 while maintaining substantial liquidity and a strong capital base. In fiscal 2012, management plans to accelerate the rate of organic investment through increased research and development, and capital investments. Management also continues to look for complementary acquisitions to augment existing products and markets, while supporting growth in quarterly dividends. In the near-term, profit margins could be pressured but these investments are intended to position the company for long-term growth.

Applied Technology

Management will continue to make significant investments in product development and global expansion and is committed to building on prior year investments in SST and Ranchview. The development of an industry-leading decision-support system helps position Applied Technology as a premier total precision solutions provider (GPS steering devices, planting and spraying controls, data collection, transmission, storage and analysis). Applied Technology's strategy of integrate, inform and innovate along with strong brand recognition, ease of use, product localization and industry leading service creates strong growth opportunities. Worldwide agriculture conditions are expected to remain healthy for this segment, with rising global demand for food, heightened environmental concerns and broadening recognition of Raven's suite of productivity tools as a cost-effective investment supporting management's outlook for profit growth that could approach the 20% range.

Engineered Films

The addition of new extrusion equipment in the second half of fiscal 2012 is expected to increase annual capacity by approximately 25%. This equipment will improve sales opportunities by adding both new capacity and capabilities to this segment. Additional depreciation and new product introduction costs will partially offset the positive impact of the higher pounds produced until new extrusion capacity is fully utilized. This ramp-up period has typically taken 2-3 years, depending on market conditions.

In addition, profit margins are highly dependent on the ratio of selling prices to input costs. The selling price of blown films is largely driven by competitive pricing pressure, capacity utilization and market dynamics supply and demand. Plastic resin a derivative of natural gas and oil is the primary component of extruded films. Management anticipates continuing demand for pit liners for oil exploration, geomembrane products for lining and capping landfills, water canals and reservoirs and to build on its success with highly engineered films such as FeedFresh silage covers and VaporBlock Plus radon barriers. Double digit growth is possible, if management is able to bring the new equipment on line and exploit its new capabilities in the second half of the year.

Aerostar

Management projects strong sales growth for the first half of the coming year. Tethered aerostat systems deployed in Afghanistan have promoted the safety of U.S. troops by successfully providing continuous wide-area surveillance of insurgents. Management is optimistic about new opportunities in tethered aerostats and anticipates follow-on opportunities to provide cost-effective persistent surveillance for the military. As in this past year, deliveries could vary significantly by quarter as follow-on orders are dependent on the government funding process. Management also sees opportunities for growth under existing government contracts for military parachutes and new contracts for protective wear. The engineering knowledge and manufacturing technology gained from these relationships along with expertise in sewing and sealing specialty fabrics will help solidify Aerostar's competitive advantage. Additional investment in product and market development is expected to partially offset the impact of sales growth, but profit growth in the 15-20% range is possible.

Electronic Systems

Management looks at Electronic Systems as a complementary business to its growth divisions: Engineered Films, Aerostar and especially Applied Technology. This business carries technical expertise that support the efforts of its sister divisions and provides electronic manufacturing services to low-volume high-mix customers that require high levels of service and engineering support. Management anticipates adding an additional customer in fiscal 2012, but believes this growth will be more than offset by lower avionics sales. The mid- to long-term growth strategy is predicated on the development of proprietary products, expansion of the customer base and continued in-sourcing of assemblies for Raven's other divisions. Electronic Systems Division results for fiscal

Table of Contents

2012 are expected to be roughly flat or somewhat lower than in fiscal 2011.

LIQUIDITY AND CAPITAL RESOURCES

The company's balance sheet continues to reflect significant liquidity and a strong capital base. Management focuses on the current cash balance and operating cash flows in considering liquidity, as operating cash flows have historically been Raven's primary source of liquidity. Management expects that current cash, combined with the generation of positive operating cash flows, will be sufficient to fund the company's operating, investing and financing activities. Raven's cash needs are seasonal, with working capital demands strongest in the first quarter. As a result, the discussion of trends in operating cash flows focuses on the primary drivers of year-over-year variability in working capital. Cash, cash equivalents and short-term investments totaled \$38.6 million at January 31, 2011, a \$5.1 million decrease from \$43.7 million on the same date in 2010. In September 2010, the company paid a special cash dividend of \$22.5 million.

Raven has an uncollateralized credit agreement that provides an \$8.0 million line of credit, with a balance of zero at January 31, 2011. The line of credit is reduced by outstanding letters of credit totaling \$1.3 million as of January 31, 2011. The credit line, which matures on July 1, 2011, is expected to be renewed during fiscal 2012.

Operating Activities

Operating cash flows result primarily from cash received from customers, which is offset by cash payments for inventories, services, employee compensation and income taxes. Management evaluates working capital levels through the computation of average days sales outstanding and inventory turnover. Average days sales outstanding is a measure of the company's efficiency in enforcing its credit policy. The inventory turnover ratio is a metric used to evaluate the effectiveness of inventory management, with further consideration given to balancing the disadvantages of excess inventory with the risk of delayed customer deliveries.

Cash provided by operating activities was \$42.1 million in fiscal 2011 compared with \$47.6 million in fiscal 2010. The decrease in operating cash flows is the result of increased working capital to support growth, partially offset by higher company earnings.

Inventory consumed \$9.2 million of cash in fiscal 2011 versus cash generated of \$1.6 million in fiscal 2010 reflecting higher raw material costs, higher forecasted demand, delayed deliveries at Electronic Systems and purchases of plastic resins at Engineered Films in anticipation of price increases. Similarly, accounts receivable consumed cash of \$5.5 million in fiscal 2011 versus cash generated of \$6.3 million in fiscal 2010, reflecting higher receivables associated with sales growth particularly sales of engineered films and tethered aerostats. The company continues to focus on disciplined inventory management (inventory turnover of 5.6X in fiscal 2011 versus 5.3X in fiscal 2010) and improved cash collections (average days sales outstanding of 48 days in fiscal 2011 versus 52 days in fiscal 2010). Year-over-year variability in accounts payable and accrued liabilities generated \$7.1 million in cash, as compared with cash inflows of \$2.4 million in fiscal 2010. This reflected an increase in accounts payable commensurate with the rise in inventory and higher incentive compensation accruals associated with strong profits. Bad debt expense was not material for both fiscal 2011 and 2010.

In fiscal 2010, reductions in inventory and accounts receivable generated \$7.9 million in cash versus cash consumed of \$4.2 million in fiscal 2009. Lower business levels, disciplined inventory management (inventory turnover of 5.3X in fiscal 2010 versus 5.2X in fiscal 2009) and improved cash collections (average days sales outstanding of 52 days in fiscal 2010 versus 54 days in fiscal 2009) resulted in strong operating cash flows. Additionally, year-over-year variability in accounts payable generated \$2.9 million in cash, as compared with \$1.0 million in fiscal 2009, due to more favorable payment terms. This favorable cash impact was partially offset by a decrease in accrued liabilities, which reflected lower compensation accruals and the acceleration of a \$1.1 million cash contribution to the employee 401(k) plan, due to a change in the plan design. Fiscal 2010 bad debt recoveries of \$0.2 million compared favorably to prior-year expense of \$0.6 million, reflecting lower sales and more stable economic conditions particularly related to the company's international exposure.

Investing Activities

Cash used in investing activities totaled \$11.4 million in fiscal 2011, \$13.4 million in fiscal 2010 and \$7.0 million in fiscal 2009. The fiscal 2011 decrease from the prior year reflects a \$10.7 million increase in capital expenditures offset by a \$5.0 million decrease in net purchases of short-term investments, proceeds of \$0.9 million on the disposition of

an Engineered Films warehouse and \$6.5 million of cash outlays in fiscal 2010 for the SST and Ranchview investments.

The increase in cash invested between fiscal 2010 and 2009 was the result of a \$4.5 million increase in net purchases of short-term investments and \$6.5 million of cash outlays for the SST and Ranchview investments, partially offset by a \$4.7 million reduction in capital expenditures.

Table of Contents

Management anticipates record capital spending in fiscal 2012 in the \$30 million range as management sees opportunities to earn attractive returns on invested capital through organic investments. In addition, management will evaluate strategic acquisitions that result in expanded capabilities and solidify competitive advantages.

Financing Activities

Cash used in financing activities is primarily for dividend payments and repurchases of common stock.

Financing activities consumed cash of \$33.8 million in fiscal 2011 compared with \$9.9 million in fiscal 2010 and \$37.0 million in fiscal 2009.

In fiscal 2011, the company paid quarterly dividends totaling \$11.5 million, or 64 cents per share, and paid a special dividend of \$22.5 million, or \$1.25 per share.

In fiscal 2010, the company paid quarterly dividends totaling \$9.9 million, or 55 cents per share.

In fiscal 2009, the company paid quarterly dividends totaling \$9.4 million, or 52 cents per share; paid a special dividend of \$22.5 million, or \$1.25 per share and repurchased \$5.2 million of stock.

OFF-BALANCE SHEET ARRANGEMENTS AND CONTRACTUAL OBLIGATIONS

As of January 31, 2011, the company is obligated to make cash payments in connection with its non-cancelable operating leases for facilities and equipment and unconditional purchase obligations primarily for raw materials in the amounts listed below. The company has no off-balance sheet debt or other unrecorded obligations other than the items noted in the following table. In addition to the commitments noted there, standby letters of credit totaling \$1.3 million have been issued, primarily to support self-insured workers compensation bonding requirements. In the event the bank chooses not to renew the company's line of credit, the letters of credit would cease and alternative methods of support for the insurance obligations would be necessary, would be more expensive and would require additional cash outlays. Management believes the chances of this are remote.

A summary of the obligations and commitments at January 31, 2011 and for the next five years is shown below.

| <i>dollars in thousands</i> | Total | Less than 1 year | 1-3 years | 3-5 years | More than 5 years |
|--|-----------|---------------------|--------------|--------------|-------------------------|
| Contractual Obligations: | | | | | |
| Line of credit ^(a) | \$ | \$ | \$ | \$ | \$ |
| Operating leases | 355 | 237 | 118 | | |
| Postretirement benefits | 5,969 | 212 | 460 | 504 | 4,793 |
| Unconditional purchase obligations | 56,812 | 56,812 | | | |
| Uncertain tax positions ^(b) | | | | | |
| | \$ 63,136 | \$ 57,261 | \$ 578 | \$ 504 | \$ 4,793 |

(a) \$8.0 million line bears interest at 4.0% as of January 31, 2011 and expires July 2011. The line of credit is reduced by outstanding letters of credit totaling \$1.3 million.

(b) The total liability for uncertain tax positions at January 31, 2011, was \$4.2 million. The company is not able to reasonably estimate the timing of future payments relating to non-current tax benefits.

CRITICAL ACCOUNTING ESTIMATES

Critical accounting policies are those that require the application of judgment when valuing assets and liabilities on the company's balance sheet. These policies are discussed below, because a fluctuation in actual results versus expected results could materially affect operating results and because the policies require significant judgments and estimates to be made. Accounting related to these policies is initially based on best estimates at the time of original entry in the accounting records. Adjustments are periodically recorded when the company's actual experience differs from the expected experience underlying the estimates. These adjustments could be material if experience were to

change significantly in a short period of time. The company does not enter into derivatives or other financial instruments for trading or speculative purposes. However, Raven has used derivative financial instruments to manage the economic impact of fluctuations in currency exchange rates on transactions that are denominated in currency other than its functional currency, which is the U.S. dollar. The use of these financial instruments had no material effect on the company's financial condition, results of operations or cash flows.

Table of Contents

Inventories

The company estimates inventory valuation each quarter. Typically, when a product reaches the end of its lifecycle, inventory value declines slowly or the product has alternative uses. Management uses its manufacturing resources planning data to help determine if inventory is slow-moving or has become obsolete due to an engineering change. The company closely reviews items that have balances in excess of the prior year's requirements, or that have been dropped from production requirements. Despite these reviews, technological or strategic decisions made by management or Raven's customers may result in unexpected excess material. Electronic Systems typically has recourse to customers for obsolete or excess material. When Electronic Systems customers authorize inventory purchases especially with long lead-time items they are required to take delivery of unused material or compensate the company accordingly. In every Raven operating unit, management must manage obsolete inventory risk. The accounting judgment ultimately made is an evaluation of the success that management will have in controlling inventory risk and mitigating the impact of obsolescence when it does occur.

Warranties

Estimated warranty liability costs are based on historical warranty costs and average time elapsed between purchases and returns for each business segment. Warranty issues that are unusual in nature are accrued for individually.

Allowance for Doubtful Accounts

Determining the level of the allowance for doubtful accounts requires management's best estimate of the amount of probable credit losses based on historical writeoff experience by segment and an estimate of the collectibility of any known problem accounts. Factors that are considered beyond historical experience include the length of time the receivables are outstanding, the current business climate and the customer's current financial condition.

Revenue Recognition

Estimated returns or sales allowances are recognized upon shipment of a product. The company sells directly to customers or distributors that incur the expense and commitment for any post-sale obligations beyond stated warranty terms.

Goodwill and Long-lived Assets

Management assesses goodwill for impairment annually or more frequently if events or changes in circumstances indicate that an asset might be impaired using fair value measurement techniques. For goodwill, Raven performs impairment reviews by reporting units which are the company's reportable segments.

In the first step of goodwill impairment testing, the corporate discount rate is calculated so that the discounted cash flows are equal to Raven's net enterprise value. The corporate discount rate is then increased when evaluating any individual reporting unit due to any additional risk factors inherent within the unit versus the corporation as a whole. A discounted cash flow analysis is then completed for the reporting unit using the adjusted discount rate. The discounted cash flow assumptions primarily include forecasted sales and costs and the discount rate. Management evaluates the merits of each significant assumption used to determine the fair value of the reporting unit.

The estimated fair value of the reporting unit is then compared with its net assets. If the estimated fair value of the reporting unit is less than the net assets of the reporting unit, an impairment loss is possible and a more refined measurement of the impairment loss would take place. This is the second step of the goodwill impairment testing, in which management may use market comparisons and recent transactions to assign the fair value of the reporting unit to all of the assets and liabilities of that unit. The valuation methodologies in both steps of goodwill impairment testing use significant estimates and assumptions, which include projected future cash flows (including timing and the risks inherent in future cash flows), perpetual growth rates and determination of appropriate market comparables. For long-lived assets, including intangibles; investments in affiliates; and property, plant and equipment, management tests for recoverability whenever events or changes in circumstances indicate that the asset's carrying amount may not be recoverable. Property, plant and equipment are depreciated over the estimated lives of the assets using accelerated methods, which reduces the likelihood of an impairment loss. Management periodically discusses any significant changes in the utilization of long-lived assets, which may result from but are not limited to an adverse change in the asset's physical condition or a significant adverse change in the business climate. For purposes of recognition and measurement of an impairment loss, a long-lived asset is grouped with other assets and liabilities at the lowest level for which identifiable cash flows are largely independent of the cash flows of other assets and liabilities. An

impairment loss is recognized when the carrying amount of an asset exceeds the estimated undiscounted cash flows used in determining its fair value.

Uncertain Tax Positions

Accounting for tax positions requires judgments, including estimating reserves for uncertainties associated with the interpretation

Table of Contents

of income tax laws and regulations and the resolution of tax positions with tax authorities after discussions and negotiations. The ultimate outcome of these matters could result in material favorable or unfavorable adjustments to the consolidated financial statements.

NEW ACCOUNTING STANDARDS

In December 2010, the Financial Accounting Standards Board issued guidance on goodwill impairment testing. This guidance modifies the first step of the goodwill impairment test to include reporting units with zero or negative carrying amounts. For these reporting units, the second step of the goodwill impairment test shall be performed to measure the amount of impairment loss, if any, when it is more likely than not that a goodwill impairment exists. The guidance is effective for fiscal years and interim periods beginning after December 15, 2010. The adoption of this guidance on February 1, 2011, is not expected to have a material impact on the company's consolidated results of operation, financial condition or cash flows.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The exposure to market risks pertains mainly to changes in interest rates on cash and cash equivalents and short-term investments. The company has no debt. The company does not expect operating results or cash flows to be significantly affected by changes in interest rates. Additionally, the company does not enter into derivatives or other financial instruments for trading or speculative purposes. However, the company does utilize derivative financial instruments to manage the economic impact of fluctuation in foreign currency exchange rates on those transactions that are denominated in currency other than its functional currency, which is the U.S. dollar. The use of these financial instruments had no material effect on the company's financial condition, results of operations or cash flows.

The company's subsidiaries that operate outside the United States use their local currency as the functional currency. The functional currency is translated into U.S. dollars for balance sheet accounts using the period-end exchange rates, and average exchange rates for the statement of income. Adjustments resulting from financial statement translations are included as cumulative translation adjustments in accumulated other comprehensive income (loss) within shareholders' equity. Foreign currency transaction gains or losses are recognized in the period incurred and are included in interest income and other, net in the Consolidated Statements of Income. Foreign currency fluctuations had no material effect on the company's financial condition, results of operations or cash flows.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Index to Financial Statements

| | Page(s) |
|---|---------|
| <u>Management's Report on Internal Control Over Financial Reporting</u> | 27 |
| <u>Report of Independent Registered Public Accounting Firm</u> | 28 |
| <u>Consolidated Financial Statements</u> | |
| <u>Consolidated Balance Sheets</u> | 29 |
| <u>Consolidated Statements of Income</u> | 30 |
| <u>Consolidated Statements of Shareholders' Equity and Comprehensive Income</u> | 31 |
| <u>Consolidated Statements of Cash Flows</u> | 32 |
| <u>Notes to Consolidated Financial Statements</u> | 33 |
| <u>Quarterly Information (Unaudited) included in Item 5 on page 10</u> | 10 |

Table of Contents

MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Our management is responsible for establishing and maintaining effective internal control over financial reporting as defined in Rule 13a-15(f) of the Securities Exchange Act of 1934. Our internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Our internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of our assets; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles and that our receipts and expenditures are being made only in accordance with authorizations of our management and directors; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of our assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management has assessed our internal control over financial reporting in relation to criteria described in *Internal Control - Integrated Framework*, issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment using those criteria, we concluded that, as of January 31, 2011, our internal control over financial reporting was effective.

The effectiveness of our internal control over financial reporting as of January 31, 2011, has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, as stated in their report, which appears on the next page.

/s/ Daniel A. Rykhus
Daniel A. Rykhus
President & Chief Executive Officer
March 31, 2011

/s/ Thomas Iacarella
Thomas Iacarella
Vice President & Chief Financial Officer

Table of Contents

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM
To the Board of Directors and Shareholders of Raven Industries, Inc.:**

In our opinion, the accompanying consolidated balance sheets and the related consolidated statements of income, of shareholders' equity and comprehensive income and of cash flows present fairly, in all material respects, the financial position of Raven Industries, Inc. and its subsidiaries (the Company) at January 31, 2011, 2010 and 2009 and the results of their operations and their cash flows for each of the three years in the period ended January 31, 2011 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of January 31, 2011 based on criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Report on Internal Control over Financial Reporting on the preceding page. Our responsibility is to express opinions on these financial statements and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PricewaterhouseCoopers LLP
Minneapolis, Minnesota
March 31, 2011

Table of Contents

RAVEN INDUSTRIES, INC.

CONSOLIDATED BALANCE SHEETS

(IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

| | | As of January 31 | |
|--|-------------------|-------------------|-------------------|
| | 2011 | 2010 | 2009 |
| ASSETS | | | |
| Current assets | | | |
| Cash and cash equivalents | \$ 37,563 | \$ 40,684 | \$ 16,267 |
| Short-term investments | 1,000 | 3,000 | |
| Accounts receivable, net | 39,967 | 34,327 | 40,278 |
| Inventories | 43,679 | 34,475 | 35,977 |
| Deferred income taxes | 2,733 | 2,471 | 2,542 |
| Other current assets | 3,239 | 2,790 | 3,009 |
| Total current assets | 128,181 | 117,747 | 98,073 |
| Property, plant and equipment, net | 41,522 | 33,029 | 35,880 |
| Goodwill | 10,777 | 10,699 | 7,450 |
| Other assets, net | 7,280 | 8,834 | 3,012 |
| Total assets | \$ 187,760 | \$ 170,309 | \$ 144,415 |
| LIABILITIES AND SHAREHOLDERS EQUITY | | | |
| Current liabilities | | | |
| Accounts payable | \$ 16,715 | \$ 12,398 | \$ 9,433 |
| Accrued liabilities | 16,096 | 12,256 | 13,281 |
| Customer advances | 1,524 | 1,306 | 608 |
| Total current liabilities | 34,335 | 25,960 | 23,322 |
| Other liabilities | 12,211 | 11,098 | 7,537 |
| Commitments and contingencies | | | |
| Shareholders' equity | 141,214 | 133,251 | 113,556 |
| Common shares, par value \$1.00 per share | | | |
| Authorized 100,000 | | | |
| Outstanding 2011: 18,062; 2010: 18,030; 2009: 18,012 | | | |
| Total liabilities and shareholders' equity | \$ 187,760 | \$ 170,309 | \$ 144,415 |

The accompanying notes are an integral part of the consolidated financial statements.

Table of Contents

RAVEN INDUSTRIES, INC.

CONSOLIDATED STATEMENTS OF INCOME

(IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

| | For the years ended January 31 | | |
|--|--------------------------------|------------|------------|
| | 2011 | 2010 | 2009 |
| Net sales | \$ 314,708 | \$ 237,782 | \$ 279,913 |
| Cost of sales | 223,279 | 169,930 | 206,465 |
| Gross profit | 91,429 | 67,852 | 73,448 |
| Research and development expenses | 7,604 | 5,843 | 5,848 |
| Selling, general and administrative expenses | 24,073 | 18,789 | 21,206 |
| Gain on disposition of assets | (451) | | |
| Operating income | 60,203 | 43,220 | 46,394 |
| Interest income and other, net | (79) | (102) | (507) |
| Income before income taxes | 60,282 | 43,322 | 46,901 |
| Income taxes | 19,745 | 14,748 | 16,131 |
| Net income | \$ 40,537 | \$ 28,574 | \$ 30,770 |
| Net income per common share: | | | |
| - Basic | \$ 2.24 | \$ 1.58 | \$ 1.71 |
| - Diluted | \$ 2.24 | \$ 1.58 | \$ 1.70 |

The accompanying notes are an integral part of the consolidated financial statements.

Table of Contents

RAVEN INDUSTRIES, INC.

CONSOLIDATED STATEMENTS OF SHAREHOLDERS EQUITY AND COMPREHENSIVE INCOME
(IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

| | \$1 Par common stock | Paid-in capital | Treasury stock Shares | Cost | Retained earnings | Accumulated other comprehensive income (loss) | Total |
|--|----------------------------|--------------------|--------------------------|-------------|----------------------|---|------------|
| Balance January 31, 2008 | \$ 32,408 | \$ 3,436 | (14,288) | \$ (48,182) | \$ 132,219 | \$ (1,606) | \$ 118,275 |
| Net income | | | | | 30,770 | | 30,770 |
| Postretirement benefits, net of \$375 income tax | | | | | | 698 | 698 |
| Foreign currency translation | | | | | | (246) | (246) |
| Total comprehensive income | | | | | | | 31,222 |
| Dividends (\$.52 per share) | | 7 | | | (9,381) | | (9,374) |
| Dividends (special \$1.25 per share) | | 18 | | | (22,528) | | (22,510) |
| Purchase of stock | | | (161) | (5,180) | | | (5,180) |
| Stock surrendered upon exercise of stock options | (34) | (1,258) | | | | | (1,292) |
| Employees stock options exercised | 83 | 1,176 | | | | | 1,259 |
| Share-based compensation | 4 | 1,024 | | | | | 1,028 |
| Tax benefit from exercise of stock options | | 128 | | | | | 128 |
| Balance January 31, 2009 | 32,461 | 4,531 | (14,449) | (53,362) | 131,080 | (1,154) | 113,556 |
| Net income | | | | | 28,574 | | 28,574 |
| Postretirement benefits, net of (\$122) income tax | | | | | | (226) | (226) |
| | | | | | | 179 | 179 |

| | | | | | | | |
|---|------------------|-----------------|-----------------|--------------------|-------------------|-------------------|-------------------|
| Foreign currency translation | | | | | | | |
| Total comprehensive income | | | | | | | 28,527 |
| Dividends (\$.55 per share) | | 11 | | | (9,922) | | (9,911) |
| Stock surrendered upon exercise of stock options | (51) | (1,319) | | | | | (1,370) |
| Employees stock options exercised | 65 | 1,374 | | | | | 1,439 |
| Share-based compensation | 3 | 1,031 | | | | | 1,034 |
| Tax cost from exercise of stock options | | (24) | | | | | (24) |
| Balance January 31, 2010 | 32,478 | 5,604 | (14,449) | (53,362) | 149,732 | (1,201) | 133,251 |
| Net income | | | | | 40,537 | | 40,537 |
| Postretirement benefits, net of (\$25) income tax | | | | | | (46) | (46) |
| Foreign currency translation | | | | | | 127 | 127 |
| Total comprehensive income | | | | | | | 40,618 |
| Dividends (\$.64 per share) | | 17 | | | (11,563) | | (11,546) |
| Dividends (special \$1.25 per share) | | 32 | | | (22,581) | | (22,549) |
| Stock surrendered upon exercise of stock options | (79) | (3,038) | | | | | (3,117) |
| Employees stock options exercised | 112 | 3,257 | | | | | 3,369 |
| Share-based compensation | | 1,179 | | | | | 1,179 |
| Tax benefit from exercise of stock options | | 9 | | | | | 9 |
| Balance January 31, 2011 | \$ 32,511 | \$ 7,060 | (14,449) | \$ (53,362) | \$ 156,125 | \$ (1,120) | \$ 141,214 |

The accompanying notes are an integral part of the consolidated financial statements.

Table of Contents

RAVEN INDUSTRIES, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS
(IN THOUSANDS)

| | For the years ended January 31 | | |
|---|--------------------------------|-----------|-----------|
| | 2011 | 2010 | 2009 |
| Cash flows from operating activities: | | | |
| Net income | \$ 40,537 | \$ 28,574 | \$ 30,770 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | | |
| Depreciation | 6,512 | 6,611 | 7,345 |
| Amortization of intangible assets | 1,119 | 497 | 413 |
| Gain on disposition of assets | (451) | | |
| Change in fair value of acquisition-related contingent consideration | 274 | 94 | |
| Earnings of equity investee | (195) | (10) | |
| Provision for losses on accounts receivable, net of recoveries | | (183) | 629 |
| Deferred income taxes | 423 | 95 | 216 |
| Share-based compensation expense | 1,179 | 1,034 | 1,028 |
| Change in operating assets and liabilities | (7,273) | 10,935 | (1,346) |
| Other operating activities, net | (40) | (4) | (18) |
| Net cash provided by operating activities | 42,085 | 47,643 | 39,037 |
| Cash flows from investing activities: | | | |
| Capital expenditures | (13,972) | (3,302) | (8,001) |
| Purchases of short-term investments | (1,700) | (3,500) | (2,100) |
| Sales of short-term investments | 3,700 | 500 | 3,600 |
| Purchase of equity investment | | (5,000) | |
| Payments related to business acquisitions | (399) | (2,000) | (488) |
| Proceeds from disposition of assets | 888 | | |
| Other investing activities, net | 65 | (94) | (11) |
| Net cash used in investing activities | (11,418) | (13,396) | (7,000) |
| Cash flows from financing activities: | | | |
| Dividends paid | (34,095) | (9,911) | (31,884) |
| Purchases of treasury stock | | | (5,180) |
| Excess tax benefit on stock option exercises | 9 | | 128 |
| Other financing activities, net | 252 | 44 | (33) |
| Net cash used in financing activities | (33,834) | (9,867) | (36,969) |
| Effect of exchange rate changes on cash | 46 | 37 | (73) |
| Net increase (decrease) in cash and cash equivalents | (3,121) | 24,417 | (5,005) |
| Cash and cash equivalents at beginning of year | 40,684 | 16,267 | 21,272 |

| | | | |
|--|------------------|-----------|-----------|
| Cash and cash equivalents at end of year | \$ 37,563 | \$ 40,684 | \$ 16,267 |
|--|------------------|-----------|-----------|

The accompanying notes are an integral part of the consolidated financial statements.

Table of Contents

RAVEN INDUSTRIES, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation and Principles of Consolidation

The consolidated financial statements include the accounts of Raven Industries, Inc. and its wholly owned subsidiaries (the company or Raven). The company is an industrial manufacturer providing a variety of products to customers within the industrial, agricultural, construction and military/aerospace markets, primarily in North America. Raven operates three divisions (Applied Technology, Engineered Films and Electronic Systems) in addition to four wholly owned subsidiaries: Aerostar International, Inc. (Aerostar); Raven Industries Canada, Inc. (Raven Canada); Raven Industries GmbH (Raven GmbH); and Raven Industries Australia Pty Ltd (Raven Australia). Intercompany balances and transactions have been eliminated in consolidation.

Investments in Affiliate

An affiliate investment over which the company has significant influence, but neither a controlling interest nor a majority interest in the risks or rewards of the investee, is accounted for using the equity method. The investment balance is included in other assets, net, while the company's share of the investee's results of operations is included in interest income and other, net. The company considers whether the value of any of its equity method investments has been impaired whenever adverse events or changes in circumstances indicate that recorded values may not be recoverable. If the company considered any such decline to be other than temporary (based on various factors, including historical financial results, product development activities and the overall health of the affiliate's industry), a write-down would be recorded.

Use of Estimates

Preparing the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make certain estimates and assumptions. These affect the reported amounts of assets and liabilities as of the date of the financial statements, and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from these estimates.

Foreign Currency

The company's subsidiaries that operate outside the United States use the local currency as their functional currency. The functional currency is translated into U.S. dollars for balance sheet accounts using the period-end exchange rates and average exchange rates for the statement of income. Adjustments resulting from financial statement translations are included as foreign currency translation adjustments in accumulated other comprehensive income (loss) within shareholders' equity. Foreign currency transaction gains or losses are recognized in the period incurred and are included in interest income and other, net in the Consolidated Statements of Income.

Cash and Cash Equivalents

The company considers all highly liquid instruments with original maturities of three or fewer months to be cash equivalents. Cash and cash equivalent balances are principally concentrated in checking, money market and savings accounts with Wells Fargo Bank; Wells Fargo Brokerage Services, LLC. and Merrill Lynch & Co. (Bank of America).

Accounts Receivable and Allowance for Doubtful Accounts

Trade accounts receivable are recorded at the invoiced amount and do not bear interest. The allowance for doubtful accounts is the company's best estimate of the amount of probable credit losses. This is based on historical writeoff experience by segment and an estimate of the collectibility of any known problem accounts.

Inventory Valuation

Inventories are stated at the lower of cost or market, with cost determined on the first-in, first-out basis. Market value encompasses consideration of all business factors including price, contract terms and usefulness.

Property, Plant and Equipment

Property, plant and equipment are stated at cost and are depreciated over the estimated useful lives of the assets using accelerated methods. The estimated useful lives used for computing depreciation are as follows:

Table of Contents

(IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

| | |
|---|-------------|
| Building and improvements | 15-39 years |
| Manufacturing equipment by segment | |
| Applied Technology | 3-5 years |
| Engineered Films | 5-12 years |
| Aerostar | 3-5 years |
| Electronic Systems | 3-5 years |
| Furniture, fixtures, office equipment and other | 3-7 years |

Maintenance and repairs are charged to expense in the year incurred, and renewals and betterments are capitalized. The cost and related accumulated depreciation of assets sold or disposed of are removed from the accounts and the resulting gain or loss is reflected in operations.

The company capitalizes certain costs incurred in connection with developing or obtaining internal-use software in accordance with the accounting guidance for such costs. Capitalized software costs totaled \$1,280 in fiscal 2011, \$914 in fiscal 2010 and \$297 in fiscal 2009. The costs are included in Property, Plant and Equipment, net on the Consolidated Balance Sheets. Software costs that do not meet capitalization criteria are expensed as incurred. Amortization expense related to capitalized software is included in depreciation. Included in accounts payable at January 31, 2011 was \$2,181 related to capital expenditures. Comparable amounts for 2010 and 2009 were not significant.

Intangible Assets

Intangible assets, primarily comprised of technologies acquired through acquisition, are recorded at cost and are presented net of accumulated amortization. Amortization is computed on a straight-line basis over estimated useful lives ranging from 3 to 20 years. The straight-line method of amortization reflects an appropriate allocation of the cost of the intangible assets to earnings in each reporting period.

Goodwill

Raven recognizes goodwill as the excess cost of an acquired business over the net amount assigned to assets acquired and liabilities assumed. For business combinations prior to February 1, 2009, earn-out payments to sellers are added to goodwill when payable under the terms of the purchase agreement. For business combinations after February 1, 2009, earn-out payments are accrued at fair value as of the purchase date, and payments reduce the accrual without affecting goodwill. Any change in the fair value of the contingent consideration after the acquisition date is recognized in the statements of income. Goodwill is tested for impairment on an annual basis during the fourth quarter and between annual tests whenever a triggering event indicates there is an impairment. Impairment tests of goodwill are performed at the reporting unit level. Fair values are estimated based on discounted cash flows and are compared with the corresponding carrying value of the reporting unit. If the fair value of the reporting unit is less than the carrying amount, the amount of the impairment loss must be measured and then recognized to the extent the carrying value exceeds the implied fair value.

Long-Lived Assets

The company periodically assesses the recoverability of long-lived and intangible assets. An impairment loss is recognized when the carrying amount of an asset exceeds the estimated undiscounted cash flows used in determining the fair value of the assets. The amount of the impairment loss to be recorded is calculated by the excess of the asset's carrying value over its fair value.

Insurance Obligations

Raven employs insurance policies to cover workers' compensation and general liability costs. Liabilities are accrued related to claims filed and estimates for claims incurred but not reported. To the extent these obligations are expected to be reimbursed by insurance, the expected insurance policy benefit is included as a component of other current assets.

Contingencies

The company is involved as a defendant in lawsuits, claims or disputes arising in the normal course of business. An estimate of the loss on these matters is charged to operations when it is probable that an asset has been impaired or a liability has been incurred, and the amount of the loss can be reasonably estimated. While the settlement of any claims cannot be determined at this time, management believes that any liability resulting from these claims will be substantially covered by insurance. Accordingly, management does not believe that the ultimate outcome of these matters will have a significant impact on its results of operations, financial position or cash flows.

Revenue Recognition

Raven recognizes revenue when products are shipped because there is persuasive evidence of an arrangement, the sales price is determinable, collectability is reasonably assured and delivery has occurred. The company sells directly to customers or distributors

Table of Contents

(IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

who incur the expense and commitment for any post-sale obligations beyond stated warranty terms. Estimated returns, sales allowances or warranty charges are recognized upon shipment of a product. Shipping and handling costs are classified as a component of cost of sales.

Operating Expenses

The primary types of operating expenses are classified in the income statement as follows:

| | | |
|---|-----------------------------------|---|
| Cost of sales | Research and development expenses | Selling, general and administrative expenses |
| Direct material costs | Personnel costs | Personnel costs |
| Material acquisition and handling costs | Professional service fees | Professional service fees |
| Direct labor | Material and supplies | Advertising |
| Factory overhead including depreciation | Facility allocation | Promotions |
| Inventory obsolescence | | Information technology equipment depreciation |
| Product warranties | | Office supplies |

The company's gross margins may not be comparable to industry peers due to variability in the classification of these expenses across the industries in which the company operates.

Warranties

Accruals necessary for product warranties are estimated based on historical warranty costs and average time elapsed between purchases and returns for each division. Additional accruals are made for any significant, discrete warranty issues.

Share-Based Compensation

The company records compensation expense related to its share-based compensation plans using the fair value method.

Income Taxes

Deferred income taxes reflect temporary differences between assets and liabilities reported on the company's balance sheet and their tax bases. These differences are measured using enacted tax laws and statutory tax rates applicable to the periods when the temporary differences will affect taxable income. Deferred tax assets are reduced by a valuation allowance to reflect realizable value, when necessary. Accruals are maintained for uncertain tax positions.

New Accounting Standards

In December 2010, the Financial Accounting Standards Board issued guidance on goodwill impairment testing. This guidance modifies the first step of the goodwill impairment test to include reporting units with zero or negative carrying amounts. For these reporting units, the second step of the goodwill impairment test shall be performed to measure the amount of impairment loss, if any, when it is more likely than not that a goodwill impairment exists. The guidance is effective for fiscal years and interim periods beginning after December 15, 2010. The adoption of this guidance on February 1, 2011, is not expected to have a material impact on the company's consolidated results of operation, financial condition or cash flows.

Table of Contents

(IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

NOTE 2 SELECTED BALANCE SHEET INFORMATION

Following are the components of selected balance sheet items:

| | 2011 | As of January 31 2010 | 2009 |
|-------------------------------------|------------------|--------------------------|-----------|
| Accounts receivable, net: | | | |
| Trade accounts | \$ 40,267 | \$ 34,624 | \$ 40,891 |
| Allowance for doubtful accounts | (300) | (297) | (613) |
| | \$ 39,967 | \$ 34,327 | \$ 40,278 |
| Inventories: | | | |
| Finished goods | \$ 7,994 | \$ 6,283 | \$ 6,062 |
| In process | 5,424 | 4,172 | 3,258 |
| Materials | 30,261 | 24,020 | 26,657 |
| | \$ 43,679 | \$ 34,475 | \$ 35,977 |
| Other current assets: | | | |
| Insurance policy benefit | \$ 1,909 | \$ 2,300 | \$ 2,119 |
| Prepaid expenses and other | 1,330 | 490 | 890 |
| | \$ 3,239 | \$ 2,790 | \$ 3,009 |
| Property, plant and equipment, net: | | | |
| Land | \$ 1,798 | \$ 1,227 | \$ 1,227 |
| Buildings and improvements | 24,972 | 22,973 | 22,593 |
| Machinery and equipment | 75,310 | 64,119 | 62,504 |
| Accumulated depreciation | (60,558) | (55,290) | (50,444) |
| | \$ 41,522 | \$ 33,029 | \$ 35,880 |
| Other assets, net: | | | |
| Amortizable assets: | | | |
| Purchased technology | \$ 3,200 | \$ 3,200 | \$ 2,300 |
| Other intangibles | 1,660 | 1,633 | 1,314 |
| Accumulated amortization | (3,275) | (2,648) | (2,143) |
| | 1,585 | 2,185 | 1,471 |
| Investment in affiliate | 4,728 | 5,010 | 1,482 |
| Deferred income taxes | 924 | 1,580 | 1,482 |
| Other, net | 43 | 59 | 59 |
| | \$ 7,280 | \$ 8,834 | \$ 3,012 |
| Accrued liabilities: | | | |
| Salaries and benefits | \$ 3,264 | \$ 1,148 | \$ 1,891 |
| Vacation | 3,186 | 2,693 | 2,581 |

Edgar Filing: RAVEN INDUSTRIES INC - Form 10-K

| | | | |
|--|------------------|-----------|-----------|
| 401(k) contributions | 253 | 180 | 1,333 |
| Insurance obligations | 3,356 | 3,959 | 3,615 |
| Profit sharing | 1,627 | 217 | 436 |
| Warranties | 1,437 | 1,259 | 1,004 |
| Taxes accrued and withheld | 1,453 | 1,574 | 1,266 |
| Other | 1,520 | 1,226 | 1,155 |
| | \$ 16,096 | \$ 12,256 | \$ 13,281 |
| Other liabilities: | | | |
| Postretirement benefits | \$ 5,757 | \$ 5,283 | \$ 4,637 |
| Acquisition-related contingent consideration | 2,230 | 2,301 | |
| Uncertain tax positions | 4,224 | 3,514 | 2,900 |
| | \$ 12,211 | \$ 11,098 | \$ 7,537 |

Table of Contents

(IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

NOTE 3 ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)

Other comprehensive income refers to revenue, expenses, gains and losses that under U.S. generally accepted accounting principles are recorded as an element of shareholders' equity but are excluded from net income. The components of accumulated other comprehensive income (loss) are shown below:

| | As of January 31 | | |
|--|------------------|------------|------------|
| | 2011 | 2010 | 2009 |
| Foreign currency translation | \$ 183 | \$ 56 | \$ (123) |
| Postretirement benefits, net of tax | (1,303) | (1,257) | (1,031) |
| Total accumulated other comprehensive loss | \$ (1,120) | \$ (1,201) | \$ (1,154) |

NOTE 4 SUPPLEMENTAL CASH FLOW INFORMATION

| | For the years ended January 31 | | |
|--|--------------------------------|-----------|------------|
| | 2011 | 2010 | 2009 |
| Changes in operating assets and liabilities: | | | |
| Accounts receivable | \$ (5,536) | \$ 6,325 | \$ (4,603) |
| Inventories | (9,189) | 1,552 | 447 |
| Prepaid expenses and other assets | 96 | (49) | (35) |
| Accounts payable | 2,713 | 2,934 | 963 |
| Accrued and other liabilities | 4,428 | (520) | 2,194 |
| Customer advances | 215 | 693 | (312) |
| | \$ (7,273) | \$ 10,935 | \$ (1,346) |
| Cash paid during the year for income taxes | \$ 19,700 | \$ 13,816 | \$ 15,072 |

NOTE 5 ACQUISITIONS OF AND INVESTMENTS IN BUSINESSES AND TECHNOLOGIES

In November 2009, the company acquired a 20% interest in Site Specific Technology Development Group, Inc. (SST) for \$5,000. SST is a privately held agricultural software development and information services provider. Raven and SST are strategically aligned to provide customers with simple, more efficient ways to move and manage information in the precision agriculture market. At the acquisition date, the carrying value of the SST investment exceeded the company's share of the underlying net assets of SST by \$4,976. The company's analysis of this excess determined that it related to \$1,054 of technology-related assets to be amortized over a seven-year period and \$3,200 of license-related assets to be amortized over a ten-year period. The remainder of the excess is attributable to equity method goodwill.

Changes in the net carrying value of the investment in SST (Investment in Affiliate) were as follows:

| | |
|------------------------------------|-----------------|
| Balance at January 31, 2010 | \$ 5,010 |
| Raven's share of SST earnings | 195 |
| Amortization of intangible assets | (477) |
| Balance at January 31, 2011 | \$ 4,728 |

In November 2009, the company purchased substantially all of the assets of Ranchview, Inc., a privately held Canadian corporation for \$1,500 cash and contingent consideration valued at \$2,310. Raven agreed to pay additional consideration on a quarterly basis of 6% on future sales of Ranchview products, up to a maximum payment of \$4,000. Ranchview developed products that use cellular networks instead of the traditional radio systems that are typically used to deliver RTK (Real Time Kinematic) corrections to GPS enabled equipment. RTK corrections improve the accuracy of GPS equipment. The network can also be used to provide high-speed Internet access.

Table of Contents

(IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

The allocation of the purchase price is summarized below:

| | |
|---------------------|-----------------|
| Goodwill | \$ 2,734 |
| Existing technology | 900 |
| Other intangibles | 175 |
| Total | \$ 3,809 |

The goodwill associated with Ranchview is deductible for tax purposes. Purchased identifiable intangible assets are amortized on a straight-line basis over their respected useful lives. The estimated useful life is six years for existing technology and five to seven years for the remaining intangibles.

The results of operations of Ranchview for periods prior to the company's acquisition were not material to the company's Consolidated Statements of Income and, accordingly, pro forma results of operations have not been presented. This operation has been combined into the Applied Technology Division.

NOTE 6 GOODWILL AND OTHER INTANGIBLES**Goodwill**

The changes in the carrying amount of goodwill by reporting segment are shown below:

| | Applied Technology | Engineered Films | Electronic Systems | Aerostar | Total |
|------------------------------------|-----------------------|---------------------|-----------------------|---------------|------------------|
| Balance at January 31, 2008 | \$ 5,909 | \$ 96 | \$ 433 | \$ 464 | \$ 6,902 |
| Acquisition earn-outs | 548 | | | | 548 |
| Balance at January 31, 2009 | 6,457 | 96 | 433 | 464 | 7,450 |
| Acquired goodwill | 2,734 | | | | 2,734 |
| Acquisition earn-outs | 515 | | | | 515 |
| Balance at January 31, 2010 | 9,706 | 96 | 433 | 464 | 10,699 |
| Acquisition earn-outs | 78 | | | | 78 |
| Balance at January 31, 2011 | \$ 9,784 | \$ 96 | \$ 433 | \$ 464 | \$ 10,777 |

Intangible Assets

Estimated future amortization expense based on the current carrying value of amortizable intangible assets for fiscal periods 2012 through 2016 is \$601, \$245, \$237, \$200 and \$133, respectively.

NOTE 7 EMPLOYEE RETIREMENT BENEFITS

The company has a 401(k) plan covering substantially all employees. Prior to January 1, 2010, the company contributed 3% of qualified payroll. Starting January 1, 2010, the company began matching employee contributions up to a maximum of 4% of pay. Raven's contribution expense was \$1,254, \$1,085 and \$1,158 for fiscal 2011, 2010 and 2009, respectively.

In addition, the company provides postretirement medical and other benefits to senior executive officers and senior managers. There are no assets held for the plans and any obligations are covered through operating cash and investments. The accumulated benefit obligation for these benefits is shown below:

| | For the years ended January 31 | | |
|---|--------------------------------|----------|----------|
| | 2011 | 2010 | 2009 |
| Benefit obligation at beginning of year | \$ 5,512 | \$ 4,840 | \$ 5,447 |
| Service cost | 62 | 55 | 67 |

Edgar Filing: RAVEN INDUSTRIES INC - Form 10-K

| | | | |
|--|-----------------|----------|----------|
| Interest cost | 324 | 332 | 361 |
| Actuarial (gain) loss and assumption changes | 237 | 476 | (847) |
| Total recognized in net and other comprehensive income | 623 | 863 | (419) |
| Retiree benefits paid | (166) | (191) | (188) |
| Benefit obligation at end of year | \$ 5,969 | \$ 5,512 | \$ 4,840 |

Table of Contents

(IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

The liability and expense reflected in the balance sheet and income statement were as follows:

| | For the years ended January 31 | | |
|--|--------------------------------|----------|----------|
| | 2011 | 2010 | 2009 |
| Beginning liability balance | \$ 5,512 | \$ 4,840 | \$ 5,447 |
| Employer expense | 552 | 515 | 654 |
| Other comprehensive (income) loss | 71 | 348 | (1,073) |
| Total recognized in net and other comprehensive income | 623 | 863 | (419) |
| Retiree benefits paid | (166) | (191) | (188) |
| Ending liability balance | \$ 5,969 | \$ 5,512 | \$ 4,840 |
| Current portion in accrued liabilities | \$ 212 | \$ 229 | \$ 203 |
| Long-term portion in other liabilities | \$ 5,757 | \$ 5,283 | \$ 4,637 |
| Assumptions used: | | | |
| Discount rate | 5.75% | 6.00% | 7.00% |
| Wage inflation rate | 4.00% | 3.00% | 3.00% |

The discount rate is based on matching rates of return on high-quality fixed-income investments with the timing and amount of expected benefit payments. No material fluctuations in retiree benefit payments are expected in future years.

The assumed health care cost trend rate for fiscal 2011 was 9.00% compared with 9.51% and 8.97% for fiscal 2010 and 2009. The impact of a one-percentage-point change in assumed health care rates would not be significant to the company's income statement and would affect the ending liability balance by approximately \$965. The rate to which the fiscal 2011 health care cost trend rate is assumed to decline is 5.00%, which is the ultimate trend rate. The fiscal year that the rate reaches the ultimate trend rate is expected to be fiscal 2025.

NOTE 8 WARRANTIES

Changes in the warranty accrual were as follows:

| | As of January 31 | | |
|---------------------------------------|------------------|----------|----------|
| | 2011 | 2010 | 2009 |
| Beginning balance | \$ 1,259 | \$ 1,004 | \$ 684 |
| Accrual for warranties | 2,461 | 2,426 | 2,760 |
| Settlements made (in cash or in kind) | (2,283) | (2,171) | (2,440) |
| Ending balance | \$ 1,437 | \$ 1,259 | \$ 1,004 |

NOTE 9 INCOME TAXES

The reconciliation of income tax computed at the federal statutory rate to the company's effective income tax rate was as follows:

| | For the years ended January 31 | | |
|---|--------------------------------|-------|-------|
| | 2011 | 2010 | 2009 |
| Tax at U.S. federal statutory rate | 35.0% | 35.0% | 35.0% |
| State and local income taxes, net of U.S. federal benefit | 1.3 | 1.3 | 1.5 |
| Tax benefit on qualified production activities | (3.0) | (2.1) | (2.0) |

Edgar Filing: RAVEN INDUSTRIES INC - Form 10-K

| | | | |
|------------------------------------|--------------|-------|-------|
| Tax credit for research activities | (0.7) | (0.7) | (0.7) |
| Other, net | 0.2 | 0.5 | 0.6 |
| | 32.8% | 34.0% | 34.4% |

Table of Contents

(IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

Significant components of the company's income tax provision were as follows:

| | For the years ended January 31 | | |
|-------------------|--------------------------------|-----------|-----------|
| | 2011 | 2010 | 2009 |
| Income taxes: | | | |
| Currently payable | \$ 19,322 | \$ 14,653 | \$ 15,915 |
| Deferred | 423 | 95 | 216 |
| | \$ 19,745 | \$ 14,748 | \$ 16,131 |

Deferred Tax Assets

Deferred income taxes reflect the net effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. Significant components of the company's deferred tax assets and liabilities were as follows:

| | As of January 31 | | |
|--|------------------|----------|----------|
| | 2011 | 2010 | 2009 |
| Current deferred tax assets: | | | |
| Accounts receivable | \$ 103 | \$ 103 | \$ 211 |
| Inventories | 463 | 344 | 408 |
| Accrued vacation | 1,008 | 857 | 840 |
| Insurance obligations | 485 | 553 | 489 |
| Warranty obligations | 503 | 441 | 352 |
| Other accrued liabilities | 171 | 173 | 242 |
| | 2,733 | 2,471 | 2,542 |
| Non-current deferred tax assets (liabilities): | | | |
| Postretirement benefits | 2,014 | 1,849 | 1,623 |
| Depreciation and amortization | (3,050) | (1,970) | (1,556) |
| Uncertain tax positions | 1,426 | 1,180 | 969 |
| Other | 534 | 521 | 446 |
| | 924 | 1,580 | 1,482 |
| Net deferred tax asset | \$ 3,657 | \$ 4,051 | \$ 4,024 |

Pre-tax book income for the U.S. companies was \$59,454 and was \$772 for the Canadian subsidiary. As of January 31, 2011, undistributed earnings of the Canadian subsidiary were considered to have been reinvested indefinitely and, accordingly, the company has not provided United States income taxes on such earnings.

Uncertain Tax Positions

A summary of the activity related to the gross unrecognized tax benefits (excluding interest and penalties) is as follows:

| | For the years ended January 31 | | |
|--|--------------------------------|----------|----------|
| | 2011 | 2010 | 2009 |
| Gross unrecognized tax benefits at beginning of year | \$ 2,656 | \$ 2,269 | \$ 1,793 |

Edgar Filing: RAVEN INDUSTRIES INC - Form 10-K

| | | | |
|---|-----------------|----------|----------|
| Increases in tax positions related to the current year | 601 | 463 | 539 |
| Decreases as a result of a lapse in applicable statute of limitations | (145) | (76) | (63) |
| Gross unrecognized tax benefits at end of year | \$ 3,112 | \$ 2,656 | \$ 2,269 |

During the fiscal year ended January 31, 2011, the only change to uncertain tax positions related to prior years resulted from the lapse of a statute of limitations. The company does not expect any significant change in the amount of unrecognized tax benefits in the next fiscal year.

The total unrecognized tax benefits that, if recognized, would affect the company's effective tax rate were \$2,023, \$1,727 and \$1,475 as of January 31, 2011, January 31, 2010, and January 31, 2009, respectively.

The company recognizes interest and penalties accrued related to unrecognized tax benefits in income tax expense. At January 31, 2011, January 31, 2010 and January 31, 2009, accrued interest and penalties were \$1,112, \$857 and \$630, respectively.

Table of Contents

(IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

The company files tax returns, including returns for its subsidiaries, with various federal, state and local jurisdictions. Uncertain tax positions are related to tax years that remain subject to examination. As of January 31, 2011, federal tax returns filed in the U.S., Canada and Switzerland for fiscal years ended January 31, 2008 – 2010 remain subject to examination by federal tax authorities. In state and local jurisdictions, tax returns for fiscal years ended January 31, 2003 – 2010 remain subject to examination by state and local tax authorities.

NOTE 10 FINANCING ARRANGEMENTS

Raven has an uncollateralized credit agreement providing a line of credit of \$8,000 with a maturity date of July 1, 2011, bearing interest at the prime rate with a minimum rate of 4.00%. Letters of credit totaling \$1,342 have been issued under the line, primarily to support self-insured workers' compensation bonding requirements. No borrowings were outstanding as of January 31, 2011, 2010 and 2009, and \$6,658 was available at January 31, 2011. There have been no borrowings under the credit line in the last three fiscal years.

Wells Fargo Bank, N.A. provides Raven's line of credit and holds the majority of its cash and cash equivalents. One member of the company's board of directors is also on the board of directors of Wells Fargo & Co., the parent company of Wells Fargo Bank, N.A.

The company leases certain vehicles, equipment and facilities under operating leases. Total rent and lease expense was \$546, \$328 and \$353 in fiscal 2011, 2010 and 2009, respectively. Future minimum lease payments under non-cancelable operating leases for fiscal periods 2012 to 2014 are \$237, \$80 and \$38 respectively, with all leases scheduled to expire during fiscal 2014.

NOTE 11 SHARE-BASED COMPENSATION

At January 31, 2011, Raven had two shareholder approved share-based compensation plans, which are described below. The compensation cost and related income tax benefit for these plans were as follows:

| | For the years ended January 31 | | |
|-------------------------|--------------------------------|---------|---------|
| | 2011 | 2010 | 2009 |
| Stock compensation cost | \$1,179 | \$1,034 | \$1,028 |
| Tax benefit | 272 | 184 | 200 |

Compensation cost capitalized as part of inventory is not significant.

Stock Option and Compensation Plans

The 2010 Stock Incentive Plan is administered by the Personnel and Compensation Committee of the board of directors and allows for stock awards and incentive or non-qualified options with terms not to exceed 10 years. The 2000 Stock Option and Compensation Plan terminated in May 2010 and no further awards are available under the plan. The shareholders approved the 2010 Stock Incentive Plan pursuant to which 500 shares of common stock are reserved for grant of which 339 were remaining at January 31, 2011. There were no stock awards in fiscal 2011. Fiscal 2010 compensation cost included \$144 of expense recognized as a result of a 4.8 share stock award. Fiscal 2009 compensation cost included \$135 of expense recognized as a result of a 5.5 share stock award.

Options are granted with exercise prices not less than market value at the date of grant. The stock options vest over a four-year period and expire after five years. Options contain retirement and change in control provisions that may accelerate the vesting period. The fair value of each option grant is estimated on the date of grant using the Black-Scholes option pricing model. The company uses historical data to estimate option exercise and employee termination within the valuation model.

The fair value of each option grant is estimated on the date of grant using the Black-Scholes option pricing model, with the following weighted average assumptions by grant year:

| | For the years ended January 31 | | |
|----------------------------|--------------------------------|--------|--------|
| | 2011 | 2010 | 2009 |
| Risk-free interest rate | 1.46% | 2.03% | 1.64% |
| Expected dividend yield | 1.49% | 1.73% | 2.12% |
| Expected volatility factor | 49.33% | 49.69% | 46.32% |

Edgar Filing: RAVEN INDUSTRIES INC - Form 10-K

| | | | |
|--|----------------|---------|---------|
| Expected option term (in years) | 4.50 | 4.50 | 4.25 |
| Weighted average grant date fair value | \$15.70 | \$11.28 | \$ 8.08 |

41

Table of Contents

(IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

Outstanding stock options as of January 31, 2011 and activity for the year then ended are presented below:

| | Number of options | Weighted average exercise price | Aggregate intrinsic value | Weighted average remaining contractual term (years) |
|------------------------------|-------------------------|--|---------------------------------|--|
| Oustanding, January 31, 2010 | 397 | \$ 29.33 | | |
| Granted | 160 | 42.31 | | |
| Exercised | (112) | 30.03 | | |
| Forfeited | | 24.51 | | |

| | | | | |
|-------------------------------|-----|----------|----------|------|
| Outstanding, January 31, 2011 | 445 | \$ 33.86 | \$ 5,953 | 3.30 |
|-------------------------------|-----|----------|----------|------|

| | | | | |
|-------------------------------|-----|----------|----------|------|
| Exercisable, January 31, 2011 | 160 | \$ 29.41 | \$ 2,850 | 2.04 |
|-------------------------------|-----|----------|----------|------|

The intrinsic value of a stock award is the amount by which the fair value of the underlying stock exceeds the exercise price of the award. The total intrinsic value of options exercised was \$1,102, \$314 and \$1,874 during the years ended January 31, 2011, 2010 and 2009, respectively. As of January 31, 2011, the total compensation cost for non-vested awards not yet recognized in the company's statements of income was \$3,016, net of the effect of estimated forfeitures. This amount is expected to be recognized over a weighted average period of 2.83 years.

Deferred Stock Compensation Plan for Directors

The Deferred Stock Compensation Plan for Directors of Raven Industries, Inc. is administered by the Governance Committee of the board of directors. Under the plan, a stock unit is the right to receive one share of the company's common stock as deferred compensation, to be distributed from an account established by the company in the name of the non-employee director. Stock units have the same value as a share of common stock but cannot be sold. Stock units are a component of the company's equity. The plan reserves 50 common shares for the conversion of stock units into common stock after directors retire from the board.

Stock units granted under this plan vest immediately and are expensed at the date of grant. Stock units are also accumulated if a director elects to defer the annual retainer paid for board service. When dividends are paid on the company's common shares, stock units are added to the directors' balances and a corresponding amount is removed from retained earnings. The intrinsic value of a stock unit is the fair value of the underlying shares.

Outstanding stock units as of January 31, 2011 and changes during the year then ended are presented below:

| | Number of units | Weighted average price |
|-------------------------------|--------------------|------------------------------|
| Oustanding, January 31, 2010 | 21 | \$28.58 |
| Granted | 4 | 34.96 |
| Deferred retainers | 1 | 34.96 |
| Dividends | 1 | 37.81 |
| Converted into common shares | | |
| Outstanding, January 31, 2011 | 27 | \$47.24 |

NOTE 12 NET INCOME PER SHARE

Basic net income per share is computed by dividing net income by the weighted-average common shares and stock units outstanding. Diluted net income per share is computed by dividing net income by the weighted-average common and common equivalent shares outstanding (which includes the shares issuable upon exercise of employee stock options, net of shares assumed purchased with the option proceeds) and stock units outstanding. Certain outstanding options were excluded from the diluted net income per-share calculations because their effect would have been anti-dilutive. For fiscal 2011, 2010 and 2009, 128, 338 and 168 options, respectively, were excluded from the diluted net income per-share calculation.

Table of Contents

(IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

Details of the computation are presented below:

| | For the years ended January 31 | | |
|--|--------------------------------|-----------|-----------|
| | 2011 | 2010 | 2009 |
| Numerator: | | | |
| Net income | \$ 40,537 | \$ 28,574 | \$ 30,770 |
| Denominator: | | | |
| Weighted average common shares outstanding | 18,042 | 18,021 | 18,031 |
| Weighted average stock units outstanding | 25 | 19 | 13 |
| Denominator for basic calculation | 18,067 | 18,040 | 18,044 |
| Weighted average common shares outstanding | 18,042 | 18,021 | 18,031 |
| Weighted average stock units outstanding | 25 | 19 | 13 |
| Dilutive impact of stock options | 43 | 3 | 36 |
| Denominator for diluted calculation | 18,110 | 18,043 | 18,080 |
| Net income per share basic | \$ 2.24 | \$ 1.58 | \$ 1.71 |
| Net income per share diluted | \$ 2.24 | \$ 1.58 | \$ 1.70 |

NOTE 13 BUSINESS SEGMENTS AND MAJOR CUSTOMER INFORMATION

The company's reportable segments are defined by their common technologies, production processes and inventories. These segments reflect Raven's organization into three Raven divisions and the Aerostar subsidiary. Raven Canada, Raven GmbH and Raven Australia are included in the Applied Technology Division. Substantially all of the company's long-lived assets are located in the United States.

Applied Technology products are electronic and Global Positioning System (GPS) devices. They are used primarily on agricultural sprayers for precision farming applications. The segment has developed products for field location control, chemical injection and automated steering. Engineered Films produces rugged reinforced plastic sheeting for industrial, construction and agriculture applications. Aerostar sells high-altitude and tethered aerostats for government and commercial research and military parachutes. It produces uniforms and protective wear for U.S. government agencies as a subcontractor and also manufactures other sewn and sealed products on a contract basis. Electronic System's capabilities are focused on electronics manufacturing services (EMS) for commercial customers with a focus on high-mix, low-volume production. Assemblies manufactured by the Electronic Systems segment include avionics, communication, environmental controls and other products where high quality is critical.

The company measures the performance of its segments based on their operating income excluding administrative and general expenses. The accounting policies of the operating segments are the same as those described in Note 1, Summary of Significant Accounting Policies. Other income, interest expense and income taxes are not allocated to individual operating segments, and assets not identifiable to an individual segment are included as corporate assets. Segment information is reported consistent with the company's management reporting structure.

Table of Contents

(IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

Business segment information is as follows:

| | For the years ended January 31 | | |
|---|--------------------------------|------------|------------|
| | 2011 | 2010 | 2009 |
| APPLIED TECHNOLOGY DIVISION | | | |
| Sales | \$100,090 | \$ 86,217 | \$103,098 |
| Operating income | 31,135 | 25,722 | 33,884 |
| Assets | 52,669 | 51,029 | 48,881 |
| Capital expenditures | 1,769 | 941 | 2,674 |
| Depreciation and amortization | 2,238 | 1,677 | 1,383 |
| ENGINEERED FILMS DIVISION | | | |
| Sales | \$105,838 | \$ 63,783 | \$ 89,858 |
| Operating income | 19,622 ^(b) | 10,232 | 10,919 |
| Assets | 46,519 | 35,999 | 35,862 |
| Capital expenditures | 8,450 | 1,460 | 3,120 |
| Depreciation and amortization | 3,452 | 3,707 | 4,303 |
| AEROSTAR DIVISION | | | |
| Sales | \$ 48,787 | \$ 27,244 | \$ 27,186 |
| Operating income | 9,407 | 5,634 | 4,219 |
| Assets | 18,140 | 10,462 | 8,744 |
| Capital expenditures | 2,190 | 332 | 383 |
| Depreciation and amortization | 757 | 398 | 444 |
| ELECTRONIC SYSTEMS DIVISION | | | |
| Sales | \$ 65,852 | \$ 63,525 | \$ 61,983 |
| Operating income | 9,917 | 8,979 | 5,926 |
| Assets | 23,385 | 21,216 | 26,847 |
| Capital expenditures | 609 | 290 | 1,399 |
| Depreciation and amortization | 823 | 939 | 1,159 |
| INTERSEGMENT ELIMINATIONS | | | |
| Sales | | | |
| Engineered Films Division | \$ (307) | \$ (210) | \$ (210) |
| Aerostar | (32) | (1) | (25) |
| Electronic Systems Division | (5,520) | (2,776) | (1,977) |
| Operating income | (94) | 60 | (52) |
| Assets | (186) | (92) | (152) |
| REPORTABLE SEGMENTS TOTAL | | | |
| Sales | \$314,708 | \$237,782 | \$279,913 |
| Operating income | 69,987 ^(b) | 50,627 | 54,896 |
| Assets | 140,527 | 118,614 | 120,182 |
| Capital expenditures | 13,018 | 3,023 | 7,576 |
| Depreciation and amortization | 7,270 | 6,721 | 7,289 |
| CORPORATE & OTHER^(a) | | | |
| Operating (loss) from administrative expenses | \$ (9,784) | \$ (7,407) | \$ (8,502) |
| Assets | 47,233 | 51,695 | 24,233 |
| Capital expenditures | 954 | 279 | 425 |
| Depreciation and amortization | 361 | 387 | 469 |
| TOTAL COMPANY | | | |
| Sales | \$314,708 | \$237,782 | \$279,913 |

Edgar Filing: RAVEN INDUSTRIES INC - Form 10-K

| | | | |
|-------------------------------|------------------------------|---------|---------|
| Operating income | 60,203 ^(b) | 43,220 | 46,394 |
| Assets | 187,760 | 170,309 | 144,415 |
| Capital expenditures | 13,972 | 3,302 | 8,001 |
| Depreciation and amortization | 7,631 | 7,108 | 7,758 |

(a) Assets are principally cash, investments, deferred taxes and other receivables.

(b) Includes a \$451 pre-tax gain on disposition of assets.

Table of Contents

(IN THOUSANDS, EXCEPT PER-SHARE AMOUNTS)

Sales to a customer of the Electronic Systems segment accounted for 13%, 16% and 13% of consolidated sales in fiscal 2011, 2010 and 2009, respectively, and 11%, 13% and 18% of consolidated accounts receivable at the end of fiscal 2011, 2010 and 2009, respectively.

The table below provides a summary of net sales by principal product categories:

| | For the years ended January 31 | | |
|--|--------------------------------|------------|------------|
| | 2011 | 2010 | 2009 |
| Pit lining and geomembrane films | \$ 55,048 | \$ 26,834 | \$ 40,205 |
| Other plastic films | 50,483 | 36,739 | 49,443 |
| Agricultural precision control devices and accessories | 98,402 | 83,236 | 99,428 |
| Electronics manufacturing services | 60,333 | 60,749 | 60,006 |
| Tethered aerostats | 22,423 | 3,048 | 265 |
| Parachute-related products | 12,816 | 10,298 | 8,660 |
| Uniforms and protective wear | 4,559 | 5,434 | 9,976 |
| Other | 10,644 | 11,444 | 11,930 |
| Total sales | \$ 314,708 | \$ 237,782 | \$ 279,913 |

Foreign sales are attributed to product delivered to non-U.S. locations. Sales to countries outside the United States, primarily to Canada, were as follows:

| | For the years ended January 31 | | |
|---------------------|--------------------------------|-----------|-----------|
| | 2011 | 2010 | 2009 |
| Applied Technology | \$ 21,349 | \$ 17,140 | \$ 18,847 |
| Engineered Films | 2,200 | 1,383 | 2,034 |
| Aerostar | 427 | 1,219 | 1,004 |
| Electronic Systems | 693 | 495 | 568 |
| Total foreign sales | \$ 24,669 | \$ 20,237 | \$ 22,453 |

Table of Contents

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

As of January 31, 2011, the end of the period covered by this report, management, including the Chief Executive Officer (CEO) and the Chief Financial Officer (CFO), evaluated the effectiveness of the company s disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) as of such date. Based on that evaluation, the CEO and CFO have concluded that the company s disclosure controls and procedures were effective as of January 31, 2011.

Management s Report on Internal Control Over Financial Reporting

Management s annual report on internal control over financial reporting and the report of the company s independent registered public accounting firm appear in Part II, Item 8. Financial Statements and Supplementary Data of this Form 10-K Report.

Changes in Internal Control Over Financial Reporting

There were no changes in the company s internal control over financial reporting that occurred during the fiscal quarter ended January 31, 2011, that have materially affected, or are reasonably likely to materially affect, the company s internal control over financial reporting.

ITEM 9B. OTHER INFORMATION

Not applicable.

Table of Contents

PART III

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Incorporated by reference to the sections entitled *Election of Directors*, *Board of Directors and Committees*, *Corporate Governance*, and *Other Matters* within the company's Proxy Statement relating to its 2011 Annual Meeting of Shareholders.

Information regarding executive officers is set forth in Item 1 of Part 1 of this Report under the caption *Executive Officers*.

ITEM 11. EXECUTIVE COMPENSATION

Incorporated by reference to the sections entitled *Executive Compensation* and *Non-management Director Compensation* within the company's Proxy Statement relating to its 2011 Annual Meeting of Shareholders.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED SHAREHOLDER MATTERS

Incorporated by reference to the section entitled *Ownership of Common Stock* within the company's Proxy Statement relating to its 2011 Annual Meeting of Shareholders.

The remaining information called for by this item relating to *Securities Authorized for Issuance under Equity Compensation Plans* is incorporated by reference to the section entitled *Equity Compensation Plan Information* contained in the company's Proxy Statement relating to its 2011 Annual Meeting of Shareholders.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

Incorporated by reference to the sections entitled *Board of Directors and Committees* and *Corporate Governance* contained in the company's Proxy Statement relating to its 2011 Annual Meeting of Shareholders.

ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

Incorporated by reference to the section entitled *Independent Registered Public Accounting Firm Fees*, contained in the company's Proxy Statement relating to its 2011 Annual Meeting of Shareholders.

Table of Contents

PART IV

**ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULE
LIST OF DOCUMENTS FILED AS PART OF THIS REPORT**

Financial Statements

See PART II, Item 8.

Financial Statement Schedule

Schedule II Valuation and Qualifying Accounts

All other schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are not required under the related instructions or are inapplicable and therefore have been omitted.

Exhibits

See index to Exhibits on the following page.

48

Table of Contents

Exhibit

| Number | Description |
|---------------|---|
| 3(a) | Articles of Incorporation of Raven Industries, Inc. and all amendments thereto.* |
| 3(b) | Bylaws of Raven Industries, Inc.* |
| 3(c) | Extract of Shareholders Resolution adopted on April 7, 1962 with respect to the bylaws of Raven Industries, Inc. * |
| 10(a) | Employment Agreement between Raven Industries, Inc. and Daniel Rykhus dated as of February 1, 2009 (incorporated by reference to Exhibit 10.1 of the company s Form 8-K filed February 1, 2009). |
| 10(b) | Employment Agreement between Raven Industries, Inc. and David R. Bair dated as of February 1, 2004. *** |
| 10(c) | Employment Agreement between Raven Industries, Inc. and James D. Groninger dated as of February 1, 2004. *** |
| 10(d) | Employment Agreement between Raven Industries, Inc. and Lon E. Stroschein dated as of October 1, 2010 (Incorporated by reference to Exhibit 10.1 to the company s 8-K filed October 1, 2010) |
| 10(e) | Employment Agreement between Raven Industries, Inc. and Ronald M. Moquist dated as of February 1, 2004. ** |
| 10(f) | Employment Agreement between Raven Industries, Inc. and Thomas Iacarella dated as of February 1, 2004. ** |
| 10(g) | Schedule A to Employment Agreements between Raven Industries, Inc. and each of the following Senior Executive Officers: Ronald M. Moquist, Thomas Iacarella, and Daniel A. Rykhus. |
| 10(h) | Employment Agreement between Raven Industries, Inc. and Barbara Ohme dated as of February 1, 2004. ** |
| 10(i) | Change in Control Agreement between Raven Industries, Inc. and each of the following officers and key employees: Ronald M. Moquist, Thomas Iacarella, Daniel A. Rykhus, David R. Bair, James D. Groninger and Barbara K. Ohme dated as of January 31, 2008 (incorporated by reference to Exhibit 10.1 of the company s 8-K filed December 17, 2007). |
| 10(j) | Trust Agreement between Raven Industries, Inc. and Norwest Bank South Dakota, N.A. dated April 26, 1989. * |
| 10(k) | Raven Industries, Inc. 2000 Stock Option and Compensation Plan adopted May 24, 2000 (incorporated by reference to Exhibit A to the company s definitive Proxy Statement filed April 19, 2000). |
| 10(l) | Raven Industries, Inc. 2010 Stock Incentive Plan adopted May 25, 2010 (incorporated by reference to Exhibit A of the company s definitive Proxy Statement filed April 14, 2010). |

- 10(m) Raven Industries, Inc. Deferred Compensation Plan for Directors adopted May 23, 2007 (incorporated by reference to Exhibit 10.1 to the company's 8-K filed May 24, 2007).
- 10(n) Change in Control Agreement between Raven Industries, Inc. and Matthew T. Burkhardt dated February 1, 2010 (incorporated by reference to Exhibit 10.3 to the company's 8-K filed February 2, 2010).
- 10(o) Employment Agreement between Raven Industries, Inc. and Matthew T. Burkhardt dated February 1, 2010 (incorporated by reference to Exhibit 10.1 to the company's 8-K filed February 2, 2010).
- 10(p) Schedule A to Employment Agreements between Raven Industries, Inc. and each of the following Senior Managers:
David R. Bair, Matthew T. Burkhardt, James D. Groninger, Lon E. Stroschein and Barbara K. Ohme.
- 10(q) Change in Control Agreement between Raven Industries, Inc. and Lon E. Stroschein dated October 1, 2010 (incorporated by reference to Exhibit 10.3 to the company's 8-K filed October 1, 2010).
- 21 Subsidiaries of the Registrant.
- 23 Consent of Independent Registered Public Accounting Firm.
- 31.1 Certification of CEO Pursuant to Section 302 of Sarbanes-Oxley Act.
- 31.2 Certification of CFO Pursuant to Section 302 of Sarbanes-Oxley Act.
- 32.1 Certification pursuant to Section 906 of Sarbanes-Oxley Act.
- 32.2 Certification pursuant to Section 906 of Sarbanes-Oxley Act.

Management contract or compensatory plan or arrangement.

* Incorporated by reference to corresponding Exhibit Number of the company's Form 10-K for the year ended January 31, 1989.

** Incorporated by reference to corresponding Exhibit Number of the company's Form 10-K for the year ended January 31, 2004.

*** Incorporated by reference to corresponding Exhibit Number of the company's Form 10-K for the year ended January 31, 2007.

Table of Contents

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

RAVEN INDUSTRIES, INC.
(Registrant)

By: /s/ DANIEL A. RYKHUS
Daniel A. Rykhus
President and Chief Executive Officer

Date: March 31, 2011

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

/s/ DANIEL A. RYKHUS

Daniel A. Rykhus
President and Chief Executive Officer
(principal executive officer) and Director

/s/ MARK E. GRIFFIN

Mark E. Griffin
Director

/s/ THOMAS IACARELLA

Thomas Iacarella
Vice President and Chief Financial Officer
(principal financial and accounting officer)

/s/ CONRAD J. HOIGAARD

Conrad J. Hoigaard
Director

/s/ THOMAS S. EVERIST

Thomas S. Everist
Chairman of the Board

/s/ KEVIN T. KIRBY

Kevin T. Kirby
Director

/s/ ANTHONY W. BOUR

Anthony W. Bour
Director

/s/ CYNTHIA H. MILLIGAN

Cynthia H. Milligan
Director

/s/ DAVID A. CHRISTENSEN

David A. Christensen
Director

Date: March 31, 2011

Table of Contents

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM
ON FINANCIAL STATEMENT SCHEDULE**

To the Board of Directors and Shareholders of Raven Industries, Inc.:

Our audits of the consolidated financial statements and of the effectiveness of internal control over financial reporting referred to in our report dated March 31 2011, appearing elsewhere in this Annual Report on Form 10-K of Raven Industries, Inc. also included an audit of the financial statement schedule listed in Item 15 of this Form 10-K. In our opinion, this financial statement schedule presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements.

/s/ PricewaterhouseCoopers LLP

PricewaterhouseCoopers LLP

Minneapolis, Minnesota

March 31, 2011

Table of Contents

SCHEDULE II VALUATION AND QUALIFYING ACCOUNTS
for the years ended January 31, 2011, 2010 and 2009
(in thousands)

| Column A | Column B | Column C Additions | | Column D | Column E |
|---|---------------------------------------|--|------------------------------------|---------------------------------------|------------------------------|
| Description | Balance at Beginning of Year | Charged to Costs and Expenses | Charged to Other Accounts | Deductions From Reserves (1) | Balance at End of Year |
| Deducted in the balance sheet from the asset to which it applies: Allowance for doubtful accounts: | | | | | |
| Year ended January 31, 2011 | \$ 297 | \$ (1) | None | \$ (4) | \$ 300 |
| Year ended January 31, 2010 | \$ 613 | \$ (183) | None | \$ 133 | \$ 297 |
| Year ended January 31, 2009 | \$ 293 | \$ 629 | None | \$ 309 | \$ 613 |

Note:

(1) Represents uncollectible accounts receivable written off during the year, net of recoveries.